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ABSTRACT

This document consists of 13 tables that provide information on the 4,702,228 full-time employees of state and local governments who were members of employee organizations in October 1975. Areas of information covered include the extent of employee organization, labor relations policies and written agreements, negotiating units, and work stoppages. There were 11,895 state and local governments that engaged in collective negotiations and/or meet and confer discussions with employee organizations as of October 1975. These governments had 25,770 labor-management agreements with 23,643 bargaining units. During the period of October 16, 1974, to October 15, 1975, state and local governments experienced 490 work stoppages involving 316,011 employees. (Author/IRT)

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STATE AND
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Special Studies No. 81

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Labor-Management Relations in State and Local Governments: 1975

Issued February 1977

U.S. DEPARTMENT OF COMMERCE
Juanita M. Kreps
Secretary

U.S. DEPARTMENT OF LABOR
F. Ray Marshall
Secretary

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INTRODUCTION

State and local governments had 4,702,228 full-time employees who were members of employee organizations in October 1975, a 0.5 percent decrease from October 1974. There were 11,895 State and local governments which engaged in collective negotiations and/or meet and confer discussions with employee organizations as of October 1975 and these governments had 25,770 labor-management agreements with employee organizations in effect as of that time.

The number of employee-bargaining units in State and local governments totaled 23,643 in October 1975, an increase of 13.3 percent from the 20,860 employee-bargaining units reported for October 1974. These bargaining units represented a total of 4,211,127 employees in October 1975, or 34.9 percent of all State and local government employees.

During the 12-month period of October 16, 1974 to October 15, 1975, State and local governments experienced 490 work stoppages involving 316,011 employees. When these work stoppages are measured in terms of the scheduled days or work shifts for which employees withheld their services, a total of 2,420,634 days-of-idleness occurred.

EXTENT OF EMPLOYEE ORGANIZATION

A total of 4.7 million, or 49.9 percent, of all full-time State and local government employees belonged to employee organizations in October 1975. This represents a 0.5 percent decrease since October 1974 in the number of full-time employees who belong to organizations which exist for the purpose, in whole or in part, of improving conditions of employment.

Table A provides a distribution of the 50 States and the District of Columbia in terms of the percent of full-time State and local government employees who belonged to employee organizations in October 1975.

Table A. Distribution of States by Percent of Full-Time Employees Organized

Percent of full-time employees organized	Number of States[1] by type of employee		
	All employees	Teachers only	All other employees
Total........	51	51	51
Less than 25.......	1	-	21
25 to 39.9.........	20	-	9
40 to 54.9.........	14	8	12
55 to 69.9.........	12	25	6
70 to 84.9.........	3	16	3
85 or more.........	1	2	-

- Represents zero.

[1] Includes the District of Columbia

In this report, data on the extent of employee organization are presented by level and type of government and by governmental function. When these data are examined in terms of types of government, independent school districts are found to have the highest proportion of employees who belong to employee organizations—63.4 percent of all full-time employees. Table B provides a distribution of the number of organized full-time employees in State and local governments by type of government in October 1975.

Table B. Organized Full-Time Employees, by Level and Type of Government

Level and type of government	Organized full-time employees	
	Number	Percent
Total................	4,702,228	100.0
State governments...........	1,004,961	21.4
Local governments...........	3,697,267	78.6
Counties...................	507,086	10.8
Municipalities.............	1,077,500	22.9
Townships..................	117,529	2.5
Special districts..........	110,526	2.3
School districts...........	1,884,626	40.1

Table C. Percent of Full-Time Employees Organized, by Function and Level of Government

Function	State and local governments	State governments	Local governments
Total............	49.9	39.6	53.9
For selected functions:			
Education............	58.0	28.6	64.7
Teachers...........	68.6	33.4	72.5
Other..............	37.2	26.2	43.3
Highways.............	46.3	59.0	34.4
Public welfare.......	39.0	37.5	40.2
Hospitals............	42.1	50.2	33.1
Police protection....	54.0	47.4	55.0
Local fire protection	72.4	-	72.4
Sanitation other than sewerage............	48.1	-	48.1
All other functions..	36.9	37.5	36.6

- Represents zero.

When the extent of employee organization is viewed on the basis of both governmental level and function, one finds at the local government level that the fire protection function, with 72.4 percent of full-time employees belonging to employee organizations, had the highest proportion of organized employees. At the State government level the highway function, with 59.0 percent of full-time employees belonging to an employee organization, had the highest proportion of organized employees. Table C displays the percentage of full-time employees organized by governmental level and function in October 1975.

LABOR RELATIONS POLICIES AND WRITTEN AGREEMENTS

The number of governments reporting a labor relations policy in October 1975 was 11,895, an increase of 2.2 percent over the 11,636 governments reporting such a policy in October 1974. Table D provides a summary of the number and percentage of governments with a labor relations policy in October 1975.

Of the governments with a labor relations policy, 4,038 reported that they engaged in collective negotiations only, 3,262 reported a policy for meet and confer discussions only, and 4,595 reported policies for both collective negotiations and meet and confer discussions.

Meet and confer discussions, as used in this report, refers to negotiations in which the public employer consents to discuss conditions of employment with representatives of the employee organization. If the negotiating parties come to an agreement, it is written in the form of a memorandum of understanding. The public employer is, however, not legally bound to enter into these discussions, nor to abide by any resulting memoranda of understanding. These options constitute the major differences between meet and confer discussions and collective negotiations.

Table D. **Governments With A Labor Relations Policy, by Level and Type of Government**

Level and type of government	Number of govern-ments	Governments reporting a labor relations policy	
		Number	Percent
Total.........	78,268	11,895	15.2
State governments...	50	44	88.0
Local governments...	78,218	11,851	15.2
Counties..........	3,044	621	20.4
Municipalities....	18,517	2,088	11.3
Townships.........	16,991	806	4.7
Special districts.	23,885	629	2.6
School districts..	15,781	7,707	48.8

Collective negotiations, on the other hand, refers to negotiations in which both management and employee representatives are equal legal parties in the bargaining process and decisions are reached jointly through bilateral negotiations. The end result of collective negotiations is a mutually binding contractual agreement.

Table E illustrates, by State, the number of governments that had a labor relations policy in October 1975. Because special district governments represent a large portion of all local governments but only a small number of them engage in collective negotiations or meet and confer discussions, the data in Table E have been displayed to both include and exclude special districts.

Table E. **Number and Percentage of State and Local Governments That Engaged in Collective Negotiations and/or Meet and Confer Discussions, by State: October 1975**

States	All State and local governments			State and local governments, excluding special districts		
	Total	Governments which engage in CN and/or MC discussions		Total	Governments which engage in CN and/or MC discussions	
		Number	Percent		Number	Percent
United States, Total............	78,268	11,895	15.2	54,383	11,266	20.7
Alabama..............................	876	33	3.8	590	32	5.4
Alaska...............................	121	25	20.7	121	25	20.7
Arizona..............................	407	95	23.3	317	94	29.7
Arkansas.............................	1,284	51	4.0	918	51	5.6
California...........................	3,820	1,212	31.7	1,597	1,034	64.7
Colorado.............................	1,320	108	8.2	508	101	19.9
Connecticut..........................	429	172	40.1	198	158	79.8
Delaware.............................	159	30	18.9	81	29	35.8
District of Columbia.................	3	2	66.7	1	1	100.0
Florida..............................	866	137	15.8	551	134	24.3
Georgia..............................	1,244	20	1.6	878	15	1.7
Hawaii...............................	20	5	25.0	5	5	100.0
Idaho................................	902	97	10.8	359	91	25.3
Illinois.............................	6,386	809	12.7	3,979	778	19.6
Indiana..............................	2,793	304	10.9	1,961	291	14.8

Table E. Number and Percentage of State and Local Governments That Engaged in Collective Negotiations and/or Meet and Confer Discussions, by State: October 1975—Continued

States	All State and local governments			State and local governments, excluding special districts		
	Total	Governments which engage in CN and/or MC discussions		Total	Governments which engage in CN and/or MC discussions	
		Number	Percent		Number	Percent
Iowa	1,819	315	17.3	1,514	314	20.7
Kansas	3,716	244	6.6	2,580	241	9.3
Kentucky	1,136	53	4.7	690	50	7.2
Louisiana	835	30	3.6	416	26	6.3
Maine	715	152	21.3	589	146	24.8
Maryland	404	33	8.2	175	30	17.1
Massachusetts	683	351	51.4	415	335	80.7
Michigan	2,650	813	30.7	2,511	806	32.1
Minnesota	3,396	593	17.5	3,185	583	18.3
Mississippi	797	15	1.9	515	15	2.9
Missouri	2,808	229	8.2	1,988	219	11.0
Montana	993	159	16.0	735	155	21.1
Nebraska	3,562	243	6.8	2,481	233	9.4
Nevada	185	27	14.6	51	22	43.1
New Hampshire	500	57	11.4	406	57	14.0
New Jersey	1,457	665	45.6	1,116	639	57.3
New Mexico	310	45	14.5	211	45	21.3
New York	3,307	1,004	30.4	2,353	991	42.1
North Carolina	803	6	0.7	555	6	1.1
North Dakota	2,727	117	4.3	2,166	114	5.3
Ohio	3,260	640	19.6	2,985	620	20.8
Oklahoma	1,684	167	9.9	1,282	167	13.0
Oregon	1,447	300	20.7	621	272	43.8
Pennsylvania	4,936	909	18.4	3,159	821	26.0
Rhode Island	116	39	33.6	43	35	81.4
South Carolina	584	12	2.1	402	11	2.7
South Dakota	1,771	158	8.9	1,635	157	9.6
Tennessee	882	35	4.0	425	32	7.5
Texas	3,625	161	4.4	2,410	157	6.5
Utah	460	48	10.4	284	45	15.8
Vermont	659	110	16.7	585	110	18.8
Virginia	386	44	11.4	328	43	13.1
Washington	1,683	410	24.4	662	326	49.2
West Virginia	509	29	5.7	337	25	7.4
Wisconsin	2,449	533	21.8	2,328	530	22.8
Wyoming	384	49	12.8	181	49	27.1

As mentioned above, labor-management agreements in the public sector fall into two categories–contractual agreements and memoranda of understanding. There were 25,770 of these agreements in effect between State and local governments and employee organizations in October 1975, an increase of 8.2 percent over the same period in 1974. The number of contractual agreements reported by State governments decreased by 10.2 percent during this period while the number of memoranda of understanding increased slightly. The primary cause for the decrease in the number of contractual agreements was a change in the bargaining structure in the Massachusetts State government. In October 1974, individual agencies of the Massachusetts State government bargained with employee organizations and written contractual agreements were between the individual agencies and employee organizations. By October 1975, Massachusetts had changed to a system of statewide bargaining and contractual agreements, when negotiated, would be between the general State government and employee organizations.

At the local level there were increases in both the number of contractual agreements and the number of memoranda of understanding; however, the increase in the number of contractual agreements was 11.1 percent whereas the increase in memoranda of understanding was only 2.8 percent. The trend toward the more formalized labor-management relations process of collective negotiations noted in 1974 appears to be continuing.

School districts again reported more labor-management agreements than any other type of government, and special districts again reported the least. Table F summarizes the distribution of State and local government labor-management agreements by type of government in October 1975.

Of all agreements in effect on October 15, 1975, nearly two-thirds, or 17, 139, came into effect during the 12 months preceding that date. Of the 12,917 contractual agreements that became effective between October 16, 1974 and October 15, 1975, 1,503 were new agreements and the remaining 11,414 were renegotiated.

The contractual agreements in effect on October 15, 1975 covered 3.1 million employees, or 26 percent of all State and local government workers; over one-third of this number were employees of school districts. A total of 1,678,895 employees were covered by contractual agreements which became effective during the period October 16, 1974 and October 15, 1975; 199,776 of these employees were covered by new contractual agreements (i.e., negotiated for the first time) and the remainder were covered by renegotiated contractual agreements.

BARGAINING UNITS

Bargaining units were reported to exist in 38 State governments and 8,554 local governments as of October 15, 1975. These governments had a total of 23,643 bargaining units representing 4,211,127 employees, or 34.9 percent of all full-time and part-time employees. In October 1974 there were 20,860 bargaining units representing 31.4 percent of all full-time and part-time employees.

In governments where bargaining units exist, a group of employees must demonstrate a "community of interest" in order to be represented by a particular unit for the purpose of collective negotiations. The definitions of "community of interest," however, varies greatly from government to government. Some bargaining units, therefore, may represent all members of an employee organization, others may represent all employees of a government or agency who are classified as eligible for representation by an employee organization, and some may represent only employees of a specific occupational category. The occupational categories represented may be very broadly defined (such as "blue collar workers") or they may be more specifically defined (such as "machinists").

Of the 8,554 local governments with bargaining units, the majority reported having only one or two units, and only 20 local governments reported having 20 or more bargaining units. State governments, on the other hand, reported larger numbers of bargaining units per government. Of the 38 State governments having bargaining units, 14 reported 20 or more bargaining units and only five reported one or two bargaining units. In table 12, governments with bargaining units are grouped according to their number of bargaining units.

The tendency noted in 1974 toward small bargaining units continues. Almost one-half (49.5 percent) of all State and local government bargaining units in October 1975 represented fewer than 50 employees. In contrast, bargaining units representing 500 or more employees accounted for only 5.6 percent of the total. Table 13 provides data on bargaining units according to their size.

WORK STOPPAGES

From October 16, 1974 to October 15, 1975, State and local governments experienced 490 work stoppages which lasted for at least one full shift or one full workday. These work stoppages involved 316,011 employees and their duration accounted for 4,208 workdays. The effect of these stoppages, in terms of time lost from work, is more apparent when the duration of each stoppage is multiplied by the number of employees involved. The sum of these calculations is a total of 2,420,634 days-of-idleness, an increase of 72.3 percent from the days-of-idleness for work stoppages that occurred during the preceeding 12-month period of October 16, 1973 to October 15, 1974. Table G provides a summary of the average number of employees idled, the average duration and the average days-of-idleness for work stoppages in each type of government during the period October 1974 to October 1975.

School districts again experienced the largest number of work stoppages, 234, and the most days-of-idleness, 928,233. The governmental function most affected by work stoppages was education. Table H below provides summary information on work stoppages by function.

During the 12-month period ended October 15, 1975, a State or local government work stoppage was most likely to have occurred during the renegotiation phase of an existing labor-management agreement and the major cause for more than three-fourths of the stoppages concerned disputes of an economic and/or hours-of-work nature.

Table F. **Labor-Management Agreements, by Level and Type of Government**

Level and type of government	Total		Contractual agreements		Memoranda of understanding	
	Number	Percent	Number	Percent	Number	Percent
Total	25,770	100.0	18,922	100.0	6,848	100.0
State governments	942	3.7	632	3.3	310	4.5
Local governments	24,828	96.3	18,290	96.7	6,538	95.5
Counties	2,081	8.1	1,605	8.5	476	7.0
Municipalities	6,180	24.0	4,516	23.9	1,664	24.3
Townships	2,361	9.2	2,063	10.9	298	4.3
Special districts	970	3.7	644	3.4	326	4.8
School districts	13,236	51.3	9,462	50.0	3,774	55.1

Table G. State and Local Government Work Stoppages, by Level and Type of Government

Level and type of government	Number of work stoppages	Employees involved		Duration (days)		Days of idleness (employees x days)	
		Total	Average per stoppage	Total	Average per stoppage	Total	Average per stoppage
Total	490	316,011	645	4,208	8.6	2,420,634	4,940.1
State governments	36	70,588	1,961	239	54.5	290,157	8,059.9
Local governments	454	245,423	541	3,969	8.7	2,130,477	4,692.7
Counties	41	10,634	259	298	7.3	81,289	1,982.7
Municipalities	130	109,696	844	1,354	10.4	730,844	5,621.9
Townships	24	3,821	159	314	13.1	32,971	1,373.8
Special districts	25	13,223	529	252	10.1	357,140	14,285.6
School districts	234	108,049	462	1,751	7.5	928,233	3,966.8

Direct negotiations between the employer and the grievants or their representatives was the method used most frequently (43.7 percent of all cases) to resolve State and local government work stoppages during the 12 months ended October 15, 1975. Third party resolution of issues was used to end 25.7 percent of all work stoppages and the majority of these were by mediation. Slightly more than 13 percent of all work stoppages were ended by court injunction and approximately 17 percent were ended by some other means such as a voluntary return to work by employees, dismissal of employees engaged in the work stoppage, etc.

SOURCES OF DATA

Data for State governments shown in this report result from a complete canvass of all State agencies and institutions. Data concerning total employment, full-time employment and payrolls for local governments are estimates from the Bureau of the Census' Survey of Government Employment. The Survey of Government Employment utilizes a random sample of approximately 16,000 local governments; for an explanation of sampling techniques and measures of sampling variation, see Public Employment 1975 issued by the U.S. Bureau of the Census in June 1976.

Labor relations data were gathered primarily by a mail canvass of all State governments, the approximately 16,000 local governments sampled for the Survey of Government employment and all other local governments which reported 50 or more full-time employees in the 1972 Census of governments. Mail requests for data were sent to over 4,400 State government agencies and to approximately 22,000 local governments and school systems. Usable replies were received from 84 percent of the panel canvassed. For governments not included in the survey panel, 1972 data were utilized, and for units which were surveyed but failed to respond, the latest available data were utilized.

Data received on questionnaires were reviewed and edited for internal consistency, comparability with prior year data, and other known facts about each unit. Supplementary correspondence and telephone followup with State and local officials were utilized to resolve any apparent problems. Some public employee organizations were contacted to obtain information on membership when an individual unit of government could not supply the requested data. Special assistance was obtained from the American Association of University Professors, State government employee organizations, and State personnel boards and directors.

Table H. State and Local Government Work Stoppages by Function

Function	Number of work stoppages	Employees involved		Duration (days)		Days of idleness (employees x days)	
		Total	Average per stoppage	Total	Average per stoppage	Total	Average per stoppage
Total	490	316,011	645	4,208	8.6	2,420,634	4,940.1
Education	290	200,794	692	2,109	7.3	1,526,500	5,263.8
Teachers	241	176,476	732	1,756	7.3	1,362,922	5,655.3
Other	135	24,318	180	1,250	9.3	163,578	1,211.7
Highways	74	19,050	257	975	13.2	78,558	1,061.6
Public welfare	15	9,075	605	80	5.3	67,364	4,490.9
Hospitals	20	22,356	1,118	108	5.4	69,706	3,485.3
Police protection	29	2,831	98	179	6.2	13,584	468.4
Fire protection	23	2,695	117	273	11.9	21,933	953.6
Sanitation	49	9,330	190	432	8.8	44,465	907.4
All other functions	113	49,880	441	1,064	9.4	598,524	5,296.7

Information on work stoppages for this report were generally reported by the Bureau of Labor Statistics (BLS), U.S. Department of Labor, from its regular statistical series. Units of government were asked to report the occurrence of work stoppages on the Bureau of the Census questionnaires and these reports were then checked against the work stoppage situations regularly collected by BLS. The BLS work stoppage data supplied for inclusion in this report consisted of completed questionnaires prepared by the employing government; alternative BLS source information was supplied, whenever possible, if an employer report was not obtainable.

The Bureau of Labor Statistics attempted to secure information for work stoppages not already collected for its statistical series and also provided the Bureau of the Census with information on work stoppages not reported by its respondents. Coverage of State and local government work stoppages by the Bureau of the Census includes all stoppages, regardless of size, provided the duration was for at least 1 day or shift; BLS limits its coverage to those stoppages involving six or more employees for a period of at least 1 day or shift.

RELIABILITY AND LIMITATIONS OF DATA

The mail questionnaires used in this survey contained detailed definitions and reporting instructions to guide respondents and facilitate uniform interpretation and reporting procedures. The information reported for number of organized employees depended, however, on the ability of the respondent to determine which organizations should be included. Data on the number of employees belonging to organizations which have not traditionally participated in the collective negotiations process (i.e., professional and social organizations) were not always reported. In order to overcome any shortcoming in this regard, a few of the significant organizations were themselves contacted to obtain information regarding membership. In other cases, however,

Table I. **Prior Year Amounts Included in Local Government Totals**

Item	Local government totals, October 1975	Amounts in totals from 1972 Census of Governments for nonsurveyed governments	Amounts in totals from prior year reports of nonrespondent surveyed governments
Number of full-time employees who belong to an employee organization	3,697,267	111,391	217,014
By function:			
Education	2,371,166	97,724	170,505
Teachers	1,947,307	92,231	138,382
Other	423,859	5,493	32,123
Highways	99,612	1,881	5,994
Public welfare	71,152	19	2,683
Hospitals	142,126	3,065	2,921
Police protection	253,343	2,739	9,505
Fire protection	151,500	506	6,509
Sanitation other than sewerage	57,249	458	1,777
All other functions	551,119	4,882	17,120
Governments with labor-relations policies	11,851	2,751	710
Collective negotiations	8,603	1,516	562
Meet and confer discussions	7,813	2,362	385
Number of written agreements in effect, October 1975	24,828	2,662	1,613
Contracts	18,290	1,704	1,223
Memoranda of understanding	6,538	958	390
Number of written agreements that became effective during year ended October 1975	16,721	2,201	1,496
Contracts	12,593	1,427	1,195
New[1]	1,447	-	-
Renegotiated	11,146	1,427	1,195
Memoranda of understanding	4,128	774	301
Number of employees covered by contracts in effect, October 1975[1]	2,627,972	(X)	140,757
Number of employees covered by contracts that became effective during year ended October 1975[1]	1,521,599	(X)	137,808
Number covered by new contracts[1]	183,813	-	-
Number covered by renegotiated contracts[1]	1,337,786	(X)	137,808
Number of bargaining units, October 1975[1]	22,589	(X)	1,673
Number of employees represented by bargaining units, October 1975[1]	3,494,883	(X)	192,028

- Represents zero. X Not applicable. [1] Includes data for governments on the survey panel only.

members of a particular organization were included or excluded on the basis of how the State or local government official responding to the request for data perceived the organization's role. Essentially, public officials made their decision on the basis of whether or not an organization attempted to provide input into the government's policies regarding conditions of employment.

Since information on size and numbers of bargaining units was not collected in the 1972 Census of Governments, the data concerning bargaining units which are presented in this report represent only the 50 State governments and the approximately 22,000 local governments that are included in the survey and that responded in the 1975 or 1974 surveys. Data concerning numbers of new and renegotiated contractual agreements and numbers of employees covered by contractual agreements were collected for the first time as part of the 1975 survey. For governments not included on the survey panel and for governments that failed to respond, all contractual agreements reported on a previous survey were counted as renegotiated.

For units that responded in 1974 but did not respond in 1975, the number of employees represented by bargaining units was also used for the number of employees covered by contractual agreements. No data are included in this report on the number of employees covered by contractual agreements for governments not on the survey panel or for governments on the survey panel which did not respond in the 1974 or 1975 surveys.

Data utilized from the 1972 Census of Governments account for 3 percent of the total number of local government employees shown as belonging to an employee organization in October 1975. The 1972 Census data also account for 23.2 percent of the number of local governments that had a labor relations policy and for 10.7 percent of all written labor-mangement agreements at the local government level. Table 1 provides a display of data from the 1972 Census of Governments used in this report for governments not on the survey panel and also a display of the latest available data utilized for units on the survey panel which did not respond.

Human and mechanical errors occur in any mass statistical operation. Errors during the data collection phase can include failure to obtain desired information from respondents and the recording of information in the wrong place or incorrectly. Errors can also occur during the review and editing process, the clerical handling of survey questionnaires and various stages of electronic processing of information. Careful efforts were made, however, to keep errors at an acceptably low level. Errors that may be introduced during processing (input preparation, etc.) are minimized through the use of intensive computer editing of the data at various stages of the processing system.

Table 1. Summary of State and Local Government Labor Relations Policies, Organized Employees, and Work Stoppages: October 1975

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
NUMBER OF GOVERNMENTS, 1972	78 268	50	78 218	3 044	18 517	16 991	23 885	15 781
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	11 895	44	11 851	621	2 088	806	629	7 707
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	4 038	-	4 038	260	721	358	213	2 486
MEET AND CONFER DISCUSSIONS ONLY	3 262	14	3 248	141	521	62	222	2 302
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	4 595	30	4 565	220	846	386	194	2 919
TOTAL NUMBER OF EMPLOYEES, OCTOBER 1975	12 081 236	3 270 669	8 812 829	1 562 704	2 505 918	392 324	382 617	3 969 266
FULL-TIME EMPLOYEES ONLY	9 396 636	2 539 685	6 856 951	1 331 781	2 038 106	208 562	307 549	2 970 953
BY FUNCTION:								
EDUCATION	4 470 797	805 113	3 665 684	253 229	347 191	94 311	-	2 970 953
TEACHERS	2 960 551	274 278	2 686 273	182 975	265 340	74 805	-	2 163 153
OTHER	1 510 246	530 835	979 411	70 254	81 851	19 506	-	807 800
HIGHWAYS	557 258	268 006	289 252	127 129	125 428	32 266	4 429	-
PUBLIC WELFARE	332 317	155 259	177 058	133 942	41 867	1 249	-	-
HOSPITALS	895 967	467 079	428 888	205 162	120 293	1 109	102 324	-
POLICE PROTECTION	529 137	68 457	460 680	98 509	339 047	23 124	-	-
FIRE PROTECTION	209 166	-	209 166	12 709	181 354	8 181	6 922	-
SANITATION OTHER THAN SEWERAGE	119 028	-	119 028	7 042	105 590	4 849	1 547	-
ALL OTHER FUNCTIONS	2 282 966	775 771	1 507 195	494 059	795 336	43 473	192 327	-
NUMBER OF FULL-TIME EMPLOYEES WHO BELONG TO AN EMPLOYEE ORGANIZATION, OCTOBER 1975	4 702 228	1 004 961	3 697 267	507 086	1 077 500	117 529	110 526	1 884 626
BY FUNCTION:								
EDUCATION	2 601 715	230 549	2 371 166	155 968	257 722	72 850	-	1 884 626
TEACHERS	2 039 008	91 583	1 947 307	135 623	207 609	60 769	-	1 543 307
OTHER	562 707	138 966	423 859	20 345	50 113	12 081	-	341 319
HIGHWAYS	257 852	158 240	99 612	37 926	50 659	9 315	1 712	-
PUBLIC WELFARE	129 434	58 282	71 152	53 134	17 913	105	-	-
HOSPITALS	376 427	234 301	142 126	65 017	64 450	247	12 412	-
POLICE PROTECTION	285 762	32 419	253 343	42 852	197 042	13 449	-	-
FIRE PROTECTION	151 500	-	151 500	7 754	137 090	5 436	1 220	-
SANITATION OTHER THAN SEWERAGE	57 249	-	57 249	1 571	52 454	3 141	83	-
ALL OTHER FUNCTIONS	842 289	291 170	551 119	142 864	300 170	12 986	95 099	-
PERCENT OF FULL-TIME EMPLOYEES WHO BELONG TO AN EMPLOYEE ORGANIZATION, OCTOBER 1975	49.9	39.6	53.9	38.1	52.9	56.4	28.9	63.4
BY FUNCTION:								
EDUCATION	58.0	28.6	64.7	61.6	74.2	77.2	-	63.4
TEACHERS	68.6	33.4	72.5	74.1	78.2	81.2	-	71.3
OTHER	37.2	26.2	43.3	29.0	61.2	61.9	-	42.3
HIGHWAYS	46.3	59.0	34.4	29.8	40.4	28.9	38.7	-
PUBLIC WELFARE	39.0	37.5	40.2	39.7	42.8	8.4	-	-
HOSPITALS	42.1	50.2	33.1	31.7	53.6	22.3	12.1	-
POLICE PROTECTION	54.0	47.4	55.0	43.5	58.1	58.2	-	-
FIRE PROTECTION	72.4	-	72.4	61.0	75.6	66.4	17.6	-
SANITATION OTHER THAN SEWERAGE	48.1	-	48.1	22.3	49.7	64.8	5.4	-
ALL OTHER FUNCTIONS	36.9	37.5	36.6	28.9	37.7	29.9	49.4	-
NUMBER OF WRITTEN AGREEMENTS IN EFFECT, OCTOBER 1975	25 770	942	24 828	2 081	6 180	2 361	970	13 236
CONTRACTUAL AGREEMENTS	18 922	632	18 290	1 605	4 516	2 063	644	9 462
MEMORANDA OF UNDERSTANDING	6 848	310	6 538	476	1 664	298	326	3 774
NUMBER OF WRITTEN AGREEMENTS THAT BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	17 139	418	16 721	1 277	3 950	1 600	622	9 272
CONTRACTUAL AGREEMENTS, TOTAL	12 917	324	12 593	1 027	2 968	1 419	402	6 777
NEW CONTRACTUAL AGREEMENTS	1 503	56	1 447	155	395	163	54	680
RENEGOTIATED CONTRACTUAL AGREEMENTS	11 414	268	11 146	872	2 573	1 256	348	6 097
MEMORANDA OF UNDERSTANDING	4 222	94	4 128	250	982	181	220	2 495
NUMBER OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS, OCTOBER 1975	3 143 483	515 511	2 627 972	396 838	867 422	115 885	85 333	1 162 494
PERCENT OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS, OCTOBER 1975	26.0	15.8	29.8	25.4	34.6	29.5	22.3	29.3
NUMBER OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975:								
BY NEW CONTRACTUAL AGREEMENTS	199 776	15 963	183 813	20 235	45 785	5 395	2 708	109 690
PERCENT OF EMPLOYEES COVERED BY NEW CONTRACTUAL AGREEMENTS	1.7	0.5	2.1	1.3	1.8	1.4	0.7	2.8
BY RENEGOTIATED CONTRACTUAL AGREEMENTS	1 479 119	141 333	1 337 786	167 612	397 795	66 822	37 486	668 071
PERCENT OF EMPLOYEES COVERED BY RENEGOTIATED CONTRACTUAL AGREEMENTS	12.3	4.3	15.2	10.7	15.9	17.0	9.8	16.8

See footnotes at end of table.

Table 1. Summary of State and Local Government Labor Relations Policies, Organized Employees, and Work Stoppages: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
NUMBER OF BARGAINING UNITS, OCTOBER 1975. . .	23 643	1 054	22 589	2 039	6 065	2 169	816	11 500
NUMBER OF EMPLOYEES IN BARGAINING UNITS, OCTOBER 1975	4 211 127	716 244	3 494 883	507 681	1 143 713	123 074	100 156	1 620 259
PERCENT OF EMPLOYEES IN BARGAINING UNITS, OCTOBER 1975	34.9	21.9	39.7	32.5	45.6	31.4	26.2	40.8
NUMBER OF WORK STOPPAGES[1]	490	30	454	41	130	24	25	234
BY FUNCTION:								
EDUCATION	290	15	275	6	22	13	-	234
TEACHERS.	241	6	235	3	19	13	-	200
OTHER	135	9	126	4	12	4	-	106
HIGHWAYS.	74	6	68	13	50	5	-	-
PUBLIC WELFARE.	15	5	10	10	-	-	-	-
HOSPITALS	20	8	12	6	2	-	4	-
POLICE PROTECTION	29	1	28	5	19	4	-	-
FIRE PROTECTION	23	-	23	1	21	1	-	-
SANITATION OTHER THAN SEWERAGE.	49	-	49	1	45	3	-	-
ALL OTHER FUNCTIONS	113	16	97	12	60	4	21	-
NUMBER OF EMPLOYEES INVOLVED IN WORK STOPPAGES.	316 011	70 588	245 423	10 634	109 696	3 821	13 223	108 049
BY FUNCTION:								
EDUCATION	200 794	7 752	193 042	1 687	80 352	2 954	-	108 049
TEACHERS.	176 476	2 985	173 491	1 484	71 110	2 878	-	98 019
OTHER	24 318	4 767	19 551	203	9 242	76	-	10 030
HIGHWAYS.	19 050	16 185	2 865	716	2 040	109	-	-
PUBLIC WELFARE.	9 075	6 216	2 859	2 859	-	-	-	-
HOSPITALS	22 356	20 123	2 233	1 320	335	-	578	-
POLICE PROTECTION	2 831	332	2 499	503	1 949	47	-	-
FIRE PROTECTION	2 695	-	2 695	132	2 550	13	-	-
SANITATION OTHER THAN SEWERAGE.	9 330	-	9 330	10	9 244	76	-	-
ALL OTHER FUNCTIONS	49 880	19 980	29 900	3 407	13 226	622	12 645	-
DURATION OF STOPPAGES (DAYS)[1]	4 208	239	3 969	208	1 354	314	252	1 751
BY FUNCTION:								
EDUCATION	2 109	84	2 025	21	170	83	-	1 751
TEACHERS.	1 756	48	1 708	10	164	83	-	1 451
OTHER	1 250	36	1 214	19	111	27	-	1 057
HIGHWAYS.	975	14	961	152	644	165	-	-
PUBLIC WELFARE.	80	19	61	61	-	-	-	-
HOSPITALS	108	17	91	63	7	-	21	-
POLICE PROTECTION	179	6	173	17	107	49	-	-
FIRE PROTECTION	273	-	273	6	266	1	-	-
SANITATION OTHER THAN SEWERAGE.	432	-	432	1	313	118	-	-
ALL OTHER FUNCTIONS	1 064	150	914	72	486	125	231	-
DAYS OF IDLENESS.	2 420 634	290 157	2 130 477	81 289	730 844	32 971	357 140	928 233
BY FUNCTION:								
EDUCATION	1 526 500	38 065	1 488 435	3 015	537 533	19 654	-	928 233
TEACHERS.	1 362 922	19 703	1 343 219	2 009	475 040	19 170	-	847 000
OTHER	163 578	18 362	145 216	1 006	62 493	484	-	81 233
HIGHWAYS.	78 558	53 440	25 118	8 643	12 367	4 108	-	-
PUBLIC WELFARE.	67 364	41 191	26 173	26 173	-	-	-	-
HOSPITALS	69 706	57 450	12 256	7 780	560	-	3 916	-
POLICE PROTECTION	13 584	1 094	12 490	970	10 922	598	-	-
FIRE PROTECTION	21 933	-	21 933	792	21 128	13	-	-
SANITATION OTHER THAN SEWERAGE.	44 465	-	44 465	10	40 647	3 808	-	-
ALL OTHER FUNCTIONS	598 524	98 917	499 607	33 906	107 687	4 790	353 224	-

Note: Data except for bargaining units and work stoppages are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

[1] Each work stoppage is counted separately at the governmental function affected by the stoppage, but is counted only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted separately at each of the functions but only once in the total).

Table 2. State and Local Government Organized Employees, by Type of Government, by State: October 1974 and October 1975

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
UNITED STATES								
STATE GOVERNMENTS.	2 470 083	2 539 685	2.8	969 741	39.3	1 004 961	39.6	3.6
LOCAL GOVERNMENTS.	6 707 032	6 856 951	2.2	r 3 753 850	56.0	3 697 267	53.9	-1.5
COUNTIES	1 270 404	1 331 781	4.8	485 197	38.2	507 086	38.1	4.5
MUNICIPALITIES	2 020 627	2 038 106	0.9	1 111 328	55.0	1 077 500	52.5	-3.0
TOWNSHIPS.	204 889	208 562	1.8	108 166	52.8	117 529	56.4	8.7
SPECIAL DISTRICTS.	293 371	307 549	4.8	r 107 439	36.6	110 526	35.9	2.9
SCHOOL DISTRICTS	2 917 741	2 970 953	1.8	r 1 941 720	66.5	1 884 626	63.4	-2.9
ALABAMA								
STATE GOVERNMENT	48 333	48 884	1.1	14 785	30.6	16 506	33.8	11.6
LOCAL GOVERNMENTS.	98 773	102 205	3.5	40 189	40.7	39 744	38.9	-1.1
COUNTIES	14 010	15 031	7.3	852	6.1	1 463	9.7	71.7
MUNICIPALITIES	28 181	28 354	0.6	6 486	23.0	7 301	25.7	12.6
SPECIAL DISTRICTS.	8 911	8 836	-0.8	330	3.7	512	5.8	55.2
SCHOOL DISTRICTS	47 671	49 984	4.9	32 521	68.2	30 468	61.0	-6.3
ALASKA								
STATE GOVERNMENT	12 431	12 531	0.8	10 567	85.0	9 661	77.1	-8.6
LOCAL GOVERNMENTS.	11 066	11 532	4.2	7 031	63.5	7 261	63.0	3.3
BOROUGHS	6 347	2 700	-57.5	4 357	68.6	1 577	58.4	-63.8
MUNICIPALITIES	4 719	8 832	87.2	2 674	56.7	5 684	64.4	112.6
ARIZONA								
STATE GOVERNMENT	26 052	28 188	8.2	8 470	32.5	9 746	34.6	15.1
LOCAL GOVERNMENTS.	70 415	75 767	7.6	29 678	42.1	32 381	42.7	9.1
COUNTIES	11 868	13 069	10.1	2 849	24.0	3 124	23.9	9.7
MUNICIPALITIES	16 269	17 497	7.5	4 739	29.1	5 417	31.0	14.3
SPECIAL DISTRICTS.	3 442	3 595	4.4	1 309	38.0	1 902	52.9	45.3
SCHOOL DISTRICTS	38 836	41 606	7.1	20 781	53.5	21 938	52.7	5.6
ARKANSAS								
STATE GOVERNMENT	27 255	29 500	8.2	4 153	15.2	3 576	12.1	-13.9
LOCAL GOVERNMENTS.	50 420	52 472	4.1	20 750	41.2	17 663	33.7	-14.9
COUNTIES	9 870	10 478	6.2	178	1.8	296	2.8	66.3
MUNICIPALITIES	9 531	10 142	6.4	1 324	13.9	1 302	12.8	-1.7
SPECIAL DISTRICTS.	477	703	47.4	1	0.2	-	-	-100.0
SCHOOL DISTRICTS	30 542	31 149	2.0	19 247	63.0	16 065	51.6	-16.5
CALIFORNIA								
STATE GOVERNMENT	193 362	195 531	1.1	112 382	58.1	114 134	58.4	1.6
LOCAL GOVERNMENTS.	745 665	772 084	3.5	500 077	67.1	494 454	64.0	-1.1
COUNTIES	190 195	198 863	4.6	115 706	60.8	113 551	57.1	-1.9
MUNICIPALITIES	156 955	165 914	5.7	99 852	63.6	112 884	68.0	13.1
SPECIAL DISTRICTS.	47 136	52 165	10.7	23 239	49.3	23 858	45.7	2.7
SCHOOL DISTRICTS	351 379	355 142	1.1	261 280	74.4	244 161	68.8	-6.6
COLORADO								
STATE GOVERNMENT	35 334	36 948	4.6	13 684	38.7	14 415	39.0	5.3
LOCAL GOVERNMENTS.	81 950	87 433	6.7	35 792	43.7	36 725	42.0	2.6
COUNTIES	11 625	12 347	6.2	776	6.7	754	6.1	-2.8
MUNICIPALITIES	22 814	23 684	3.8	7 480	32.8	7 488	31.6	0.1
SPECIAL DISTRICTS.	2 019	3 197	58.3	307	15.2	1 208	37.8	293.5
SCHOOL DISTRICTS	45 492	48 205	6.0	27 229	59.9	27 275	56.6	0.2
CONNECTICUT								
STATE GOVERNMENT	37 522	37 484	-0.2	26 538	70.7	25 778	68.8	-2.9
LOCAL GOVERNMENTS.	83 539	84 937	1.7	55 085	65.9	57 767	68.0	4.9
MUNICIPALITIES	37 040	37 432	1.1	25 067	67.7	26 193	70.0	4.5
TOWNSHIPS.	42 897	43 823	2.2	27 658	64.5	29 172	66.6	5.5
SPECIAL DISTRICTS.	2 015	2 110	4.7	874	43.4	908	43.0	3.9
SCHOOL DISTRICTS	1 587	1 572	-0.9	1 486	93.6	1 494	95.0	0.5
DELAWARE								
STATE GOVERNMENT	16 188	13 701	-15.4	5 208	32.2	6 210	45.3	19.2
LOCAL GOVERNMENTS.	15 335	15 620	1.9	9 582	62.5	9 178	58.8	-4.2
COUNTIES	1 595	2 079	30.3	1 013	63.5	963	46.3	-4.9
MUNICIPALITIES	4 001	3 915	-2.1	2 651	67.4	2 522	64.4	-4.9
SPECIAL DISTRICTS.	455	370	-18.7	114	25.1	90	24.3	-21.1
SCHOOL DISTRICTS	9 284	9 256	-0.3	5 804	62.5	5 603	60.5	-3.5

r See footnotes at end of table.

Table 2. State and Local Government Organized Employees, by Type of Government, by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
DISTRICT OF COLUMBIA								
LOCAL GOVERNMENTS	53 381	50 537	-5.3	21 201	39.7	21 673	42.9	2.2
MUNICIPALITIES	48 291	44 337	-8.2	17 001	35.2	17 230	38.9	1.3
SPECIAL DISTRICTS	5 090	6 200	21.8	4 200	82.5	4 443	71.7	5.8
FLORIDA								
STATE GOVERNMENT	86 708	89 841	3.6	3 701	4.3	530	0.6	-85.7
LOCAL GOVERNMENTS	284 255	295 678	4.0	108 736	38.3	101 298	34.3	-6.8
COUNTIES	51 407	57 874	12.6	9 463	18.4	10 519	18.2	11.2
MUNICIPALITIES	63 542	67 151	5.7	24 584	38.7	27 001	40.2	9.8
SPECIAL DISTRICTS	19 650	20 285	3.2	1 041	5.3	825	4.1	-20.7
SCHOOL DISTRICTS	149 656	150 368	0.5	73 648	49.3	62 953	41.9	-14.5
GEORGIA								
STATE GOVERNMENT	64 809	67 971	4.9	1 176	1.8	7 151	10.5	508.1
LOCAL GOVERNMENTS	162 832	172 924	6.2	51 583	31.7	53 030	30.7	2.8
COUNTIES	20 450	22 413	9.6	510	2.5	1 059	4.7	107.6
MUNICIPALITIES	32 115	34 802	8.4	4 802	15.0	3 715	10.7	-22.6
SPECIAL DISTRICTS	30 324	33 062	9.0	3 040	10.0	3 217	9.7	5.8
SCHOOL DISTRICTS	79 943	82 447	3.1	43 231	54.9	45 039	54.6	4.2
HAWAII								
STATE GOVERNMENT	26 795	28 275	5.5	24 748	92.4	25 373	89.7	2.5
LOCAL GOVERNMENTS	9 860	11 367	15.3	8 832	89.6	9 054	79.7	2.5
COUNTIES	2 496	2 667	6.9	2 249	90.1	2 285	85.7	1.6
MUNICIPALITIES	7 364	8 700	18.1	6 583	89.4	6 769	77.8	2.8
IDAHO								
STATE GOVERNMENT	13 325	13 741	3.1	3 606	27.1	5 864	42.7	62.6
LOCAL GOVERNMENTS	23 535	24 237	3.0	9 836	41.8	10 494	43.3	6.7
COUNTIES	4 320	4 418	2.3	202	4.7	183	4.1	-9.4
MUNICIPALITIES	3 843	3 818	-0.7	1 264	32.9	1 322	34.6	4.6
SPECIAL DISTRICTS	1 452	1 596	9.9	128	8.8	89	5.6	-30.5
SCHOOL DISTRICTS	13 920	14 405	3.5	8 242	59.2	8 900	61.8	8.0
ILLINOIS								
STATE GOVERNMENT	103 258	104 595	1.3	41 092	39.8	44 585	42.6	8.5
LOCAL GOVERNMENTS	341 632	353 470	3.5	164 451	48.1	167 258	47.3	1.7
COUNTIES	36 329	38 160	5.0	8 354	23.0	8 824	23.1	5.6
MUNICIPALITIES	79 948	87 230	9.1	27 599	34.5	28 089	32.2	1.8
TOWNSHIPS	3 899	4 011	2.9	31	0.8	38	0.9	22.6
SPECIAL DISTRICTS	31 176	32 928	5.6	18 290	58.7	16 783	51.0	-8.2
SCHOOL DISTRICTS	190 280	191 141	0.5	110 177	57.9	113 524	59.4	3.0
INDIANA								
STATE GOVERNMENT	49 318	52 358	6.2	12 293	24.9	17 202	32.9	39.9
LOCAL GOVERNMENTS	150 835	156 569	3.8	61 232	40.6	62 215	39.7	1.6
COUNTIES	27 636	29 482	6.7	576	2.1	1 187	4.0	106.1
MUNICIPALITIES	33 538	36 014	7.4	11 664	34.8	13 307	36.9	14.1
TOWNSHIPS	616	766	24.4	52	8.4	76	9.9	46.2
SPECIAL DISTRICTS	3 819	3 690	-3.4	1 451	38.0	1 407	38.1	-3.0
SCHOOL DISTRICTS	85 226	86 617	1.6	47 489	55.7	46 238	53.4	-2.6
IOWA								
STATE GOVERNMENT	32 741	33 683	2.9	6 481	19.8	8 154	24.2	25.8
LOCAL GOVERNMENTS	87 370	91 200	4.4	38 716	44.3	42 263	46.3	9.2
COUNTIES	16 632	16 428	-1.2	873	5.2	1 013	6.2	16.0
MUNICIPALITIES	15 988	16 249	1.6	5 289	33.1	5 573	34.3	5.4
SPECIAL DISTRICTS	667	834	25.0	95	14.2	151	18.1	58.9
SCHOOL DISTRICTS	54 083	57 689	6.7	32 459	60.2	35 526	61.6	9.4
KANSAS								
STATE GOVERNMENT	32 263	32 804	1.7	6 562	20.3	5 010	15.3	-23.7
LOCAL GOVERNMENTS	72 122	73 600	2.0	26 397	36.6	26 128	35.5	-1.0
COUNTIES	12 150	12 621	3.9	345	2.8	320	2.5	-7.2
MUNICIPALITIES	15 361	16 077	4.7	2 966	19.3	2 936	18.3	-1.0
TOWNSHIPS	704	645	-8.4	-	-	-	-	-
SPECIAL DISTRICTS	2 192	2 532	15.5	531	24.2	639	25.2	20.3
SCHOOL DISTRICTS	41 715	41 725	(Z)	22 555	54.1	22 237	53.3	-1.4

See footnotes at end of table.

Table 2. State and Local Government Organized Employees, by Type of Government, by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
KENTUCKY								
STATE GOVERNMENT	48 848	52 805	8.1	7 124	14.6	5 248	9.9	-26.3
LOCAL GOVERNMENTS	76 991	78 562	2.0	r32 164	41.8	34 230	43.6	6.4
COUNTIES	10 883	10 654	-2.1	775	7.1	651	6.1	-16.0
MUNICIPALITIES	17 845	18 449	3.4	4 390	24.6	4 826	26.2	9.9
SPECIAL DISTRICTS	1 159	1 637	41.2	171	14.8	548	33.5	220.5
SCHOOL DISTRICTS	47 104	47 822	1.5	r26 828	57.0	28 205	59.0	5.1
LOUISIANA								
STATE GOVERNMENT	58 167	63 804	9.7	12 560	21.6	12 829	20.1	2.1
LOCAL GOVERNMENTS	115 943	123 304	6.3	45 821	39.5	43 984	35.7	-4.0
PARISHES	12 175	14 453	18.7	578	4.7	371	2.6	-35.8
MUNICIPALITIES	25 448	28 113	6.3	8 221	31.1	7 628	27.1	-7.2
SPECIAL DISTRICTS	6 495	7 467	15.0	282	4.3	362	4.8	28.4
SCHOOL DISTRICTS	70 825	73 271	3.5	36 740	51.9	35 623	48.6	-3.0
MAINE								
STATE GOVERNMENTS	16 535	16 099	-2.6	9 924	60.0	11 151	69.3	12.4
LOCAL GOVERNMENTS	26 367	28 200	7.0	15 607	59.2	15 017	53.3	-3.8
COUNTIES	658	728	10.6	-	-	-	-	-
MUNICIPALITIES	9 324	9 537	2.3	5 943	63.7	6 167	64.7	3.8
TOWNSHIPS	7 861	8 516	8.3	4 072	51.8	4 192	49.2	2.9
SPECIAL DISTRICTS	494	484	-2.0	140	28.3	130	26.9	-7.1
SCHOOL DISTRICTS	8 030	8 935	11.3	5 452	67.9	4 528	50.7	-16.9
MARYLAND								
STATE GOVERNMENT	58 179	64 270	10.5	24 467	42.1	26 688	41.5	9.1
LOCAL GOVERNMENTS	130 073	128 662	-1.1	80 646	62.0	88 278	68.6	9.5
COUNTIES	85 370	82 389	-3.5	46 314	54.3	54 535	66.2	17.8
MUNICIPALITIES	41 270	43 949	6.5	32 318	78.3	31 742	72.2	-1.8
SPECIAL DISTRICTS	3 433	2 324	-32.3	2 014	58.7	2 001	86.1	-0.6
MASSACHUSETTS								
STATE GOVERNMENT	66 632	65 240	-2.1	30 607	45.9	30 624	46.9	0.1
LOCAL GOVERNMENTS	183 909	187 741	2.1	118 881	64.6	138 434	73.7	16.4
COUNTIES	6 018	6 401	6.4	1 145	19.0	1 106	17.3	-3.4
MUNICIPALITIES	88 580	90 626	2.3	61 381	69.3	73 004	80.6	18.9
TOWNSHIPS	73 510	73 780	0.4	44 553	60.6	51 945	70.4	16.6
SPECIAL DISTRICTS	9 170	8 570	-6.5	7 157	78.0	7 187	83.9	0.4
SCHOOL DISTRICTS	6 631	8 364	26.1	4 645	70.0	5 192	62.1	11.8
MICHIGAN								
STATE GOVERNMENT	99 452	99 360	-0.1	49 614	49.9	53 037	53.4	6.9
LOCAL GOVERNMENTS	278 097	279 741	0.6	208 342	74.9	209 740	75.0	0.7
COUNTIES	39 263	41 729	6.3	22 165	56.5	23 279	55.8	5.0
MUNICIPALITIES	68 340	65 475	-4.2	46 730	68.4	45 942	70.2	-1.7
TOWNSHIPS	3 396	3 485	2.6	1 532	45.1	1 718	49.3	12.1
SPECIAL DISTRICTS	4 465	4 414	-1.1	1 509	33.8	1 850	41.9	22.6
SCHOOL DISTRICTS	162 633	164 638	1.2	136 406	83.9	136 951	83.2	0.4
MINNESOTA								
STATE GOVERNMENT	42 941	44 268	3.1	22 984	53.5	25 827	58.3	12.4
LOCAL GOVERNMENTS	125 266	126 874	1.3	77 934	62.2	80 923	63.8	3.8
COUNTIES	22 738	24 919	9.6	6 743	29.7	8 630	34.6	28.0
MUNICIPALITIES	24 303	25 063	3.1	12 714	52.3	12 435	49.6	-2.2
TOWNSHIPS	317	351	10.7	38	12.0	35	10.0	-7.9
SPECIAL DISTRICTS	3 832	3 885	1.4	2 408	62.8	2 545	65.5	5.7
SCHOOL DISTRICTS	74 076	72 656	-1.9	56 031	75.6	57 278	78.8	2.2
MISSISSIPPI								
STATE GOVERNMENT	30 612	30 396	-0.7	529	1.7	940	3.1	77.7
LOCAL GOVERNMENTS	68 024	69 530	2.2	19 228	28.3	16 740	24.1	-12.9
COUNTIES	15 907	16 287	2.4	369	2.3	345	2.1	-6.5
MUNICIPALITIES	13 744	14 455	5.2	1 668	12.1	1 392	9.6	-16.5
SPECIAL DISTRICTS	398	431	8.3	-	-	-	-	-
SCHOOL DISTRICTS	37 975	38 357	1.0	17 191	45.3	15 003	39.1	-12.7

See footnotes at end of table.

Table 2. State and Local Government Organized Employees, by Type of Government, by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
MISSOURI								
STATE GOVERNMENTS	51 948	54 438	4.8	11 083	21.3	11 669	21.4	5.3
LOCAL GOVERNMENTS	138 537	137 431	-0.8	64 142	46.3	59 993	43.7	-6.5
COUNTIES	14 788	14 986	1.3	1 005	6.8	664	4.4	-33.9
MUNICIPALITIES	34 940	36 129	3.4	12 779	36.6	12 498	34.6	-2.2
TOWNSHIPS	307	208	-32.2	2	0.7	2	1.0	-
SPECIAL DISTRICTS	5 540	5 783	4.4	1 345	24.3	1 275	22.0	-5.2
SCHOOL DISTRICTS	82 962	80 325	-3.2	49 011	59.1	45 554	56.7	-7.1
MONTANA								
STATE GOVERNMENT	13 416	13 787	2.8	8 592	64.0	7 063	51.2	-17.8
LOCAL GOVERNMENTS	23 113	24 733	7.0	10 636	46.0	9 851	39.8	-7.4
COUNTIES	4 776	5 416	13.4	1 189	24.9	969	17.9	-18.5
MUNICIPALITIES	3 221	3 498	8.6	1 231	38.2	1 419	40.6	15.3
SPECIAL DISTRICTS	313	321	2.6	32	10.2	30	9.3	-6.3
SCHOOL DISTRICTS	14 803	15 498	4.7	8 184	55.3	7 433	48.0	-9.2
NEBRASKA								
STATE GOVERNMENT	23 575	23 470	-0.4	2 432	10.3	2 729	11.6	12.2
LOCAL GOVERNMENTS	53 532	55 659	4.0	24 899	46.5	25 061	45.0	0.7
COUNTIES	10 300	10 441	1.4	1 411	13.7	1 627	15.6	15.3
MUNICIPALITIES	10 042	11 199	11.5	2 936	29.2	2 748	24.5	-6.4
TOWNSHIPS	85	135	58.8	-	-	-	-	-
SPECIAL DISTRICTS	5 487	5 500	0.2	1 808	33.0	1 860	33.8	2.9
SCHOOL DISTRICTS	27 618	28 384	2.8	18 744	67.9	18 826	66.3	0.4
NEVADA								
STATE GOVERNMENT	8 329	9 080	9.0	3 373	40.5	3 841	42.3	13.9
LOCAL GOVERNMENTS	20 812	22 114	6.3	10 985	52.8	11 116	50.3	1.2
COUNTIES	7 262	7 586	4.5	2 408	33.2	2 444	32.2	1.5
MUNICIPALITIES	3 549	3 816	7.5	2 290	64.5	2 457	64.4	7.3
SPECIAL DISTRICTS	643	755	17.4	161	25.0	159	21.1	-1.2
SCHOOL DISTRICTS	9 358	9 957	6.4	6 126	65.5	6 056	60.8	-1.1
NEW HAMPSHIRE								
STATE GOVERNMENT	11 406	11 579	1.5	4 621	40.5	5 531	47.8	19.7
LOCAL GOVERNMENTS	20 337	20 641	1.5	8 166	40.2	7 221	35.0	-11.6
COUNTIES	2 172	2 167	-0.2	-	-	392	18.1	(¹)
MUNICIPALITIES	7 438	7 714	3.7	3 943	53.0	3 549	46.0	-10.0
TOWNSHIPS	2 059	2 218	7.7	147	7.1	126	5.7	-14.3
SPECIAL DISTRICTS	257	247	-3.9	-	-	-	-	-
SCHOOL DISTRICTS	8 411	8 295	-1.4	4 076	48.5	3 154	38.0	-22.6
NEW JERSEY								
STATE GOVERNMENTS	66 445	66 246	-0.3	33 556	50.5	31 939	48.2	-4.8
LOCAL GOVERNMENTS	237 094	250 309	5.6	151 923	64.1	146 091	58.4	-3.8
COUNTIES	42 750	47 413	10.9	26 213	61.3	26 384	55.6	0.7
MUNICIPALITIES	76 674	78 514	2.4	45 727	59.6	45 724	58.2	(Z)
TOWNSHIPS	16 773	16 621	-0.9	7 092	42.3	7 093	42.7	(Z)
SPECIAL DISTRICTS	6 069	6 366	4.9	2 371	39.1	2 323	36.5	-2.0
SCHOOL DISTRICTS	94 828	101 395	6.9	70 520	74.4	64 567	63.7	-8.4
NEW MEXICO								
STATE GOVERNMENT	22 656	23 222	2.5	4 508	19.9	3 674	15.8	-18.5
LOCAL GOVERNMENTS	35 029	37 131	6.0	13 010	37.1	14 434	38.9	10.9
COUNTIES	4 537	4 839	6.7	156	3.4	137	2.8	-12.2
MUNICIPALITIES	8 296	8 899	7.3	2 191	26.4	2 102	23.6	-4.1
SPECIAL DISTRICTS	166	307	84.9	-	-	-	-	-
SCHOOL DISTRICTS	22 030	23 086	4.8	10 663	48.4	12 195	52.8	14.4
NEW YORK								
STATE GOVERNMENT	182 968	182 715	-0.1	126 708	69.3	119 012	65.1	-6.1
LOCAL GOVERNMENTS	757 435	715 872	-5.5	590 975	78.0	534 128	74.6	-9.6
COUNTIES	94 607	97 720	3.3	60 038	63.5	67 812	69.4	13.0
MUNICIPALITIES	432 776	387 522	-10.5	368 890	85.2	306 986	79.2	-16.8
TOWNSHIPS	27 375	27 802	1.6	13 171	48.1	12 297	44.2	-6.6
SPECIAL DISTRICTS	9 566	9 156	-4.3	4 093	42.8	2 899	31.7	-29.2
SCHOOL DISTRICTS	193 111	193 672	0.3	144 787	75.0	144 134	74.4	-0.5

See footnotes at end of table.

Table 2. State and Local Government Organized Employees, by Type of Government, by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
NORTH CAROLINA								
STATE GOVERNMENT	73 160	74 994	2.5	28 835	39.4	32 691	43.6	13.4
LOCAL GOVERNMENTS	141 465	150 534	6.4	53 111	37.5	47 560	31.6	-10.5
COUNTIES	105 186	113 416	7.8	49 663	47.2	44 556	39.3	-10.3
MUNICIPALITIES	30 185	31 055	2.9	3 448	11.4	3 004	9.7	-12.9
SPECIAL DISTRICTS	6 094	6 063	-0.5	-	-	-	-	-
NORTH DAKOTA								
STATE GOVERNMENT	9 384	9 775	4.2	3 740	39.9	3 830	39.2	2.4
LOCAL GOVERNMENTS	16 588	16 545	-0.3	7 544	45.5	7 491	45.3	-0.7
COUNTIES	3 006	2 971	-1.2	279	9.3	320	10.8	14.7
MUNICIPALITIES	2 483	2 543	2.4	550	22.2	609	23.9	10.7
TOWNSHIPS	90	90	-	-	-	-	-	-
SPECIAL DISTRICTS	100	152	52.0	38	38.0	38	25.0	-
SCHOOL DISTRICTS	10 909	10 789	-1.1	6 677	61.2	6 524	60.5	-2.3
OHIO								
STATE GOVERNMENT	88 967	87 589	-1.5	33 393	37.5	34 820	39.8	4.3
LOCAL GOVERNMENTS	308 408	318 149	3.1	165 176	53.5	170 128	53.5	3.0
COUNTIES	55 230	60 292	9.2	9 763	17.7	14 864	24.7	52.2
MUNICIPALITIES	80 710	83 509	3.5	40 345	50.0	42 108	50.4	4.4
TOWNSHIPS	2 242	2 792	24.5	182	8.1	201	7.2	10.4
SPECIAL DISTRICTS	6 162	7 734	25.5	2 073	33.6	3 303	42.7	59.3
SCHOOL DISTRICTS	164 154	163 822	-0.2	112 813	68.7	109 652	66.9	-2.8
OKLAHOMA								
STATE GOVERNMENT	39 102	39 654	1.4	1 599	4.1	1 663	4.2	4.0
LOCAL GOVERNMENTS	77 052	78 404	1.8	34 910	45.3	35 631	45.4	2.1
COUNTIES	11 706	11 784	0.7	195	1.7	338	2.9	73.3
MUNICIPALITIES	21 230	21 549	1.5	6 183	29.1	6 161	28.6	-0.4
SPECIAL DISTRICTS	586	539	-8.0	-	-	-	-	-
SCHOOL DISTRICTS	43 530	44 532	2.3	28 532	65.5	29 132	65.4	2.1
OREGON								
STATE GOVERNMENT	32 496	34 386	5.8	21 418	65.9	19 780	57.5	-7.6
LOCAL GOVERNMENTS	73 264	76 707	4.7	43 109	58.8	47 373	61.8	9.9
COUNTIES	12 372	12 929	4.5	5 335	43.1	5 867	45.4	10.0
MUNICIPALITIES	12 357	12 647	2.3	6 612	53.5	6 443	50.9	-2.6
SPECIAL DISTRICTS	4 805	5 619	16.9	2 274	47.3	2 554	45.5	12.3
SCHOOL DISTRICTS	43 730	45 512	4.1	28 888	66.1	32 509	71.4	12.5
PENNSYLVANIA								
STATE GOVERNMENT	125 677	128 846	2.5	84 664	67.4	91 175	70.8	7.7
LOCAL GOVERNMENTS	314 636	319 225	1.5	202 173	64.3	198 935	62.3	-1.6
COUNTIES	34 699	38 878	12.0	10 021	28.9	11 434	29.4	14.1
MUNICIPALITIES	65 548	66 492	1.4	40 173	61.3	43 967	66.1	9.4
TOWNSHIPS	10 929	11 368	4.0	3 513	32.1	3 827	33.7	8.9
SPECIAL DISTRICTS	18 465	19 010	3.0	12 314	66.7	12 843	67.6	4.3
SCHOOL DISTRICTS	184 995	183 477	-0.8	136 152	73.6	126 864	69.1	-6.8
RHODE ISLAND								
STATE GOVERNMENT	16 430	16 695	1.6	12 765	77.7	13 569	81.3	6.3
LOCAL GOVERNMENTS	22 724	23 518	3.5	18 249	80.3	18 930	80.5	3.7
MUNICIPALITIES	13 361	13 914	4.1	11 998	89.8	12 004	86.3	0.1
TOWNSHIPS	8 617	8 822	2.4	5 896	68.4	6 566	74.4	11.4
SPECIAL DISTRICTS	423	466	10.2	182	43.0	206	44.2	13.2
SCHOOL DISTRICTS	323	316	-2.2	173	53.6	154	48.7	-11.0
SOUTH CAROLINA								
STATE GOVERNMENT	44 722	48 732	9.0	10 974	24.5	13 490	27.7	22.9
LOCAL GOVERNMENTS	76 748	79 917	4.1	22 204	28.9	21 321	26.7	-4.0
COUNTIES	13 964	15 250	9.2	193	1.4	158	1.0	-18.1
MUNICIPALITIES	11 182	12 274	9.8	427	3.8	515	4.2	20.6
SPECIAL DISTRICTS	3 006	2 973	-1.1	18	0.6	18	0.6	-
SCHOOL DISTRICTS	48 596	49 420	1.7	21 566	44.4	20 630	41.7	-4.3

See footnotes at end of table.

Table 2. **State and Local Government Organized Employees, by Type of Government, by State: October 1974 and October 1975**—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
SOUTH DAKOTA								
STATE GOVERNMENT	10 659	10 687	0.3	2 147	20.1	2 065	19.3	-3.8
LOCAL GOVERNMENTS	18 987	19 196	1.1	9 366	49.3	8 574	44.7	-8.5
COUNTIES	3 182	2 995	-5.9	284	8.9	279	9.3	-1.8
MUNICIPALITIES	3 216	3 467	7.8	828	25.7	666	19.2	-19.6
TOWNSHIPS	32	19	-40.6	-	-	-	-	-
SPECIAL DISTRICTS	68	71	4.4	15	22.1	15	21.1	-
SCHOOL DISTRICTS	12 489	12 644	1.2	8 239	66.0	7 614	60.2	-7.6
TENNESSEE								
STATE GOVERNMENT	52 713	52 492	-0.4	5 448	10.3	5 199	9.9	-4.6
LOCAL GOVERNMENTS	129 874	135 378	4.2	58 216	44.8	59 904	44.2	2.9
COUNTIES	58 041	58 493	0.8	24 738	42.6	24 691	42.2	-0.2
MUNICIPALITIES	67 978	72 771	7.1	32 192	47.4	33 798	46.4	5.0
SPECIAL DISTRICTS	2 931	3 212	9.6	582	19.9	766	23.8	31.6
SCHOOL DISTRICTS	921	902	-2.1	704	76.4	649	72.0	-7.8
TEXAS								
STATE GOVERNMENT	125 518	137 069	9.2	32 377	25.8	32 784	23.9	1.3
LOCAL GOVERNMENTS	388 298	408 981	5.3	199 973	51.5	186 814	45.7	-6.6
COUNTIES	47 868	50 077	4.6	2 774	5.8	4 418	8.8	59.3
MUNICIPALITIES	99 037	105 616	6.6	25 046	25.3	20 597	19.5	-17.8
SPECIAL DISTRICTS	17 777	14 554	-18.1	4 085	23.0	3 644	25.0	-10.8
SCHOOL DISTRICTS	223 616	238 734	6.8	168 068	75.2	158 155	66.2	-5.9
UTAH								
STATE GOVERNMENT	23 964	23 468	-2.1	8 542	35.6	8 907	38.0	4.3
LOCAL GOVERNMENTS	30 386	31 195	2.7	20 068	66.0	19 959	64.0	-0.5
COUNTIES	5 103	5 484	7.5	1 616	31.7	1 895	34.6	17.3
MUNICIPALITIES	5 413	5 702	5.3	2 412	44.6	2 573	45.1	6.7
SPECIAL DISTRICTS	756	741	-2.0	187	24.7	322	43.5	72.2
SCHOOL DISTRICTS	19 114	19 268	0.8	15 853	82.9	15 169	78.7	-4.3
VERMONT								
STATE GOVERNMENT	9 508	9 229	-2.9	5 444	57.3	5 494	59.5	0.9
LOCAL GOVERNMENTS	11 411	11 174	-2.1	5 189	45.5	4 517	40.4	-13.0
COUNTIES	22	20	-9.1	-	-	-	-	-
MUNICIPALITIES	1 409	1 387	-1.6	408	29.0	440	31.7	7.8
TOWNSHIPS	1 340	1 254	-6.4	65	4.9	66	5.3	1.5
SPECIAL DISTRICTS	48	48	-	-	-	-	-	-
SCHOOL DISTRICTS	8 592	8 465	-1.5	4 716	54.9	4 011	47.4	-14.9
VIRGINIA								
STATE GOVERNMENT	73 964	75 403	1.9	19 412	26.2	23 508	31.2	21.1
LOCAL GOVERNMENTS	149 074	150 745	1.1	60 736	40.7	57 225	38.0	-5.8
COUNTIES	74 726	75 450	1.0	35 412	47.4	35 666	47.3	0.7
MUNICIPALITIES	72 539	73 449	1.3	25 010	34.5	21 244	28.9	-15.1
SPECIAL DISTRICTS	1 809	1 846	2.0	314	17.4	315	17.1	0.3
WASHINGTON								
STATE GOVERNMENT	52 160	56 009	7.4	20 434	39.2	23 291	41.6	14.0
LOCAL GOVERNMENTS	108 215	107 980	-0.2	72 773	67.2	74 556	69.0	2.5
COUNTIES	14 742	15 362	4.2	7 140	48.4	7 495	48.8	5.0
MUNICIPALITIES	22 681	23 166	2.1	13 637	60.1	14 589	63.0	7.0
SPECIAL DISTRICTS	12 144	12 705	4.6	6 352	52.3	6 709	52.8	5.6
SCHOOL DISTRICTS	58 648	56 747	-3.2	45 644	77.8	45 763	80.6	0.3
WEST VIRGINIA								
STATE GOVERNMENT	30 778	33 215	7.9	1 568	5.1	1 130	3.4	-27.9
LOCAL GOVERNMENTS	47 324	48 891	3.3	23 754	50.2	22 567	46.2	-5.0
COUNTIES	4 766	5 156	8.2	286	6.0	265	5.1	-7.3
MUNICIPALITIES	7 554	7 228	-4.3	2 489	32.9	2 067	28.6	-17.0
SPECIAL DISTRICTS	868	1 042	20.0	144	16.6	175	16.8	21.5
SCHOOL DISTRICTS	34 136	35 465	3.9	20 835	61.0	20 060	56.6	-3.7

See footnotes at end of table.

Table 2. State and Local Government Organized Employees, by Type of Government, by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
WISCONSIN								
STATE GOVERNMENT	46 137	47 501	3.0	26 152	56.7	23 336	49.1	-10.8
LOCAL GOVERNMENTS	145 321	147 728	1.7	89 305	61.5	85 882	58.1	-3.8
COUNTIES	31 724	32 935	3.8	18 690	58.9	18 332	55.7	-1.9
MUNICIPALITIES	55 473	56 065	1.1	33 740	60.8	30 806	54.9	-8.7
TOWNSHIPS	1 840	1 856	0.9	162	8.8	179	9.6	10.5
SPECIAL DISTRICTS	605	624	3.1	420	69.4	417	66.8	-0.7
SCHOOL DISTRICTS	55 679	56 244	1.0	36 293	65.2	36 148	64.3	-0.4
WYOMING								
STATE GOVERNMENT	6 941	7 167	3.3	2 711	39.1	2 532	35.3	-6.6
LOCAL GOVERNMENTS	13 626	14 550	6.8	5 467	40.1	6 073	41.7	11.1
COUNTIES	2 933	3 331	13.6	-	-	44	1.3	([1])
MUNICIPALITIES	1 981	2 166	9.3	453	22.9	537	25.7	23.0
SPECIAL DISTRICTS	412	400	-2.9	-	-	-	-	-
SCHOOL DISTRICTS	8 300	8 653	4.3	5 014	60.4	5 472	63.2	9.1

Note: Data are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.
r Revised
Z Less than half the unit of measurement shown.
[1] Percent change is not calculated.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1974 and October 1975

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change, October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
UNITED STATES								
STATE GOVERNMENTS	2 470 083	2 539 685	2.8	969 741	39.3	1 004 961	39.6	3.6
EDUCATION	795 608	805 113	1.2	221 023	27.8	230 549	28.6	4.3
TEACHERS	270 988	274 278	1.2	91 917	33.9	91 583	33.4	-0.4
OTHER	524 620	530 835	1.2	129 106	24.6	138 966	26.2	7.6
HIGHWAYS	274 284	268 006	-2.3	158 074	57.6	158 240	59.0	0.1
PUBLIC WELFARE	139 831	155 259	11.0	58 686	42.0	58 282	37.5	-0.7
HOSPITALS	455 567	467 079	2.5	218 235	47.9	234 301	50.2	7.4
POLICE PROTECTION	68 291	68 457	0.2	33 182	48.6	32 419	47.4	-2.3
ALL OTHER FUNCTIONS	736 502	775 771	5.3	280 541	38.1	291 170	37.5	3.8
LOCAL GOVERNMENTS	6 707 032	6 856 951	2.2	r3 753 850	56.0	3 697 267	53.9	-1.5
EDUCATION	3 639 554	3 665 684	1.2	r2 435 195	67.0	2 371 166	64.7	-2.6
TEACHERS	2 646 489	2 686 273	2.0	r2 017 424	76.3	1 947 307	72.5	-3.5
OTHER	993 065	979 411	-1.0	417 771	42.1	423 859	43.3	1.5
HIGHWAYS	275 667	289 252	4.9	93 855	34.0	99 612	34.4	6.1
PUBLIC WELFARE	168 932	177 058	4.7	80 032	47.4	71 152	40.2	-11.1
HOSPITALS	431 821	428 888	-0.7	136 417	31.6	142 126	33.1	4.3
POLICE PROTECTION	448 100	460 680	2.8	251 306	56.1	253 343	55.0	0.8
FIRE PROTECTION	204 845	209 166	2.1	152 409	74.4	151 500	72.4	-0.6
SANITATION OTHER THAN SEWERAGE	120 753	119 028	-1.4	60 018	49.7	57 249	48.1	-4.6
ALL OTHER FUNCTIONS	1 417 360	1 507 195	7.7	544 618	38.4	551 119	36.6	1.2
ALABAMA								
STATE GOVERNMENT	48 333	48 884	1.1	14 785	30.6	16 506	33.8	11.6
EDUCATION	18 323	19 268	5.2	1 755	9.6	1 668	8.7	-5.0
TEACHERS	5 125	5 615	9.6	887	17.3	833	14.8	-6.1
OTHER	13 198	13 653	3.4	868	6.6	835	6.1	-3.8
HIGHWAYS	5 916	4 577	-22.6	4 279	72.3	3 788	82.8	-11.5
PUBLIC WELFARE	3 312	3 818	15.3	1 819	54.9	2 360	61.8	29.7
HOSPITALS	9 372	9 349	-0.2	2 991	31.9	3 608	38.6	20.6
POLICE PROTECTION	815	829	1.7	158	19.4	181	21.8	14.6
ALL OTHER FUNCTIONS	10 595	11 043	4.2	3 783	35.7	4 901	44.4	29.6
LOCAL GOVERNMENTS	98 773	102 205	3.5	40 189	40.7	39 744	38.9	-1.1
EDUCATION	47 671	49 984	4.9	32 521	68.2	30 468	61.0	-6.3
TEACHERS	38 406	40 833	6.3	31 319	81.5	29 560	72.4	-5.6
OTHER	9 265	9 151	-1.2	1 202	13.0	908	9.9	-24.5
HIGHWAYS	7 955	8 255	3.8	1 004	12.6	850	10.3	-15.3
PUBLIC WELFARE	425	433	1.9	-	-	6	1.4	(1)
HOSPITALS	12 536	12 238	-2.4	203	1.6	388	3.2	91.1
POLICE PROTECTION	6 147	6 439	4.8	1 564	25.4	1 948	30.3	24.6
FIRE PROTECTION	3 072	3 300	7.4	1 783	58.0	2 008	60.8	12.6
SANITATION OTHER THAN SEWERAGE	3 205	3 616	12.8	1 111	34.7	1 296	35.8	16.7
ALL OTHER FUNCTIONS	17 762	17 940	1.0	2 003	11.3	2 780	15.5	38.8
ALASKA								
STATE GOVERNMENT	12 431	12 531	0.8	10 567	85.0	9 661	77.1	-8.6
EDUCATION	3 606	3 179	-11.8	2 049	56.8	1 224	38.5	-40.3
TEACHERS	1 808	1 637	-9.5	1 098	60.7	715	43.7	-34.9
OTHER	1 798	1 542	-14.2	951	52.9	509	33.0	-46.5
HIGHWAYS	1 606	1 626	1.2	1 606	100.0	1 614	99.3	0.5
PUBLIC WELFARE	502	287	-42.8	458	91.2	286	99.7	-37.6
HOSPITALS	425	244	-42.6	425	100.0	244	100.0	-42.6
POLICE PROTECTION	314	246	-21.7	314	100.0	245	99.6	-22.0
ALL OTHER FUNCTIONS	5 978	6 949	16.2	5 715	95.6	6 048	87.0	5.8
LOCAL GOVERNMENTS	11 066	11 5[illegible]	4.2	7 031	63.5	7 261	63.0	3.3
EDUCATION	6 464	6 754	4.5	4 794	74.2	4 770	70.6	-0.5
TEACHERS	4 421	4 580	3.6	3 517	79.6	3 232	70.6	-8.1
OTHER	2 043	2 174	6.4	1 277	62.5	1 538	70.7	20.4
HIGHWAYS	380	264	-30.5	174	45.8	124	47.0	-28.7
PUBLIC WELFARE	17	44	158.8	4	23.5	23	52.3	475.0
HOSPITALS	121	189	56.2	-	-	-	-	-
POLICE PROTECTION	558	557	-0.2	317	56.8	290	52.1	-8.5
FIRE PROTECTION	418	386	-7.7	260	62.2	290	75.1	11.5
SANITATION OTHER THAN SEWERAGE	154	137	-11.0	73	47.4	45	32.8	-38.4
ALL OTHER FUNCTIONS	2 954	3 201	8.4	1 409	47.7	1 719	53.7	22.0
ARIZONA								
STATE GOVERNMENT	26 052	28 188	8.2	8 470	32.5	9 746	34.6	15.1
EDUCATION	10 162	10 588	4.2	773	7.6	864	8.2	11.8
TEACHERS	3 449	3 494	1.3	424	12.3	428	12.2	0.9
OTHER	6 713	7 094	5.7	349	5.2	436	6.1	24.9
HIGHWAYS	3 790	3 500	-7.7	2 630	69.4	2 600	74.3	-1.1
PUBLIC WELFARE	1 505	1 569	4.3	990	65.8	928	59.1	-6.3
HOSPITALS	2 819	2 887	2.4	1 163	41.3	1 163	40.3	-
POLICE PROTECTION	1 266	1 277	0.9	263	20.8	298	23.3	13.3
ALL OTHER FUNCTIONS	6 510	8 367	28.5	2 651	40.7	3 893	46.5	46.9

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change, October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
ARIZONA--CONTINUED								
LOCAL GOVERNMENTS	70 415	75 767	7.6	29 678	42.1	32 381	42.7	9.1
EDUCATION	39 144	42 001	7.3	20 846	53.3	22 117	52.7	6.1
TEACHERS	26 627	29 091	9.3	17 836	67.0	19 221	66.1	7.8
OTHER	12 517	12 910	3.1	3 010	24.0	2 896	22.4	-3.8
HIGHWAYS	2 423	2 605	7.5	510	21.0	384	14.8	-24.7
PUBLIC WELFARE	60	97	61.7	1	1.7	3	3.1	200.0
HOSPITALS	3 200	3 268	2.1	799	25.0	884	27.1	10.6
POLICE PROTECTION	4 967	5 178	4.2	2 388	48.1	2 511	48.5	5.2
FIRE PROTECTION	1 634	1 818	11.3	1 142	69.9	1 256	69.1	10.0
SANITATION OTHER THAN SEWERAGE	1 463	1 524	4.2	597	40.8	723	47.4	21.1
ALL OTHER FUNCTIONS	17 524	19 276	10.0	3 395	19.4	4 503	23.4	32.6
ARKANSAS								
STATE GOVERNMENT	27 255	29 500	8.2	4 153	15.2	3 576	12.1	-13.9
EDUCATION	9 371	10 971	17.1	693	7.4	494	4.5	-28.7
TEACHERS	2 554	2 185	-14.4	544	21.3	391	17.9	-28.1
OTHER	6 817	8 786	28.9	151	2.2	103	1.2	-31.8
HIGHWAYS	3 758	3 788	0.8	700	18.6	500	13.2	-28.6
PUBLIC WELFARE	1 579	1 727	9.4	1 000	63.3	400	23.2	-60.0
HOSPITALS	3 994	4 169	4.4	609	15.2	830	19.9	36.3
POLICE PROTECTION	579	638	10.2	29	5.0	25	3.9	-13.8
ALL OTHER FUNCTIONS	7 974	8 207	2.9	1 120	14.0	1 327	16.2	18.5
LOCAL GOVERNMENTS	50 420	52 472	4.1	20 750	41.2	17 663	33.7	-14.9
EDUCATION	30 542	31 149	2.0	19 245	63.0	16 063	51.6	-16.5
TEACHERS	23 750	24 380	2.7	18 774	79.0	15 599	64.0	-16.9
OTHER	6 792	6 769	-0.3	471	6.9	464	6.9	-1.5
HIGHWAYS	3 323	3 443	3.6	184	5.5	289	8.4	57.1
PUBLIC WELFARE	120	224	86.7	-	-	-	-	-
HOSPITALS	5 099	5 225	2.5	67	1.3	-	-	-100.0
POLICE PROTECTION	2 496	2 655	6.4	175	7.0	281	10.6	60.6
FIRE PROTECTION	1 233	1 303	5.7	616	50.0	512	39.3	-16.9
SANITATION OTHER THAN SEWERAGE	905	916	1.2	178	19.7	147	16.0	-17.4
ALL OTHER FUNCTIONS	6 702	7 557	12.8	285	4.3	371	4.9	30.2
CALIFORNIA								
STATE GOVERNMENT	193 362	195 531	1.1	112 382	58.1	114 134	58.4	1.6
EDUCATION	69 701	67 764	-2.8	25 910	37.2	29 455	43.5	13.7
TEACHERS	24 223	20 389	-15.8	11 164	46.1	10 733	52.6	-3.9
OTHER	45 478	47 375	4.2	14 746	32.4	18 722	39.5	27.0
HIGHWAYS	16 318	16 172	-0.9	15 000	91.9	16 126	99.7	7.5
PUBLIC WELFARE	1 373	1 857	35.3	1 160	84.5	1 252	67.4	7.9
HOSPITALS	20 276	18 896	-6.8	16 171	79.8	15 700	83.1	-2.9
POLICE PROTECTION	9 910	9 079	-8.4	8 145	82.2	7 688	84.7	-5.6
ALL OTHER FUNCTIONS	75 784	81 763	7.9	45 996	60.7	43 913	53.7	-4.5
LOCAL GOVERNMENTS	745 665	772 084	3.5	500 077	67.1	494 454	64.0	-1.1
EDUCATION	351 408	355 171	1.1	261 289	74.4	244 169	68.7	-6.6
TEACHERS	240 110	240 532	0.2	192 055	80.0	174 685	72.6	-9.0
OTHER	111 298	114 639	3.0	69 234	62.2	69 484	60.6	0.4
HIGHWAYS	20 636	22 004	6.6	11 922	57.8	13 355	60.7	12.0
PUBLIC WELFARE	35 724	37 412	4.7	18 544	51.9	19 889	53.2	7.3
HOSPITALS	52 321	50 701	-3.1	24 569	47.0	21 731	42.9	-11.6
POLICE PROTECTION	50 377	52 602	4.4	37 015	73.5	38 096	72.4	2.9
FIRE PROTECTION	23 755	25 541	7.5	19 026	80.1	19 705	77.2	3.6
SANITATION OTHER THAN SEWERAGE	5 738	6 782	18.2	4 156	72.4	4 075	60.1	-1.9
ALL OTHER FUNCTIONS	205 706	221 871	7.9	123 556	60.1	133 434	60.1	8.0
COLORADO								
STATE GOVERNMENT	35 334	36 948	4.6	13 684	38.7	14 415	39.0	5.3
EDUCATION	16 927	18 505	9.3	3 018	17.8	3 400	18.4	12.7
TEACHERS	4 907	5 762	17.4	1 214	24.7	1 173	20.4	-3.4
OTHER	12 020	12 743	6.0	1 804	15.0	2 227	17.5	23.4
HIGHWAYS	2 787	2 840	1.9	2 113	75.8	2 296	80.8	8.7
PUBLIC WELFARE	893	925	3.6	430	48.2	488	52.8	13.5
HOSPITALS	4 554	4 621	1.5	3 388	74.4	3 373	73.0	-0.4
POLICE PROTECTION	786	770	-2.0	505	64.2	547	71.0	8.3
ALL OTHER FUNCTIONS	9 387	9 287	-1.1	4 230	45.1	4 311	46.4	1.9
LOCAL GOVERNMENTS	81 950	87 433	6.7	35 792	43.7	36 725	42.0	2.6
EDUCATION	45 492	48 205	6.0	27 229	59.9	27 275	56.6	0.2
TEACHERS	33 470	35 326	5.5	21 284	63.6	20 752	58.7	-2.5
OTHER	12 022	12 879	7.1	5 945	49.5	6 523	50.6	9.7
HIGHWAYS	4 551	4 389	-3.6	621	13.6	646	14.7	4.0
PUBLIC WELFARE	2 519	2 624	4.2	446	17.7	442	16.8	-0.9
HOSPITALS	3 352	3 664	9.3	330	9.8	330	9.0	-
POLICE PROTECTION	5 562	5 793	4.2	2 552	45.9	2 550	44.0	-0.1
FIRE PROTECTION	2 246	2 313	3.0	1 848	82.3	1 559	67.4	-15.6
SANITATION OTHER THAN SEWERAGE	781	815	4.4	265	33.9	263	32.3	-0.8
ALL OTHER FUNCTIONS	17 447	19 630	12.5	2 501	14.3	3 660	18.6	46.3

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change, October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
CONNECTICUT								
STATE GOVERNMENT	37 522	37 444	-0.2	26 538	70.7	25 778	68.8	-2.9
EDUCATION	9 276	9 774	5.4	6 272	67.6	6 964	71.3	11.0
TEACHERS	3 173	3 251	2.5	1 986	62.6	2 040	62.7	2.7
OTHER	6 103	6 523	6.9	4 286	70.2	4 924	75.5	14.9
HIGHWAYS	4 095	3 973	-3.0	3 309	80.8	3 150	79.3	-4.8
PUBLIC WELFARE	1 880	2 023	7.9	1 740	92.6	1 530	75.4	-12.1
HOSPITALS	8 423	8 106	-3.8	6 700	79.5	6 544	80.7	-2.3
POLICE PROTECTION	1 170	1 156	-1.2	715	61.1	689	59.6	-3.6
ALL OTHER FUNCTIONS	12 678	12 407	-2.1	7 802	61.5	6 901	55.6	-11.5
LOCAL GOVERNMENTS	83 539	84 937	1.7	55 085	65.9	57 767	68.0	4.9
EDUCATION	54 374	54 581	0.4	36 151	66.5	37 538	68.8	3.8
TEACHERS	42 617	42 819	0.5	29 184	68.5	30 420	71.0	4.2
OTHER	11 757	11 762	(Z)	6 967	59.3	7 118	60.5	2.2
HIGHWAYS	3 630	4 035	11.2	2 217	61.1	2 440	60.5	10.1
PUBLIC WELFARE	617	645	4.5	263	42.6	391	60.6	48.7
HOSPITALS	556	525	-5.6	373	67.1	355	67.6	-4.8
POLICE PROTECTION	6 108	6 231	2.0	4 752	77.8	5 131	82.3	8.0
FIRE PROTECTION	4 093	4 131	0.9	3 788	92.5	3 732	90.3	-1.5
SANITATION OTHER THAN SEWERAGE	1 531	1 413	-7.7	1 234	80.6	1 153	81.6	-6.6
ALL OTHER FUNCTIONS	12 629	13 376	5.9	6 307	49.9	7 027	52.5	11.4
DELAWARE								
STATE GOVERNMENT	16 188	13 701	-15.4	5 208	32.2	6 210	45.3	19.2
EDUCATION	7 183	4 358	-39.3	1 456	20.3	3 244	74.4	122.8
TEACHERS	1 645	1 391	-15.4	755	45.9	827	59.5	9.5
OTHER	5 538	2 967	-46.4	701	12.7	2 417	81.5	244.8
HIGHWAYS	1 330	1 338	0.6	800	60.2	914	68.3	14.2
PUBLIC WELFARE	1 063	1 126	5.9	624	58.7	624	55.4	-
HOSPITALS	1 660	1 689	1.7	1 028	61.9	102	6.0	-90.1
POLICE PROTECTION	575	604	5.0	389	67.7	390	64.6	0.3
ALL OTHER FUNCTIONS	4 377	4 586	4.8	911	20.8	936	20.4	2.7
LOCAL GOVERNMENTS	15 335	15 620	1.9	9 582	62.5	9 178	58.8	-4.2
EDUCATION	10 998	10 902	-0.9	7 054	64.1	6 843	62.8	-3.0
TEACHERS	8 271	8 203	-0.8	5 967	72.1	5 649	68.9	-5.3
OTHER	2 727	2 699	-1.0	1 087	39.9	1 194	44.2	9.8
HIGHWAYS	326	327	0.3	47	14.4	45	13.8	-4.3
PUBLIC WELFARE	-	-	-	-	-	-	-	-
HOSPITALS	-	9	(1)	-	-	-	-	-
POLICE PROTECTION	839	881	5.0	520	62.0	543	61.6	4.4
FIRE PROTECTION	238	237	-0.4	226	95.0	226	95.4	-
SANITATION OTHER THAN SEWERAGE	267	214	-19.9	193	72.3	141	65.9	-26.9
ALL OTHER FUNCTIONS	2 667	3 050	14.4	1 542	57.8	1 380	45.2	10.5
DISTRICT OF COLUMBIA								
LOCAL GOVERNMENTS	53 381	50 537	-5.3	21 201	39.7	21 673	42.9	2.2
EDUCATION	14 533	13 677	-5.9	8 337	57.4	7 619	55.7	-8.6
TEACHERS	9 560	8 950	-6.4	5 662	59.2	5 439	60.8	-3.9
OTHER	4 973	4 727	-4.9	2 675	53.8	2 180	46.1	-18.5
HIGHWAYS	1 388	1 214	-12.5	370	26.7	351	28.9	-5.1
PUBLIC WELFARE	3 288	2 640	-19.7	955	29.0	770	29.2	-19.4
HOSPITALS	2 926	2 893	-1.1	932	31.9	842	29.1	-9.7
POLICE PROTECTION	5 880	5 447	-7.4	1 928	32.8	2 648	48.6	37.3
FIRE PROTECTION	1 479	1 395	-5.7	1 088	73.6	1 108	79.4	1.8
SANITATION OTHER THAN SEWERAGE	2 198	1 983	-9.8	891	40.5	979	49.4	9.9
ALL OTHER FUNCTIONS	21 589	21 288	-1.4	6 700	31.0	7 356	34.6	9.8
FLORIDA								
STATE GOVERNMENT	86 708	89 841	3.6	3 701	4.3	530	0.6	-85.7
EDUCATION	21 126	20 242	-4.2	701	3.3	530	2.6	-24.4
TEACHERS	7 388	6 999	-5.3	701	9.5	530	7.6	-24.4
OTHER	13 738	13 243	-3.6	-	-	-	-	-
HIGHWAYS	7 168	7 020	-2.1	523	7.3	-	-	-100.0
PUBLIC WELFARE	5 868	6 481	10.4	-	-	-	-	-
HOSPITALS	13 160	13 727	4.3	277	2.1	-	-	-100.0
POLICE PROTECTION	2 146	2 238	4.3	-	-	-	-	-
ALL OTHER FUNCTIONS	37 240	40 133	7.8	2 200	5.9	-	-	-100.0
LOCAL GOVERNMENTS	284 255	295 678	4.0	108 736	38.3	101 298	34.3	-6.8
EDUCATION	149 656	150 368	0.5	73 648	49.2	62 953	41.9	-14.5
TEACHERS	99 465	102 977	3.5	59 344	59.7	53 098	51.6	-10.5
OTHER	50 191	47 391	-5.6	14 304	28.5	9 855	20.8	-31.1
HIGHWAYS	9 750	10 696	9.7	1 440	14.8	1 655	15.5	14.9
PUBLIC WELFARE	1 871	2 419	29.3	186	9.9	220	9.1	18.3
HOSPITALS	27 375	28 256	3.2	5 633	20.6	5 402	19.1	-4.1
POLICE PROTECTION	20 155	21 234	5.4	7 641	37.9	8 908	42.0	16.6
FIRE PROTECTION	8 153	8 796	7.9	5 455	66.9	6 037	68.6	10.7
SANITATION OTHER THAN SEWERAGE	6 919	6 879	-0.6	2 360	34.1	2 653	38.6	12.4
ALL OTHER FUNCTIONS	60 376	67 030	11.0	12 373	20.5	13 470	20.1	8.9

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change, October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
GEORGIA								
STATE GOVERNMENT	64 809	67 971	4.9	1 176	1.8	7 151	10.5	508.1
EDUCATION	20 519	21 975	7.1	1 166	5.7	1 896	8.6	62.6
TEACHERS	6 149	6 699	8.9	1 128	18.3	1 132	16.9	0.4
OTHER	14 370	15 276	6.3	38	0.3	764	5.0	(*)
HIGHWAYS	7 957	7 376	-7.3	-	-	800	10.8	(¹)
PUBLIC WELFARE	4 709	4 650	-1.3	-	-	250	5.4	(¹)
HOSPITALS	12 165	13 356	9.8	-	-	3 050	22.8	(¹)
POLICE PROTECTION	1 562	1 608	2.9	-	-	-	-	-
ALL OTHER FUNCTIONS	17 897	19 006	6.2	10	0.1	1 155	6.1	(*)
LOCAL GOVERNMENTS	162 832	172 924	6.2	51 583	31.7	53 030	30.7	2.8
EDUCATION	79 943	82 447	3.1	43 231	54.0	45 039	54.6	4.2
TEACHERS	61 097	62 334	2.0	40 060	65.6	41 086	65.9	2.6
OTHER	18 846	20 113	6.7	3 171	16.8	3 953	19.7	24.7
HIGHWAYS	6 475	7 724	19.3	933	14.4	1 179	15.3	26.4
PUBLIC WELFARE	-	28	(¹)	-	-	-	-	-
HOSPITALS	29 042	31 510	8.5	1 219	4.2	1 345	4.3	10.3
POLICE PROTECTION	9 228	9 956	7.9	993	10.8	1 048	10.5	5.5
FIRE PROTECTION	4 561	5 026	10.2	1 127	24.7	936	18.6	-16.9
SANITATION OTHER THAN SEWERAGE	4 955	4 899	-1.1	1 086	21.9	510	10.4	-53.0
ALL OTHER FUNCTIONS	28 628	31 334	8.8	2 994	10.5	2 855	9.2	-4.6
HAWAII								
STATE GOVERNMENT	26 795	28 275	5.5	24 748	92.4	25 373	89.7	2.5
EDUCATION	16 355	16 644	1.8	15 572	95.2	15 864	95.3	1.9
TEACHERS	10 941	11 082	1.3	10 158	92.8	10 464	94.4	3.0
OTHER	5 414	5 562	2.7	5 414	100.0	5 400	97.1	-3.0
HIGHWAYS	834	846	1.4	834	100.0	823	97.3	-1.3
PUBLIC WELFARE	519	622	19.8	506	97.5	612	98.4	20.9
HOSPITALS	2 085	2 564	23.0	2 007	96.3	1 994	77.8	-0.6
POLICE PROTECTION	-	-	-	-	-	-	-	-
ALL OTHER FUNCTIONS	7 002	7 599	8.5	5 829	83.2	6 080	80.0	4.3
LOCAL GOVERNMENTS	9 860	11 367	15.3	8 832	89.6	9 054	79.7	2.5
EDUCATION	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-
HIGHWAYS	993	1 096	10.4	912	91.8	692	63.1	-24.1
PUBLIC WELFARE	5	24	380.0	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-
POLICE PROTECTION	2 234	2 376	6.4	1 744	78.1	1 931	81.3	10.7
FIRE PROTECTION	1 213	1 350	11.3	1 161	95.7	1 218	90.2	4.9
SANITATION OTHER THAN SEWERAGE	569	571	0.4	552	97.0	546	95.6	-1.1
ALL OTHER FUNCTIONS	4 846	5 950	22.8	4 463	92.1	4 667	78.4	4.6
IDAHO								
STATE GOVERNMENT	13 325	13 741	3.1	3 606	27.1	5 864	42.7	62.6
EDUCATION	3 927	4 140	5.4	993	25.3	1 148	27.7	15.6
TEACHERS	1 455	1 428	-1.9	432	29.7	391	27.4	-9.5
OTHER	2 472	2 712	9.7	561	22.7	757	27.9	34.9
HIGHWAYS	1 482	1 487	0.3	662	44.7	350	23.5	-47.1
PUBLIC WELFARE	782	928	18.7	140	17.9	280	30.2	100.0
HOSPITALS	922	884	-4.1	300	32.5	267	30.2	-11.0
POLICE PROTECTION	247	224	-9.3	158	64.0	133	59.4	-15.8
ALL OTHER FUNCTIONS	5 965	6 078	1.9	1 353	22.7	3 686	60.6	172.4
LOCAL GOVERNMENTS	23 535	24 237	3.0	9 836	41.8	10 494	43.3	6.7
EDUCATION	13 920	14 405	3.5	8 242	59.2	8 900	61.8	8.0
TEACHERS	10 930	11 390	4.2	7 864	71.9	8 480	74.5	7.8
OTHER	2 990	3 015	0.8	378	12.6	420	13.9	11.1
HIGHWAYS	1 435	1 505	4.9	97	6.8	133	8.8	37.1
PUBLIC WELFARE	136	29	-78.7	-	-	2	6.9	(¹)
HOSPITALS	1 649	1 628	-1.3	137	8.3	14	0.9	-90.0
POLICE PROTECTION	1 490	1 623	8.9	372	25.0	319	19.7	-14.2
FIRE PROTECTION	636	674	6.0	443	69.7	460	68.2	3.8
SANITATION OTHER THAN SEWERAGE	116	126	8.6	29	25.0	16	12.7	-44.8
ALL OTHER FUNCTIONS	4 153	4 247	2.3	516	12.4	650	15.3	26.0
ILLINOIS								
STATE GOVERNMENT	103 258	104 595	1.3	41 082	39.8	44 585	42.6	8.5
EDUCATION	31 166	32 683	4.9	7 341	23.6	7 836	24.0	6.7
TEACHERS	11 680	12 311	5.4	2 364	20.2	2 278	18.5	-3.6
OTHER	19 486	20 372	4.5	4 977	25.5	5 558	27.3	11.7
HIGHWAYS	7 171	7 404	3.2	4 715	65.8	5 019	67.8	6.4
PUBLIC WELFARE	11 653	11 815	1.4	5 959	51.1	5 273	44.6	-11.5
HOSPITALS	21 332	21 219	-0.5	14 552	68.2	18 133	85.5	24.6
POLICE PROTECTION	2 424	2 161	-10.8	2 000	82.5	1 170	54.1	-41.5
ALL OTHER FUNCTIONS	29 512	29 313	-0.7	6 515	22.1	7 154	24.4	9.8

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change, October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
ILLINOIS--CONTINUED								
LOCAL GOVERNMENTS	341 632	353 470	3.5	164 451	48.1	167 258	47.3	1.7
EDUCATION	190 280	191 141	0.5	110 177	57.9	113 524	59.4	3.0
TEACHERS	136 857	138 605	1.3	96 069	70.2	98 671	71.2	2.7
OTHER	53 423	52 536	-1.7	14 108	26.4	14 853	28.3	5.3
HIGHWAYS	11 688	12 491	6.9	1 971	16.7	1 580	12.6	-19.8
PUBLIC WELFARE	3 424	3 416	-0.2	282	8.2	497	14.5	76.2
HOSPITALS	16 385	16 673	1.8	6 626	40.4	6 381	38.3	-3.7
POLICE PROTECTION	27 817	28 280	1.7	12 283	44.2	12 188	43.1	-0.8
FIRE PROTECTION	9 610	10 084	4.9	7 158	74.5	7 224	71.6	0.9
SANITATION OTHER THAN SEWERAGE	4 530	4 343	-4.1	2 540	56.1	2 580	59.4	1.6
ALL OTHER FUNCTIONS	77 898	87 042	11.7	23 414	30.1	23 284	26.8	-0.6
INDIANA								
STATE GOVERNMENT	49 318	52 358	6.2	12 293	24.9	17 202	32.9	39.9
EDUCATION	23 002	25 002	8.7	3 079	13.4	3 446	13.8	11.9
TEACHERS	8 224	8 679	5.5	1 318	16.0	1 335	15.4	1.3
OTHER	14 778	16 323	10.5	1 761	11.9	2 111	12.9	19.9
HIGHWAYS	5 276	5 441	3.1	1 910	36.2	1 752	32.2	-8.3
PUBLIC WELFARE	760	938	23.4	249	32.8	280	29.9	12.4
HOSPITALS	9 762	9 897	1.4	4 078	41.8	4 518	45.7	10.8
POLICE PROTECTION	1 355	1 472	8.6	900	66.4	900	61.1	-
ALL OTHER FUNCTIONS	9 162	9 608	4.9	2 077	22.7	6 306	65.6	203.6
LOCAL GOVERNMENTS	150 835	156 569	3.8	61 232	40.6	62 215	39.7	1.6
EDUCATION	85 562	87 050	1.7	47 489	55.5	46 283	53.2	-2.5
TEACHERS	62 752	63 873	1.8	42 974	68.5	40 912	64.1	-4.8
OTHER	22 810	23 177	1.6	4 515	19.8	5 371	23.2	19.0
HIGHWAYS	5 746	6 696	16.5	1 010	17.6	1 799	26.9	78.1
PUBLIC WELFARE	4 262	5 266	23.6	61	1.4	184	3.5	201.6
HOSPITALS	13 295	12 829	-3.5	1 024	7.7	362	2.8	-64.6
POLICE PROTECTION	8 228	8 964	8.9	3 625	44.1	3 916	43.7	8.0
FIRE PROTECTION	4 855	4 919	1.3	3 743	77.1	3 334	67.8	-10.9
SANITATION OTHER THAN SEWERAGE	2 043	1 996	-2.3	784	38.4	774	38.8	-1.3
ALL OTHER FUNCTIONS	26 844	28 849	7.5	3 496	13.0	5 563	19.3	59.1
IOWA								
STATE GOVERNMENT	32 741	33 683	2.9	6 481	19.8	8 154	24.2	25.8
EDUCATION	11 769	12 112	2.9	2 090	17.8	2 955	24.4	41.4
TEACHERS	3 825	3 890	1.7	617	16.1	1 069	27.5	73.3
OTHER	7 944	8 222	3.5	1 473	18.5	1 886	22.9	28.0
HIGHWAYS	3 899	3 839	-1.5	2 000	51.3	2 500	65.1	25.0
PUBLIC WELFARE	2 379	2 723	14.5	500	21.0	535	19.6	7.0
HOSPITALS	5 705	6 129	7.4	882	15.5	586	9.6	-33.6
POLICE PROTECTION	1 178	754	-36.0	118	10.0	300	39.8	154.2
ALL OTHER FUNCTIONS	7 811	8 126	4.0	891	11.4	1 278	15.7	43.4
LOCAL GOVERNMENTS	87 370	91 200	4.4	38 716	44.3	42 263	46.3	9.2
EDUCATION	54 083	57 689	6.7	32 459	60.2	35 526	61.6	9.4
TEACHERS	40 902	43 567	6.5	30 411	74.4	32 103	73.7	5.6
OTHER	13 181	14 122	7.1	2 048	15.5	3 423	24.2	67.1
HIGHWAYS	6 058	5 941	-1.9	992	16.4	1 110	18.7	11.9
PUBLIC WELFARE	1 357	1 793	32.1	26	1.9	32	1.8	23.1
HOSPITALS	5 610	5 513	-1.7	123	2.2	35	0.6	-71.5
POLICE PROTECTION	4 076	4 164	2.2	1 438	35.3	1 485	35.7	3.3
FIRE PROTECTION	1 672	1 739	4.0	1 311	78.4	1 185	68.1	-9.6
SANITATION OTHER THAN SEWERAGE	620	640	3.2	356	57.4	308	48.1	-13.5
ALL OTHER FUNCTIONS	13 894	13 721	-1.2	2 011	14.5	2 582	18.8	28.4
KANSAS								
STATE GOVERNMENT	32 263	32 804	1.7	6 562	20.3	5 010	15.3	-23.7
EDUCATION	11 473	11 426	-0.4	1 501	13.1	1 581	13.8	5.3
TEACHERS	5 568	5 494	-1.3	1 046	18.8	872	15.9	-16.6
OTHER	5 905	5 932	0.5	455	7.7	709	12.0	55.8
HIGHWAYS	4 015	3 918	-2.4	2 000	49.8	1 300	33.2	-35.0
PUBLIC WELFARE	2 377	2 373	-0.2	774	32.6	684	28.8	-11.6
HOSPITALS	6 173	6 228	0.9	1 743	28.2	857	13.8	-50.8
POLICE PROTECTION	564	587	4.1	-	-	-	-	-
ALL OTHER FUNCTIONS	7 661	8 272	8.0	544	7.1	588	7.1	8.1
LOCAL GOVERNMENTS	72 122	73 600	2.0	26 397	36.6	26 128	35.5	-1.0
EDUCATION	41 715	41 725	Z	22 555	54.1	22 237	53.3	-1.4
TEACHERS	31 369	31 609	0.8	21 994	70.1	20 772	65.7	-5.6
OTHER	10 346	10 116	-2.2	561	5.4	1 465	14.5	161.1
HIGHWAYS	5 424	5 649	4.1	416	7.7	420	7.4	1.0
PUBLIC WELFARE	598	634	6.0	-	-	-	-	-
HOSPITALS	4 055	4 246	4.7	-	-	-	-	-
POLICE PROTECTION	4 039	4 243	5.1	1 156	28.6	777	18.3	-32.8
FIRE PROTECTION	2 034	2 093	2.9	1 180	58.0	1 215	58.1	3.0
SANITATION OTHER THAN SEWERAGE	852	936	9.9	175	20.5	183	19.6	4.6
ALL OTHER FUNCTIONS	13 405	14 074	5.0	915	6.8	1 296	9.2	41.6

See footnotes at end of table.

Table 3. **State and Local Government Organized Employees, by Function, and by State: October 1974 and October 1975**—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change, October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
KENTUCKY								
STATE GOVERNMENT	48 848	52 805	8.1	7 124	14.6	5 248	9.9	-26.3
EDUCATION	17 485	18 392	5.2	1 835	10.5	1 898	10.3	3.4
TEACHERS	4 622	4 627	0.1	955	20.7	960	20.7	0.5
OTHER	12 863	13 765	7.0	880	6.8	938	6.8	6.6
HIGHWAYS	8 235	8 519	3.4	1 000	12.1	1 000	11.7	-
PUBLIC WELFARE	3 434	4 538	32.1	2 962	86.3	1 461	32.2	-50.7
HOSPITALS	5 524	5 317	-3.7	880	15.9	845	15.9	-4.0
POLICE PROTECTION	1 283	1 450	13.0	-	-	-	-	-
ALL OTHER FUNCTIONS	12 932	14 589	12.8	447	3.5	44	0.3	-90.2
LOCAL GOVERNMENTS	76 991	78 562	2.0	r32 164	41.8	34 230	43.6	6.4
EDUCATION	47 104	47 822	1.5	r26 828	57.0	28 205	59.0	-0.6
TEACHERS	36 692	37 714	2.8	r25 734	70.1	24 794	65.7	-0.1
OTHER	10 412	10 108	-2.9	1 094	10.5	3 411	33.7	211.8
HIGHWAYS	2 159	2 237	3.6	434	20.1	384	17.2	-11.5
PUBLIC WELFARE	756	682	-9.8	-	-	-	-	-
HOSPITALS	5 182	4 849	-6.4	325	6.3	144	3.0	-55.7
POLICE PROTECTION	4 493	4 537	1.0	1 762	39.2	1 951	43.0	10.7
FIRE PROTECTION	2 740	2 643	-3.5	936	34.2	1 417	53.6	51.4
SANITATION OTHER THAN SEWERAGE	1 994	1 797	-9.9	730	36.6	489	27.2	-33.0
ALL OTHER FUNCTIONS	12 563	13 995	11.4	1 149	9.1	1 640	11.7	42.7
LOUISIANA								
STATE GOVERNMENT	58 167	63 804	9.7	12 560	21.6	12 829	20.1	2.1
EDUCATION	15 472	17 720	14.5	1 539	9.9	1 932	10.9	25.5
TEACHERS	5 743	5 086	-11.4	497	8.7	491	9.7	-1.2
OTHER	9 729	12 634	29.9	1 042	10.7	1 441	11.4	38.3
HIGHWAYS	7 255	7 319	0.9	4 000	55.1	4 163	56.9	4.1
PUBLIC WELFARE	4 521	4 931	9.1	379	8.4	264	5.4	-30.3
HOSPITALS	14 948	15 859	6.1	4 342	29.0	3 491	22.0	-19.6
POLICE PROTECTION	1 116	1 668	49.5	264	23.7	264	15.8	-
ALL OTHER FUNCTIONS	14 855	16 307	9.8	2 036	13.7	2 715	16.6	33.3
LOCAL GOVERNMENTS	115 943	123 304	6.3	45 821	39.5	43 984	35.7	-4.0
EDUCATION	70 825	73 271	3.5	36 740	51.9	35 623	48.6	-3.0
TEACHERS	47 886	49 660	3.7	31 937	66.7	31 340	63.1	-1.9
OTHER	22 939	23 611	2.9	4 803	20.9	4 283	18.1	-10.8
HIGHWAYS	4 496	4 988	10.9	590	13.1	610	12.2	3.4
PUBLIC WELFARE	393	332	-15.5	4	1.0	3	0.9	-25.0
HOSPITALS	5 805	7 439	28.1	162	2.8	163	2.2	0.6
POLICE PROTECTION	7 212	7 757	7.6	2 961	41.1	2 149	27.7	-27.4
FIRE PROTECTION	3 647	3 785	3.8	2 519	69.1	2 596	68.6	3.1
SANITATION OTHER THAN SEWERAGE	3 295	3 766	14.3	1 211	36.8	1 293	34.3	6.8
ALL OTHER FUNCTIONS	20 270	21 966	8.4	1 634	8.1	1 547	7.0	-5.3
MAINE								
STATE GOVERNMENT	16 535	16 099	-2.6	9 924	60.0	11 151	69.3	12.4
EDUCATION	4 564	4 897	7.3	1 561	34.2	1 623	33.1	4.0
TEACHERS	1 064	1 068	0.4	223	21.0	196	18.4	-12.1
OTHER	3 500	3 829	9.4	1 338	38.2	1 427	37.3	6.7
HIGHWAYS	3 162	2 930	-7.3	2 279	72.1	2 436	83.1	6.9
PUBLIC WELFARE	748	840	12.3	481	64.3	590	70.2	22.7
HOSPITALS	1 895	1 702	-10.2	1 700	89.7	2 133	125.3	25.5
POLICE PROTECTION	402	530	31.8	314	78.1	435	82.1	38.5
ALL OTHER FUNCTIONS	5 764	5 200	-9.8	3 589	62.3	3 934	75.7	9.6
LOCAL GOVERNMENTS	26 367	28 200	7.0	15 607	59.2	15 017	53.3	-3.8
EDUCATION	18 395	19 659	6.9	12 880	70.0	12 346	62.8	-4.1
TEACHERS	14 175	15 441	8.9	11 232	79.2	10 847	70.2	-3.4
OTHER	4 220	4 218	Z	1 648	39.1	1 499	35.5	-9.0
HIGHWAYS	1 561	1 767	13.2	486	31.1	547	31.0	12.6
PUBLIC WELFARE	54	57	5.6	24	44.4	21	36.8	-12.5
HOSPITALS	467	429	-8.1	123	26.3	173	40.3	40.7
POLICE PROTECTION	1 393	1 560	12.0	594	42.6	616	39.5	3.7
FIRE PROTECTION	1 057	1 024	-3.1	745	70.5	650	63.5	-12.8
SANITATION OTHER THAN SEWERAGE	169	169	-	101	59.8	86	50.9	-14.9
ALL OTHER FUNCTIONS	3 271	3 535	8.1	654	20.0	578	16.4	-11.6
MARYLAND								
STATE GOVERNMENT	58 179	64 270	10.5	24 467	42.1	26 688	41.5	9.1
EDUCATION	18 903	19 287	2.0	5 307	28.1	4 552	23.6	-14.2
TEACHERS	8 432	8 925	5.8	1 130	13.4	940	10.5	-16.8
OTHER	10 471	10 362	-1.0	4 177	39.9	3 612	34.9	-13.5
HIGHWAYS	4 663	4 713	1.1	3 484	74.7	3 146	66.8	-9.7
PUBLIC WELFARE	851	2 887	239.2	263	30.9	1 383	47.9	425.9
HOSPITALS	11 919	12 511	5.0	5 760	48.3	7 403	59.2	28.5
POLICE PROTECTION	2 050	1 981	-3.4	606	29.6	585	29.5	-3.5
ALL OTHER FUNCTIONS	19 793	22 891	15.7	9 047	45.7	9 619	42.0	6.3

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change, October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
MARYLAND--CONTINUED								
LOCAL GOVERNMENTS	130 073	128 662	-1.1	80 646	62.0	88 278	68.6	9.5
EDUCATION	76 483	74 139	-3.1	52 395	68.5	60 651	81.8	15.8
TEACHERS	54 206	54 061	-0.3	39 861	73.5	45 282	83.8	13.6
OTHER	22 277	20 078	-9.9	12 534	56.3	15 369	76.5	22.6
HIGHWAYS	4 490	5 297	18.0	2 603	58.0	2 886	54.5	10.9
PUBLIC WELFARE	3 729	2 003	-46.3	1 693	45.4	565	28.2	-66.6
HOSPITALS	3 410	3 684	8.0	1 100	32.3	2 255	61.2	105.0
POLICE PROTECTION	10 040	10 266	2.3	6 110	60.9	6 822	66.5	11.7
FIRE PROTECTION	4 603	4 585	-0.4	3 659	79.5	3 605	78.6	-1.5
SANITATION OTHER THAN SEWERAGE	2 703	2 469	-8.7	1 594	59.0	1 692	68.5	6.1
ALL OTHER FUNCTIONS	24 615	26 219	6.5	11 492	46.7	9 802	37.4	-14.7
MASSACHUSETTS								
STATE GOVERNMENT	66 632	65 240	-2.1	30 607	45.9	30 624	46.9	0.1
EDUCATION	13 363	13 733	2.8	3 885	29.1	3 628	26.4	-6.6
TEACHERS	5 289	5 203	-1.6	1 791	33.9	1 724	33.1	-3.7
OTHER	8 074	8 530	5.6	2 094	25.9	1 904	22.3	-9.1
HIGHWAYS	6 133	5 876	-4.2	3 304	53.9	4 232	72.0	28.1
PUBLIC WELFARE	6 791	6 358	-6.4	4 637	68.3	4 621	72.7	-0.3
HOSPITALS	17 952	16 662	-7.2	7 485	41.7	7 629	45.8	1.9
POLICE PROTECTION	1 687	1 683	-0.2	1 318	78.1	1 318	78.3	-
ALL OTHER FUNCTIONS	20 706	20 928	1.1	9 978	48.2	9 196	43.9	-7.8
LOCAL GOVERNMENTS	183 909	187 741	2.1	118 881	64.6	138 434	73.7	16.4
EDUCATION	96 995	95 415	-1.6	72 126	74.4	80 590	84.5	11.7
TEACHERS	76 907	75 682	-1.6	59 174	76.9	65 807	87.0	11.2
OTHER	20 088	19 733	-1.8	12 952	64.5	14 783	74.9	14.1
HIGHWAYS	6 878	7 864	14.3	3 705	53.9	4 746	60.4	28.1
PUBLIC WELFARE	628	871	38.7	69	11.0	36	4.1	-47.8
HOSPITALS	10 294	10 495	2.0	6 080	59.1	7 464	71.1	22.8
POLICE PROTECTION	13 266	14 076	6.1	9 345	70.4	10 606	75.3	13.5
FIRE PROTECTION	12 665	12 935	2.1	9 511	75.1	10 432	80.6	9.7
SANITATION OTHER THAN SEWERAGE	2 637	2 645	0.3	1 845	70.0	1 714	64.8	-7.1
ALL OTHER FUNCTIONS	40 546	43 440	7.1	16 200	40.0	22 846	52.6	41.0
MICHIGAN								
STATE GOVERNMENT	99 452	99 360	-0.1	49 614	49.9	53 037	53.4	6.9
EDUCATION	42 035	37 087	-11.8	19 042	45.3	22 538	60.8	18.4
TEACHERS	12 105	11 316	-6.5	5 678	46.9	6 676	59.0	17.6
OTHER	29 930	25 771	-13.9	13 364	44.7	15 862	61.5	18.7
HIGHWAYS	4 700	4 701	(Z)	2 168	46.1	2 051	43.6	-5.4
PUBLIC WELFARE	10 490	12 464	18.8	5 807	55.4	5 746	46.1	-1.1
HOSPITALS	17 185	17 518	1.9	9 689	56.4	11 728	66.9	21.0
POLICE PROTECTION	2 739	2 813	2.7	1 784	65.1	1 823	64.8	2.2
ALL OTHER FUNCTIONS	22 303	24 777	11.1	11 124	49.9	9 151	36.9	-17.7
LOCAL GOVERNMENTS	278 097	279 741	0.6	208 342	74.9	209 740	75.0	0.7
EDUCATION	162 633	164 638	1.2	136 406	83.9	136 951	83.2	0.4
TEACHERS	114 337	114 817	0.4	101 395	88.7	100 006	87.1	-1.4
OTHER	48 296	49 821	3.2	35 011	72.5	36 945	66.5	5.5
HIGHWAYS	12 591	12 897	2.4	7 845	62.3	8 273	64.1	5.5
PUBLIC WELFARE	2 160	2 123	-1.7	1 125	52.1	1 501	70.7	33.4
HOSPITALS	18 552	18 278	-1.5	10 294	55.5	9 628	52.7	-6.5
POLICE PROTECTION	18 173	18 908	4.0	14 303	78.7	15 093	79.8	5.5
FIRE PROTECTION	7 229	6 928	-4.2	6 082	84.1	6 154	88.8	1.2
SANITATION OTHER THAN SEWERAGE	3 642	2 981	-18.1	2 908	79.8	2 221	74.5	-23.6
ALL OTHER FUNCTIONS	53 117	52 988	-0.2	29 379	55.3	29 919	56.5	1.8
MINNESOTA								
STATE GOVERNMENT	42 941	44 268	3.1	22 984	53.5	25 827	58.3	12.4
EDUCATION	17 692	18 947	7.1	6 155	34.8	8 790	46.4	42.8
TEACHERS	7 850	8 127	3.5	3 219	41.0	5 692	70.0	76.8
OTHER	9 842	10 820	9.9	2 936	29.8	3 098	28.6	5.5
HIGHWAYS	5 066	4 924	-2.8	4 791	94.6	4 691	95.3	-2.1
PUBLIC WELFARE	617	1 257	103.7	325	52.7	855	68.0	163.1
HOSPITALS	8 220	7 642	-7.0	5 425	66.0	5 171	67.7	-4.7
POLICE PROTECTION	768	782	1.8	633	82.4	503	64.3	-20.5
ALL OTHER FUNCTIONS	10 578	10 716	1.3	5 655	53.5	5 817	54.3	2.9
LOCAL GOVERNMENTS	125 266	126 874	1.3	77 934	62.2	80 923	63.8	3.8
EDUCATION	74 076	72 656	-1.9	56 031	75.6	57 278	78.8	2.2
TEACHERS	55 064	54 660	-0.7	45 394	82.4	46 346	84.8	2.1
OTHER	19 012	17 996	-5.3	10 637	55.9	10 932	60.7	2.8
HIGHWAYS	6 797	7 231	6.4	4 293	63.2	3 929	54.3	-8.5
PUBLIC WELFARE	4 910	5 667	15.4	1 851	37.7	2 074	36.6	12.0
HOSPITALS	7 035	7 172	1.9	1 533	21.8	2 166	30.2	41.3
POLICE PROTECTION	6 024	6 497	7.9	3 633	60.3	3 829	58.9	5.4
FIRE PROTECTION	1 887	1 960	3.9	1 717	91.0	1 708	87.1	-0.5
SANITATION OTHER THAN SEWERAGE	780	727	-6.8	429	55.0	507	69.7	18.2
ALL OTHER FUNCTIONS	23 757	24 964	5.1	8 447	35.6	9 432	37.8	11.7

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change, October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
MISSISSIPPI								
STATE GOVERNMENT	30 612	30 396	-0.7	529	1.7	940	3.1	77.7
EDUCATION	9 923	9 806	-1.2	279	2.8	250	2.5	-10.4
TEACHERS	2 756	2 779	0.8	279	10.1	240	8.6	-14.0
OTHER	7 167	7 027	-2.0	-	-	10	0.1	(1)
HIGHWAYS	3 424	3 337	-2.5	-	-	-	-	-
PUBLIC WELFARE	2 024	2 102	3.9	-	-	5	0.2	(1)
HOSPITALS	5 720	6 031	5.4	25	0.4	25	0.4	-
POLICE PROTECTION	830	787	-5.2	-	-	-	-	-
ALL OTHER FUNCTIONS	8 691	8 333	-4.1	225	2.6	660	7.9	193.3
LOCAL GOVERNMENTS	68 024	69 530	2.2	19 228	28.3	16 740	24.1	-12.9
EDUCATION	37 975	38 357	1.0	17 191	45.3	15 003	39.1	-12.7
TEACHERS	30 667	31 022	1.2	16 608	54.2	14 569	47.0	-12.3
OTHER	7 308	7 335	0.4	583	8.0	434	5.9	-25.6
HIGHWAYS	5 588	5 878	5.2	142	2.5	196	3.3	38.0
PUBLIC WELFARE	123	105	-14.6	-	-	-	-	-
HOSPITALS	9 163	8 911	-2.8	408	4.5	192	2.2	-52.9
POLICE PROTECTION	3 359	3 520	4.8	264	7.9	182	5.2	-31.1
FIRE PROTECTION	1 565	1 721	10.0	609	38.9	591	34.3	-3.0
SANITATION OTHER THAN SEWERAGE	2 012	2 146	6.7	197	9.8	190	8.9	-3.6
ALL OTHER FUNCTIONS	8 239	8 892	7.9	417	5.1	386	4.3	-7.4
MISSOURI								
STATE GOVERNMENT	51 948	54 438	4.8	11 083	21.3	11 669	21.4	5.3
EDUCATION	13 564	13 378	-1.4	1 397	10.3	1 477	11.0	5.7
TEACHERS	6 591	6 557	-0.5	473	7.2	454	6.9	-4.0
OTHER	6 973	6 821	-2.2	924	13.3	1 023	15.0	10.7
HIGHWAYS	6 642	6 623	-0.3	4 645	69.9	4 848	73.2	4.4
PUBLIC WELFARE	5 605	5 940	6.0	472	8.4	260	4.4	-44.9
HOSPITALS	12 910	13 416	3.9	4 108	31.8	4 531	33.8	10.3
POLICE PROTECTION	1 582	1 632	3.2	-	-	-	-	-
ALL OTHER FUNCTIONS	11 645	13 449	15.5	461	4.0	553	4.1	20.0
LOCAL GOVERNMENTS	138 537	137 431	-0.8	64 142	46.3	59 993	43.7	-6.5
EDUCATION	82 962	80 325	-3.2	49 011	59.1	45 521	56.7	-7.1
TEACHERS	58 191	58 550	0.6	45 469	78.1	42 132	72.0	-7.3
OTHER	24 771	21 775	-12.1	3 542	14.3	3 389	15.6	-4.3
HIGHWAYS	4 780	5 258	10.0	972	20.3	954	18.1	-1.9
PUBLIC WELFARE	294	511	73.8	-	-	31	6.1	(1)
HOSPITALS	9 916	9 132	-7.9	2 378	24.0	2 026	22.2	-14.8
POLICE PROTECTION	10 191	10 635	4.4	3 386	33.2	2 680	25.2	-20.9
FIRE PROTECTION	4 187	4 327	3.3	2 912	69.5	2 966	68.5	1.9
SANITATION OTHER THAN SEWERAGE	966	1 032	6.8	386	40.0	546	52.9	41.5
ALL OTHER FUNCTIONS	25 241	26 211	3.8	5 097	20.2	5 269	20.1	3.3
MONTANA								
STATE GOVERNMENT	13 416	13 787	2.8	8 592	64.0	7 063	51.2	-17.8
EDUCATION	4 588	3 896	-15.1	836	18.2	2 055	52.7	145.8
TEACHERS	1 490	1 458	-2.1	180	12.1	298	20.4	65.6
OTHER	3 098	2 438	-21.3	656	21.2	1 757	72.1	167.8
HIGHWAYS	1 879	1 975	5.1	1 732	92.2	1 602	81.1	-7.5
PUBLIC WELFARE	833	927	11.3	750	90.0	150	16.2	-80.0
HOSPITALS	1 351	1 557	15.2	1 101	81.5	1 465	94.1	33.1
POLICE PROTECTION	310	332	7.1	173	55.8	173	52.1	-
ALL OTHER FUNCTIONS	4 455	5 100	14.5	4 000	89.8	1 618	31.7	-59.6
LOCAL GOVERNMENTS	23 113	24 733	7.0	10 636	46.0	9 851	39.8	-7.4
EDUCATION	14 803	15 498	4.7	8 184	55.3	7 433	48.0	-9.2
TEACHERS	11 284	11 741	4.0	7 404	65.6	6 749	57.5	-8.8
OTHER	3 519	3 757	6.8	780	22.2	684	18.2	-12.3
HIGHWAYS	1 406	1 592	13.2	522	37.1	595	37.4	14.0
PUBLIC WELFARE	174	264	51.7	2	1.1	59	22.3	2 850.0
HOSPITALS	875	906	3.5	371	42.4	62	6.8	-83.3
POLICE PROTECTION	1 358	1 484	9.3	316	23.3	327	22.0	3.5
FIRE PROTECTION	438	460	5.0	350	79.9	357	77.6	2.0
SANITATION OTHER THAN SEWERAGE	315	319	1.3	157	49.8	168	52.7	7.0
ALL OTHER FUNCTIONS	3 744	4 210	12.4	734	19.6	850	20.2	15.8
NEBRASKA								
STATE GOVERNMENT	23 575	23 470	-0.4	2 432	10.3	2 729	11.6	12.2
EDUCATION	10 326	9 538	-7.6	583	5.6	512	5.4	-12.2
TEACHERS	3 087	3 158	2.3	485	15.7	409	13.0	-15.7
OTHER	7 239	6 380	-11.9	98	1.4	103	1.6	5.1
HIGHWAYS	2 533	2 535	0.1	914	36.1	987	38.9	8.0
PUBLIC WELFARE	897	986	9.9	-	-	91	9.2	(1)
HOSPITALS	3 981	4 195	5.4	400	10.0	572	13.6	43.0
POLICE PROTECTION	511	497	-2.7	81	15.9	120	24.1	48.1
ALL OTHER FUNCTIONS	5 327	5 719	7.4	454	8.5	447	7.8	-1.5

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change, October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
NEBRASKA--CONTINUED								
LOCAL GOVERNMENTS	53 532	55 659	4.0	24 899	46.5	25 061	45.0	0.7
EDUCATION	27 618	28 384	2.8	18 744	67.9	18 826	66.3	0.4
TEACHERS	21 593	22 290	3.2	17 299	80.1	17 392	78.0	0.5
OTHER	6 025	6 094	1.1	1 445	24.0	1 434	23.5	-0.8
HIGHWAYS	2 827	2 975	5.2	220	7.8	262	8.8	19.1
PUBLIC WELFARE	1 750	1 830	4.6	305	17.4	593	32.4	94.4
HOSPITALS	2 616	2 653	1.4	300	11.5	364	13.7	21.3
POLICE PROTECTION	2 707	2 631	-2.8	670	24.8	745	28.3	11.2
FIRE PROTECTION	1 107	1 134	2.4	909	82.1	916	80.8	0.8
SANITATION OTHER THAN SEWERAGE	287	280	-2.4	40	13.9	39	13.9	-2.5
ALL OTHER FUNCTIONS	14 620	15 772	7.9	3 711	25.4	3 316	21.0	-10.6
NEVADA								
STATE GOVERNMENT	8 329	9 080	9.0	3 373	40.5	3 841	42.3	13.9
EDUCATION	2 501	2 627	5.0	665	26.6	823	31.3	23.8
TEACHERS	697	902	29.4	198	28.4	233	25.8	17.7
OTHER	1 804	1 725	-4.4	467	25.9	590	34.2	26.3
HIGHWAYS	1 292	1 314	1.7	1 014	78.5	997	75.9	-1.7
PUBLIC WELFARE	540	580	7.4	380	70.4	380	65.5	-
HOSPITALS	316	409	29.4	50	15.8	86	21.0	72.0
POLICE PROTECTION	200	207	3.5	200	100.0	170	82.1	-15.0
ALL OTHER FUNCTIONS	3 480	3 943	13.3	1 064	30.6	1 385	35.1	30.2
LOCAL GOVERNMENTS	20 812	22 114	6.3	10 985	52.8	11 116	50.3	1.2
EDUCATION	9 358	9 957	6.4	6 126	65.5	6 056	60.8	-1.1
TEACHERS	6 795	7 303	7.5	4 779	70.3	4 317	59.1	-9.7
OTHER	2 563	2 654	3.6	1 347	52.6	1 739	65.5	29.1
HIGHWAYS	780	787	0.9	225	28.8	230	29.2	2.2
PUBLIC WELFARE	108	114	5.6	49	45.4	52	45.6	6.1
HOSPITALS	2 216	2 174	-1.9	130	5.7	25	1.1	-80.8
POLICE PROTECTION	1 999	2 100	5.1	1 403	70.2	1 442	68.7	2.8
FIRE PROTECTION	1 066	1 128	5.8	787	73.8	813	72.1	3.3
SANITATION OTHER THAN SEWERAGE	58	64	10.3	31	53.4	7	10.9	-77.4
ALL OTHER FUNCTIONS	5 227	5 790	10.8	2 234	42.7	2 491	43.0	11.5
NEW HAMPSHIRE								
STATE GOVERNMENT	11 406	11 579	1.5	4 621	40.5	5 531	47.8	19.7
EDUCATION	3 759	3 551	-5.5	742	19.7	669	18.8	-9.8
TEACHERS	986	1 097	11.3	286	29.0	244	22.2	-14.7
OTHER	2 773	2 454	-11.5	456	16.4	425	17.3	-6.8
HIGHWAYS	1 618	1 671	3.3	863	53.3	841	50.3	-2.5
PUBLIC WELFARE	692	828	19.7	314	45.4	341	41.2	8.6
HOSPITALS	1 801	1 904	5.7	1 239	68.8	1 363	71.6	10.0
POLICE PROTECTION	269	265	-1.5	125	46.5	101	38.1	-19.2
ALL OTHER FUNCTIONS	3 267	3 360	2.8	1 338	41.0	2 216	66.0	65.6
LOCAL GOVERNMENTS	20 337	20 641	1.5	8 166	40.2	7 221	35.0	-11.6
EDUCATION	12 121	12 064	-0.5	6 497	53.6	5 042	41.8	-22.4
TEACHERS	9 835	10 032	2.0	6 347	64.5	4 878	48.6	-23.1
OTHER	2 286	2 032	-11.1	150	6.6	164	8.1	9.3
HIGHWAYS	1 218	1 316	8.0	328	26.9	380	28.9	15.9
PUBLIC WELFARE	1 581	1 749	10.6	-	-	350	20.0	(1)
HOSPITALS	456	248	-45.6	-	-	-	-	-
POLICE PROTECTION	1 262	1 341	6.3	293	23.2	378	28.2	29.0
FIRE PROTECTION	860	904	5.1	540	62.8	541	59.8	0.2
SANITATION OTHER THAN SEWERAGE	314	324	3.2	167	53.2	160	49.4	-4.2
ALL OTHER FUNCTIONS	2 525	2 695	6.7	341	13.5	370	13.7	8.5
NEW JERSEY								
STATE GOVERNMENT	66 445	66 246	-0.3	33 556	50.5	31 939	48.2	-4.8
EDUCATION	16 161	16 051	-0.7	10 326	63.9	9 632	60.0	-6.7
TEACHERS	6 233	6 165	-1.1	4 319	69.3	4 460	72.3	3.3
OTHER	9 928	9 886	-0.4	6 007	60.5	5 172	52.3	-13.9
HIGHWAYS	7 926	7 322	-7.6	4 962	62.6	3 969	54.2	-20.0
PUBLIC WELFARE	3 600	3 923	9.0	1 500	41.7	1 718	43.8	14.5
HOSPITALS	13 681	13 424	-1.9	6 424	47.0	5 048	44.3	-21.4
POLICE PROTECTION	3 625	3 618	-0.2	1 491	41.1	1 501	41.5	0.7
ALL OTHER FUNCTIONS	21 452	21 908	2.1	8 853	41.3	10 071	46.0	13.8
LOCAL GOVERNMENTS	237 094	250 309	5.6	151 923	64.1	146 091	58.4	-3.8
EDUCATION	133 731	137 088	2.5	93 755	70.1	85 884	62.6	-8.4
TEACHERS	98 103	101 100	3.1	74 247	75.7	68 101	67.4	-8.3
OTHER	35 628	35 988	1.0	19 508	54.8	17 783	49.4	-8.8
HIGHWAYS	9 802	10 532	7.4	4 452	45.4	4 582	43.5	2.9
PUBLIC WELFARE	6 947	7 556	8.8	3 666	52.8	3 436	45.5	-6.3
HOSPITALS	9 768	10 367	6.1	6 280	64.3	8 209	79.2	30.7
POLICE PROTECTION	20 389	20 566	0.9	14 224	69.8	14 491	70.5	1.9
FIRE PROTECTION	7 756	7 732	-0.3	6 594	85.0	6 622	85.6	0.4
SANITATION OTHER THAN SEWERAGE	3 853	3 697	-4.0	2 155	55.9	2 157	58.3	0.1
ALL OTHER FUNCTIONS	44 848	52 771	17.7	20 797	46.4	20 710	39.2	-0.4

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change, October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
NEW MEXICO								
STATE GOVERNMENT	22 656	23 222	2.5	4 508	19.9	3 674	15.8	-18.5
EDUCATION	8 775	8 687	-1.0	496	5.7	586	6.7	18.1
TEACHERS	2 164	2 183	0.9	423	19.5	419	19.2	-0.9
OTHER	6 611	6 504	-1.6	73	1.1	167	2.6	128.8
HIGHWAYS	3 027	2 981	-1.5	2 000	66.1	995	33.4	-50.2
PUBLIC WELFARE	1 493	1 545	3.5	-	-	700	45.3	(1)
HOSPITALS	2 064	2 153	4.3	1 330	64.4	763	35.4	-42.6
POLICE PROTECTION	641	531	-17.2	-	-	-	-	-
ALL OTHER FUNCTIONS	6 656	7 325	10.1	682	10.2	630	8.6	-7.6
LOCAL GOVERNMENTS	35 029	37 131	6.0	13 010	37.1	14 434	38.9	10.9
EDUCATION	22 030	23 086	4.8	10 663	48.4	12 195	52.8	14.4
TEACHERS	16 460	17 445	6.0	9 434	57.3	10 330	59.2	9.5
OTHER	5 570	5 641	1.3	1 229	22.1	1 865	33.1	51.7
HIGHWAYS	1 205	1 457	20.9	137	11.4	329	22.6	140.1
PUBLIC WELFARE	1	21	(*)	-	-	-	-	-
HOSPITALS	2 369	2 532	6.9	15	0.6	-	-	-100.0
POLICE PROTECTION	2 282	2 196	-3.8	621	27.2	504	23.0	-18.8
FIRE PROTECTION	882	971	10.1	504	57.1	544	56.0	7.9
SANITATION OTHER THAN SEWERAGE	725	746	2.9	234	32.3	297	39.8	26.9
ALL OTHER FUNCTIONS	5 535	6 122	10.6	836	15.1	565	9.2	-32.4
NEW YORK								
STATE GOVERNMENT	182 968	182 715	-0.1	126 708	69.3	119 012	65.1	-6.1
EDUCATION	34 273	31 379	-8.4	19 710	57.5	18 249	58.2	-7.4
TEACHERS	10 233	10 474	2.4	4 597	44.9	4 753	45.4	3.4
OTHER	24 040	20 905	-13.0	15 113	62.9	13 496	64.6	-10.7
HIGHWAYS	17 582	16 569	-5.8	13 770	78.3	13 489	81.4	-2.0
PUBLIC WELFARE	1 576	1 581	0.3	1 103	70.0	1 253	79.3	13.6
HOSPITALS	59 204	63 205	6.8	48 054	81.2	49 138	77.7	2.3
POLICE PROTECTION	4 628	4 683	1.2	4 361	94.2	4 176	89.2	-4.2
ALL OTHER FUNCTIONS	65 705	65 298	-0.6	39 710	60.4	32 707	50.1	-17.6
LOCAL GOVERNMENTS	757 435	715 872	-5.5	590 975	78.0	534 128	74.6	-9.6
EDUCATION	329 652	308 442	-6.4	262 903	79.8	247 270	80.2	-5.9
TEACHERS	235 984	225 420	-4.5	200 335	84.9	190 674	84.6	-4.8
OTHER	93 668	83 022	-11.4	62 568	66.8	56 596	68.2	-9.5
HIGHWAYS	30 609	29 144	-4.8	13 665	44.6	16 915	58.0	23.8
PUBLIC WELFARE	47 016	46 665	-0.7	38 889	82.7	26 683	57.2	-31.4
HOSPITALS	61 391	56 123	-8.6	43 031	70.1	46 212	82.3	7.4
POLICE PROTECTION	59 151	55 250	-6.6	49 746	84.1	46 497	84.2	-6.5
FIRE PROTECTION	22 038	20 257	-8.1	20 022	90.9	18 377	90.7	-8.2
SANITATION OTHER THAN SEWERAGE	18 195	16 498	-9.3	15 756	86.6	15 552	94.3	-1.3
ALL OTHER FUNCTIONS	189 383	183 493	-3.1	146 963	77.6	116 622	63.6	-20.6
NORTH CAROLINA								
STATE GOVERNMENT	73 160	74 994	2.5	28 835	39.4	32 691	43.6	13.4
EDUCATION	25 772	24 305	-5.7	5 500	21.3	4 364	18.0	-20.7
TEACHERS	6 936	7 336	5.8	1 648	23.8	1 184	16.1	-28.2
OTHER	18 836	16 969	-9.9	3 852	20.5	3 180	18.7	-17.4
HIGHWAYS	10 812	11 976	10.8	8 866	82.0	11 500	96.0	29.7
PUBLIC WELFARE	854	1 117	30.8	175	20.5	224	20.1	28.0
HOSPITALS	12 981	14 152	9.0	7 015	54.0	7 048	49.8	0.5
POLICE PROTECTION	2 040	2 209	8.3	1 055	51.7	1 091	49.4	3.4
ALL OTHER FUNCTIONS	20 701	21 235	2.6	6 224	30.1	8 464	39.9	36.0
LOCAL GOVERNMENTS	141 465	150 534	6.4	53 111	37.5	47 560	31.6	-10.5
EDUCATION	83 597	87 492	4.7	49 396	59.1	44 345	50.7	-10.2
TEACHERS	59 667	61 406	2.9	47 828	80.2	42 883	69.8	-10.3
OTHER	23 930	26 086	9.0	1 568	6.6	1 462	5.6	-6.8
HIGHWAYS	2 719	2 999	10.3	112	4.1	46	1.5	-58.9
PUBLIC WELFARE	4 631	5 762	24.4	44	1.0	56	1.0	27.3
HOSPITALS	7 768	7 592	-2.3	64	0.8	33	0.4	-48.4
POLICE PROTECTION	8 570	9 069	5.8	1 008	11.8	1 318	14.5	30.8
FIRE PROTECTION	3 765	3 953	5.0	1 441	38.3	1 317	33.3	-8.6
SANITATION OTHER THAN SEWERAGE	4 703	4 673	-0.6	268	5.7	238	5.1	-11.2
ALL OTHER FUNCTIONS	25 712	28 994	12.8	778	3.0	207	0.7	-73.4
NORTH DAKOTA								
STATE GOVERNMENT	9 384	9 775	4.2	3 740	39.9	3 830	39.2	2.4
EDUCATION	3 966	3 961	-0.1	1 197	30.2	1 237	31.2	3.3
TEACHERS	1 478	1 474	-0.3	414	28.0	404	27.4	-2.4
OTHER	2 488	2 487	(Z)	783	31.5	833	33.5	6.4
HIGHWAYS	1 000	1 016	1.6	655	65.5	655	64.5	-
PUBLIC WELFARE	240	284	18.3	163	67.9	163	57.4	-
HOSPITALS	1 405	1 568	11.6	837	59.6	837	53.4	-
POLICE PROTECTION	138	135	-2.2	-	-	-	-	-
ALL OTHER FUNCTIONS	2 635	2 811	6.7	888	33.7	938	33.4	5.6

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change, October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
NORTH DAKOTA--CONTINUED								
LOCAL GOVERNMENTS	16 588	16 545	-0.3	7 544	45.5	7 491	45.3	-0.7
EDUCATION	10 936	10 816	-1.1	6 677	61.1	6 524	60.3	-2.3
TEACHERS	8 609	8 403	-2.4	6 361	73.9	6 249	74.4	-1.8
OTHER	2 327	2 413	3.7	316	13.6	275	11.4	-13.0
HIGHWAYS	1 271	1 245	-2.0	197	15.5	201	16.1	2.0
PUBLIC WELFARE	513	499	-2.7	46	9.0	37	7.4	-19.6
HOSPITALS	-	-	-	-	-	-	-	-
POLICE PROTECTION	858	904	5.4	166	19.3	216	23.9	30.1
FIRE PROTECTION	278	278	-	166	59.7	172	61.9	3.6
SANITATION OTHER THAN SEWERAGE	236	257	8.9	76	32.2	87	33.9	14.5
ALL OTHER FUNCTIONS	2 496	2 546	2.0	216	8.7	254	10.0	17.6
OHIO								
STATE GOVERNMENT	88 967	87 589	-1.5	33 393	37.5	34 820	39.8	4.3
EDUCATION	30 168	30 322	0.5	6 435	21.3	8 013	26.4	24.5
TEACHERS	9 236	9 421	2.0	1 883	20.4	2 678	28.4	42.2
OTHER	20 932	20 901	-0.1	4 552	21.7	5 335	25.5	17.2
HIGHWAYS	9 954	8 890	-10.7	6 350	63.8	5 999	67.5	-5.5
PUBLIC WELFARE	1 277	1 255	-1.7	592	46.4	599	47.7	1.2
HOSPITALS	18 386	17 234	-6.3	9 956	54.1	9 372	54.4	-5.9
POLICE PROTECTION	2 107	2 042	-3.1	233	11.1	413	20.2	77.3
ALL OTHER FUNCTIONS	27 075	27 846	2.8	9 827	36.3	10 424	37.4	6.1
LOCAL GOVERNMENTS	308 498	318 149	3.1	165 176	53.5	170 128	53.5	3.0
EDUCATION	170 171	169 706	-0.3	113 722	66.8	111 382	65.6	-2.1
TEACHERS	126 233	125 662	-0.5	87 384	69.2	83 929	66.8	-4.0
OTHER	43 938	44 044	0.2	26 338	59.9	27 453	62.3	4.2
HIGHWAYS	13 229	13 745	3.9	5 012	37.9	4 976	36.2	-0.7
PUBLIC WELFARE	13 870	14 973	8.0	4 496	32.4	4 526	30.2	0.7
HOSPITALS	13 097	14 287	9.1	3 175	24.2	6 030	42.2	89.9
POLICE PROTECTION	18 409	20 396	10.8	11 105	60.3	10 698	52.5	-3.7
FIRE PROTECTION	9 664	9 601	-0.7	8 045	83.2	7 733	80.5	-3.9
SANITATION OTHER THAN SEWERAGE	5 338	5 113	-4.2	3 719	69.7	3 156	61.7	-15.1
ALL OTHER FUNCTIONS	64 720	70 328	8.7	15 902	24.6	21 627	30.8	36.0
OKLAHOMA								
STATE GOVERNMENT	39 102	39 654	1.4	1 599	4.1	1 663	4.2	4.0
EDUCATION	12 245	13 348	9.0	827	6.8	938	7.0	13.4
TEACHERS	4 058	4 492	10.7	782	19.3	779	17.3	-0.4
OTHER	8 187	8 856	8.2	45	0.5	159	1.8	253.3
HIGHWAYS	3 525	3 544	0.5	-	-	-	-	-
PUBLIC WELFARE	5 675	5 770	1.7	-	-	-	-	-
HOSPITALS	7 078	5 905	-16.6	241	3.4	225	3.8	-6.6
POLICE PROTECTION	1 000	1 174	17.4	352	35.2	440	37.5	25.0
ALL OTHER FUNCTIONS	9 579	9 913	3.5	179	1.9	60	0.6	-66.5
LOCAL GOVERNMENTS	77 052	78 404	1.8	34 910	45.3	35 631	45.4	2.1
EDUCATION	43 530	44 532	2.3	28 532	65.5	29 124	65.4	2.1
TEACHERS	33 494	33 894	1.2	26 887	80.3	25 902	76.4	-3.7
OTHER	10 036	10 638	6.0	1 645	16.4	3 222	30.3	95.9
HIGHWAYS	5 495	5 507	0.2	474	8.6	504	9.2	6.3
PUBLIC WELFARE	111	77	-30.6	-	-	12	15.6	(1)
HOSPITALS	5 006	5 434	8.5	60	1.2	51	0.9	-15.0
POLICE PROTECTION	4 302	4 450	3.4	1 815	42.2	1 820	40.9	0.3
FIRE PROTECTION	2 933	2 994	2.1	2 089	71.2	1 975	66.0	-5.5
SANITATION OTHER THAN SEWERAGE	2 197	2 053	-6.6	458	20.8	453	22.1	-1.1
ALL OTHER FUNCTIONS	13 478	13 357	-0.9	1 482	11.0	1 692	12.7	14.2
OREGON								
STATE GOVERNMENT	32 496	34 386	5.8	21 418	65.9	19 780	57.5	-7.6
EDUCATION	9 462	9 917	4.8	6 574	69.5	6 594	66.5	0.3
TEACHERS	4 213	4 384	4.1	1 990	47.2	2 262	51.6	13.7
OTHER	5 249	5 533	5.4	4 584	87.3	4 332	78.3	-5.5
HIGHWAYS	3 460	3 698	6.9	2 280	65.9	2 533	68.5	11.1
PUBLIC WELFARE	3 286	3 440	4.7	2 287	69.6	1 967	57.2	-14.0
HOSPITALS	3 785	4 528	19.6	3 009	79.5	2 802	61.9	-6.9
POLICE PROTECTION	1 101	1 115	1.3	10	0.9	3	0.3	-70.0
ALL OTHER FUNCTIONS	11 402	11 688	2.5	7 258	63.7	5 881	50.3	-19.0
LOCAL GOVERNMENTS	73 264	76 707	4.7	43 109	58.8	47 373	61.8	9.9
EDUCATION	43 730	45 512	4.1	28 888	66.1	32 509	71.4	12.5
TEACHERS	30 183	31 795	5.3	21 297	70.6	23 479	73.8	10.2
OTHER	13 547	13 717	1.3	7 591	56.0	9 030	65.8	19.0
HIGHWAYS	3 521	3 635	3.2	2 094	59.5	2 148	59.1	2.6
PUBLIC WELFARE	758	474	-37.5	258	34.0	120	25.3	-53.5
HOSPITALS	1 487	2 004	34.8	163	11.0	164	8.2	0.6
POLICE PROTECTION	4 148	4 310	3.9	2 579	62.2	2 672	62.0	3.6
FIRE PROTECTION	2 599	2 722	4.7	1 962	75.5	2 023	74.3	3.1
SANITATION OTHER THAN SEWERAGE	265	264	-0.4	186	70.2	180	68.2	-3.2
ALL OTHER FUNCTIONS	16 756	17 786	6.1	6 979	41.7	7 557	42.5	8.3

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change, October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
PENNSYLVANIA								
STATE GOVERNMENT	125 677	128 846	2.5	84 664	67.4	91 175	70.8	7.7
EDUCATION	20 751	21 489	3.6	10 629	51.2	10 894	50.7	2.5
TEACHERS	6 866	6 682	-2.7	3 651	53.2	3 435	51.4	-5.9
OTHER	13 885	14 807	6.6	6 978	50.3	7 459	50.4	6.9
HIGHWAYS	20 158	20 702	2.7	18 734	92.9	18 157	87.7	-3.1
PUBLIC WELFARE	12 386	12 810	3.4	9 212	74.4	8 575	66.9	-6.9
HOSPITALS	29 538	30 448	3.1	20 690	70.0	24 206	79.5	17.0
POLICE PROTECTION	4 925	5 105	3.7	3 963	80.5	4 391	86.0	10.8
ALL OTHER FUNCTIONS	37 919	38 292	1.0	21 436	56.5	24 952	65.2	16.4
LOCAL GOVERNMENTS	314 636	319 225	1.5	202 173	64.3	198 935	62.3	-1.6
EDUCATION	184 995	183 477	-0.8	136 152	73.6	126 864	69.1	-6.8
TEACHERS	132 855	133 113	0.2	112 263	84.5	106 180	79.8	-5.4
OTHER	52 140	50 364	-3.4	23 889	45.8	20 684	41.1	-13.4
HIGHWAYS	11 237	12 553	11.7	4 636	41.3	4 623	36.8	-0.3
PUBLIC WELFARE	12 145	13 534	11.4	4 063	33.5	4 980	36.8	22.6
HOSPITALS	4 549	3 963	-12.9	3 267	71.8	3 178	80.2	-2.7
POLICE PROTECTION	22 269	22 601	1.5	15 902	71.4	15 920	70.4	0.1
FIRE PROTECTION	7 099	7 054	-0.6	5 646	79.5	5 964	84.5	5.6
SANITATION OTHER THAN SEWERAGE	5 652	5 245	-7.2	3 661	64.8	3 948	75.3	7.8
ALL OTHER FUNCTIONS	66 690	70 798	6.2	28 846	43.3	33 458	47.3	16.0
RHODE ISLAND								
STATE GOVERNMENT	16 430	16 695	3.5	12 765	77.7	13 569	81.3	6.3
EDUCATION	4 360	4 126	1.1	3 429	78.6	3 514	85.2	2.5
TEACHERS	1 473	1 486	0.9	1 070	72.6	1 336	89.9	24.9
OTHER	2 887	2 640	1.9	2 359	81.7	2 178	82.5	-7.7
HIGHWAYS	901	900	-0.1	569	63.2	565	62.8	-0.7
PUBLIC WELFARE	1 714	1 589	-7.3	1 700	99.2	1 511	95.1	-11.1
HOSPITALS	3 262	3 614	10.8	2 619	80.3	3 045	84.3	16.3
POLICE PROTECTION	235	242	3.0	165	70.2	170	70.2	3.0
ALL OTHER FUNCTIONS	5 958	6 224	4.5	4 283	71.9	4 764	76.5	11.2
LOCAL GOVERNMENTS	22 724	23 518	3.6	18 249	80.3	18 930	80.5	3.7
EDUCATION	14 346	14 509	1.3	11 974	83.5	12 075	83.2	0.8
TEACHERS	11 190	11 294	0.9	9 759	87.2	10 174	90.1	4.3
OTHER	3 156	3 215	2.4	2 215	70.2	1 901	59.1	-14.2
HIGHWAYS	978	1 062	8.6	679	69.4	753	70.9	10.9
PUBLIC WELFARE	12	38	216.7	-	-	6	15.8	(1)
HOSPITALS	-	-	-	-	-	-	-	-
POLICE PROTECTION	1 965	2 045	4.1	1 653	84.1	1 744	85.3	5.5
FIRE PROTECTION	1 768	1 800	1.8	1 505	85.1	1 608	89.3	6.8
SANITATION OTHER THAN SEWERAGE	360	377	4.7	285	79.2	326	86.5	14.4
ALL OTHER FUNCTIONS	3 295	3 687	11.9	2 153	65.3	2 418	65.6	12.3
SOUTH CAROLINA								
STATE GOVERNMENT	44 722	48 732	9.0	10 974	24.5	13 490	27.7	22.9
EDUCATION	13 745	15 586	13.4	3 345	24.3	3 571	22.9	6.8
TEACHERS	2 418	3 326	37.6	762	31.5	781	23.5	2.5
OTHER	11 327	12 260	8.2	2 583	22.8	2 790	22.8	8.0
HIGHWAYS	5 269	4 964	-5.8	641	12.2	775	15.6	20.9
PUBLIC WELFARE	3 381	3 650	8.0	1 604	47.4	1 344	36.8	-16.2
HOSPITALS	8 337	9 075	8.9	2 256	27.1	3 498	38.5	55.1
POLICE PROTECTION	1 092	1 164	6.6	21	1.9	42	3.6	100.0
ALL OTHER FUNCTIONS	12 898	14 293	10.8	3 107	24.1	4 260	29.8	37.1
LOCAL GOVERNMENTS	76 748	79 917	4.1	22 204	28.9	21 321	26.7	-4.0
EDUCATION	48 596	49 420	1.7	21 566	44.4	20 630	41.7	-4.3
TEACHERS	37 939	39 461	4.0	21 209	55.9	20 251	51.3	-4.5
OTHER	10 657	9 959	-6.5	357	3.3	379	3.8	6.2
HIGHWAYS	1 952	2 525	29.4	50	2.6	50	2.0	-
PUBLIC WELFARE	105	151	43.8	-	-	22	14.6	(1)
HOSPITALS	7 284	7 300	0.2	15	0.2	43	0.6	186.7
POLICE PROTECTION	3 953	4 364	10.4	63	1.6	33	0.8	-47.6
FIRE PROTECTION	1 406	1 482	5.4	156	11.1	188	12.7	20.5
SANITATION OTHER THAN SEWERAGE	2 511	2 800	11.5	150	6.0	153	5.5	2.0
ALL OTHER FUNCTIONS	10 941	11 875	8.5	204	1.9	202	1.7	-1.0
SOUTH DAKOTA								
STATE GOVERNMENT	10 659	10 687	0.3	2 147	20.1	2 065	19.3	-3.8
EDUCATION	3 446	3 301	-4.2	531	15.4	373	11.3	-29.8
TEACHERS	1 273	1 321	3.8	174	13.7	131	9.9	-24.7
OTHER	2 173	1 980	-8.9	357	16.4	242	12.2	-32.2
HIGHWAYS	1 513	1 463	-3.3	1 150	76.0	834	57.0	-27.5
PUBLIC WELFARE	831	828	-0.4	-	-	323	39.0	(1)
HOSPITALS	1 311	1 213	-7.5	325	24.8	353	29.1	8.6
POLICE PROTECTION	314	325	3.5	-	-	-	-	-
ALL OTHER FUNCTIONS	3 244	3 557	9.6	141	4.3	182	5.1	29.1

See footnotes at end of table.

Table 3. **State and Local Government Organized Employees, by Function, and by State: October 1974 and October 1975**—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change, October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
SOUTH DAKOTA--CONTINUED								
LOCAL GOVERNMENTS	18 987	19 196	1.1	9 366	49.3	8 574	44.7	-8.5
EDUCATION	12 489	12 644	1.2	8 239	66.0	7 614	60.2	-7.6
TEACHERS	10 012	10 159	1.5	7 591	75.8	7 017	69.1	-7.6
OTHER	2 477	2 485	0.3	648	26.2	597	24.0	-7.9
HIGHWAYS	1 559	1 503	-3.6	323	20.7	253	16.8	-21.7
PUBLIC WELFARE	21	25	19.0	1	4.8	6	24.0	500.0
HOSPITALS	291	390	34.0	5	1.7	-	-	-100.0
POLICE PROTECTION	905	941	4.0	256	28.3	250	26.6	-2.3
FIRE PROTECTION	301	315	4.7	146	48.5	144	45.7	-1.4
SANITATION OTHER THAN SEWERAGE	136	199	46.3	45	33.1	44	22.1	-2.2
ALL OTHER FUNCTIONS	3 285	3 179	-3.2	351	10.7	263	8.3	-25.1
TENNESSEE								
STATE GOVERNMENT	52 713	52 492	-0.4	5 448	10.3	5 199	9.9	-4.6
EDUCATION	17 237	16 644	-3.4	2 289	13.3	2 052	12.3	-10.4
TEACHERS	5 416	5 319	-1.8	2 036	37.6	1 702	32.0	-16.4
OTHER	11 821	11 325	-4.2	253	2.1	350	3.1	38.3
HIGHWAYS	6 005	5 899	-1.8	66	1.1	51	0.9	-22.7
PUBLIC WELFARE	3 597	4 023	11.8	-	-	-	-	-
HOSPITALS	9 895	9 864	-0.3	3 093	31.3	3 096	31.4	0.1
POLICE PROTECTION	899	883	-1.8	-	-	-	-	-
ALL OTHER FUNCTIONS	15 080	15 179	0.7	-	-	-	-	-
LOCAL GOVERNMENTS	129 871	135 378	4.2	58 216	44.8	59 904	44.2	2.9
EDUCATION	64 648	66 236	2.5	43 101	66.7	43 812	66.1	1.6
TEACHERS	47 182	48 576	3.0	38 896	82.4	39 396	81.1	1.3
OTHER	17 466	17 660	1.1	4 205	24.1	4 416	25.0	5.0
HIGHWAYS	7 080	6 865	-3.0	602	8.5	1 282	18.7	113.0
PUBLIC WELFARE	858	1 513	76.3	125	14.6	187	12.4	49.6
HOSPITALS	13 734	14 381	4.7	2 178	15.9	2 019	14.0	-7.3
POLICE PROTECTION	7 626	7 928	4.0	2 438	32.0	2 421	30.5	-0.7
FIRE PROTECTION	4 480	4 843	8.1	3 002	67.0	3 098	64.0	3.2
SANITATION OTHER THAN SEWERAGE	3 748	4 111	9.7	1 722	45.9	1 906	46.4	10.7
ALL OTHER FUNCTIONS	27 697	29 501	6.5	5 048	18.2	5 179	17.6	2.6
TEXAS								
STATE GOVERNMENT	125 518	137 069	9.2	32 377	25.8	32 784	23.9	1.3
EDUCATION	44 590	49 924	12.0	4 296	9.6	4 303	8.6	0.2
TEACHERS	13 241	15 668	18.3	2 440	18.4	2 361	15.1	-3.2
OTHER	31 349	34 256	9.3	1 856	5.9	1 942	5.7	4.6
HIGHWAYS	17 425	16 419	-5.8	10 258	58.9	10 000	60.9	-2.5
PUBLIC WELFARE	10 810	13 229	22.4	3 253	30.1	3 575	27.0	9.9
HOSPITALS	22 696	24 810	9.3	4 027	17.7	6 009	24.2	49.2
POLICE PROTECTION	1 730	1 653	-4.5	770	44.5	709	42.9	-7.9
ALL OTHER FUNCTIONS	28 267	31 034	9.8	9 773	34.6	8 188	26.4	-16.2
LOCAL GOVERNMENTS	388 298	408 981	5.3	199 973	51.5	186 814	45.7	-6.6
EDUCATION	224 383	239 517	6.7	168 658	75.2	158 508	66.2	-6.0
TEACHERS	167 891	180 893	7.7	152 603	90.9	137 017	75.7	-10.2
OTHER	56 492	58 624	3.8	16 055	28.4	21 491	36.7	33.9
HIGHWAYS	13 473	14 278	6.0	1 926	14.3	901	6.3	-53.2
PUBLIC WELFARE	713	789	10.7	54	7.6	115	14.6	113.0
HOSPITALS	31 780	27 771	-12.6	4 118	13.0	5 382	19.4	30.7
POLICE PROTECTION	23 019	24 13[illegible]	4.8	8 916	38.7	7 902	32.7	-11.4
FIRE PROTECTION	11 875	12 137	[illegible].2	8 289	69.8	7 041	58.0	-15.1
SANITATION OTHER THAN SEWERAGE	8 514	8 297	-2.5	2 006	23.6	802	9.7	-60.0
ALL OTHER FUNCTIONS	74 541	82 059	10.1	6 006	8.1	6 163	7.5	2.6
UTAH								
STATE GOVERNMENT	23 964	23 468	-2.1	8 542	35.6	8 907	38.0	4.3
EDUCATION	13 148	12 235	-6.9	2 322	17.7	2 169	17.7	-6.6
TEACHERS	3 102	2 789	-10.1	874	28.2	853	30.6	-2.4
OTHER	10 046	9 446	-6.0	1 448	14.4	1 316	13.9	-9.1
HIGHWAYS	2 098	2 016	-3.9	1 806	86.1	1 709	84.8	-5.4
PUBLIC WELFARE	773	939	21.5	649	84.0	822	87.5	26.7
HOSPITALS	2 486	2 731	9.9	438	17.6	667	24.4	52.3
POLICE PROTECTION	420	431	2.6	411	97.9	421	97.7	2.4
ALL OTHER FUNCTIONS	5 039	5 116	1.5	2 916	57.9	3 119	61.0	7.0
LOCAL GOVERNMENTS	30 386	31 195	2.7	20 068	66.0	19 959	64.0	-0.5
EDUCATION	19 114	19 268	0.8	15 853	82.9	15 167	78.7	-4.3
TEACHERS	14 578	15 095	3.5	13 009	89.2	12 557	83.2	-3.5
OTHER	4 536	4 173	-8.0	2 844	62.7	2 610	62.5	-8.2
HIGHWAYS	1 249	1 455	16.5	402	32.2	538	37.0	33.8
PUBLIC WELFARE	166	176	6.0	117	70.5	127	72.2	8.5
HOSPITALS	563	533	-5.3	180	32.0	196	36.8	8.9
POLICE PROTECTION	2 056	2 146	4.4	745	36.2	884	41.2	18.7
FIRE PROTECTION	811	853	5.2	586	72.3	668	78.3	14.0
SANITATION OTHER THAN SEWERAGE	390	425	9.0	78	20.0	152	35.8	94.9
ALL OTHER FUNCTIONS	6 037	6 339	5.0	2 107	34.9	2 227	35.1	5.7

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
	October 1974	October 1975	Percent change	October 1974		October 1975		Percent change, October 1974 to October 1975
				Number	Percent	Number	Percent	
VERMONT								
STATE GOVERNMENT	9 508	9 229	-2.9	5 444	57.3	5 494	59.5	0.9
EDUCATION	3 177	2 980	-6.2	502	15.8	586	19.7	16.7
TEACHERS	1 260	1 258	-0.2	350	27.8	352	28.0	0.6
OTHER	1 917	1 722	-10.2	152	7.9	234	13.6	53.9
HIGHWAYS	1 123	1 036	-7.7	779	69.4	977	94.3	25.4
PUBLIC WELFARE	499	522	4.6	258	51.7	392	75.1	51.9
HOSPITALS	1 030	1 001	-2.8	659	64.0	750	74.9	13.8
POLICE PROTECTION	374	359	-4.0	309	82.6	259	72.1	-16.2
ALL OTHER FUNCTIONS	3 305	3 331	0.8	2 937	88.9	2 530	76.0	-13.9
LOCAL GOVERNMENTS	11 411	11 174	-2.1	5 189	45.5	4 517	40.4	-13.0
EDUCATION	8 592	8 465	-1.5	4 716	54.9	4 011	47.4	-14.9
TEACHERS	6 956	6 867	-1.3	4 448	63.9	3 773	54.9	-15.2
OTHER	1 636	1 598	-2.3	268	16.4	238	14.9	-11.2
HIGHWAYS	984	1 029	4.6	154	15.7	148	14.4	-3.9
PUBLIC WELFARE	3	3	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-
POLICE PROTECTION	524	521	-0.6	95	18.1	126	24.2	32.6
FIRE PROTECTION	248	247	-0.4	96	38.7	109	44.1	13.5
SANITATION OTHER THAN SEWERAGE	58	59	1.7	10	17.2	10	16.9	-
ALL OTHER FUNCTIONS	1 002	850	-15.2	118	11.8	113	13.3	-4.2
VIRGINIA								
STATE GOVERNMENT	73 964	75 403	1.9	19 412	26.2	23 508	31.2	21.1
EDUCATION	23 194	24 873	7.2	3 652	15.7	3 096	12.4	-15.2
TEACHERS	8 169	8 810	7.8	1 627	19.9	1 177	13.4	-27.7
OTHER	15 025	16 063	6.9	2 025	13.5	1 919	11.9	-5.2
HIGHWAYS	12 438	11 334	-8.9	5 505	44.3	6 414	56.6	16.5
PUBLIC WELFARE	228	444	94.7	128	56.1	313	70.5	144.5
HOSPITALS	14 969	15 633	4.4	1 812	12.1	780	5.0	-57.0
POLICE PROTECTION	1 515	1 592	5.1	49	3.2	81	5.1	65.3
ALL OTHER FUNCTIONS	21 620	21 527	-0.4	8 266	38.2	12 824	59.6	55.1
LOCAL GOVERNMENTS	149 074	150 745	1.1	60 736	40.7	57 225	38.0	-5.8
EDUCATION	97 033	94 654	-2.5	53 765	55.4	50 358	53.2	-6.3
TEACHERS	68 973	71 360	3.5	48 584	70.4	46 539	65.2	-4.2
OTHER	28 060	23 294	-17.0	5 181	18.5	3 819	16.4	-26.3
HIGHWAYS	3 467	3 752	8.2	286	8.2	293	7.8	2.4
PUBLIC WELFARE	4 840	5 103	5.4	41	0.8	53	1.0	29.3
HOSPITALS	1 583	1 576	-0.4	-	-	-	-	-
POLICE PROTECTION	8 129	8 693	6.9	2 737	33.7	2 590	29.8	-5.4
FIRE PROTECTION	4 102	4 353	6.1	2 405	58.6	2 038	46.8	-15.3
SANITATION OTHER THAN SEWERAGE	3 570	3 776	5.8	321	9.0	351	9.3	9.3
ALL OTHER FUNCTIONS	26 350	28 838	9.4	1 181	4.5	1 542	5.3	30.6
WASHINGTON								
STATE GOVERNMENT	52 160	56 009	7.4	20 434	39.2	23 291	41.6	14.0
EDUCATION	20 380	20 398	0.1	6 161	30.2	6 219	30.5	0.9
TEACHERS	7 638	7 609	-0.4	2 888	37.8	3 117	41.0	7.9
OTHER	12 742	12 789	0.4	3 273	25.7	3 102	24.3	-5.2
HIGHWAYS	5 411	5 107	-5.6	4 079	75.4	3 169	62.1	-22.3
PUBLIC WELFARE	4 380	5 164	17.9	1 661	37.9	1 925	37.3	15.9
HOSPITALS	6 198	6 057	-2.3	2 875	46.4	4 216	69.6	46.6
POLICE PROTECTION	1 192	1 258	5.5	29	2.4	136	10.8	369.0
ALL OTHER FUNCTIONS	14 599	18 025	23.5	5 629	38.6	7 626	42.3	35.5
LOCAL GOVERNMENTS	108 215	107 980	-0.2	72 773	67.2	74 556	69.0	2.5
EDUCATION	58 648	56 747	-3.2	45 644	77.8	45 763	80.6	0.3
TEACHERS	43 443	41 899	-3.6	35 214	81.1	35 052	83.7	-0.5
OTHER	15 205	14 848	-2.3	10 430	68.6	10 711	72.1	2.7
HIGHWAYS	5 632	5 866	4.2	4 303	76.4	4 103	69.9	-4.6
PUBLIC WELFARE	185	367	98.4	-	-	91	24.8	(1)
HOSPITALS	2 894	2 989	3.3	1 388	48.0	1 411	47.2	1.7
POLICE PROTECTION	5 955	6 200	4.1	4 248	71.3	4 376	70.6	3.0
FIRE PROTECTION	3 843	3 832	-0.3	2 877	74.9	2 848	74.3	-1.0
SANITATION OTHER THAN SEWERAGE	846	835	-1.3	530	62.6	469	56.2	-11.5
ALL OTHER FUNCTIONS	30 212	31 144	3.1	13 783	45.6	15 495	49.8	12.4
WEST VIRGINIA								
STATE GOVERNMENT	30 778	33 215	7.9	1 568	5.1	1 130	3.4	-27.9
EDUCATION	7 737	8 645	11.7	734	9.5	654	7.6	-10.9
TEACHERS	2 646	3 019	14.1	514	19.4	430	14.2	-16.3
OTHER	5 091	5 626	10.5	220	4.3	224	4.0	1.8
HIGHWAYS	7 399	7 436	0.5	-	-	-	-	-
PUBLIC WELFARE	2 583	3 146	21.8	-	-	-	-	-
HOSPITALS	4 966	5 084	2.4	300	6.0	275	5.4	-8.3
POLICE PROTECTION	706	718	1.7	-	-	-	-	-
ALL OTHER FUNCTIONS	7 387	8 186	10.8	534	7.2	201	2.5	-62.4

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1974 and October 1975—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1974		October 1975		Percent change, October 1974 to October 1975
	October 1974	October 1975	Percent change	Number	Percent	Number	Percent	
WEST VIRGINIA--CONTINUED								
LOCAL GOVERNMENTS	47 324	48 891	3.3	23 754	50.2	22 567	46.2	-5.0
EDUCATION	34 136	35 465	3.9	20 835	61.0	20 060	56.6	-3.7
TEACHERS	22 989	24 227	5.4	15 488	67.4	14 982	61.8	-3.3
OTHER	11 147	11 238	0.8	5 347	48.0	5 078	45.2	-5.0
HIGHWAYS	770	715	-7.1	181	23.5	202	28.3	11.6
PUBLIC WELFARE	26	31	19.2	-	-	-	-	-
HOSPITALS	2 466	2 794	13.3	492	20.0	242	8.7	-50.8
POLICE PROTECTION	1 948	1 911	-1.9	784	40.2	716	37.5	-8.7
FIRE PROTECTION	917	901	-1.7	622	67.8	592	65.7	-4.8
SANITATION OTHER THAN SEWERAGE	885	897	1.4	226	25.5	199	22.2	-11.9
ALL OTHER FUNCTIONS	6 176	6 177	(Z)	614	9.9	556	9.0	-9.4
WISCONSIN								
STATE GOVERNMENT	46 137	47 501	3.0	26 152	56.7	23 336	49.1	-10.8
EDUCATION	23 068	23 527	2.0	13 679	59.3	9 995	42.5	-26.9
TEACHERS	9 426	9 740	3.3	8 152	86.5	5 108	52.4	-37.3
OTHER	13 642	13 787	1.1	5 527	40.5	4 887	35.4	-11.6
HIGHWAYS	2 003	1 855	-7.4	1 548	77.3	1 149	61.9	-25.8
PUBLIC WELFARE	1 051	1 066	1.4	1 002	95.3	655	61.4	-34.6
HOSPITALS	4 961	5 931	19.6	3 280	66.1	4 407	74.3	34.4
POLICE PROTECTION	780	769	-1.4	681	87.3	460	59.8	-32.5
ALL OTHER FUNCTIONS	14 274	14 353	0.6	5 962	41.8	6 670	46.5	11.9
LOCAL GOVERNMENTS	145 321	147 724	1.7	89 305	61.5	85 882	58.1	-3.8
EDUCATION	79 764	80 519	0.9	50 714	63.6	50 750	63.0	0.1
TEACHERS	59 314	59 739	0.7	43 109	72.7	43 707	73.2	1.4
OTHER	20 450	20 780	1.6	7 605	37.2	7 043	33.9	-7.4
HIGHWAYS	11 079	10 335	-6.7	6 945	62.7	5 676	54.9	-18.3
PUBLIC WELFARE	4 928	5 063	2.7	2 342	47.5	2 833	56.0	21.0
HOSPITALS	10 526	11 171	6.1	6 747	64.1	6 185	55.4	-8.3
POLICE PROTECTION	9 280	9 327	0.5	6 554	70.6	6 598	70.7	0.7
FIRE PROTECTION	3 919	3 978	1.5	3 454	88.1	3 499	88.0	1.3
SANITATION OTHER THAN SEWERAGE	2 319	1 934	-16.6	1 723	74.3	1 258	65.0	-27.0
ALL OTHER FUNCTIONS	23 506	25 397	8.0	10 826	46.1	9 083	35.8	-16.1
WYOMING								
STATE GOVERNMENT	6 941	7 167	3.3	2 711	39.1	2 532	35.3	-6.6
EDUCATION	1 892	1 925	1.7	192	10.1	194	10.1	1.0
TEACHERS	683	713	4.4	93	13.6	93	13.0	-
OTHER	1 209	1 212	0.2	99	8.2	101	8.3	2.0
HIGHWAYS	1 251	1 297	3.7	781	62.4	774	59.7	-0.9
PUBLIC WELFARE	400	429	7.2	280	70.0	294	68.5	5.0
HOSPITALS	785	761	-3.1	477	60.8	355	46.6	-25.6
POLICE PROTECTION	191	181	-5.2	90	47.1	68	37.6	-24.4
ALL OTHER FUNCTIONS	2 422	2 574	6.3	891	36.8	847	32.9	-4.9
LOCAL GOVERNMENTS	13 626	14 550	6.8	5 467	40.1	6 073	41.7	11.1
EDUCATION	8 300	8 653	4.3	5 014	60.4	5 472	63.2	9.1
TEACHERS	6 198	6 423	3.6	4 531	73.1	4 977	77.5	9.8
OTHER	2 102	2 230	6.1	483	23.0	495	22.2	2.5
HIGHWAYS	604	629	4.1	40	6.6	45	7.2	12.5
PUBLIC WELFARE	-	27	(1)	-	-	-	-	-
HOSPITALS	1 756	1 944	10.7	-	-	40	2.1	(1)
POLICE PROTECTION	684	794	16.1	148	21.6	177	22.3	19.6
FIRE PROTECTION	207	224	8.2	171	82.6	189	84.4	10.5
SANITATION OTHER THAN SEWERAGE	234	263	12.4	33	14.1	7	2.7	-78.8
ALL OTHER FUNCTIONS	1 841	2 016	9.5	61	3.3	143	7.1	134.4

Note: Data are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

* Percent change is greater than 1,000.

- Represents zero.

r Revised.

Z Less than half the unit of measurement shown.

[1] Percent change is not calculated.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
UNITED STATES								
NUMBER OF GOVERNMENTS, 1972	78 268	50	78 218	3 044	18 517	16 991	23 885	15 781
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	11 895	44	11 851	621	2 088	806	629	7 707
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	4 038	-	4 038	260	721	358	213	2 486
MEET AND CONFER DISCUSSIONS ONLY	3 262	14	3 248	141	521	62	222	2 302
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	4 595	30	4 565	220	846	386	194	2 919
TOTAL EMPLOYMENT	12 081 236	3 270 669	8 812 829	1 562 704	2 505 918	392 324	382 617	3 969 266
FULL-TIME EMPLOYEES ONLY	9 396 636	2 539 685	6 856 951	1 331 781	2 038 106	208 562	307 549	2 970 953
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	960	964	960	844	999	927	936	986
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	3 143 483	515 511	2 627 972	396 838	867 422	115 885	85 333	1 162 494
NUMBER OF BARGAINING UNITS	23 643	1 054	22 589	2 039	6 065	2 169	816	11 500
NUMBER OF EMPLOYEES IN BARGAINING UNITS	4 211 127	716 244	3 494 883	507 681	1 143 713	123 074	100 156	1 620 259
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1 607 336	-	1 607 336	185 778	602 802	61 620	67 816	689 320
IN GOVERNMENTS WITH MEET AND CONFER ONLY	605 654	14 867	590 787	77 916	159 111	514	10 227	343 019
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	1 998 137	701 377	1 296 760	243 987	381 800	60 940	22 113	587 920
PERCENT OF EMPLOYEES IN BARGAINING UNITS	34.9	21.9	39.7	32.5	45.6	31.4	26.2	40.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	13.6	-	18.[illegible]	11.9	24.1	15.7	17.7	17.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY	5.0	0.5	6.7	5.0	6.3	0.1	2.7	8.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	16.5	21.4	14.7	15.6	15.2	15.5	5.8	14.8
ALABAMA								
NUMBER OF GOVERNMENTS, 1972	876	1	875	67	396	-	286	126
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	33	1	32	5	16	-	1	10
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	4	-	4	2	1	-	-	1
MEET AND CONFER DISCUSSIONS ONLY	23	-	23	2	12	-	1	8
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	6	1	5	1	3	-	-	1
TOTAL EMPLOYMENT	186 738	62 076	124 662	16 350	33 615	-	10 244	64 453
FULL-TIME EMPLOYEES ONLY	151 089	48 884	102 205	15 031	28 354	-	8 836	49 984
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	767	875	715	615	684	-	598	784
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	1 307	688	619	220	217	-	-	182
NUMBER OF BARGAINING UNITS	53	10	43	3	31	-	7	2
NUMBER OF EMPLOYEES IN BARGAINING UNITS	10 389	4 476	5 913	220	5 216	-	149	328
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	244	-	244	168	76	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	4 800	-	4 800	-	4 505	-	149	146
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	5 345	4 476	869	52	635	-	-	182
PERCENT OF EMPLOYEES IN BARGAINING UNITS	5.6	7.2	4.7	1.3	15.5	-	1.5	0.5
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.1	-	0.2	1.0	0.2	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	2.6	-	3.9	-	13.4	-	1.5	0.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	2.9	7.2	0.7	0.3	1.9	-	-	0.3

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
ALASKA								
NUMBER OF GOVERNMENTS, 1972.	121	1	120	8	112	-	-	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	25	1	24	7	17	-	-	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	8	-	8	3	5	-	-	-
MEET AND CONFER DISCUSSIONS ONLY .	2	-	2	-	2	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	15	1	14	4	10	-	-	-
TOTAL EMPLOYMENT	28 472	14 225	14 247	3 192	11 055	-	-	-
FULL-TIME EMPLOYEES ONLY	24 063	12 531	11 532	2 700	8 832	-	-	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 514	1 482	1 549	1 538	1 553	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	18 042	10 058	7 984	1 748	6 236	-	-	-
NUMBER OF BARGAINING UNITS	74	12	62	14	48	-	-	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS	18 255	10 058	8 197	1 777	6 420	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	609	-	609	195	414	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	50	-	50	-	50	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	17 596	10 058	7 538	1 582	5 956	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	64.1	70.7	57.5	55.7	58.1	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2.1	-	4.3	6.1	3.7	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.2	-	0.4	-	0.5	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	61.8	70.7	52.9	49.6	53.9	-	-	-
ARIZONA								
NUMBER OF GOVERNMENTS, 1972.	407	1	406	14	65	-	90	237
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	95	1	94	3	4	-	1	86
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	4	-	4	-	1	-	-	3
MEET AND CONFER DISCUSSIONS ONLY .	76	1	75	3	1	-	-	71
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	15	-	15	-	2	-	1	12
TOTAL EMPLOYMENT	136 873	39 166	97 707	14 075	20 752	-	3 807	59 073
FULL-TIME EMPLOYEES ONLY	103 955	28 188	75 767	13 069	17 497	-	3 595	41 606
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 002	1 011	999	826	950	-	1 263	1 050
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	10 028	-	10 028	-	1 148	-	1 900	6 980
NUMBER OF BARGAINING UNITS	103	-	103	2	6	-	1	94
NUMBER OF EMPLOYEES IN BARGAINING UNITS	25 233	-	25 233	35	1 157	-	1 900	22 141
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1 516	-	1 516	-	1 078	-	-	438
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	14 790	-	14 790	35	9	-	-	14 746
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	8 927	-	8 927	-	70	-	1 900	6 957
PERCENT OF EMPLOYEES IN BARGAINING UNITS	18.4	-	25.8	0.2	5.6	-	49.9	37.5
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1.1	-	1.6	-	5.2	-	-	0.7
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	10.8	-	15.1	0.2	(2)	-	-	25.0
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	6.5	-	9.1	-	0.3	-	49.9	11.8

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
ARKANSAS								
NUMBER OF GOVERNMENTS, 1972.	1 284	1	1 283	75	454	-	366	388
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	51	1	50	2	4	-	-	44
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	4	-	4	-	2	-	-	2
MEET AND CONFER DISCUSSIONS ONLY	36	-	36	2	2	-	-	32
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	11	1	10	-	-	-	-	10
TOTAL EMPLOYMENT	105 977	35 723	70 254	12 502	15 814	-	1 153	40 785
FULL-TIME EMPLOYEES ONLY	81 972	29 500	52 472	10 478	10 142	-	703	31 149
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	695	788	643	454	627	-	584	712
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	2 421	-	2 421	-	418	-	-	2 003
NUMBER OF BARGAINING UNITS	31	3	28	1	5	-	-	22
NUMBER OF EMPLOYEES IN BARGAINING UNITS	5 773	38	5 735	180	941	-	-	4 614
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	698	-	698	-	418	-	-	280
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	3 073	-	3 073	180	523	-	-	2 370
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER.	2 002	38	1 964	-	-	-	-	1 964
PERCENT OF EMPLOYEES IN BARGAINING UNITS	5.4	0.1	8.2	1.4	6.0	-	-	11.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.7	-	1.0	-	2.6	-	-	0.7
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	2.9	-	4.4	1.4	3.3	-	-	5.8
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER.	1.9	0.1	2.8	-	-	-	-	4.8
CALIFORNIA								
NUMBER OF GOVERNMENTS, 1972.	3 820	1	3 819	57	407	-	2 223	1 132
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	1 212	1	1 211	53	262	-	178	718
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	34	-	34	5	3	-	21	5
MEET AND CONFER DISCUSSIONS ONLY	1 069	1	1 068	40	234	-	130	664
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	109	-	109	8	25	-	27	49
TOTAL EMPLOYMENT	1 308 949	273 120	1 035 829	224 882	192 499	-	61 113	557 335
FULL-TIME EMPLOYEES ONLY	967 615	195 531	772 084	198 863	165 914	-	52 165	355 142
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 206	1 216	1 204	1 126	1 249	-	1 086	1 243
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	125 812	-	125 812	96 429	2 369	-	16 937	10 077
NUMBER OF BARGAINING UNITS	2 424	9	2 415	335	825	-	192	1 063
NUMBER OF EMPLOYEES IN BARGAINING UNITS	562 678	4 447	558 231	179 032	133 462	-	23 999	221 738
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	33 171	-	33 171	18 071	725	-	13 086	1 289
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	413 859	4 447	409 412	73 371	122 884	-	6 558	206 599
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER.	115 648	-	115 648	87 590	9 853	-	4 355	13 850
PERCENT OF EMPLOYEES IN BARGAINING UNITS	43.0	1.6	53.9	79.6	69.3	-	39.3	39.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2.5	-	3.2	8.0	0.4	-	21.4	0.2
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	31.6	1.6	39.5	32.6	63.8	-	10.7	37.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER.	8.8	-	11.2	38.9	5.1	-	7.1	2.5

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
COLORADO								
NUMBER OF GOVERNMENTS, 1972.	1 320	1	1 319	62	258	-	812	187
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	108	1	107	3	14	-	7	83
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	22	-	22	2	4	-	3	13
MEET AND CONFER DISCUSSIONS ONLY .	53	1	52	-	5	-	2	45
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	33	-	33	1	5	-	2	25
TOTAL EMPLOYMENT	169 945	54 101	115 844	14 949	27 737	-	5 248	67 910
FULL-TIME EMPLOYEES ONLY	124 381	36 948	87 433	12 347	23 684	-	3 197	48 205
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	962	1 096	905	714	976	-	902	919
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	31 600	-	31 600	427	3 178	-	1 025	26 970
NUMBER OF BARGAINING UNITS	145	4	141	7	29	-	8	97
NUMBER OF EMPLOYEES IN BARGAINING UNITS	36 864	716	36 148	481	4 170	-	1 197	30 300
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	20 395	-	20 395	138	2 450	-	1 014	16 793
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	4 350	716	3 634	-	948	-	50	2 636
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	12 119	-	12 119	343	772	-	133	10 871
PERCENT OF EMPLOYEES IN BARGAINING UNITS	21.7	1.3	31.2	3.2	15.0	-	22.8	44.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	12.0	-	17.6	0.9	8.8	-	19.3	24.7
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	2.6	1.3	3.1	-	3.4	-	1.0	3.9
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	7.1	-	10.5	2.3	2.8	-	2.5	16.0
CONNECTICUT								
NUMBER OF GOVERNMENTS, 1972.	429	1	428	-	34	149	231	14
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	172	1	171	-	24	120	14	13
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	79	-	79	-	13	57	1	8
MEET AND CONFER DISCUSSIONS ONLY .	6	1	5	-	-	3	2	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	87	-	87	-	11	60	11	5
TOTAL EMPLOYMENT	152 430	45 877	106 553	-	43 984	57 078	3 638	1 853
FULL-TIME EMPLOYEES ONLY	122 381	37 444	84 937	-	37 432	43 823	2 110	1 572
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	994	927	1 023	-	1 021	1 029	1 006	930
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	57 328	-	57 328	-	25 791	29 519	854	1 164
NUMBER OF BARGAINING UNITS	675	1	674	-	179	453	13	29
NUMBER OF EMPLOYEES IN BARGAINING UNITS	63 938	70	63 868	-	29 615	31 785	854	1 614
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	27 218	-	27 218	-	10 682	15 055	390	1 091
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	106	70	36	-	-	36	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	36 614	-	36 614	-	18 933	16 694	464	523
PERCENT OF EMPLOYEES IN BARGAINING UNITS	41.9	0.2	59.9	-	67.3	55.7	23.5	87.1
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	17.9	-	25.5	-	24.3	26.4	10.7	58.9
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.1	0.2	(Z)	-	-	0.1	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	24.0	-	34.4	-	43.0	29.2	12.8	28.2

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
DELAWARE								
NUMBER OF GOVERNMENTS, 1972.	159	1	158	3	52	-	78	25
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	30	1	29	1	3	-	1	24
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	14	-	14	-	1	-	1	12
MEET AND CONFER DISCUSSIONS ONLY .	1	-	1	-	-	-	-	1
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	15	1	14	1	2	-	-	11
TOTAL EMPLOYMENT	35 113	16 462	18 651	2 675	4 514	-	433	11 029
FULL-TIME EMPLOYEES ONLY	29 321	13 701	15 620	2 079	3 915	-	370	9 256
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	874	809	930	802	941	-	861	957
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	14 558	5 652	8 906	1 141	1 540	-	90	6 135
NUMBER OF BARGAINING UNITS	83	27	56	3	12	-	2	39
NUMBER OF EMPLOYEES IN BARGAINING UNITS	15 907	5 826	10 081	1 141	2 517	-	90	6 333
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	4 331	-	4 331	-	175	-	90	4 066
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	41	-	41	-	-	-	-	41
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	11 535	5 826	5 709	1 141	2 342	-	-	2 226
PERCENT OF EMPLOYEES IN BARGAINING UNITS	45.3	35.4	54.1	42.7	55.8	-	20.8	57.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	12.3	-	23.2	-	3.9	-	20.8	36.9
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.1	-	0.2	-	-	-	-	0.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	32.9	35.4	30.6	42.7	51.9	-	-	20.2
DISTRICT OF COLUMBIA								
NUMBER OF GOVERNMENTS, 1972.	3	-	3	-	1	-	2	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	2	-	2	-	1	-	1	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	1	-	1	-	-	-	1	-
MEET AND CONFER DISCUSSIONS ONLY .	-	-	-	-	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	1	-	1	-	1	-	-	-
TOTAL EMPLOYMENT	54 111	-	54 111	-	47 878	-	6 233	-
FULL-TIME EMPLOYEES ONLY	50 537	-	50 537	-	44 337	-	6 200	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 256	-	1 256	-	1 238	-	1 386	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	32 143	-	32 143	-	27 700	-	4 443	-
NUMBER OF BARGAINING UNITS	56	-	56	-	53	-	3	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS	33 569	-	33 569	-	29 126	-	4 443	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	4 443	-	4 443	-	-	-	4 443	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	29 126	-	29 126	-	29 126	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	62.0	-	62.0	-	60.8	-	71.3	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	8.2	-	8.2	-	-	-	71.3	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	53.8	-	53.8	-	60.8	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
FLORIDA								
NUMBER OF GOVERNMENTS, 1972.	866	1	865	66	390	-	315	94
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	137	-	137	9	63	-	3	62
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	87	-	87	6	37	-	1	43
MEET AND CONFER DISCUSSIONS ONLY .	10	-	10	2	1	-	1	6
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	40	-	40	1	25	-	1	13
TOTAL EMPLOYMENT	454 221	105 095	349 126	62 422	75 577	-	22 751	188 376
FULL-TIME EMPLOYEES ONLY	385 519	89 841	295 678	57 874	67 151	-	20 285	150 368
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	871	910	859	845	877	-	692	879
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	99 687	-	99 687	17 747	20 923	-	93	60 924
NUMBER OF BARGAINING UNITS	233	-	233	18	134	-	5	76
NUMBER OF EMPLOYEES IN BARGAINING UNITS	128 233	-	128 233	17 935	24 281	-	93	85 924
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	96 596	-	96 596	17 635	11 923	-	31	67 007
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	10 705	-	10 705	-	32	-	-	10 673
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	20 932	-	20 932	300	12 326	-	62	8 244
PERCENT OF EMPLOYEES IN BARGAINING UNITS	28.2	-	36.7	28.7	32.1	-	0.4	45.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	21.3	-	27.7	28.3	15.8	-	0.1	35.6
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	2.4	-	3.1	-	(Z)	-	-	5.7
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	4.6	-	6.0	0.5	16.3	-	0.3	4.4
GEORGIA								
NUMBER OF GOVERNMENTS, 1972.	1 244	1	1 243	158	530	-	366	189
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	20	1	19	1	2	-	5	11
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	4	-	4	-	1	-	3	-
MEET AND CONFER DISCUSSIONS ONLY .	15	1	14	1	1	-	1	11
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	1	-	1	-	-	-	1	-
TOTAL EMPLOYMENT	290 636	81 659	208 977	25 609	41 468	-	38 290	103 610
FULL-TIME EMPLOYEES ONLY	240 895	67 971	172 924	22 613	34 802	-	33 062	82 447
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	746	821	717	712	690	-	648	757
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	2 531	-	2 531	-	466	-	2 065	-
NUMBER OF BARGAINING UNITS	15	-	15	-	4	-	6	5
NUMBER OF EMPLOYEES IN BARGAINING UNITS	4 449	-	4 449	-	2 212	-	2 113	124
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2 598	-	2 598	-	591	-	2 007	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1 793	-	1 793	-	1 621	-	48	124
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	58	-	58	-	-	-	58	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	1.5	-	2.1	-	5.3	-	5.5	0.1
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.9	-	1.2	-	1.4	-	5.2	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.6	-	0.9	-	3.9	-	0.1	0.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	(Z)	-	(Z)	-	-	-	0.2	-

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
HAWAII								
NUMBER OF GOVERNMENTS, 1972.	20	1	19	3	1	-	15	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	5	1	4	3	1	-	-	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	3	-	3	2	1	-	-	-
MEET AND CONFER DISCUSSIONS ONLY .	-	-	-	-	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	2	1	1	1	-	-	-	-
TOTAL EMPLOYMENT	51 426	38 836	12 590	2 945	9 645	-	-	-
FULL-TIME EMPLOYEES ONLY	39 642	28 275	11 367	2 667	8 700	-	-	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 080	1 125	969	912	987	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	36 420	27 288	9 132	2 363	6 769	-	-	-
NUMBER OF BARGAINING UNITS	43	12	31	22	9	-	-	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS	36 420	27 288	9 132	2 363	6 769	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	8 439	-	8 439	1 670	6 769	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	27 981	27 288	693	693	-	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	70.8	70.3	72.5	80.2	70.2	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	16.4	-	67.0	56.7	70.2	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	54.4	70.3	5.5	23.5	-	-	-	-
IDAHO								
NUMBER OF GOVERNMENTS, 1972.	902	1	901	44	197	-	543	117
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	97	1	96	1	8	-	6	81
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	27	-	27	-	5	-	-	22
MEET AND CONFER DISCUSSIONS ONLY .	40	1	39	-	-	-	6	33
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	30	-	30	1	3	-	-	26
TOTAL EMPLOYMENT	52 900	18 903	33 997	6 018	6 093	-	2 454	19 432
FULL-TIME EMPLOYEES ONLY	37 978	13 741	24 237	4 418	3 818	-	1 596	14 405
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	801	912	739	607	725	-	647	793
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	8 081	-	8 081	150	920	-	-	7 011
NUMBER OF BARGAINING UNITS	78	-	78	1	17	-	4	56
NUMBER OF EMPLOYEES IN BARGAINING UNITS	9 791	-	9 791	150	1 160	-	52	8 429
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	3 999	-	3 999	-	484	-	-	3 515
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1 038	-	1 038	-	-	-	52	986
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	4 754	-	4 754	150	676	-	-	3 928
PERCENT OF EMPLOYEES IN BARGAINING UNITS	18.5	-	28.8	2.5	19.0	-	2.1	43.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	7.6	-	11.8	-	7.9	-	-	18.1
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	2.0	-	3.1	-	-	-	2.1	5.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	9.0	-	14.0	2.5	11.1	-	-	20.2

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
ILLINOIS								
NUMBER OF GOVERNMENTS, 1972	6 386	1	6 385	102	1 267	1 432	2 407	1 177
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	809	1	808	15	112	3	31	647
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	280	-	280	6	29	2	12	231
MEET AND CONFER DISCUSSIONS ONLY	265	-	265	4	33	-	8	220
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	264	1	263	5	50	1	11	196
TOTAL EMPLOYMENT	614 562	141 299	473 263	43 517	113 881	15 442	45 670	254 753
FULL-TIME EMPLOYEES ONLY	458 065	104 595	353 470	38 160	87 230	4 011	32 928	191 141
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 091	1 044	1 105	870	1 073	598	1 072	1 184
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	135 078	9 586	125 492	6 597	7 148	23	13 246	98 478
NUMBER OF BARGAINING UNITS	1 122	90	1 032	28	275	4	67	658
NUMBER OF EMPLOYEES IN BARGAINING UNITS	162 819	14 492	148 327	7 814	10 919	23	14 503	115 068
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	55 411	-	55 411	372	3 115	18	12 967	38 939
IN GOVERNMENTS WITH MEET AND CONFER ONLY	9 241	-	9 241	318	2 034	-	1 216	5 673
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	98 167	14 492	83 675	7 124	5 770	5	320	70 456
PERCENT OF EMPLOYEES IN BARGAINING UNITS	26.5	10.3	31.3	18.0	9.6	0.1	31.8	45.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	9.0	-	11.7	0.9	2.7	0.1	28.4	15.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY	1.5	-	2.0	0.7	1.8	-	2.7	2.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	16.0	10.3	17.7	16.4	5.1	(7)	0.7	27.7
INDIANA								
NUMBER OF GOVERNMENTS, 1972	2 793	1	2 792	91	546	1 008	832	315
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	304	1	303	5	33	3	13	249
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	137	-	137	1	9	-	4	123
MEET AND CONFER DISCUSSIONS ONLY	35	1	34	2	8	2	7	15
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	132	-	132	2	16	1	2	111
TOTAL EMPLOYMENT	289 497	77 917	211 580	35 787	55 479	4 352	6 311	109 651
FULL-TIME EMPLOYEES ONLY	208 927	52 358	156 569	29 482	36 014	766	3 690	86 617
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	827	888	807	595	709	602	844	921
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	58 491	-	58 491	298	8 109	14	1 044	49 026
NUMBER OF BARGAINING UNITS	440	6	434	11	94	2	16	311
NUMBER OF EMPLOYEES IN BARGAINING UNITS	71 923	3 773	68 150	593	10 957	63	1 742	54 795
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	30 232	-	30 232	51	2 328	-	983	26 870
IN GOVERNMENTS WITH MEET AND CONFER ONLY	6 378	3 773	2 605	108	1 384	49	685	379
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	35 313	-	35 313	434	7 245	14	74	27 546
PERCENT OF EMPLOYEES IN BARGAINING UNITS	24.8	4.8	32.2	1.7	19.7	1.4	27.6	50.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	10.4	-	14.3	0.1	4.2	-	15.6	24.5
IN GOVERNMENTS WITH MEET AND CONFER ONLY	2.2	4.8	1.2	0.3	2.5	1.1	10.9	0.3
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	12.2	-	16.7	1.2	13.1	0.3	1.2	21.1

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
IOWA								
NUMBER OF GOVERNMENTS, 1972.	1 819	1	1 818	99	951	-	305	463
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	315	1	314	12	25	-	1	276
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	76	-	76	4	6	-	1	65
MEET AND CONFER DISCUSSIONS ONLY .	162	1	161	5	8	-	-	148
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	77	-	77	3	11	-	-	63
TOTAL EMPLOYMENT	175 218	46 788	128 430	19 818	27 867	-	1 078	79 667
FULL-TIME EMPLOYEES ONLY	124 883	33 683	91 200	16 428	16 249	-	834	57 689
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	904	1 034	856	698	836	-	808	907
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	8 428	-	8 428	112	1 909	-	151	6 256
NUMBER OF BARGAINING UNITS	324	-	324	18	65	-	1	240
NUMBER OF EMPLOYEES IN BARGAINING UNITS	36 836	-	36 836	1 098	5 437	-	151	30 150
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	8 382	-	8 382	591	1 741	-	151	5 899
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	15 120	-	15 120	163	1 822	-	-	13 135
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	13 334	-	13 334	344	1 874	-	-	11 116
PERCENT OF EMPLOYEES IN BARGAINING UNITS	21.0	-	28.7	5.5	19.5	-	14.0	37.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	4.8	-	6.5	3.0	6.2	-	14.0	7.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	8.6	-	11.8	0.8	6.5	-	-	16.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	7.6	-	10.4	1.7	6.7	-	-	14.0
KANSAS								
NUMBER OF GOVERNMENTS, 1972.	3 716	1	3 715	105	626	1 517	1 136	331
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	244	1	243	6	13	-	3	221
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	47	-	47	1	5	-	-	41
MEET AND CONFER DISCUSSIONS ONLY .	98	-	98	3	3	-	2	90
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	99	1	98	2	5	-	1	90
TOTAL EMPLOYMENT	148 765	45 623	103 142	15 966	24 839	2 329	3 903	56 105
FULL-TIME EMPLOYEES ONLY	106 404	32 804	73 600	12 621	16 077	645	2 532	41 725
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	815	896	778	577	754	599	1 019	837
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	22 231	1 355	20 876	154	2 133	-	568	18 021
NUMBER OF BARGAINING UNITS	275	29	246	6	33	-	3	204
NUMBER OF EMPLOYEES IN BARGAINING UNITS	36 344	8 597	27 747	190	3 725	-	582	23 250
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	5 157	-	5 157	67	1 262	-	-	3 828
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	4 312	-	4 312	36	158	-	14	4 104
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	26 875	8 597	18 278	87	2 305	-	568	15 318
PERCENT OF EMPLOYEES IN BARGAINING UNITS	24.4	18.8	26.9	1.2	15.0	-	14.9	41.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	3.5	-	5.0	0.4	5.1	-	-	6.8
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	2.9	-	4.2	0.2	0.6	-	0.4	7.3
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	18.1	18.8	17.7	0.5	9.3	-	14.6	27.3

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
KENTUCKY								
NUMBER OF GOVERNMENTS, 1972.	1 136	1	1 135	120	378	-	446	191
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	53	-	53	3	10	-	3	37
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	8	-	8	2	2	-	3	1
MEET AND CONFER DISCUSSIONS ONLY .	33	-	33	1	2	-	-	30
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	12	-	12	-	6	-	-	6
TOTAL EMPLOYMENT	167 903	63 904	103 999	13 428	23 012	-	2 891	64 668
FULL-TIME EMPLOYEES ONLY	131 367	52 805	78 562	10 654	18 449	-	1 637	47 822
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	774	805	753	587	734	-	851	795
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	8 956	-	8 956	54	3 321	-	547	5 034
NUMBER OF BARGAINING UNITS	55	-	55	4	28	-	3	20
NUMBER OF EMPLOYEES IN BARGAINING UNITS	12 448	-	12 448	582	3 916	-	547	7 403
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1 059	-	1 059	54	368	-	547	90
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	2 638	-	[illegible] 638	528	-	-	-	2 110
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	8 751	-	8 751	-	3 548	-	-	5 203
PERCENT OF EMPLOYEES IN BARGAINING UNITS	7.4	-	12.0	4.3	17.0	-	18.9	11.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.6	-	1.0	0.4	1.6	-	18.9	0.1
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1.6	-	2.5	3.9	-	-	-	3.3
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	5.2	-	8.4	-	15.4	-	-	8.0
LOUISIANA								
NUMBER OF GOVERNMENTS, 1972.	835	1	834	62	287	-	419	66
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	30	1	29	1	14	-	4	10
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	8	-	8	-	4	-	1	3
MEET AND CONFER DISCUSSIONS ONLY .	13	-	13	-	6	-	2	5
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	9	1	8	1	4	-	1	2
TOTAL EMPLOYMENT	222 234	78 311	143 923	16 865	32 295	-	8 933	85 830
FULL-TIME EMPLOYEES ONLY	187 108	63 804	123 304	14 453	28 113	-	7 467	73 271
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	735	787	708	614	654	-	565	763
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	21 195	7 233	13 962	245	4 968	-	86	8 663
NUMBER OF BARGAINING UNITS	90	34	55	2	42	-	2	9
NUMBER OF EMPLOYEES IN BARGAINING UNITS	24 248	8 330	15 918	245	6 330	-	86	9 257
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	10 904	-	10 904	-	3 812	-	-	7 092
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1 388	-	1 388	-	794	-	-	594
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	11 956	8 330	3 626	245	1 724	-	86	1 571
PERCENT OF EMPLOYEES IN BARGAINING UNITS	10.9	10.6	11.1	1.5	19.6	-	1.0	10.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	4.9	-	7.6	-	11.8	-	-	8.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.6	-	1.0	-	2.5	-	-	0.7
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	5.4	10.6	2.5	1.5	5.3	-	1.0	1.8

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
MAINE								
NUMBER OF GOVERNMENTS, 1972.	715	1	714	16	22	472	126	78
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	152	1	151	-	19	75	6	51
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	85	-	85	-	10	43	4	28
MEET AND CONFER DISCUSSIONS ONLY .	10	-	10	-	1	4	1	4
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	57	1	56	-	8	28	1	19
TOTAL EMPLOYMENT	58 735	18 345	40 390	1 207	11 931	15 250	836	11 166
FULL-TIME EMPLOYEES ONLY	44 299	16 094	28 200	728	9 537	8 516	484	8 935
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	754	798	730	585	777	729	785	689
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	13 358	36	13 322	-	5 528	3 774	123	3 895
NUMBER OF BARGAINING UNITS	283	1	282	-	88	106	6	82
NUMBER OF EMPLOYEES IN BARGAINING UNITS	15 909	36	15 873	-	6 989	4 000	127	4 757
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	8 109	-	8 109	-	3 321	1 864	115	2 809
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	823	-	823	-	437	-	-	386
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	6 977	36	6 941	-	3 231	2 136	12	1 562
PERCENT OF EMPLOYEES IN BARGAINING UNITS	27.1	0.2	39.3	-	58.6	26.2	15.2	42.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	13.8	-	20.1	-	27.8	12.2	13.8	25.2
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1.4	-	2.0	-	3.7	-	-	3.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	11.9	0.2	17.2	-	27.1	14.0	1.4	14.0
MARYLAND								
NUMBER OF GOVERNMENTS, 1972.	404	1	403	23	151	-	229	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	33	1	32	20	9	-	3	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	14	-	14	9	3	-	2	-
MEET AND CONFER DISCUSSIONS ONLY .	5	1	4	1	3	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	14	-	14	10	3	-	1	-
TOTAL EMPLOYMENT	226 763	72 732	154 031	102 773	48 841	-	2 417	-
FULL-TIME EMPLOYEES ONLY	192 932	64 270	128 662	82 389	43 949	-	2 324	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 018	971	1 041	1 111	907	-	1 149	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	71 287	-	71 287	53 660	17 585	-	42	-
NUMBER OF BARGAINING UNITS	96	2	94	63	28	-	3	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS	99 541	504	99 037	59 855	39 140	-	42	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	25 347	-	25 347	24 947	363	-	37	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	806	504	302	-	302	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	73 388	-	73 388	34 908	38 475	-	5	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	43.9	0.7	64.3	58.2	80.1	-	1.7	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	11.2	-	16.5	24.3	0.7	-	1.5	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.4	0.7	0.2	-	0.6	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	32.4	-	47.6	34.0	78.8	-	0.2	-

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
MASSACHUSETTS								
NUMBER OF GOVERNMENTS, 1972	683	1	682	12	39	312	268	51
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	351	1	350	8	38	241	16	47
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	183	-	183	6	27	118	9	23
MEET AND CONFER DISCUSSIONS ONLY	6	-	6	-	-	5	1	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	162	1	161	2	11	118	6	24
TOTAL EMPLOYMENT	313 818	75 036	238 782	7 024	107 266	104 519	9 389	10 584
FULL-TIME EMPLOYEES ONLY	252 981	65 240	187 741	6 401	90 626	73 780	8 570	8 364
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	985	909	1 011	879	1 014	972	1 450	973
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	149 560	4 747	144 813	1 149	78 254	53 063	7 096	5 251
NUMBER OF BARGAINING UNITS	1 641	51	1 590	18	395	1 027	42	108
NUMBER OF EMPLOYEES IN BARGAINING UNITS	206 881	56 505	150 376	1 108	80 695	55 825	7 162	5 586
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	98 470	-	98 470	853	59 842	28 238	6 791	2 746
IN GOVERNMENTS WITH MEET AND CONFER ONLY	66	-	66	-	-	-	66	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	108 345	56 505	51 840	255	20 853	27 587	305	2 840
PERCENT OF EMPLOYEES IN BARGAINING UNITS	65.9	75.3	63.0	15.8	75.2	53.4	76.3	52.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	31.4	-	41.2	12.1	55.8	27.0	72.3	25.9
IN GOVERNMENTS WITH MEET AND CONFER ONLY	(Z)	-	(Z)	-	-	-	0.7	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	34.5	75.3	21.7	3.6	19.4	26.4	3.2	26.8
MICHIGAN								
NUMBER OF GOVERNMENTS, 1972	2 650	1	2 649	83	532	1 248	139	647
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	813	1	812	72	179	37	7	517
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	416	-	416	34	96	14	3	269
MEET AND CONFER DISCUSSIONS ONLY	16	-	16	2	6	6	1	1
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	381	1	380	36	77	17	3	247
TOTAL EMPLOYMENT	518 848	142 514	376 334	46 807	83 530	20 361	5 690	219 946
FULL-TIME EMPLOYEES ONLY	379 101	99 360	279 741	41 729	65 475	3 485	4 414	164 638
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 117	1 117	1 117	932	1 119	977	937	1 171
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	231 881	22 247	209 634	22 624	47 514	1 291	1 805	136 400
NUMBER OF BARGAINING UNITS	2 394	81	2 313	314	571	58	9	1 361
NUMBER OF EMPLOYEES IN BARGAINING UNITS	276 774	54 806	221 968	24 531	48 049	1 516	1 805	146 067
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	139 174	-	139 174	8 534	36 336	479	1 768	92 057
IN GOVERNMENTS WITH MEET AND CONFER ONLY	230	-	230	101	82	-	-	47
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	137 370	54 806	82 564	15 896	11 631	1 037	37	53 963
PERCENT OF EMPLOYEES IN BARGAINING UNITS	53.3	38.5	59.0	52.4	57.5	7.4	31.7	66.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	26.8	-	37.0	18.2	43.5	2.4	31.1	41.9
IN GOVERNMENTS WITH MEET AND CONFER ONLY	(Z)	-	0.1	0.2	0.1	-	-	(Z)
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	26.5	38.5	21.9	34.0	13.9	5.1	0.7	24.5

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
MINNESOTA								
NUMBER OF GOVERNMENTS, 1972.	3 396	1	3 395	87	854	1 798	211	445
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	593	1	592	67	112	2	10	401
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	177	-	177	30	57	1	6	83
MEET AND CONFER DISCUSSIONS ONLY .	36	-	36	7	11	1	-	17
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	380	1	379	30	44	-	4	301
TOTAL EMPLOYMENT	245 767	64 507	181 260	28 754	40 736	9 687	4 968	97 115
FULL-TIME EMPLOYEES ONLY	171 142	44 268	126 874	24 919	25 063	351	3 885	72 656
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 027	1 105	1 000	860	1 028	508	1 066	1 037
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	101 153	20 668	80 485	8 146	14 187	17	2 702	55 433
NUMBER OF BARGAINING UNITS	1 265	116	1 149	157	292	2	33	665
NUMBER OF EMPLOYEES IN BARGAINING UNITS	107 908	23 533	84 375	8 236	14 513	28	2 792	58 806
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	35 090	-	35 090	3 031	7 566	17	2 298	22 178
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	167	-	167	43	113	11	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	72 651	23 533	49 118	5 162	6 834	-	494	36 628
PERCENT OF EMPLOYEES IN BARGAINING UNITS	43.9	36.5	46.5	28.6	35.6	0.3	56.2	60.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	14.3	-	19.4	10.5	18.6	0.2	46.3	22.8
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.1	-	0.1	0.1	0.3	0.1	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	29.6	36.5	27.1	18.0	16.8	-	9.9	37.7
MISSISSIPPI								
NUMBER OF GOVERNMENTS, 1972.	797	1	796	82	270	-	282	162
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	15	-	15	2	5	-	-	8
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	2	-	2	-	1	-	-	1
MEET AND CONFER DISCUSSIONS ONLY .	10	-	10	2	1	-	-	7
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	3	-	3	-	3	-	-	-
TOTAL EMPLOYMENT	130 011	39 266	90 745	19 148	18 707	-	631	52 259
FULL-TIME EMPLOYEES ONLY	99 926	30 396	69 530	16 287	14 455	-	431	38 357
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	677	756	642	524	594	-	581	711
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	935	-	935	-	835	-	-	100
NUMBER OF BARGAINING UNITS	12	-	12	1	8	-	-	3
NUMBER OF EMPLOYEES IN BARGAINING UNITS	1 386	-	1 386	11	910	-	-	465
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	215	-	215	-	115	-	-	100
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	451	-	451	11	75	-	-	365
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	720	-	720	-	720	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	1.1	-	1.5	0.1	4.9	-	-	0.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.2	-	0.2	-	0.6	-	-	0.2
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.3	-	0.5	0.1	0.4	-	-	0.7
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	0.6	-	0.8	-	3.8	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
MISSOURI								
NUMBER OF GOVERNMENTS, 1972.	2 808	1	2 807	114	894	343	820	636
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	229	1	228	5	30	-	10	183
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	12	-	12	2	5	-	1	4
MEET AND CONFER DISCUSSIONS ONLY .	181	-	181	1	20	-	7	153
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	36	1	35	2	5	-	2	26
TOTAL EMPLOYMENT	248 193	72 042	176 151	18 122	46 341	1 236	7 489	102 963
FULL-TIME EMPLOYEES ONLY	191 869	54 438	137 431	14 986	36 129	208	5 783	80 325
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	838	864	828	704	851	555	741	848
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	12 921	4 657	8 264	1 011	2 964	-	602	3 687
NUMBER OF BARGAINING UNITS	213	10	203	11	62	-	12	118
NUMBER OF EMPLOYEES IN BARGAINING UNITS	33 084	4 790	28 294	1 108	5 691	-	1 049	20 446
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1 598	-	1 598	79	565	-	602	352
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	19 469	-	19 469	-	2 542	-	447	16 480
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	12 017	4 790	7 227	1 029	2 584	-	-	3 614
PERCENT OF EMPLOYEES IN BARGAINING UNITS	13.3	6.6	16.1	6.1	12.3	-	14.0	19.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.6	-	0.9	0.4	1.2	-	8.0	0.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	7.8	-	11.1	-	5.5	-	6.0	16.0
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	4.8	6.6	4.1	5.7	5.6	-	-	3.5
MONTANA								
NUMBER OF GOVERNMENTS, 1972.	993	1	992	56	126	-	258	552
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	159	1	158	9	10	-	4	135
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	30	-	30	3	4	-	1	22
MEET AND CONFER DISCUSSIONS ONLY .	44	-	44	3	-	-	3	38
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	85	1	84	3	6	-	-	75
TOTAL EMPLOYMENT	50 615	18 920	31 695	6 407	5 062	-	533	19 693
FULL-TIME EMPLOYEES ONLY	38 520	13 787	24 733	5 416	3 498	-	321	15 498
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	857	944	809	648	820	-	597	867
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	12 155	3 908	9 247	334	1 519	-	3	6 391
NUMBER OF BARGAINING UNITS	221	80	141	23	34	-	1	83
NUMBER OF EMPLOYEES IN BARGAINING UNITS	16 102	6 998	9 104	650	1 361	-	3	7 090
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	3 646	-	3 646	249	771	-	3	2 623
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	375	-	375	-	-	-	-	375
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	12 081	6 998	5 083	401	590	-	-	4 092
PERCENT OF EMPLOYEES IN BARGAINING UNITS	31.8	37.0	28.7	10.1	26.9	-	0.6	36.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	7.2	-	11.5	3.9	15.2	-	0.6	13.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.7	-	1.2	-	-	-	-	1.9
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	23.9	37.0	16.0	6.3	11.7	-	-	20.8

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
NEBRASKA								
NUMBER OF GOVERNMENTS, 1972.	3 562	1	3 561	93	537	476	1 081	1 374
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	243	1	242	4	15	-	10	213
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	53	-	53	2	5	-	4	42
MEET AND CONFER DISCUSSIONS ONLY .	86	-	86	2	7	-	5	72
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	104	1	103	-	3	-	1	99
TOTAL EMPLOYMENT	107 242	30 325	76 917	13 020	16 745	428	6 506	40 218
FULL-TIME EMPLOYEES ONLY	79 129	23 470	55 659	10 441	11 199	135	5 500	28 384
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	799	783	805	644	826	529	1 067	806
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	20 050	71	19 979	-	4 759	-	2 220	13 000
NUMBER OF BARGAINING UNITS	170	8	162	7	29	-	10	116
NUMBER OF EMPLOYEES IN BARGAINING UNITS	25 567	1 395	24 172	1 465	5 103	-	2 322	15 282
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	14 081	-	14 081	1 465	3 780	-	2 190	6 646
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1 343	-	1 343	-	303	-	102	938
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	10 143	1 395	8 748	-	1 020	-	30	7 698
PERCENT OF EMPLOYEES IN BARGAINING UNITS	23.8	4.6	31.4	11.3	30.5	-	35.7	38.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	13.1	-	18.3	11.3	22.6	-	33.7	16.5
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1.3	-	1.7	-	1.8	-	1.6	2.3
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	9.5	4.6	11.4	-	6.1	-	0.5	19.1
NEVADA								
NUMBER OF GOVERNMENTS, 1972.	185	1	184	16	17	-	134	17
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	27	1	26	3	7	-	5	11
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	16	-	16	2	5	-	2	7
MEET AND CONFER DISCUSSIONS ONLY .	6	-	6	1	1	-	2	2
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	5	1	4	-	1	-	1	2
TOTAL EMPLOYMENT	37 661	11 518	26 143	8 566	4 212	-	888	12 477
FULL-TIME EMPLOYEES ONLY	31 194	9 080	22 114	7 586	3 816	-	755	9 957
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	991	1 086	953	979	1 078	-	771	899
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	14 274	34	14 240	3 666	1 932	-	113	8 529
NUMBER OF BARGAINING UNITS	57	2	55	9	23	-	5	18
NUMBER OF EMPLOYEES IN BARGAINING UNITS	15 595	43	15 552	3 692	2 548	-	153	9 159
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	8 239	-	8 239	3 666	1 898	-	40	2 635
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	768	-	768	26	421	-	21	300
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	6 588	43	6 545	-	229	-	92	6 224
PERCENT OF EMPLOYEES IN BARGAINING UNITS	41.4	0.4	59.5	43.1	60.5	-	17.2	73.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	21.9	-	31.5	42.8	45.1	-	4.5	21.1
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	2.0	-	2.9	0.3	10.0	-	2.4	2.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	17.5	0.4	25.0	-	5.4	-	10.4	49.9

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
NEW HAMPSHIRE								
NUMBER OF GOVERNMENTS, 1972	500	1	499	10	13	224	94	158
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	57	1	56	1	12	3	-	40
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	23	-	23	1	5	1	-	16
MEET AND CONFER DISCUSSIONS ONLY	18	-	18	-	1	2	-	15
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	16	1	15	-	6	-	-	9
TOTAL EMPLOYMENT	47 510	15 534	31 976	2 467	9 479	7 781	1 839	10 410
FULL-TIME EMPLOYEES ONLY	32 220	11 579	20 641	2 167	7 714	2 218	247	8 295
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	815	883	778	550	846	682	733	801
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	5 965	74	5 891	-	3 976	-	-	1 915
NUMBER OF BARGAINING UNITS	80	8	72	2	36	3	-	31
NUMBER OF EMPLOYEES IN BARGAINING UNITS	7 881	605	7 276	400	4 029	29	-	2 818
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2 610	-	2 610	400	597	-	-	1 613
IN GOVERNMENTS WITH MEET AND CONFER ONLY	477	-	477	-	-	29	-	448
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	4 794	605	4 189	-	3 432	-	-	757
PERCENT OF EMPLOYEES IN BARGAINING UNITS	16.6	3.9	22.8	16.2	42.5	0.4	-	27.1
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	5.5	-	8.2	16.2	6.3	-	-	15.5
IN GOVERNMENTS WITH MEET AND CONFER ONLY	1.0	-	1.5	-	-	0.4	-	4.3
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	10.1	3.9	13.1	-	36.2	-	-	7.3
NEW JERSEY								
NUMBER OF GOVERNMENTS, 1972	1 457	1	1 456	21	335	232	341	527
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	665	1	664	20	151	78	26	389
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	286	-	286	9	52	29	7	189
MEET AND CONFER DISCUSSIONS ONLY	42	-	42	-	19	8	2	13
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	337	1	336	11	80	41	17	187
TOTAL EMPLOYMENT	385 445	78 159	307 286	54 076	98 666	24 234	7 202	123 108
FULL-TIME EMPLOYEES ONLY	316 555	66 246	250 309	47 413	78 514	16 621	6 366	101 395
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 031	1 010	1 035	875	979	945	881	1 175
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	178 116	25 889	152 227	32 393	48 260	6 476	2 258	62 840
NUMBER OF BARGAINING UNITS	1 706	29	1 677	216	432	146	25	858
NUMBER OF EMPLOYEES IN BARGAINING UNITS	217 478	58 421	159 057	32 805	50 734	7 186	2 284	56 048
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	72 572	-	72 572	10 787	16 726	2 438	272	42 349
IN GOVERNMENTS WITH MEET AND CONFER ONLY	536	-	536	-	214	243	4	75
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	144 370	58 421	85 949	22 018	33 794	4 505	2 008	23 624
PERCENT OF EMPLOYEES IN BARGAINING UNITS	56.4	74.7	51.8	60.7	51.4	30.0	31.7	53.7
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	18.8	-	23.6	19.9	17.0	10.1	3.8	34.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY	0.1	-	0.2	-	0.2	1.0	0.1	0.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	37.5	74.7	28.0	40.7	34.3	18.6	27.9	19.2

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
NEW MEXICO								
NUMBER OF GOVERNMENTS, 1972.	310	1	309	32	89	-	99	89
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	45	1	44	2	3	-	-	39
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	4	-	4	-	2	-	-	2
MEET AND CONFER DISCUSSIONS ONLY .	33	-	33	2	-	-	-	31
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	8	1	7	-	1	-	-	6
TOTAL EMPLOYMENT	73 996	30 225	43 771	5 235	10 092	-	346	28 098
FULL-TIME EMPLOYEES ONLY	60 353	23 222	37 131	4 839	8 899	-	307	23 086
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	804	873	761	638	723	-	689	803
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	13 492	5 563	7 929	-	2 442	-	-	5 487
NUMBER OF BARGAINING UNITS	47	9	38	-	10	-	-	28
NUMBER OF EMPLOYEES IN BARGAINING UNITS	16 219	6 142	10 077	-	2 442	-	-	7 635
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	7 144	-	7 144	-	2 254	-	-	4 890
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1 764	-	1 764	-	-	-	-	1 764
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	7 311	6 142	1 169	-	188	-	-	981
PERCENT OF EMPLOYEES IN BARGAINING UNITS	21.9	20.3	23.0	-	24.2	-	-	27.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	9.7	-	16.3	-	22.3	-	-	17.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	2.4	-	4.0	-	-	-	-	6.3
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	9.9	20.3	2.7	-	1.9	-	-	3.5
NEW YORK								
NUMBER OF GOVERNMENTS, 1972.	3 307	1	3 306	57	618	931	954	746
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	1 004	1	1 003	56	173	103	13	658
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	526	-	526	32	80	41	5	368
MEET AND CONFER DISCUSSIONS ONLY .	32	-	32	2	5	13	3	9
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	446	1	445	22	88	49	5	281
TOTAL EMPLOYMENT	1 081 664	202 484	879 180	113 278	461 290	47 026	9 805	247 781
FULL-TIME EMPLOYEES ONLY	898 587	182 715	715 872	97 720	387 522	27 802	9 156	193 672
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 140	1 043	1 161	931	1 219	863	1 383	1 192
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	774 058	180 836	593 222	79 885	350 570	11 754	81	150 932
NUMBER OF BARGAINING UNITS	2 648	14	2 634	189	594	128	18	1 705
NUMBER OF EMPLOYEES IN BARGAINING UNITS	825 159	180 836	644 323	80 611	381 615	12 127	3 536	166 434
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	528 446	-	528 446	61 203	345 255	8 996	27	112 965
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1 121	-	1 121	-	65	15	-	1 091
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	295 592	180 836	114 756	19 408	36 295	3 116	3 509	52 428
PERCENT OF EMPLOYEES IN BARGAINING UNITS	75.2	89.3	72.0	71.2	80.1	25.8	36.1	67.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	48.7	-	59.1	54.0	72.4	19.1	0.3	45.6
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.1	-	0.1	-	(Z)	(Z)	-	0.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	26.9	89.3	12.8	17.1	7.6	6.6	35.8	21.2

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
NORTH CAROLINA								
NUMBER OF GOVERNMENTS, 1972.	803	1	802	100	454	-	248	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	6	1	5	5	-	-	-	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	1	-	1	1	-	-	-	-
MEET AND CONFER DISCUSSIONS ONLY .	4	-	4	4	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	1	1	-	-	-	-	-	-
TOTAL EMPLOYMENT	279 193	91 637	187 556	144 764	35 712	-	7 080	-
FULL-TIME EMPLOYEES ONLY	225 528	74 994	150 534	113 416	31 055	-	6 063	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	796	850	769	779	748	-	681	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	199	182	17	17	-	-	-	-
NUMBER OF BARGAINING UNITS	5	3	2	2	-	-	-	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS	569	352	217	217	-	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	17	-	17	17	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	200	-	200	200	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	352	352	-	-	-	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	0.2	0.4	0.1	0.1	-	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	(Z)	-	(Z)	(Z)	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.1	-	0.1	0.1	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	0.1	0.4	-	-	-	-	-	-
NORTH DAKOTA								
NUMBER OF GOVERNMENTS, 1972.	2 727	1	2 726	53	358	1 368	561	386
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	117	1	116	3	2	-	3	108
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	29	-	29	-	-	-	-	29
MEET AND CONFER DISCUSSIONS ONLY .	41	-	41	2	1	-	2	36
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	47	1	46	1	1	-	1	43
TOTAL EMPLOYMENT	51 573	14 737	36 836	3 858	6 033	8 399	2 501	16 045
FULL-TIME EMPLOYEES ONLY	26 320	9 775	16 545	2 971	2 543	90	152	10 789
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	845	952	781	666	852	503	755	798
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	3 903	60	3 843	39	12	-	-	3 792
NUMBER OF BARGAINING UNITS	58	2	56	1	8	-	-	47
NUMBER OF EMPLOYEES IN BARGAINING UNITS	4 819	260	4 559	39	300	-	-	4 220
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2 331	-	2 331	-	-	-	-	2 331
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	520	-	520	-	288	-	-	232
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	1 968	260	1 708	39	12	-	-	1 657
PERCENT OF EMPLOYEES IN BARGAINING UNITS	9.3	1.8	12.4	1.0	5.0	-	-	26.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	4.5	-	6.3	-	-	-	-	14.5
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1.0	-	1.4	-	4.8	-	-	1.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	3.8	1.8	4.6	1.0	0.2	-	-	10.3

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
OHIO								
NUMBER OF GOVERNMENTS, 1972	3 260	1	3 259	88	936	1 320	275	640
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	640	1	639	12	128	7	20	472
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	254	-	254	3	37	2	8	204
MEET AND CONFER DISCUSSIONS ONLY	162	-	162	4	49	2	7	100
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	224	1	223	5	42	3	5	168
TOTAL EMPLOYMENT	544 870	118 947	425 923	66 022	112 007	14 622	9 950	223 322
FULL-TIME EMPLOYEES ONLY	405 738	87 589	318 149	60 292	83 509	2 792	7 734	163 822
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	914	950	905	746	968	881	838	934
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	138 522	4 611	133 911	8 919	18 409	94	2 239	104 250
NUMBER OF BARGAINING UNITS	1 305	74	1 231	44	323	10	28	826
NUMBER OF EMPLOYEES IN BARGAINING UNITS	214 850	33 174	181 676	10 499	40 909	106	2 771	127 391
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	79 028	-	79 028	1 308	4 433	51	1 526	71 710
IN GOVERNMENTS WITH MEET AND CONFER ONLY	26 010	-	26 010	201	8 202	11	532	17 064
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	109 812	33 174	76 638	8 990	28 274	44	713	38 617
PERCENT OF EMPLOYEES IN BARGAINING UNITS	39.4	27.9	42.7	15.9	36.5	0.7	27.9	57.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	14.5	-	18.6	2.0	4.0	0.3	15.3	32.1
IN GOVERNMENTS WITH MEET AND CONFER ONLY	4.8	-	6.1	0.3	7.3	0.1	5.4	7.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	20.2	27.9	18.0	13.6	25.2	0.3	7.2	17.3
OKLAHOMA								
NUMBER OF GOVERNMENTS, 1972	1 684	1	1 683	77	547	-	402	657
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	167	-	167	1	26	-	-	140
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	32	-	32	-	12	-	-	20
MEET AND CONFER DISCUSSIONS ONLY	88	-	88	1	8	-	-	79
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	47	-	47	-	6	-	-	41
TOTAL EMPLOYMENT	157 875	55 349	102 526	13 383	31 442	-	996	56 705
FULL-TIME EMPLOYEES ONLY	118 058	39 654	78 404	11 784	21 549	-	539	44 532
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	741	816	704	534	708	-	635	747
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	16 549	-	16 549	-	2 585	-	-	13 964
NUMBER OF BARGAINING UNITS	110	-	110	-	37	-	-	73
NUMBER OF EMPLOYEES IN BARGAINING UNITS	22 099	-	22 099	-	5 195	-	-	16 904
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	12 650	-	12 650	-	592	-	-	12 058
IN GOVERNMENTS WITH MEET AND CONFER ONLY	4 856	-	4 856	-	2 522	-	-	2 334
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	4 593	-	4 593	-	2 081	-	-	2 512
PERCENT OF EMPLOYEES IN BARGAINING UNITS	14.0	-	21.6	-	16.5	-	-	29.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	8.0	-	12.3	-	1.9	-	-	21.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY	3.1	-	4.7	-	8.0	-	-	4.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	2.9	-	4.5	-	6.6	-	-	4.4

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
OREGON								
NUMBER OF GOVERNMENTS, 1972	1 447	1	1 446	36	231	-	826	353
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	300	1	299	25	37	-	28	209
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	141	-	141	18	23	-	13	87
MEET AND CONFER DISCUSSIONS ONLY	62	-	62	2	2	-	5	53
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	97	1	96	5	12	-	10	69
TOTAL EMPLOYMENT	154 597	50 205	104 392	14 529	15 694	-	7 298	66 871
FULL-TIME EMPLOYEES ONLY	111 093	34 386	76 707	12 929	12 647	-	5 619	45 512
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	976	1 021	956	892	1 053	-	995	943
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	74 743	21 353	53 390	6 260	6 281	-	2 462	38 387
NUMBER OF BARGAINING UNITS	583	65	518	59	103	-	33	323
NUMBER OF EMPLOYEES IN BARGAINING UNITS	80 413	24 639	55 774	6 511	6 659	-	2 504	40 100
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	39 277	-	39 277	3 431	4 588	-	925	30 333
IN GOVERNMENTS WITH MEET AND CONFER ONLY	510	-	510	90	114	-	42	264
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	40 626	24 639	15 987	2 990	1 957	-	1 537	9 503
PERCENT OF EMPLOYEES IN BARGAINING UNITS	52.0	49.1	53.4	44.8	42.4	-	34.3	60.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	25.4	-	37.6	23.6	29.2	-	12.7	45.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY	0.3	-	0.5	0.6	0.7	-	0.6	0.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	26.3	49.1	15.3	20.6	12.5	-	21.1	14.2
PENNSYLVANIA								
NUMBER OF GOVERNMENTS, 1972	4 936	1	4 935	66	1 012	1 552	1 777	528
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	909	1	908	33	224	95	88	468
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	390	-	390	15	81	31	53	210
MEET AND CONFER DISCUSSIONS ONLY	39	-	39	-	18	14	5	2
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	480	1	479	18	125	50	30	256
TOTAL EMPLOYMENT	557 495	152 199	405 296	43 708	82 128	23 729	20 684	235 047
FULL-TIME EMPLOYEES ONLY	448 071	128 846	319 225	38 878	66 492	11 368	19 010	183 477
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	967	981	962	676	1 019	797	1 115	995
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	306 448	96 167	210 281	12 104	48 179	3 005	13 044	133 949
NUMBER OF BARGAINING UNITS	1 542	29	1 513	90	291	128	117	887
NUMBER OF EMPLOYEES IN BARGAINING UNITS	318 657	96 352	222 305	12 900	48 908	3 444	13 315	143 738
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	99 429	-	99 429	3 638	37 897	1 460	12 116	44 318
IN GOVERNMENTS WITH MEET AND CONFER ONLY	289	-	289	-	26	120	22	121
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	218 939	96 352	122 587	9 262	10 985	1 864	1 177	99 299
PERCENT OF EMPLOYEES IN BARGAINING UNITS	57.2	63.3	54.9	29.5	59.6	14.5	64.4	61.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	17.8	-	24.5	8.3	46.1	6.2	58.6	18.9
IN GOVERNMENTS WITH MEET AND CONFER ONLY	0.1	-	0.1	-	(Z)	0.5	0.1	0.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	39.3	63.3	30.2	21.2	13.4	7.9	5.7	42.2

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
RHODE ISLAND								
NUMBER OF GOVERNMENTS, 1972.	116	1	115	-	8	31	73	3
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	39	1	38	-	8	24	4	2
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	18	-	18	-	2	12	3	1
MEET AND CONFER DISCUSSIONS ONLY .	-	-	-	-	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	21	1	20	-	-	12	1	1
TOTAL EMPLOYMENT	48 189	20 734	27 455	-	15 671	10 733	707	344
FULL-TIME EMPLOYEES ONLY	40 213	16 695	23 518	-	13 914	8 822	466	316
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	960	935	978	-	996	959	806	984
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	33 519	14 255	19 264	-	12 194	6 717	199	154
NUMBER OF BARGAINING UNITS	225	73	152	-	52	91	7	2
NUMBER OF EMPLOYEES IN BARGAINING UNITS	35 113	15 691	19 422	-	12 265	6 804	199	154
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	6 713	-	6 713	-	3 536	2 894	180	103
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	28 400	15 691	12 709	-	8 729	3 910	19	51
PERCENT OF EMPLOYEES IN BARGAINING UNITS	72.9	75.7	70.7	-	78.3	63.4	28.2	44.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	13.9	-	24.5	-	22.6	27.0	25.5	29.9
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	58.9	75.7	46.3	-	55.7	36.4	2.7	14.8
SOUTH CAROLINA								
NUMBER OF GOVERNMENTS, 1972.	584	1	583	46	262	-	182	93
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	12	1	11	-	3	-	1	7
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	-	-	-	-	-	-	-	-
MEET AND CONFER DISCUSSIONS ONLY .	11	1	10	-	3	-	-	7
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	1	-	1	-	-	-	1	-
TOTAL EMPLOYMENT	160 192	58 184	102 008	17 844	15 765	-	3 392	65 007
FULL-TIME EMPLOYEES ONLY	128 649	48 732	79 917	15 250	12 274	-	2 973	49 420
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	726	793	685	603	620	-	686	727
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	8	-	8	-	-	-	8	-
NUMBER OF BARGAINING UNITS	4	-	4	-	-	-	2	2
NUMBER OF EMPLOYEES IN BARGAINING UNITS	1 783	-	1 783	-	-	-	8	1 775
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1 775	-	1 775	-	-	-	-	1 775
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	8	-	8	-	-	-	8	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	1.1	-	1.7	-	-	-	0.2	2.7
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1.1	-	1.7	-	-	-	-	2.7
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	(Z)	-	(Z)	-	-	-	0.2	-

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
SOUTH DAKOTA								
NUMBER OF GOVERNMENTS, 1972	1 771	1	1 770	64	308	1 034	136	228
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	158	1	157	10	11	-	1	135
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	42	-	42	4	5	-	-	33
MEET AND CONFER DISCUSSIONS ONLY	56	-	56	1	2	-	-	53
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	60	1	59	5	4	-	1	49
TOTAL EMPLOYMENT	48 749	16 166	32 583	4 067	6 610	3 616	278	18 012
FULL-TIME EMPLOYEES ONLY	29 883	10 687	19 196	2 995	3 467	19	71	12 644
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	779	892	716	572	709	201	464	755
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	7 356	1 369	5 987	308	632	-	15	5 032
NUMBER OF BARGAINING UNITS	189	7	182	12	13	-	1	156
NUMBER OF EMPLOYEES IN BARGAINING UNITS	10 270	1 842	8 428	308	645	-	15	7 460
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2 836	-	2 836	194	354	-	-	2 288
IN GOVERNMENTS WITH MEET AND CONFER ONLY	1 376	-	1 376	-	13	-	-	1 363
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	6 058	1 842	4 216	114	278	-	15	3 809
PERCENT OF EMPLOYEES IN BARGAINING UNITS	21.1	11.4	25.9	7.6	9.8	-	5.4	41.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	5.8	-	8.7	4.8	5.4	-	-	12.7
IN GOVERNMENTS WITH MEET AND CONFER ONLY	2.8	-	4.2	-	0.2	-	-	7.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	12.4	11.4	12.9	2.8	4.2	-	5.4	21.1
TENNESSEE								
NUMBER OF GOVERNMENTS, 1972	882	1	881	94	316	-	457	14
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	35	1	34	12	18	-	3	1
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	5	-	5	1	2	-	2	-
MEET AND CONFER DISCUSSIONS ONLY	19	1	18	8	8	-	1	1
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	11	-	11	3	8	-	-	-
TOTAL EMPLOYMENT	222 302	63 041	159 261	71 331	82 693	-	4 152	1 085
FULL-TIME EMPLOYEES ONLY	187 870	52 492	135 378	58 493	72 771	-	3 212	902
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	742	757	737	663	798	-	703	654
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	16 419	-	16 419	841	15 421	-	157	-
NUMBER OF BARGAINING UNITS	65	3	62	12	43	-	6	1
NUMBER OF EMPLOYEES IN BARGAINING UNITS	31 447	2 380	29 067	3 363	25 351	-	271	82
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	668	-	668	451	60	-	157	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	3 392	2 380	1 012	646	170	-	114	82
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	27 387	-	27 387	2 266	25 121	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	14.1	3.8	18.3	4.7	30.7	-	6.5	7.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.3	-	0.4	0.6	0.1	-	3.8	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	1.5	3.8	0.6	0.9	0.2	-	2.7	7.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	12.3	-	17.2	3.2	30.4	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
TEXAS								
NUMBER OF GOVERNMENTS, 1972.	3 625	1	3 624	254	981	-	1 215	1 174
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	161	-	161	4	19	-	4	134
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	9	-	9	-	4	-	-	5
MEET AND CONFER DISCUSSIONS ONLY .	140	-	140	4	10	-	4	122
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	12	-	12	-	5	-	-	7
TOTAL EMPLOYMENT	665 019	171 798	493 221	55 722	119 382	-	16 430	301 687
FULL-TIME EMPLOYEES ONLY	546 050	137 069	408 981	50 077	105 616	-	14 554	238 734
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	834	930	802	632	802	-	680	845
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	11 008	-	11 008	-	2 502	-	-	8 506
NUMBER OF BARGAINING UNITS	110	-	110	3	44	-	1	62
NUMBER OF EMPLOYEES IN BARGAINING UNITS	41 925	-	41 925	455	6 813	-	15	34 642
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2 826	-	2 826	-	1 644	-	-	1 182
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	27 093	-	27 093	455	547	-	15	26 076
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	12 006	-	12 006	-	4 622	-	-	7 384
PERCENT OF EMPLOYEES IN BARGAINING UNITS	6.3	-	8.5	0.8	5.7	-	0.1	11.5
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.4	-	0.6	-	1.4	-	-	0.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	4.1	-	5.5	0.8	0.5	-	0.1	8.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	1.8	-	2.4	-	3.9	-	-	2.4
UTAH								
NUMBER OF GOVERNMENTS, 1972.	460	1	459	29	214	-	176	40
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	48	1	47	4	5	-	3	35
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	6	-	6	-	-	-	-	6
MEET AND CONFER DISCUSSIONS ONLY .	24	1	23	3	5	-	1	14
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	18	-	18	1	-	-	2	15
TOTAL EMPLOYMENT	74 589	28 859	45 730	7 029	8 357	-	1 010	29 334
FULL-TIME EMPLOYEES ONLY	54 663	23 468	31 195	5 484	5 702	-	741	19 268
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	823	815	829	809	842	-	658	838
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	8 051	-	8 051	32	-	-	298	7 721
NUMBER OF BARGAINING UNITS	93	5	88	2	9	-	3	74
NUMBER OF EMPLOYEES IN BARGAINING UNITS	17 309	378	16 931	130	1 995	-	321	14 485
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2 957	-	2 957	-	-	-	-	2 957
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	7 400	378	7 022	98	1 995	-	23	4 906
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	6 952	-	6 952	32	-	-	298	6 622
PERCENT OF EMPLOYEES IN BARGAINING UNITS	23.2	1.3	37.0	1.8	23.9	-	31.8	49.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	4.0	-	6.5	-	-	-	-	10.1
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	9.9	1.3	15.4	1.4	23.9	-	2.3	16.7
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	9.3	-	15.2	0.5	-	-	29.5	22.6

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
VERMONT								
NUMBER OF GOVERNMENTS, 1972.	659	1	658	14	61	237	74	272
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	110	1	109	-	5	4	-	100
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	54	-	54	-	2	4	-	48
MEET AND CONFER DISCUSSIONS ONLY .	16	-	16	-	-	-	-	16
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	40	1	39	-	3	-	-	36
TOTAL EMPLOYMENT	30 696	12 139	18 557	49	1 805	4 944	371	11 388
FULL-TIME EMPLOYEES ONLY	20 403	9 229	11 174	20	1 387	1 254	48	8 465
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	842	907	788	629	828	675	628	799
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	10 105	6 507	3 598	-	237	58	-	3 303
NUMBER OF BARGAINING UNITS	105	3	102	-	13	4	-	85
NUMBER OF EMPLOYEES IN BARGAINING UNITS	11 127	6 753	4 374	-	445	58	-	3 871
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2 250	-	2 250	-	152	58	-	2 040
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	57	-	57	-	-	-	-	57
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	8 820	6 753	2 067	-	293	-	-	1 774
PERCENT OF EMPLOYEES IN BARGAINING UNITS	36.2	55.6	23.6	-	24.7	1.2	-	34.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	7.3	-	12.1	-	8.4	1.2	-	17.9
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.2	-	0.3	-	-	-	-	0.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	28.7	55.6	11.1	-	16.2	-	-	15.6
VIRGINIA								
NUMBER OF GOVERNMENTS, 1972.	386	1	385	96	231	-	58	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	44	1	43	25	17	-	1	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	5	-	5	4	1	-	-	-
MEET AND CONFER DISCUSSIONS ONLY .	33	1	32	19	12	-	1	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	6	-	6	2	4	-	-	-
TOTAL EMPLOYMENT	282 320	97 226	185 094	96 747	85 901	-	2 446	-
FULL-TIME EMPLOYEES ONLY	226 148	75 403	150 745	75 450	73 449	-	1 846	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	855	915	824	855	795	-	688	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	17 019	-	17 019	11 596	5 423	-	-	-
NUMBER OF BARGAINING UNITS	35	-	35	19	16	-	-	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS	27 244	-	27 244	18 088	9 156	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2 339	-	2 339	2 223	116	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	4 262	-	4 262	1 051	3 211	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	20 643	-	20 643	14 814	5 829	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	9.7	-	14.7	18.7	10.7	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.8	-	1.3	2.3	0.1	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1.5	-	2.3	1.1	3.7	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	7.3	-	11.2	15.3	6.8	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
WASHINGTON								
NUMBER OF GOVERNMENTS, 1972	1 683	1	1 682	39	266	39	1 021	317
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	410	1	409	33	69	-	84	223
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	148	-	148	21	33	-	35	59
MEET AND CONFER DISCUSSIONS ONLY	44	-	44	1	2	-	7	34
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	218	1	217	11	34	-	42	130
TOTAL EMPLOYMENT	222 825	81 826	140 999	17 449	30 341	-	19 772	73 437
FULL-TIME EMPLOYEES ONLY	163 989	56 009	107 980	15 362	23 166	-	12 705	56 747
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 057	1 087	1 041	928	1 073	-	1 055	1 055
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	97 797	22 371	75 426	7 640	13 869	-	6 229	47 688
NUMBER OF BARGAINING UNITS	997	125	872	115	194	-	113	450
NUMBER OF EMPLOYEES IN BARGAINING UNITS	111 771	30 901	80 870	7 634	14 204	-	6 375	52 457
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	44 230	-	44 230	5 707	12 533	-	2 642	23 348
IN GOVERNMENTS WITH MEET AND CONFER ONLY	741	-	741	147	-	-	67	527
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	66 800	30 901	35 899	1 980	1 671	-	3 666	28 582
PERCENT OF EMPLOYEES IN BARGAINING UNITS	50.2	37.8	57.4	44.9	46.8	-	32.2	71.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	19.8	-	31.4	32.7	41.3	-	13.4	31.8
IN GOVERNMENTS WITH MEET AND CONFER ONLY	0.3	-	0.5	0.8	-	-	0.3	0.7
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	30.0	37.8	25.5	11.3	5.5	-	18.5	38.9
WEST VIRGINIA								
NUMBER OF GOVERNMENTS, 1972	509	1	508	55	226	-	172	55
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	29	1	28	4	9	-	4	11
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	-	-	-	-	-	-	-	-
MEET AND CONFER DISCUSSIONS ONLY	21	1	20	4	4	-	2	10
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	8	-	8	-	5	-	2	1
TOTAL EMPLOYMENT	97 943	42 884	55 059	5 866	9 391	-	1 413	38 389
FULL-TIME EMPLOYEES ONLY	82 106	33 215	48 891	5 156	7 228	-	1 042	35 465
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	717	719	717	557	730	-	987	729
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	1 553	-	1 553	-	856	-	168	529
NUMBER OF BARGAINING UNITS	32	6	26	2	19	-	2	3
NUMBER OF EMPLOYEES IN BARGAINING UNITS	5 373	2 599	2 774	108	1 885	-	168	613
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	3 455	2 599	856	108	664	-	-	84
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	1 918	-	1 918	-	1 221	-	168	529
PERCENT OF EMPLOYEES IN BARGAINING UNITS	5.5	6.1	5.0	1.8	20.1	-	11.9	1.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	3.5	6.1	1.6	1.8	7.1	-	-	0.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	2.0	-	3.5	-	13.0	-	11.9	1.4

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1975—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
WISCONSIN								
NUMBER OF GOVERNMENTS, 1972	2 449	1	2 448	72	570	1 268	121	417
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	533	1	532	51	113	11	3	354
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	223	-	223	29	35	3	3	153
MEET AND CONFER DISCUSSIONS ONLY	15	-	15	-	4	2	-	9
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	295	1	294	22	74	6	-	192
TOTAL EMPLOYMENT	284 370	74 839	209 531	38 486	73 244	16 558	790	80 453
FULL-TIME EMPLOYEES ONLY	195 225	47 501	147 724	32 935	56 065	1 856	624	56 244
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	983	1 126	932	804	995	650	1 302	949
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	102 940	18 046	84 894	18 529	34 819	80	418	31 048
NUMBER OF BARGAINING UNITS	979	11	968	193	397	7	6	365
NUMBER OF EMPLOYEES IN BARGAINING UNITS	109 592	18 198	91 394	18 921	36 270	80	418	35 705
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	48 744	-	48 744	14 583	8 810	52	418	24 881
IN GOVERNMENTS WITH MEET AND CONFER ONLY	347	-	347	-	41	-	-	306
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	60 501	18 198	42 303	4 338	27 419	28	-	10 519
PERCENT OF EMPLOYEES IN BARGAINING UNITS	38.5	24.3	43.6	49.2	49.5	0.5	52.9	44.5
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	17.1	-	23.3	37.9	12.0	0.3	52.9	30.9
IN GOVERNMENTS WITH MEET AND CONFER ONLY	0.1	-	0.2	-	0.1	-	-	0.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	21.3	24.3	20.2	11.3	37.4	0.2	-	13.2
WYOMING								
NUMBER OF GOVERNMENTS, 1972	384	1	383	23	87	-	203	70
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	49	-	49	-	5	-	-	44
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	7	-	7	-	3	-	-	4
MEET AND CONFER DISCUSSIONS ONLY	25	-	25	-	-	-	-	25
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	17	-	17	-	2	-	-	15
TOTAL EMPLOYMENT	28 463	9 207	19 256	3 966	2 840	-	658	11 792
FULL-TIME EMPLOYEES ONLY	21 717	7 167	14 550	3 331	2 166	-	400	8 653
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	851	944	805	623	774	-	700	888
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	3 802	-	3 802	-	415	-	-	3 387
NUMBER OF BARGAINING UNITS	55	-	55	-	12	-	-	43
NUMBER OF EMPLOYEES IN BARGAINING UNITS	5 165	-	5 165	-	564	-	-	4 601
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	898	-	898	-	287	-	-	611
IN GOVERNMENTS WITH MEET AND CONFER ONLY	1 293	-	1 293	-	-	-	-	1 293
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	2 974	-	2 974	-	277	-	-	2 697
PERCENT OF EMPLOYEES IN BARGAINING UNITS	18.1	-	26.8	-	19.9	-	-	39.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	3.2	-	4.7	-	10.1	-	-	5.2
IN GOVERNMENTS WITH MEET AND CONFER ONLY	4.5	-	6.7	-	-	-	-	11.0
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	10.4	-	15.4	-	9.8	-	-	22.9

Note: Data except for bargaining units are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

Z Less than half the unit of measurement shown.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
UNITED STATES							
NUMBER OF GOVERNMENTS, 1972	50	78 218	3 044	18 517	16 991	23 885	15 781
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	942	24 828	2 081	6 180	2 361	970	13 236
OCTOBER 1974.	1 006	22 814	1 706	5 570	2 002	842	12 694
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	-6.4	8.8	22.0	11.0	17.9	15.2	4.3
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975.	632	18 290	1 605	4 516	2 063	644	9 462
OCTOBER 1974.	704	16 457	1 346	4 006	1 759	515	8 831
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-10.2	11.1	19.2	12.7	17.3	25.0	7.1
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	310	6 538	476	1 664	298	326	3 774
OCTOBER 1974.	302	6 357	360	1 564	243	327	3 863
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	2.6	2.8	32.2	6.4	22.6	-0.3	-2.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	418	16 721	1 277	3 950	1 600	622	9 272
YEAR ENDED OCTOBER 1974	549	16 964	1 138	4 005	1 506	575	9 740
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975.	-23.9	-1.4	12.2	-1.4	6.2	8.2	-4.8
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	324	12 593	1 027	2 968	1 419	402	6 777
YEAR ENDED OCTOBER 1974	407	12 031	891	2 800	1 306	353	6 681
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975.	-20.4	4.7	15.3	6.0	8.7	13.9	1.4
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	56	1 447	155	395	163	54	680
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	268	11 146	872	2 573	1 256	348	6 097
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	94	4 128	250	982	181	220	2 495
YEAR ENDED OCTOBER 1974	142	4 933	247	1 205	200	222	3 059
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-33.8	-16.3	1.2	-18.5	-9.5	-0.9	-18.4
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	515 511	2 627 972	396 838	867 422	115 885	85 333	1 162 494
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975 . .	15 963	183 813	20 235	45 785	5 395	2 708	109 690
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	141 333	1 337 786	167 612	397 795	66 822	37 486	668 071
ALABAMA							
NUMBER OF GOVERNMENTS, 1972	1	875	67	396	-	286	126
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	8	30	4	16	-	7	3
OCTOBER 1974.	4	27	3	12	-	8	4
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	100.0	11.1	33.3	33.3	-	-12.5	-25.0
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975.	7	9	3	5	-	-	1
OCTOBER 1974.	1	6	3	2	-	-	1
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	600.0	50.0	-	150.0	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	1	21	1	11	-	7	2
OCTOBER 1974.	3	21	-	10	-	8	3
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-66.7	-	(1)	10.0	-	-12.5	-33.3

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
ALABAMA—Continued							
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	7	20	1	9	-	7	3
YEAR ENDED OCTOBER 1974	4	26	2	12	-	8	4
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	75.0	-23.1	-50.0	-25.0	-	-12.5	-25.0
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	6	4	1	2	-	-	1
YEAR ENDED OCTOBER 1974	1	5	2	2	-	-	1
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	500.0	-20.0	-50.0	-	-	-	-
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	6	1	-	-	-	-	1
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	3	1	2	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	1	16	-	7	-	7	2
YEAR ENDED OCTOBER 1974	3	21	-	10	-	8	3
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-66.7	-23.8	-	-30.0	-	-12.5	-33.3
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	688	619	220	217	-	-	182
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	578	182	-	-	-	-	182
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	59	46	13	-	-	-
ALASKA							
NUMBER OF GOVERNMENTS, 1972	1	120	8	112	-	-	-
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	11	74	19	55	-	-	-
OCTOBER 1974	6	61	21	40	-	-	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	83.3	21.3	-9.5	37.5	-	-	-
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	11	63	13	50	-	-	-
OCTOBER 1974	6	54	20	34	-	-	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	83.3	16.7	-35.0	47.1	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	-	11	6	5	-	-	-
OCTOBER 1974	-	7	1	6	-	-	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	57.1	500.0	-16.7	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	8	57	16	41	-	-	-
YEAR ENDED OCTOBER 1974	6	42	11	31	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	33.3	35.7	45.5	32.3	-	-	-
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	8	50	12	38	-	-	-
YEAR ENDED OCTOBER 1974	6	38	10	28	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	33.3	31.6	20.0	35.7	-	-	-
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	3	5	2	3	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	5	45	10	35	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	7	4	3	-	-	-
YEAR ENDED OCTOBER 1974	-	4	1	3	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	75.0	300.0	-	-	-	-

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
ALASKA—Continued							
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	10 058	7 984	1 748	6 236	-	-	-
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	761	832	166	666	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	8 328	4 919	889	4 030	-	-	-
ARIZONA							
NUMBER OF GOVERNMENTS, 1972	1	406	14	65	-	90	237
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	-	105	-	8	-	4	93
OCTOBER 1974	-	99	-	9	-	2	88
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	6.1	-	-11.1	-	100.0	5.7
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	-	33	-	5	-	3	25
OCTOBER 1974	-	28	-	3	-	2	23
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	17.9	-	66.7	-	50.0	8.7
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	-	72	-	3	-	1	68
OCTOBER 1974	-	71	-	6	-	-	65
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	1.4	-	-50.0	-	(1)	4.6
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	67	-	5	-	-	62
YEAR ENDED OCTOBER 1974	-	78	-	7	-	-	71
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-14.1	-	-28.6	-	-	-12.7
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	21	-	2	-	-	19
YEAR ENDED OCTOBER 1974	-	20	-	2	-	-	18
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	5.0	-	-	-	-	5.6
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	2	-	1	-	-	1
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	19	-	1	-	-	18
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	46	-	3	-	-	43
YEAR ENDED OCTOBER 1974	-	58	-	5	-	-	53
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-20.7	-	-40.0	-	-	-18.9
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	10 028	-	1 148	-	1 900	6 980
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	348	-	46	-	-	302
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	3 942	-	24	-	-	3 918

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
ARKANSAS							
NUMBER OF GOVERNMENTS, 1972	1	1 283	75	454	-	366	388
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	-	23	-	4	-	-	19
OCTOBER 1974	2	25	-	5	-	-	20
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-100.0	-8.0	-	-20.0	-	-	-5.0
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	-	11	-	3	-	-	8
OCTOBER 1974	1	10	-	3	-	-	7
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-100.0	10.0	-	-	-	-	14.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	-	12	-	1	-	-	11
OCTOBER 1974	1	15	-	2	-	-	13
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-100.0	-20.0	-	-50.0	-	-	-15.4
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	13	-	2	-	-	11
YEAR ENDED OCTOBER 1974	2	18	-	2	-	-	16
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-100.0	-27.8	-	-	-	-	-31.3
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	9	-	2	-	-	7
YEAR ENDED OCTOBER 1974	1	6	-	1	-	-	5
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-100.0	50.0	-	100.0	-	-	40.0
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	1	-	-	-	-	1
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	8	-	2	-	-	6
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	4	-	-	-	-	4
YEAR ENDED OCTOBER 1974	1	12	-	1	-	-	11
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-100.0	-66.7	-	-100.0	-	-	-63.6
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	2 421	-	419	-	-	2 003
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	20	-	-	-	-	20
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	1 792	-	89	-	-	1 703
CALIFORNIA							
NUMBER OF GOVERNMENTS, 1972	1	3 819	57	407	-	2 223	1 132
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	5	2 115	265	771	-	258	821
OCTOBER 1974	4	2 085	272	739	-	233	841
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	25.0	1.4	-2.6	4.3	-	10.7	-2.4
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	-	309	111	43	-	85	70
OCTOBER 1974	-	242	92	33	-	58	59
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	27.7	20.7	30.3	-	46.6	18.6
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	5	1 806	154	728	-	173	751
OCTOBER 1974	4	1 843	180	706	-	175	782
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	25.0	-2.0	-14.4	3.1	-	-1.1	-4.0

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
CALIFORNIA—Continued							
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	4	1 472	175	498	-	170	629
YEAR ENDED OCTOBER 1974	4	1 647	203	585	-	168	691
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975.	-	-10.6	-13.8	-14.9	-	1.2	-9.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	192	73	18	-	38	63
YEAR ENDED OCTOBER 1974	-	175	71	16	-	33	55
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975.	-	9.7	2.8	12.5	-	15.2	14.5
NEW CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	53	12	7	-	11	23
RENEGOTIATED CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	139	61	11	-	27	40
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	4	1 280	102	480	-	132	566
YEAR ENDED OCTOBER 1974	4	1 472	132	569	-	135	636
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-13.0	-22.7	-15.6	-	-2.2	-11.0
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	125 812	96 429	2 369	-	16 937	10 077
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975 . .	-	7 950	1 350	224	-	1 120	5 256
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	43 914	36 656	560	-	2 540	4 158
COLORADO							
NUMBER OF GOVERNMENTS, 1972	1	1 319	62	258	-	812	187
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	2	129	6	29	-	8	86
OCTOBER 1974.	5	121	8	24	-	4	85
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	-60.0	6.6	-25.0	20.8	-	100.0	1.2
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975.	-	87	5	20	-	6	56
OCTOBER 1974.	-	72	6	15	-	2	49
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	20.8	-16.7	33.3	-	200.0	14.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	2	42	1	9	-	2	30
OCTOBER 1974.	5	49	2	9	-	2	36
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-60.0	-14.3	-50.0	-	-	-	-16.7
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	1	96	5	27	-	7	57
YEAR ENDED OCTOBER 1974	4	87	7	18	-	4	58
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975.	-75.0	10.3	-28.6	50.0	-	75.0	-1.7
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	68	4	20	-	5	39
YEAR ENDED OCTOBER 1974	-	51	6	9	-	2	34
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975.	-	33.3	-33.3	122.2	-	150.0	14.7
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	14	-	6	-	2	6
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	54	4	14	-	3	33
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	1	28	1	7	-	2	18
YEAR ENDED OCTOBER 1974	4	36	1	9	-	2	24
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-75.0	-22.2	-	-22.2	-	-	-25.0

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
COLORADO—Continued							
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	31 600	427	3 178	-	1 025	26 970
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	1 253	-	681	-	22	550
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	23 378	307	2 497	-	155	20 419
CONNECTICUT							
NUMBER OF GOVERNMENTS, 1972	1	428	-	34	149	231	14
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	1	711	-	198	466	22	25
OCTOBER 1974	8	632	-	175	408	18	31
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-87.5	12.5	-	13.1	14.2	22.2	-19.4
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	-	625	-	165	423	15	22
OCTOBER 1974	-	567	-	162	366	15	24
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	10.2	-	1.9	15.6	-	-8.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	1	86	-	33	43	7	3
OCTOBER 1974	8	65	-	13	42	3	7
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-87.5	32.3	-	153.8	2.4	133.3	-57.1
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	447	-	122	300	8	17
YEAR ENDED OCTOBER 1974	1	414	-	93	286	10	25
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-100.0	8.0	-	31.2	4.9	-20.0	-32.0
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	401	-	111	270	6	14
YEAR ENDED OCTOBER 1974	-	363	-	81	250	10	22
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	10.5	-	37.0	8.0	-40.0	-36.4
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	24	-	5	18	-	1
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	377	-	106	252	6	13
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	45	-	11	29	2	3
YEAR ENDED OCTOBER 1974	1	51	-	12	36	-	3
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-100.0	-11.8	-	-8.3	-19.4	(1)	-
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	57 328	-	25 791	29 519	854	1 164
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	827	-	263	474	-	90
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	33 132	-	16 129	16 078	154	771

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
DELAWARE							
NUMBER OF GOVERNMENTS, 1972	1	158	3	52	-	78	25
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	31	65	6	14	-	2	43
OCTOBER 1974.	24	65	8	15	-	2	40
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	29.2	-	-25.0	-6.7	-	-	7.5
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975.	26	51	3	11	-	2	35
OCTOBER 1974.	24	56	4	15	-	2	35
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	8.3	-8.9	-25.0	-26.7	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	5	14	3	3	-	-	8
OCTOBER 1974.	-	9	4	-	-	-	5
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	(¹)	55.6	-25.0	(¹)	-	-	60.0
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	15	35	6	9	-	2	18
YEAR ENDED OCTOBER 1974	11	51	3	12	-	1	35
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975.	36.4	-31.4	100.0	-25.0	-	100.0	-48.6
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	11	30	3	9	-	2	16
YEAR ENDED OCTOBER 1974	11	43	-	12	-	1	30
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975.	-	-30.2	(¹)	-25.0	-	100.0	-46.7
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	1	1	-	-	-	-	1
RENEGOTIATED CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	10	29	3	9	-	2	15
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	4	5	3	-	-	-	2
YEAR ENDED OCTOBER 1974	-	8	3	-	-	-	5
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	(¹)	-37.5	-	-	-	-	-60.0
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	5 652	8 906	1 141	1 540	-	90	6 135
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975 . .	19	15	-	-	-	-	15
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	3 659	5 304	1 141	1 055	-	90	3 018
DISTRICT OF COLUMBIA							
NUMBER OF GOVERNMENTS, 1972	-	3	-	1	-	2	-
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	-	44	-	42	-	2	-
OCTOBER 1974.	-	39	-	38	-	1	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	-	12.8	-	10.5	-	100.0	-
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975.	-	43	-	41	-	2	-
OCTOBER 1974.	-	38	-	37	-	1	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	13.2	-	10.8	-	100.0	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	-	1	-	1	-	-	-
OCTOBER 1974.	-	1	-	1	-	-	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-	-	-	-	-	-

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
DISTRICT OF COLUMBIA—Continued							
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	16	-	16	-	-	-
YEAR ENDED OCTOBER 1974	-	10	-	9	-	1	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	60.0	-	77.8	-	-100.0	-
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	15	-	15	-	-	-
YEAR ENDED OCTOBER 1974	-	9	-	8	-	1	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	66.7	-	87.5	-	-100.0	-
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	3	-	3	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	12	-	12	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	1	-	1	-	-	-
YEAR ENDED OCTOBER 1974	-	1	-	1	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	32 193	-	27 700	-	4 493	-
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	5 097	-	5 097	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	5 169	-	5 169	-	-	-
FLORIDA							
NUMBER OF GOVERNMENTS, 1972	1	865	66	390	-	315	94
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	-	204	15	124	-	3	62
OCTOBER 1974	-	156	12	97	-	3	44
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	30.8	25.0	27.8	-	-	40.9
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	-	171	15	106	-	2	48
OCTOBER 1974	-	121	12	88	-	2	19
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	41.3	25.0	20.5	-	-	152.6
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	-	33	-	18	-	1	14
OCTOBER 1974	-	35	-	9	-	1	25
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-5.7	-	100.0	-	-	-44.0
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	135	4	77	-	1	53
YEAR ENDED OCTOBER 1974	-	126	11	78	-	1	36
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	7.1	-63.6	-1.3	-	-	47.2
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	116	4	66	-	1	45
YEAR ENDED OCTOBER 1974	-	97	11	72	-	1	13
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	19.6	-63.6	-8.3	-	-	246.2
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	61	3	26	-	-	32
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	55	1	40	-	1	13
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	19	-	11	-	-	8
YEAR ENDED OCTOBER 1974	-	29	-	6	-	-	23
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-34.5	-	83.3	-	-	-65.2

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
FLORIDA—Continued							
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	99 687	17 747	20 923	-	93	60 924
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	49 730	1 052	3 015	-	-	45 663
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	17 554	853	4 020	-	31	12 650
GEORGIA							
NUMBER OF GOVERNMENTS, 1972	1	1 243	158	530	-	366	189
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	-	17	1	1	-	5	10
OCTOBER 1974	-	18	1	1	-	4	12
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-5.6	-	-	-	25.0	-16.7
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	-	5	-	1	-	4	-
OCTOBER 1974	-	5	-	1	-	3	1
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-	-	-	-	33.3	-100.0
MEMORANDA OF UNDERSTANDINGS:							
OCTOBER 1975	-	12	1	-	-	1	10
OCTOBER 1974	-	13	1	-	-	1	11
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-7.7	-	-	-	-	-9.1
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	9	-	1	-	3	5
YEAR ENDED OCTOBER 1974	-	11	1	1	-	3	6
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-18.2	-100.0	-	-	-	-16.7
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	3	-	1	-	2	-
YEAR ENDED OCTOBER 1974	-	5	-	1	-	3	1
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	-40.0	-	-	-	-33.3	-100.0
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	3	-	1	-	2	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	6	-	-	-	1	5
YEAR ENDED OCTOBER 1974	-	6	1	-	-	-	5
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-	-100.0	-	-	(1)	-
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	2 531	-	466	-	2 065	-
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	947	-	466	-	481	-

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
HAWAII							
NUMBER OF GOVERNMENTS, 1972	1	19	3	1	-	15	-
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	12	32	23	9	-	-	-
OCTOBER 1974	12	32	23	9	-	-	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-	-	-	-	-	-
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	12	31	22	9	-	-	-
OCTOBER 1974	11	32	23	9	-	-	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	9.1	-3.1	-4.3	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	-	1	1	-	-	-	-
OCTOBER 1974	1	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-100.0	(1)	(1)	-	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	3	10	8	2	-	-	-
YEAR ENDED OCTOBER 1974	1	22	16	6	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	200.0	-54.5	-50.0	-66.7	-	-	-
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	3	9	7	2	-	-	-
YEAR ENDED OCTOBER 1974	-	22	16	6	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	(1)	-59.1	-56.3	-66.7	-	-	-
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	1	-	-	-	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	2	9	7	2	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	1	1	-	-	-	-
YEAR ENDED OCTOBER 1974	1	-	-	-	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-100.0	(1)	(1)	-	-	-	-
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	27 288	9 132	2 363	6 769	-	-	-
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	32	-	-	-	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	5 620	1 572	562	1 010	-	-	-
IDAHO							
NUMBER OF GOVERNMENTS, 1972	1	901	44	197	-	543	117
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	-	104	1	17	-	4	82
OCTOBER 1974	-	99	1	16	-	5	77
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	5.1	-	6.3	-	-20.0	6.5
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	-	67	1	15	-	-	51
OCTOBER 1974	-	59	1	13	-	-	45
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	13.6	-	15.4	-	-	13.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	-	37	-	2	-	4	31
OCTOBER 1974	-	40	-	3	-	5	32
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-7.5	-	-33.3	-	-20.0	-3.1

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
IDAHO—Continued							
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	68	1	13	-	3	51
YEAR ENDED OCTOBER 1974	-	69	-	11	-	3	55
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-1.4	(1)	18.2	-	-	-7.3
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	42	1	11	-	-	30
YEAR ENDED OCTOBER 1974	-	40	-	8	-	-	32
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	5.0	(1)	37.5	-	-	-6.3
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	8	1	3	-	-	4
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	34	-	8	-	-	26
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	26	-	2	-	3	21
YEAR ENDED OCTOBER 1974	-	29	-	3	-	3	23
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-10.3	-	-33.3	-	-	-8.7
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	8 081	150	920	-	-	7 011
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	972	150	150	-	-	672
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	3 494	-	619	-	-	2 875
ILLINOIS							
NUMBER OF GOVERNMENTS, 1972	1	6 385	102	1 267	1 432	2 407	1 177
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	88	1 200	22	263	4	75	836
OCTOBER 1974	92	1 089	23	228	1	59	778
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-4.3	10.2	-4.3	15.4	300.0	27.1	7.5
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	79	801	16	175	4	59	547
OCTOBER 1974	84	717	16	151	1	48	501
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-6.0	11.7	-	15.9	300.0	22.9	9.2
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	9	399	6	88	-	16	289
OCTOBER 1974	8	372	7	77	-	11	277
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	12.5	7.3	-14.3	14.3	-	45.5	4.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	53	816	12	159	2	55	588
YEAR ENDED OCTOBER 1974	82	799	14	167	1	53	564
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-35.4	2.1	-14.3	-4.8	100.0	3.8	4.3
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	49	580	8	123	2	46	401
YEAR ENDED OCTOBER 1974	78	528	9	107	1	43	368
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-37.2	12.9	-11.1	15.0	100.0	7.0	9.0
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	1	54	-	19	-	1	34
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	48	526	8	104	2	45	367
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	4	236	4	36	-	9	187
YEAR ENDED OCTOBER 1974	4	271	5	60	-	10	196
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-12.9	-20.0	-40.0	-	-10.0	-4.6

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
ILLINOIS—Continued							
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT, OCTOBER 1975	9 586	125 492	6 597	7 148	23	13 246	98 478
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975 . .	7	4 443	-	615	-	10	3 818
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	6 999	63 675	478	3 988	14	13 046	46 149
INDIANA							
NUMBER OF GOVERNMENTS, 1972	1	2 792	91	546	1 008	832	315
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	5	456	8	82	2	17	347
OCTOBER 1974.	6	405	9	70	1	12	313
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	-16.7	12.6	-11.1	17.1	100.0	41.7	10.9
CONTRACTUAL AGREEMENTS:							
OCTOBER 1975.	-	330	7	61	1	10	251
OCTOBER 1974.	-	282	5	33	-	9	235
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	17.0	40.0	84.8	(1)	11.1	6.8
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	5	126	1	21	1	7	96
OCTOBER 1974.	6	123	4	37	1	3	78
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-16.7	2.4	-75.0	-43.2	-	133.3	23.1
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	3	337	6	54	2	13	262
YEAR ENDED OCTOBER 1974	3	344	9	51	1	5	278
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975.	-	-2.0	-33.3	5.9	100.0	160.0	-5.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	257	6	40	1	8	202
YEAR ENDED OCTOBER 1974	-	238	5	23	-	2	208
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975.	-	8.0	20.0	73.9	(1)	300.0	-2.9
NEW CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	23	-	6	1	3	13
RENEGOTIATED CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	234	6	34	-	5	189
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	3	80	-	14	1	5	60
YEAR ENDED OCTOBER 1974	3	106	4	28	1	3	70
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-24.5	-100.0	-50.0	-	66.7	-14.3
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	58 491	298	8 109	14	1 044	49 026
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975 . .	-	1 555	-	208	14	54	1 279
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	42 871	235	2 929	-	101	39 606

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
IOWA							
NUMBER OF GOVERNMENTS, 1972	1	1 818	99	951	-	305	463
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	-	272	11	47	-	1	213
OCTOBER 1974.	-	284	8	38	-	-	238
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	-	-4.2	37.5	23.7	-	(1)	-10.5
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975.	-	97	4	27	-	1	65
OCTOBER 1974.	-	63	2	14	-	-	47
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	54.0	100.0	92.9	-	(1)	38.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	-	175	7	20	-	-	148
OCTOBER 1974.	-	221	6	24	-	-	191
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-20.8	16.7	-16.7	-	-	-22.5
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	222	6	40	-	-	176
YEAR ENDED OCTOBER 1974	-	252	6	35	-	-	211
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975.	-	-11.9	-	14.3	-	-	-16.6
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	82	4	22	-	-	56
YEAR ENDED OCTOBER 1974	-	57	2	12	-	-	43
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975.	-	43.9	100.0	83.3	-	-	30.2
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	30	2	6	-	-	22
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	52	2	16	-	-	34
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	140	2	18	-	-	120
YEAR ENDED OCTOBER 1974	-	195	4	23	-	-	168
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-28.2	-50.0	-21.7	-	-	-28.6
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	8 428	112	1 909	-	151	6 256
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975 . .	-	4 235	48	661	-	-	3 526
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	1 896	64	1 161	-	-	671
KANSAS							
NUMBER OF GOVERNMENTS, 1972	1	3 715	105	626	1 517	1 136	331
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	19	331	6	28	-	3	294
OCTOBER 1974.	8	311	4	14	-	2	291
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	137.5	6.4	50.0	100.0	-	50.0	1.0
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975.	5	171	4	21	-	2	144
OCTOBER 1974.	-	143	3	10	-	2	128
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	(1)	19.6	33.3	110.0	-	-	12.5
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	14	160	2	7	-	1	150
OCTOBER 1974.	8	168	1	4	-	-	163
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	75.0	-4.8	100.0	75.0	-	(1)	-8.0

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments: Total	Counties	Municipalities	Townships	Special districts	School districts
KANSAS—Continued							
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	17	236	3	24	-	3	206
YEAR ENDED OCTOBER 1974	7	248	3	12	-	2	231
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	142.9	-4.8	-	100.0	-	50.0	-10.8
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	5	144	2	21	-	2	119
YEAR ENDED OCTOBER 1974	-	131	3	8	-	2	118
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	(1)	9.9	-33.3	162.5	-	-	0.8
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	1	27	1	11	-	-	15
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	4	117	1	10	-	2	104
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	12	92	1	3	-	1	87
YEAR ENDED OCTOBER 1974	7	117	-	4	-	-	113
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	71.4	-21.4	(1)	-25.0	-	(1)	-23.0
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	1 355	20 876	154	2 133	-	568	18 021
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	497	1 943	16	1 058	-	-	869
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	858	16 455	60	1 075	-	568	14 752
KENTUCKY							
NUMBER OF GOVERNMENTS, 1972	1	1 135	120	378	-	446	191
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	-	62	4	28	-	3	27
OCTOBER 1974	-	57	1	25	-	2	29
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	8.8	300.0	12.0	-	50.0	-6.9
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	-	33	2	21	-	3	7
OCTOBER 1974	-	37	1	19	-	2	15
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-10.8	100.0	10.5	-	50.0	-53.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	-	29	2	7	-	-	20
OCTOBER 1974	-	20	-	6	-	-	14
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	45.0	(1)	16.7	-	-	42.9
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	26	3	9	-	2	12
YEAR ENDED OCTOBER 1974	-	43	1	23	-	2	17
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-39.5	200.0	-60.9	-	-	-29.4
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	15	2	7	-	2	4
YEAR ENDED OCTOBER 1974	-	31	1	17	-	2	11
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	-51.6	100.0	-58.8	-	-	-63.6
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	3	1	2	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	12	1	5	-	2	4
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	11	1	2	-	-	8
YEAR ENDED OCTOBER 1974	-	12	-	6	-	-	6
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-8.3	(1)	-66.7	-	-	33.3

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
KENTUCKY—Continued							
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	8 956	54	3 321	-	587	5 034
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	68	29	39	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	1 150	25	352	-	506	267
LOUISIANA							
NUMBER OF GOVERNMENTS, 1972	1	834	62	287	-	419	66
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	33	51	2	39	-	2	8
OCTOBER 1974	24	49	3	37	-	2	7
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	37.5	4.1	-33.3	5.4	-	-	14.3
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	29	45	2	35	-	2	6
OCTOBER 1974	22	36	3	29	-	2	2
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	31.8	25.0	-33.3	20.7	-	-	200.0
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	4	6	-	4	-	-	2
OCTOBER 1974	2	13	-	8	-	-	5
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	100.0	-116.7	-	-50.0	-	-	-60.0
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	13	26	1	17	-	2	6
YEAR ENDED OCTOBER 1974	14	16	2	11	-	-	3
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-7.1	62.5	-50.0	54.5	-	(1)	100.0
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	12	24	1	15	-	2	6
YEAR ENDED OCTOBER 1974	13	13	2	10	-	-	1
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-7.7	84.6	-50.0	50.0	-	(1)	500.0
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	8	10	-	5	-	-	5
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	4	14	1	10	-	2	1
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	1	2	-	2	-	-	-
YEAR ENDED OCTOBER 1974	1	3		1	-	-	2
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-33.3	-	100.0	-	-	-100.0
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	7 233	13 962	285	4 969	-	86	8 653
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	687	9 072	-	480	-	-	8 592
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	519	1 708	233	1 318	-	86	71

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships ¹	Special districts	School districts
MAINE							
NUMBER OF GOVERNMENTS, 1972	1	714	16	22	472	126	78
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	1	295	-	84	119	4	88
OCTOBER 1974.	2	283	-	73	118	4	88
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	-50.0	4.2	-	15.1	0.8	-	-
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975.	1	250	-	73	108	4	65
OCTOBER 1974.	1	245	-	65	104	3	73
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	2.0	-	12.3	3.8	33.3	-11.0
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	-	45	-	11	11	-	23
OCTOBER 1974.	1	38	-	8	14	1	15
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-100.0	18.4	-	37.5	-21.4	-100.0	53.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	1	231	-	63	97	3	68
YEAR ENDED OCTOBER 1974	1	229	-	63	88	1	77
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975.	-	0.9	-	-	10.2	200.0	-11.7
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	1	200	-	55	88	3	54
YEAR ENDED OCTOBER 1974	1	200	-	57	79	1	63
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975.	-	-	-	-3.5	11.4	200.0	-14.3
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	13	-	3	5	-	5
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	1	187	-	52	83	3	49
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	31	-	8	9	-	14
YEAR ENDED OCTOBER 1974	-	29	-	6	9	-	14
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	6.9	-	33.3	-	-	-
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	36	13 322	-	5 528	3 774	125	3 895
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975 . .	-	213	-	54	57	-	102
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	36	9 720	-	3 934	2 702	121	2 963
MARYLAND							
NUMBER OF GOVERNMENTS, 1972	1	403	23	151	-	229	-
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	-	91	59	29	-	3	-
OCTOBER 1974.	4	79	50	28	-	1	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	-100.0	15.2	18.0	3.6	-	200.0	-
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975.	-	53	41	9	-	3	-
OCTOBER 1974.	-	44	34	9	-	1	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	20.5	20.6	-	-	200.0	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	-	38	18	20	-	-	-
OCTOBER 1974.	4	35	16	19	-	-	-
PERCENT CHANGE, OCTOVER 1974 TO OCTOBER 1975	-100.0	8.6	12.5	5.3	-	-	-

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
MARYLAND—Continued							
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	58	42	14	-	2	-
YEAR ENDED OCTOBER 1974	1	67	43	23	-	1	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-100.0	-13.4	-2.3	-39.1	-	100.0	-
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	41	30	9	-	2	-
YEAR ENDED OCTOBER 1974	-	35	28	6	-	1	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	17.1	7.1	50.0	-	100.0	-
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	6	4	-	-	2	-
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	35	26	9	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	17	12	5	-	-	-
YEAR ENDED OCTOBER 1974	1	32	15	17	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-100.0	-46.9	-20.0	-70.6	-	-	-
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	71 287	53 660	17 585	-	42	-
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	8 438	8 401	-	-	37	-
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	21 967	21 282	685	-	-	-
MASSACHUSETTS							
NUMBER OF GOVERNMENTS, 1977	1	682	12	39	312	268	51
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	41	1 679	19	404	1 100	40	116
OCTOBER 1974	168	1 332	11	311	893	24	93
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-75.6	26.1	72.7	29.9	23.2	66.7	24.7
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	39	1 477	18	355	962	40	102
OCTOBER 1974	152	1 208	10	296	796	24	82
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-74.3	22.3	80.0	19.9	20.9	66.7	24.4
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	2	202	1	49	138	-	14
OCTOBER 1974	16	124	1	15	97	-	11
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-87.5	62.9	-	226.7	42.3	-	27.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	13	1 100	10	255	739	19	77
YEAR ENDED OCTOBER 1974	88	1 037	6	257	685	14	75
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-85.2	6.1	66.7	-0.8	7.9	35.7	2.7
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	13	1 015	10	247	670	19	69
YEAR ENDED OCTOBER 1974	83	932	5	244	602	14	67
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-84.3	8.9	100.0	1.2	11.3	35.7	3.0
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	4	98	5	18	65	3	7
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	9	917	5	229	605	16	62
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	85	-	8	69	-	8
YEAR ENDED OCTOBER 1974	5	105	1	13	83	-	8
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-100.0	-19.0	-100.0	-38.5	-16.9	-	-

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
MASSACHUSETTS—Continued							
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	8 747	144 813	1 149	78 254	53 063	7 096	5 251
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	382	2 535	216	964	1 138	77	140
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	812	92 782	348	54 979	33 602	719	3 134
MICHIGAN							
NUMBER OF GOVERNMENTS, 1972	1	2 649	83	533	1 248	139	647
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	52	2 797	459	638	77	14	1 609
OCTOBER 1974	40	2 476	280	549	65	12	1 570
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	30.0	13.0	63.9	16.2	18.5	16.7	2.5
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	42	2 282	303	564	64	11	1 340
OCTOBER 1974	38	2 096	248	499	55	8	1 286
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	10.5	8.9	22.2	13.0	16.4	37.5	4.2
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	10	515	156	74	13	3	269
OCTOBER 1974	2	380	32	50	10	4	284
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	400.0	35.5	387.5	48.0	30.0	-25.0	-5.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	22	1 671	199	317	46	6	1 103
YEAR ENDED OCTOBER 1974	29	1 719	173	351	48	9	1 138
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-24.1	-2.8	15.0	-9.7	-4.2	-33.3	-3.1
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	16	1 402	137	288	40	5	932
YEAR ENDED OCTOBER 1974	27	1 431	161	317	40	7	906
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-40.7	-2.0	-14.9	-9.1	-	-28.6	2.9
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	4	137	19	40	7	1	70
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	12	1 265	118	248	33	4	862
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	6	268	61	29	6	1	171
YEAR ENDED OCTOBER 1974	2	288	12	34	8	2	232
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	200.0	-6.9	408.3	-14.7	-25.0	-50.0	-26.3
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	22 247	209 634	22 624	47 514	1 291	1 405	136 800
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	7 825	3 983	678	753	100	20	2 432
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	4 927	113 541	5 873	20 747	670	1 400	84 851

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
MINNESOTA							
NUMBER OF GOVERNMENTS, 1972	1	3 395	87	854	1 798	211	445
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	34	1 355	162	310	2	33	848
OCTOBER 1974	28	1 224	119	289	2	25	789
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	21.4	10.7	36.1	7.3	-	32.0	7.5
CONTRACTUAL AGREEMENTS:							
OCTOBER 1975	32	1 139	145	280	1	30	683
OCTOBER 1974	28	980	102	246	1	23	608
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	14.3	16.2	42.2	13.8	-	30.4	12.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	2	216	17	30	1	3	165
OCTOBER 1974	-	244	17	43	1	2	181
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	(1)	-11.5	-	-30.2	-	50.0	-8.8
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	21	1 009	107	195	1	31	675
YEAR ENDED OCTOBER 1974	7	1 022	84	240	2	21	675
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	200.0	-1.3	27.4	-18.8	-50.0	47.6	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	19	869	95	176	-	28	570
YEAR ENDED OCTOBER 1974	7	809	68	199	1	19	522
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	171.4	7.4	39.7	-11.6	-100.0	47.4	9.2
NEW CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	2	108	24	26	-	5	53
RENEGOTIATED CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	17	761	71	150	-	23	517
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	2	140	12	19	1	3	105
YEAR ENDED OCTOBER 1974	-	213	16	41	1	2	153
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	(1)	-34.3	-25.0	-53.7	-	50.0	-31.4
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT, OCTOBER 1975	20 668	80 435	8 186	14 187	17	2 212	55 833
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	1 099	4 416	1 396	425	-	411	2 184
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	16 921	51 765	4 269	3 730	-	2 245	41 521
MISSISSIPPI							
NUMBER OF GOVERNMENTS, 1972	1	796	82	270	-	282	162
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	-	17	1	10	-	-	6
OCTOBER 1974	-	23	1	7	-	-	15
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-26.1	-	42.9	-	-	-60.0
CONTRACTUAL AGREEMENTS:							
OCTOBER 1975	-	8	-	7	-	-	1
OCTOBER 1974	-	11	-	6	-	-	5
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-27.3	-	16.7	-	-	-80.0
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	-	9	1	3	-	-	5
OCTOBER 1974	-	12	1	1	-	-	10
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-25.0	-	200.0	-	-	-50.0

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
MISSISSIPPI—Continued							
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	3	1	-	-	-	2
YEAR ENDED OCTOBER 1974	-	21	1	7	-	-	13
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-85.7	-	-100.0	-	-	-84.6
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1974	-	10	-	6	-	-	4
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	-100.0	-	-100.0	-	-	-100.0
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	3	1	-	-	-	2
YEAR ENDED OCTOBER 1974	-	11	1	1	-	-	9
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-72.7	-	-100.0	-	-	-77.8
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	935	-	835	-	-	100
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
MISSOURI							
NUMBER OF GOVERNMENTS, 1972	1	2 807	114	894	343	820	636
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	10	185	12	36	-	13	124
OCTOBER 1974	9	182	11	34	-	4	133
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	11.1	1.6	9.1	5.9	-	225.0	-6.8
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	8	40	3	12	-	1	24
OCTOBER 1974	4	27	3	6	-	1	17
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	100.0	48.1	-	100.0	-	-	41.2
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	2	145	9	24	-	12	100
OCTOBER 1974	5	155	8	28	-	3	116
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-60.0	-6.5	12.5	-14.3	-	300.0	-13.8
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	7	98	5	20	-	3	70
YEAR ENDED OCTOBER 1974	2	135	5	22	-	3	105
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	250.0	-27.4	-	-9.1	-	-	-33.3
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	6	27	3	6	-	-	18
YEAR ENDED OCTOBER 1974	-	22	2	3	-	1	16
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	(1)	22.7	50.0	100.0	-	-100.0	12.5
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	2	12	-	1	-	-	11
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	4	15	3	5	-	-	7
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	1	71	2	14	-	3	52
YEAR ENDED OCTOBER 1974	2	113	3	19	-	2	89
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-50.0	-37.2	-33.3	-26.3	-	50.0	-41.6

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
MISSOURI—Continued							
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	4 657	8 264	1 011	2 964	-	602	3 687
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	192	3 353	-	1 512	-	-	1 841
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	4 428	3 230	1 011	1 098	-	-	1 121
MONTANA							
NUMBER OF GOVERNMENTS, 1972	1	992	56	126	-	258	552
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	50	197	22	31	-	2	142
OCTOBER 1974	39	194	27	35	-	1	131
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	28.2	1.5	-18.5	-11.4	-	100.0	8.4
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	50	155	21	31	-	1	102
OCTOBER 1974	39	148	24	34	-	-	90
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	28.2	4.7	-12.5	-8.8	-	(1)	13.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	-	42	1	-	-	1	40
OCTOBER 1974	-	46	3	1	-	1	41
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-8.7	-66.7	-100.0	-	-	-2.4
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	32	169	22	26	-	2	119
YEAR ENDED OCTOBER 1974	32	160	18	27	-	1	114
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	5.6	22.2	-3.7	-	100.0	4.4
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	32	134	21	26	-	1	86
YEAR ENDED OCTOBER 1974	32	117	15	26	-	-	76
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	14.5	40.0	-	-	(1)	13.2
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	8	13	2	2	-	-	9
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	24	121	19	24	-	1	77
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	35	1	-	-	1	33
YEAR ENDED OCTOBER 1974	-	43	3	1	-	1	38
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-18.6	-66.7	-100.0	-	-	-13.2
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	3 908	8 247	334	1 519	-	3	6 391
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	1 413	645	66	22	-	-	557
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	740	7 014	269	1 398	-	3	5 355

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
NEBRASKA							
NUMBER OF GOVERNMENTS, 1972	1	3 561	93	537	476	1 081	1 374
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	5	271	-	24	-	10	237
OCTOBER 1974.	1	258	7	19	-	9	223
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	400.0	5.0	-100.0	26.3	-	11.1	6.3
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975.	2	173	-	20	-	7	146
OCTOBER 1974.	1	178	6	17	-	7	148
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	100.0	-2.8	-100.0	17.6	-	-	-1.4
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	3	98	-	4	-	3	91
OCTOBER 1974.	-	80	1	2	-	2	75
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	(1)	22.5	-100.0	100.0	-	50.0	21.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	4	234	-	17	-	8	209
YEAR ENDED OCTOBER 1974	1	221	-	12	-	8	201
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975.	300.0	5.9	-	41.7	-	-	4.0
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	1	154	-	15	-	6	133
YEAR ENDED OCTOBER 1974	1	152	-	10	-	7	135
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975.	-	1.3	-	50.0	-	-14.3	-1.5
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	1	7	-	1	-	-	6
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	147	-	14	-	6	127
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	3	80	-	2	-	2	76
YEAR ENDED OCTOBER 1974	-	69	-	2	-	1	66
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	(1)	15.9	-	-	-	100.0	15.2
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	71	19 979	-	4 759	-	2 220	13 000
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975 . .	40	353	-	12	-	-	341
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME, EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	17 775	-	4 579	-	1 190	12 006
NEVADA							
NUMBER OF GOVERNMENTS, 1972	1	184	16	17	-	134	17
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	2	51	9	20	-	5	17
OCTOBER 1974.	1	52	12	23	-	1	16
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	100.0	-1.9	-25.0	-13.0	-	400.0	6.3
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975.	1	38	8	15	-	3	12
OCTOBER 1974.	-	39	10	18	-	1	10
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	(1)	-2.6	-20.0	-16.7	-	200.0	20.0
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	1	13	1	5	-	2	5
OCTOBER 1974.	1	13	2	5	-	-	6
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-	-50.0	-	-	(1)	-16.7

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
NEVADA—Continued							
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	2	33	4	13	-	4	12
YEAR ENDED OCTOBER 1974	1	31	4	13	-	1	13
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	100.0	6.5	-	-	-	300.0	-7.7
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	1	27	3	10	-	3	11
YEAR ENDED OCTOBER 1974	-	26	4	11	-	1	10
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	(1)	3.8	-25.0	-9.1	-	200.0	10.0
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	1	5	-	1	-	1	3
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	22	3	9	-	2	8
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	1	6	1	3	-	1	1
YEAR ENDED OCTOBER 1974	1	5	-	2	-	-	3
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	20.0	(1)	50.0	-	(1)	-66.7
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	34	14 240	3 666	1 932	-	113	8 529
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	34	634	-	6	-	92	536
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	9 874	595	1 375	-	21	7 883
NEW HAMPSHIRE							
NUMBER OF GOVERNMENTS, 1972	1	499	10	13	224	94	158
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	3	82	-	39	2	-	41
OCTOBER 1974	1	70	-	27	2	-	41
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	200.0	17.1	-	44.4	-	-	-
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	2	61	-	32	-	-	29
OCTOBER 1974	1	53	-	25	-	-	28
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	100.0	15.1	-	28.0	-	-	3.6
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	1	21	-	7	2	-	12
OCTOBER 1974	-	17	-	2	2	-	13
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	(1)	23.5	-	250.0	-	-	-7.7
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	3	45	-	20	1	-	24
YEAR ENDED OCTOBER 1974	-	51	-	23	1	-	27
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	(1)	-11.8	-	-13.0	-	-	-11.1
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	2	31	-	15	-	-	16
YEAR ENDED OCTOBER 1974	-	39	-	21	-	-	18
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	(1)	-20.5	-	-28.6	-	-	-11.1
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	1	3	-	1	-	-	2
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	1	28	-	14	-	-	14
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	1	14	-	5	1	-	8
YEAR ENDED OCTOBER 1974	-	12	-	2	1	-	9
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	(1)	16.7	-	150.0	-	-	-11.1

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
NEW HAMPSHIRE—Continued							
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	74	5 891	-	3 976	-	-	1 915
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975 . .	42	71	-	35	-	-	36
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	32	2 281	-	1 406	-	-	875
NEW JERSEY							
NUMBER OF GOVERNMENTS, 1972	1	1 456	21	335	232	341	527
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	17	1 830	210	493	161	32	934
OCTOBER 1974.	21	1 556	151	368	134	25	878
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	-19.0	17.6	39.1	34.0	20.1	28.0	6.4
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975.	17	1 542	198	384	133	27	800
OCTOBER 1974.	19	1 347	144	310	106	22	765
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-10.5	14.5	37.5	23.9	25.5	22.7	4.6
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	-	288	12	109	28	5	134
OCTOBER 1974.	2	209	7	58	28	3	113
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-100.0	37.8	71.4	87.9	-	66.7	18.6
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	1	1 263	126	326	115	22	674
YEAR ENDED OCTOBER 1974	12	1 222	96	267	112	18	729
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975.	-91.7	3.4	31.3	22.1	2.7	22.2	-7.5
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	1	1 060	123	244	94	17	582
YEAR ENDED OCTOBER 1974	12	1 049	90	221	88	15	635
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975.	-91.7	1.0	36.7	10.4	6.8	13.3	-8.3
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	154	20	47	29	2	56
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	1	906	103	197	65	15	526
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	203	3	82	21	5	92
YEAR ENDED OCTOBER 1974	-	173	6	46	24	3	94
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	17.3	-50.0	78.3	-12.5	66.7	-2.1
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	25 889	152 227	32 393	48 260	6 476	2 258	62 840
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975 . .	-	6 274	1 804	1 895	1 346	40	1 189
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	57	82 224	13 725	22 276	2 491	1 247	42 485

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
NEW MEXICO							
NUMBER OF GOVERNMENTS, 1972	1	309	32	89	-	99	89
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	7	63	-	10	-	-	53
OCTOBER 1974.	3	54	-	8	-	-	46
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	133.3	16.7	-	25.0	-	-	15.2
CONTRACTUAL AGREEMENTS:							
OCTOBER 1975.	7	40	-	10	-	-	30
OCTOBER 1974.	3	35	-	8	-	-	27
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	133.3	14.3	-	25.0	-	-	11.1
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	-	23	-	-	-	-	23
OCTOBER 1974.	-	19	-	-	-	-	19
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	21.1	-	-	-	-	21.1
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	6	45	-	6	-	-	39
YEAR ENDED OCTOBER 1974	1	41	-	-	-	-	41
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975.	500.0	9.8	-	(1)	-	-	-4.9
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	6	33	-	6	-	-	27
YEAR ENDED OCTOBER 1974	1	24	-	-	-	-	24
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975.	500.0	37.5	-	(1)	-	-	12.5
NEW CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	3	4	-	1	-	-	3
RENEGOTIATED CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	3	29	-	5	-	-	24
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	12	-	-	-	-	12
YEAR ENDED OCTOBER 1974	-	17	-	-	-	-	17
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-29.4	-	-	-	-	-29.4
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT, OCTOBER 1975	5 563	7 979	-	2 482	-	-	5 497
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975 . .	645	320	-	96	-	-	224
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	3 330	7 161	-	2 056	-	-	5 105
NEW YORK							
NUMBER OF GOVERNMENTS, 1972	1	3 306	57	618	931	954	746
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	182	2 912	203	592	153	17	1 947
OCTOBER 1974.	176	2 921	170	687	148	26	1 890
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	3.4	-0.3	19.4	-13.8	3.4	-34.6	3.0
CONTRACTUAL AGREEMENTS:							
OCTOBER 1975.	13	2 625	173	567	133	8	1 744
OCTOBER 1974.	20	2 632	158	625	134	8	1 707
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-35.0	-0.3	9.5	-9.3	-0.7	-	2.2
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	169	287	30	25	20	9	203
OCTOBER 1974.	156	289	12	62	14	18	183
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	8.3	-0.7	150.0	-59.7	42.9	-50.0	10.9

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
NEW YORK—Continued							
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	43	1 833	143	378	101	8	1 203
YEAR ENDED OCTOBER 1974	79	1 917	76	409	104	16	1 312
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-45.6	-4.4	88.2	-7.6	-2.9	-50.0	-8.3
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	9	1 642	123	363	90	2	1 064
YEAR ENDED OCTOBER 1974	9	1 700	70	368	95	4	1 163
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	-3.4	75.7	-1.4	-5.3	-50.0	-8.5
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	120	10	30	10	-	70
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	9	1 522	113	333	80	2	994
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	34	191	20	15	11	6	139
YEAR ENDED OCTOBER 1974	70	217	6	41	9	12	149
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-51.4	-12.0	233.3	-63.4	22.2	-50.0	-6.7
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	180 836	593 222	79 885	350 570	11 754	81	150 932
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	15 524	1 393	8 985	1 460	-	3 686
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	32 682	254 495	43 780	122 017	4 843	-	83 845
NORTH CAROLINA							
NUMBER OF GOVERNMENTS, 1972	1	802	100	454	-	248	-
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	1	2	2	-	-	-	-
OCTOBER 1974	1	7	5	2	-	-	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-71.4	-60.0	-100.0	-	-	-
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	1	1	1	-	-	-	-
OCTOBER 1974	1	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	(1)	(1)	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	-	1	1	-	-	-	-
OCTOBER 1974	-	7	5	2	-	-	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-85.7	-80.0	-100.0	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	1	2	2	-	-	-	-
YEAR ENDED OCTOBER 1974	1	4	2	2	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-50.0	-	-100.0	-	-	-
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	1	1	1	-	-	-	-
YEAR ENDED OCTOBER 1974	1	-	-	-	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	(1)	(1)	-	-	-	-
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	1	1	-	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	1	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	1	1	-	-	-	-
YEAR ENDED OCTOBER 1974	-	4	2	2	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-75.0	-50.0	-100.0	-	-	-

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
NORTH CAROLINA—Continued							
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	182	17	17	-	-	-	-
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	17	17	-	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	182	-	-	-	-	-	-
NORTH DAKOTA							
NUMBER OF GOVERNMENTS, 1972	1	2 726	53	358	1 368	561	386
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	2	110	1	7	-	3	99
OCTOBER 1974	2	105	-	7	-	4	94
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	4.8	(1)	-	-	-25.0	5.3
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	1	73	1	1	-	-	71
OCTOBER 1974	1	70	-	1	-	1	68
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	4.3	(1)	-	-	-100.0	4.4
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	1	37	-	6	-	3	28
OCTOBER 1974	1	35	-	6	-	3	26
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	5.7	-	-	-	-	7.7
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	74	1	2	-	1	70
YEAR ENDED OCTOBER 1974	1	74	-	-	-	2	72
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-100.0	-	(1)	(1)	-	-50.0	-2.8
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	53	1	1	-	-	51
YEAR ENDED OCTOBER 1974	1	55	-	-	-	1	54
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-100.0	-3.6	(1)	(1)	-	-100.0	-5.6
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	1	1	-	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	52	-	1	-	-	51
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	21	-	1	-	1	19
YEAR ENDED OCTOBER 1974	-	19	-	-	-	1	18
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	10.5	-	(1)	-	-	5.6
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	60	3 843	39	12	-	-	3 792
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	39	39	-	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	2 184	-	12	-	-	2 172

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
OHIO							
NUMBER OF GOVERNMENTS, 1972	1	3 259	88	936	1 320	275	640
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	42	1 265	29	266	11	28	931
OCTOBER 1974.	36	1 154	21	247	8	29	849
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	16.7	9.6	38.1	7.7	37.5	-3.4	9.7
CONTRACTUAL AGREEMENTS:							
OCTOBER 1975.	11	877	24	166	9	24	654
OCTOBER 1974.	4	734	13	119	7	20	575
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	175.0	19.5	84.6	39.5	28.6	20.0	13.7
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	31	388	5	100	2	4	277
OCTOBER 1974.	32	420	8	128	1	9	274
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-3.1	-7.6	-37.5	-21.9	100.0	-55.6	1.1
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	10	851	13	171	6	25	636
YEAR ENDED OCTOBER 1974	18	823	15	178	8	13	609
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975.	-44.4	3.4	-13.3	-3.9	-25.0	92.3	4.4
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	8	630	11	112	4	21	482
YEAR ENDED OCTOBER 1974	4	518	9	86	7	11	405
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975.	100.0	21.6	22.2	30.2	-42.9	90.9	19.0
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	4	91	4	30	2	3	52
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	4	539	7	82	2	18	430
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	2	221	2	59	2	4	154
YEAR ENDED OCTOBER 1974	14	305	6	92	1	2	204
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-85.7	-27.5	-66.7	-35.9	100.0	100.0	-24.5
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	4 611	133 911	8 919	18 409	94	2 239	104 250
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975 . .	152	9 276	336	2 713	16	274	5 937
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	1 732	71 717	995	11 706	18	930	58 068
OKLAHOMA							
NUMBER OF GOVERNMENTS, 1972	1	1 [illegible]83	77	547	-	402	657
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	-	158	-	36	-	-	122
OCTOBER 1974.	-	147	-	30	-	-	117
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	-	7.5	-	20.0	-	-	4.3
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975.	-	86	-	28	-	-	58
OCTOBER 1974.	-	83	-	25	-	-	58
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	3.6	-	12.0	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	-	72	-	8	-	-	64
OCTOBER 1974.	-	64	-	5	-	-	59
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	12.5	-	60.0	-	-	8.5

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
OKLAHOMA—Continued							
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	122	-	31	-	-	91
YEAR ENDED OCTOBER 1974	-	112	-	20	-	-	92
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975.	-	8.9	-	55.0	-	-	-1.1
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	71	-	23	-	-	48
YEAR ENDED OCTOBER 1974	-	64	-	16	-	-	48
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975.	-	10.9	-	43.8	-	-	-
NEW CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	16	-	10	-	-	6
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	55	-	13	-	-	42
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	51	-	8	-	-	43
YEAR ENDED OCTOBER 1974	-	48	-	4	-	-	44
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	6.3	-	100.0	-	-	-2.3
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	16 559	-	2 595	-	-	13 964
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975 . .	-	2 107	-	315	-	-	1 792
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	9 705	-	2 131	-	-	7 574
OREGON							
NUMBER OF GOVERNMENTS, 1972	1	1 446	36	231	-	826	353
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	64	609	59	105	-	41	404
OCTOBER 1974.	68	516	44	89	-	36	347
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	-5.9	18.0	34.1	18.0	-	13.9	16.4
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975.	56	484	54	95	-	32	303
OCTOBER 1974.	64	384	40	68	-	29	247
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-12.5	26.0	35.0	39.7	-	10.3	22.7
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	8	125	5	10	-	9	101
OCTOBER 1974.	4	132	4	21	-	7	100
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	100.0	-5.3	25.0	-52.4	-	28.6	1.0
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
YEAR ENDED OCTOBER 1975	33	486	48	71	-	26	341
YEAR ENDED OCTOBER 1974	22	426	25	63	-	20	318
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975.	50.0	14.1	92.0	12.7	-	30.0	7.2
ALL CONTRACTURAL ACREEMENTS:							
YEAR ENDED OCTOBER 1975	28	392	47	67	-	21	257
YEAR ENDED OCTOBER 1974	19	308	23	47	-	16	222
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975.	47.4	27.3	104.3	42.6	-	31.3	15.8
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	2	59	6	9	-	4	40
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	26	333	41	58	-	17	217
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	5	94	1	4	-	5	84
YEAR ENDED OCTOBER 1974	3	118	2	16	-	4	96
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	66.7	-20.3	-50.0	-75.0	-	25.0	-12.5

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
OREGON—Continued							
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT, OCTOBER 1975	21 353	53 390	5 260	6 281	-	2 462	38 387
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	419	4 431	76	243	-	57	4 062
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	10 405	39 736	5 959	3 598	-	939	29 240
PENNSYLVANIA							
NUMBER OF GOVERNMENTS, 1972	1	4 935	66	1 012	1 552	1 777	528
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	44	1 789	84	411	155	127	1 012
OCTOBER 1974	42	1 631	62	388	134	100	947
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	4.8	9.7	35.5	5.9	15.7	27.0	6.9
CONTRACTUAL AGREEMENTS:							
OCTOBER 1975	27	1 512	77	362	130	111	832
OCTOBER 1974	28	1 371	60	345	112	86	768
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-3.6	10.3	28.3	4.9	16.1	29.1	8.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	17	277	7	49	25	16	180
OCTOBER 1974	14	260	2	43	22	14	179
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	21.4	6.5	250.0	14.0	13.6	14.3	0.6
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	10	1 115	42	283	109	60	621
YEAR ENDED OCTOBER 1974	18	1 143	44	302	107	72	618
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-44.4	-2.4	-4.5	-6.3	1.9	-16.7	0.5
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	5	930	37	253	87	53	500
YEAR ENDED OCTOBER 1974	9	943	43	270	89	62	479
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-44.4	-1.4	-14.0	-6.3	-2.2	-14.5	4.4
NEW CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	110	15	21	12	8	54
RENEGOTIATED CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	5	820	22	232	75	45	446
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	5	185	5	30	22	7	121
YEAR ENDED OCTOBER 1974	9	200	1	32	18	10	139
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-44.4	-7.5	400.0	-6.3	22.2	-30.0	-12.9
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT, OCTOBER 1975	96 167	210 291	12 108	48 179	5 005	15 044	135 949
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	8 664	2 149	1 193	410	167	4 745
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	8 095	116 578	2 309	43 354	1 565	7 196	62 154

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
RHODE ISLAND							
NUMBER OF GOVERNMENTS, 1977	1	116	-	8	31	73	5
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	68	157	-	52	96	7	2
OCTOBER 1974	66	132	-	49	74	7	2
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	3.0	18.9	-	6.1	29.7	-	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1975	65	145	-	50	84	7	2
OCTOBER 1974	65	121	-	46	66	7	2
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	19.8	-	8.7	27.3	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	3	14	-	2	12	-	-
OCTOBER 1974	1	11	-	3	8	-	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	200.0	27.3	-	-33.3	50.0	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	39	113	-	37	69	6	1
YEAR ENDED OCTOBER 1974	49	102	-	41	52	7	2
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-20.4	10.8	-	-9.8	32.7	-14.3	-50.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	38	104	-	35	62	6	1
YEAR ENDED OCTOBER 1974	49	93	-	38	46	7	2
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-22.4	11.8	-	-7.9	34.8	-14.3	-50.0
NEW CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	11	-	-	11	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	38	93	-	35	51	6	1
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	1	9	-	2	7	-	-
YEAR ENDED OCTOBER 1974	-	9	-	3	6	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	(X)	-	-	-33.3	16.7	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT, OCTOBER 1975	18 355	19 768	-	13 194	6 317	107	150
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	253	-	-	253	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	9 106	13 135	-	8 096	4 738	194	107
SOUTH CAROLINA							
NUMBER OF GOVERNMENTS, 1977	1	583	46	263	-	181	93
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	-	3	-	-	-	1	2
OCTOBER 1974	-	4	-	1	-	1	2
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-25.0	-	-100.0	-	-	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1975	-	1	-	-	-	1	-
OCTOBER 1974	-	2	-	-	-	1	1
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-50.0	-	-	-	-	-100.0
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	-	2	-	-	-	-	2
OCTOBER 1974	-	2	-	1	-	-	1
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-	-	-100.0	-	-	100.0

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
SOUTH CAROLINA—Continued							
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1974	-	2	-	-	-	1	1
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-100.0	-	-	-	-100.0	-100.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1974	-	2	-	-	-	1	1
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	-100.0	-	-	-	-100.0	-100.0
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1974	-	-	-	-	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	8	-	-	-	8	-
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
SOUTH DAKOTA							
NUMBER OF GOVERNMENTS, 1972	1	1 770	64	309	1 036	136	225
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	4	175	12	13	-	1	149
OCTOBER 1974	4	161	11	12	-	1	137
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	8.7	9.1	8.3	-	-	8.8
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	4	112	11	11	-	1	89
OCTOBER 1974	4	100	10	10	-	1	79
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	12.0	10.0	10.0	-	-	12.7
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	-	63	1	2	-	-	60
OCTOBER 1974	-	61	1	2	-	-	58
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	3.3	-	-	-	-	3.4
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	4	114	9	9	-	1	95
YEAR ENDED OCTOBER 1974	1	133	10	6	-	1	116
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	300.0	-14.3	-10.0	50.0	-	-	-18.1
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	4	81	9	7	-	1	64
YEAR ENDED OCTOBER 1974	1	84	10	5	-	1	68
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	300.0	-3.6	-10.0	40.0	-	-	-5.9
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	18	1	2	-	-	15
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	4	63	8	5	-	1	49
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	33	-	2	-	-	31
YEAR ENDED OCTOBER 1974	-	49	-	1	-	-	48
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-32.7	-	100.0	-	-	-35.4

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
SOUTH DAKOTA—Continued							
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	1 369	5 987	308	632	-	15	5 032
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	411	72	35	-	-	304
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	1 369	5 705	187	480	-	15	5 023
TENNESSEE							
NUMBER OF GOVERNMENTS, 1977	1	881	94	316	-	457	14
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	1	50	6	40	-	4	-
OCTOBER 1974	2	39	4	32	-	3	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-50.0	28.2	50.0	25.0	-	33.3	-
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	-	22	1	19	-	2	-
OCTOBER 1974	1	22	-	20	-	2	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-100.0	-	(1)	-5.0	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	1	28	5	21	-	2	-
OCTOBER 1974	1	17	4	12	-	1	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	64.7	25.0	75.0	-	100.0	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	25	2	22	-	1	-
YEAR ENDED OCTOBER 1974	-	31	3	26	-	2	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-19.4	-33.3	-15.4	-	-50.0	-
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	16	1	15	-	-	-
YEAR ENDED OCTOBER 1974	-	20	-	18	-	2	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	-20.0	(1)	-16.7	-	-100.0	-
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	5	-	5	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	11	1	10	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	9	1	7	-	1	-
YEAR ENDED OCTOBER 1974	-	11	3	8	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-18.2	-66.7	-12.5	-	(1)	-
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	16 417	841	15 421	-	157	-
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	7 971	-	7 971	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	7 061	841	6 220	-	-	-

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
TEXAS							
NUMBER OF GOVERNMENTS, 1972	1	3 624	254	981	-	1 215	1 174
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	-	91	-	26	-	5	60
OCTOBER 1974.	-	89	-	30	-	5	54
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	-	2.2	-	-13.3	-	-	11.1
CONTRACTUAL AGREEMENTS:							
OCTOBER 1975.	-	20	-	13	-	-	7
OCTOBER 1974.	-	22	-	16	-	-	6
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-9.1	-	-18.8	-	-	16.7
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	-	71	-	13	-	5	53
OCTOBER 1974.	-	67	-	14	-	5	48
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	6.0	-	-7.1	-	-	10.4
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	37	-	7	-	3	27
YEAR ENDED OCTOBER 1974	-	40	-	10	-	3	27
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975.	-	-7.5	-	-30.0	-	-	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	7	-	2	-	-	5
YEAR ENDED OCTOBER 1974	-	7	-	3	-	-	4
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975.	-	-	-	-33.3	-	-	25.0
NEW CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	6	-	2	-	-	4
RENEGOTIATED CONTRACTUAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	46	-	-	-	-	1
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	30	-	5	-	3	
YEAR ENDED OCTOBER 1974	-	33	-	7	-	3	22
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-9.1	-	-28.6	-	-	-4.3
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	11 008	-	2 502	-	-	8 506
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	2 857	-	1 063	-	-	1 794
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	3 024	-	-	-	-	3 024
UTAH							
NUMBER OF GOVERNMENTS, 1972	1	459	29	214	-	176	40
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	2	70	2	-	-	3	65
OCTOBER 1974.	3	64	-	1	-	2	61
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	-33.3	9.4	(^{1})	-100.0	-	50.0	6.6
CONTRACTUAL AGREEMENTS:							
OCTOBER 1975.	-	42	1	-	-	2	39
OCTOBER 1974.	-	25	-	-	-	1	24
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	68.0	(^{1})	-	-	100.0	62.5
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	2	28	1	-	-	1	26
OCTOBER 1974.	3	39	-	1	-	1	37
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-33.3	-28.2	(^{1})	-100.0	-	-	-29.7

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
UTAH—Continued							
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	43	-	-	-	1	42
YEAR ENDED OCTOBER 1974	3	38	-	1	-	2	35
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-100.0	13.2	-	-100.0	-	-50.0	20.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	27	-	-	-	1	26
YEAR ENDED OCTOBER 1974	-	11	-	-	-	1	10
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	145.5	-	-	-	-	160.0
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	11	-	-	-	1	10
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	16	-	-	-	-	16
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	16	-	-	-	-	16
YEAR ENDED OCTOBER 1974	3	27	-	1	-	1	25
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-100.0	-40.7	-	-100.0	-	-100.0	-36.0
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	8 051	52	-	-	208	7 791
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	3 297	-	-	-	11	3 286
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	1 263	-	-	-	-	1 263
VERMONT							
NUMBER OF GOVERNMENTS, 1972	1	659	14	61	237	74	273
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	2	125	-	14	4	-	107
OCTOBER 1974	5	108	-	8	3	-	97
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-60.0	15.7	-	75.0	33.3	-	10.3
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	2	105	-	13	4	-	88
OCTOBER 1974	5	85	-	7	2	-	76
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-60.0	23.5	-	85.7	100.0	-	15.8
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	-	20	-	1	-	-	19
OCTOBER 1974	-	23	-	1	1	-	21
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-13.0	-	-	-100.0	-	-9.5
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	95	-	10	4	-	81
YEAR ENDED OCTOBER 1974	4	77	-	2	2	-	73
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-100.0	23.4	-	400.0	100.0	-	11.0
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	81	-	10	4	-	67
YEAR ENDED OCTOBER 1974	4	59	-	2	1	-	56
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-100.0	37.3	-	400.0	300.0	-	19.6
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	14	-	5	3	-	6
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	67	-	5	1	-	61
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	14	-	-	-	-	14
YEAR ENDED OCTOBER 1974	-	18	-	-	1	-	17
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-22.2	-	-	-100.0	-	-17.6

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
VERMONT—Continued							
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	6 507	3 598	-	237	59	-	3 303
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	251	-	92	37	-	122
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	1 890	-	142	21	-	1 727
VIRGINIA							
NUMBER OF GOVERNMENTS, 1972	1	385	96	231	-	58	-
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	-	38	17	21	-	-	-
OCTOBER 1974	-	34	20	14	-	-	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	11.8	-15.0	50.0	-	-	-
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	-	17	9	8	-	-	-
OCTOBER 1974	-	16	8	8	-	-	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	6.3	12.5	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	-	21	8	13	-	-	-
OCTOBER 1974	-	18	12	6	-	-	-
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	16.7	-33.3	116.7	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	20	8	12	-	-	-
YEAR ENDED OCTOBER 1974	-	22	14	8	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-9.1	-42.9	50.0	-	-	-
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	10	5	5	-	-	-
YEAR ENDED OCTOBER 1974	-	9	5	4	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	11.1	-	25.0	-	-	-
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	2	1	1	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	8	4	4	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	10	3	7	-	-	-
YEAR ENDED OCTOBER 1974	-	13	9	4	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-23.1	-66.7	75.0	-	-	-
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	17 019	11 596	5 423	-	-	-
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	3 060	100	2 960	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	3 624	2 738	886	-	-	-

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
WASHINGTON							
NUMBER OF GOVERNMENTS, 1972	1	1 682	39	266	39	1 021	317
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	84	1 047	121	194	-	151	581
OCTOBER 1974	75	995	100	170	-	155	570
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	12.0	5.2	21.0	14.1	-	-2.3	1.9
CONTRACTUAL AGREEMENTS:							
OCTOBER 1975	74	906	118	187	-	125	476
OCTOBER 1974	67	821	94	162	-	112	453
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	10.4	10.4	25.5	15.4	-	11.6	5.1
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	10	141	3	7	-	26	105
OCTOBER 1974	8	174	6	8	-	43	117
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	25.0	-19.0	-50.0	-12.5	-	-39.5	-10.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	34	780	99	162	-	107	412
YEAR ENDED OCTOBER 1974	36	763	67	138	-	93	465
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-5.6	2.2	47.8	17.4	-	15.1	-11.4
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	31	691	98	156	-	93	344
YEAR ENDED OCTOBER 1974	33	643	64	133	-	77	369
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-6.1	7.5	53.1	17.3	-	20.8	-6.8
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	3	66	15	14	-	7	30
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	28	625	83	142	-	86	314
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	3	89	1	6	-	14	68
YEAR ENDED OCTOBER 1974	3	120	3	5	-	16	96
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-25.8	-66.7	20.0	-	-12.5	-29.2
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	22 371	75 426	7 680	13 869	-	6 229	47 648
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	209	4 368	521	234	-	321	3 292
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	2 851	50 978	6 214	12 708	-	2 936	29 120
WEST VIRGINIA							
NUMBER OF GOVERNMENTS, 1972	1	508	55	226	-	172	55
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	1	23	-	12	-	4	7
OCTOBER 1974	5	30	-	14	-	3	13
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-80.0	-23.3	-	-14.3	-	33.3	-46.2
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	-	10	-	6	-	2	2
OCTOBER 1974	-	11	-	7	-	2	2
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	-9.1	-	-14.3	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	1	13	-	6	-	2	5
OCTOBER 1974	5	19	-	7	-	1	11
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-80.0	-31.6	-	-14.3	-	100.0	-54.5

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
WEST VIRGINIA—Continued							
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	13	-	8	-	3	2
YEAR ENDED OCTOBER 1974	-	11	-	7	-	1	3
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	18.2	-	14.3	-	200.0	-33.3
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	9	-	5	-	2	2
YEAR ENDED OCTOBER 1974	-	3	-	2	-	-	1
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	-	200.0	-	150.0	-	(1)	100.0
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	2	-	-	-	-	2
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	7	-	5	-	2	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	4	-	3	-	1	-
YEAR ENDED OCTOBER 1974	-	8	-	5	-	1	2
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-50.0	-	-40.0	-	-	-100.0
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	1 553	-	856	-	168	529
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	529	-	-	-	-	529
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	1 002	-	834	-	168	-
WISCONSIN							
NUMBER OF GOVERNMENTS, 1972	1	2 448	72	570	1 268	121	417
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975	8	1 220	199	476	9	6	530
OCTOBER 1974	9	1 198	203	41[illegible]	11	4	564
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-11.1	1.8	-2.0	14.4	-18.2	50.0	-6.0
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975	8	980	190	375	7	6	402
OCTOBER 1974	9	959	191	342	9	4	413
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-11.1	2.2	-0.5	9.6	-22.2	50.0	-2.7
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975	-	240	9	101	2	-	128
OCTOBER 1974	-	239	12	74	2	-	151
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	0.4	-25.0	36.5	-	-	-15.2
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	8	897	149	339	9	4	397
YEAR ENDED OCTOBER 1974	3	954	162	316	9	4	463
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	166.7	-6.0	-8.6	7.3	-	-	-14.3
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	8	763	144	283	7	4	325
YEAR ENDED OCTOBER 1974	3	768	155	258	7	4	344
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975	166.7	-0.7	-7.1	9.7	-	-	-5.5
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	34	5	22	-	-	7
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	8	729	139	261	7	4	318
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	134	4	56	2	-	72
YEAR ENDED OCTOBER 1974	-	186	7	58	2	-	119
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-28.0	-42.9	-3.4	-	-	-39.5

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1974 and October 1975—Continued

Item	State government	Local governments					
		Total	Counties	Munici-palities	Townships	Special districts	School districts
WISCONSIN—Continued							
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	18 046	84 894	18 529	34 819	80	418	31 048
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975 . .	-	1 489	160	1 112	-	-	217
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	18 046	62 050	15 669	20 448	80	414	25 439
WYOMING							
NUMBER OF GOVERNMENTS, 1972	1	383	23	87	-	203	70
LABOR MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1975.	-	46	-	12	-	-	34
OCTOBER 1974.	-	39	-	10	-	-	29
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975.	-	17.9	-	20.0	-	-	17.2
CONTRACTURAL AGREEMENTS:							
OCTOBER 1975.	-	34	-	9	-	-	25
OCTOBER 1974.	-	31	-	9	-	-	22
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	9.7	-	-	-	-	13.6
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1975.	-	12	-	3	-	-	9
OCTOBER 1974.	-	8	-	1	-	-	7
PERCENT CHANGE, OCTOBER 1974 TO OCTOBER 1975	-	50.0	-	200.0	-	-	28.6
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1975	-	36	-	11	-	-	25
YEAR ENDED OCTOBER 1974	-	32	-	7	-	-	25
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975.	-	12.5	-	57.1	-	-	-
ALL CONTRACTURAL AGREEMENTS:							
YEAR ENDED OCTOBER 1975	-	30	-	9	-	-	21
YEAR ENDED OCTOBER 1974	-	25	-	6	-	-	19
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO OCTOBER 1975.	-	20.0	-	50.0	-	-	10.5
NEW CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS DURING YEAR ENDED OCTOBER 1975	-	30	-	9	-	-	21
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1975	-	6	-	2	-	-	4
YEAR ENDED OCTOBER 1974	-	7	-	1	-	-	6
PERCENT CHANGE, YEAR ENDED OCTOBER 1974 TO YEAR ENDED OCTOBER 1975	-	-14.3	-	100.0	-	-	-33.3
EMPLOYEES COVERED BY CONTRACTURAL AGREEMENTS							
ALL CONTRACTURAL AGREEMENTS IN EFFECT, OCTOBER 1975	-	3 802	-	415	-	-	3 387
NEW CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975 . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTURAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1975	-	3 403	-	415	-	-	2 988

Note: Data are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

[1] Percent change is not calculated.

Table 6. Summary of State and Local Government Work Stoppages, by State: 12-Month Period Ended October 1974 and October 1975

State	Work stoppages		Employees involved			Days of idleness		
	October 1973 to October 1974	October 1974 to October 1975	October 1973 to October 1974	October 1974 to October 1975	Percent change	October 1973 to October 1974	October 1974 to October 1975	Percent change
UNITED STATES, TOTAL	471	490	162 115	316 011	94.9	1 404 768	2 420 634	72.3
ALABAMA	8	3	625	1 021	63.4	8 873	24 982	181.6
ALASKA	6	4	1 541	4 483	190.9	20 560	7 467	-63.7
ARIZONA	2	3	42	1 312	(*)	58	7 671	(*)
ARKANSAS	3	1	401	58	-85.5	3 512	8 178	132.9
CALIFORNIA	49	34	40 433	14 933	-63.1	434 554	374 845	-13.7
COLORADO	4	1	1 204	49	-95.9	10 578	2 520	-76.2
CONNECTICUT	6	10	735	4 269	480.8	2 973	18 404	519.0
DELAWARE	24	31	4 846	7 252	49.6	6 997	44 052	529.6
DISTRICT OF COLUMBIA	1	1	3 600	21	-99.4	14 400	21	-99.9
FLORIDA	1	2	26	4 407	(*)	52	8 814	(*)
GEORGIA	3	3	120	1 588	(*)	240	1 661	592.1
HAWAII	4	1	277	19	-93.1	555	19	-96.6
IDAHO	2	6	100	2 109	(*)	335	16 702	(*)
ILLINOIS	28	43	4 392	37 113	745.0	31 614	364 696	(*)
INDIANA	5	5	349	1 932	453.6	885	6 256	606.9
IOWA	5	1	1 866	25	-98.7	2 366	25	-98.9
KANSAS	4	2	540	308	-43.0	1 596	903	-43.4
KENTUCKY	5	7	1 149	764	-33.5	6 236	2 615	-58.1
LOUISIANA	1	1	25	312	(*)	800	3 120	290.0
MAINE	-	1	-	26	(1)	-	104	(1)
MARYLAND	6	1	11 906	1 300	-89.1	175 860	1 300	-99.3
MASSACHUSETTS	2	14	699	12 015	(*)	1 615	93 950	(*)
MICHIGAN	66	30	15 365	8 597	-44.0	162 293	53 255	-67.2
MINNESOTA	1	2	13	93	615.4	13	657	(*)
MISSISSIPPI	1	-	4	-	-100.0	8	-	-100.0
MISSOURI	6	6	5 695	1 858	-67.4	112 916	19 141	-83.0
MONTANA	3	9	1 540	2 797	81.6	5 070	22 659	346.9
NEBRASKA	1	1	10	4	-60.0	50	4	-92.0
NEVADA	-	-	-	-	-	-	-	-
NEW HAMPSHIRE	4	1	389	25	-93.6	9 659	100	-99.0
NEW JERSEY	15	22	1 321	7 687	481.9	2 588	50 099	(*)
NEW MEXICO	-	2	-	342	(1)	-	3 378	(1)
NEW YORK	16	33	9 062	75 734	735.7	38 245	446 616	(*)
NORTH CAROLINA	2	2	424	40	-90.6	2 068	100	-95.2
NORTH DAKOTA	-	-	-	-	-	-	-	-
OHIO	51	47	21 836	13 639	-37.5	94 923	81 924	-13.7
OKLAHOMA	2	2	33	151	357.6	33	437	(*)
OREGON	4	3	211	123	-41.7	3 256	555	-83.0
PENNSYLVANIA	80	105	17 781	78 943	344.0	130 415	506 502	288.4
RHODE ISLAND	2	20	683	8 815	(*)	1 803	60 198	(*)
SOUTH CAROLINA	1	1	31	49	58.1	31	147	374.2
SOUTH DAKOTA	-	-	-	-	-	-	-	-
TENNESSEE	8	10	665	4 965	646.6	4 637	15 509	234.5
TEXAS	4	1	1 169	482	-58.8	3 865	9 640	149.4
UTAH	1	1	50	3 400	(*)	200	17 000	(*)
VERMONT	-	1	-	35	(1)	-	35	(1)
VIRGINIA	1	-	16	-	-100.0	80	-	-100.0
WASHINGTON	15	9	6 342	3 933	-38.0	43 132	38 309	-11.2
WEST VIRGINIA	2	2	133	153	15.0	1 758	498	-71.7
WISCONSIN	14	5	4 359	8 830	102.6	62 959	105 566	67.7
WYOMING	2	-	107	-	-100.0	107	-	-100.0

Note: Basic data supplied by the Bureau of Labor Statistics. All work stoppages that occurred between October 16, 1974 and October 15, 1975 are included. See introductory text, "Sources of Data."

*Percent change is greater than 1,000.
- Represents zero.
[1] Percent change is not calculated.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1974 to October 1975

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
UNITED STATES												
STATE GOVERNMENTS. . .	36	70 588	239	290 157	16	6	7	1	2	4	2	4
LOCAL GOVERNMENTS. . .	454	245 423	3 969	2 130 477	353	12	31	14	14	30	15	32
COUNTIES	41	10 634	298	81 289	30	2	3	-	2	4	1	4
MUNICIPALITIES . . .	130	109 696	1 354	730 844	89	5	14	8	5	9	9	12
TOWNSHIPS.	24	3 821	314	32 971	17	1	3	1	1	1	1	2
SPECIAL DISTRICTS. .	25	13 223	252	357 140	16	-	1	1	1	6	1	1
SCHOOL DISTRICTS . .	234	108 049	1 751	928 233	201	4	10	4	5	10	3	13
ALABAMA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	3	1 021	44	24 982	3	-	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	3	1 021	44	24 982	3	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
ALASKA												
STATE GOVERNMENT . . .	2	4 090	18	5 530	2	-	-	-	-	-	-	2
LOCAL GOVERNMENTS. . .	2	393	10	1 937	1	-	-	-	1	-	-	1
BOROUGHS	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	2	393	10	1 937	1	-	-	-	1	-	-	1
ARIZONA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	3	1 312	28	7 671	2	-	1	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	2	970	22	6 720	1	-	1	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	1	342	6	951	1	-	-	-	-	-	-	-
ARKANSAS												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	58	141	8 178	-	-	1	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	58	141	8 178	-	-	1	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
CALIFORNIA												
STATE GOVERNMENT . . .	1	200	2	400	-	1	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	33	14 733	367	374 445	26	-	3	1	2	1	1	1
COUNTIES	6	5 284	36	51 134	4	-	1	-	1	-	-	1
MUNICIPALITIES . . .	8	955	101	10 531	7	-	1	-	-	-	-	-
SPECIAL DISTRICTS. .	9	4 903	168	279 939	5	-	1	1	1	1	1	-
SCHOOL DISTRICTS . .	10	3 591	62	32 841	10	-	-	-	-	-	-	-
COLORADO												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	49	56	2 520	-	-	-	1	-	-	1	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	49	56	2 520	-	-	-	1	-	-	1	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
CONNECTICUT												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	10	4 269	37	18 404	6	1	2	-	1	-	-	-
MUNICIPALITIES . . .	6	3 396	21	14 571	4	-	1	-	1	-	-	-
TOWNSHIPS.	4	873	16	3 833	2	1	1	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
DELAWARE												
STATE GOVERNMENT . . .	3	1 967	7	4 207	1	-	-	-	-	2	-	-
LOCAL GOVERNMENTS. . .	28	5 285	104	39 845	25	-	-	-	-	3	-	-
COUNTIES	1	330	1	330	-	-	-	-	-	1	-	-
MUNICIPALITIES . . .	2	1 069	30	28 138	1	-	-	-	-	1	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	25	3 886	73	11 377	24	-	-	-	-	1	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement[1]	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
UNITED STATES										
STATE GOVERNMENTS	14	12	4	17	4	2	-	1	4	8
LOCAL GOVERNMENTS	298	69	40	197	88	15	11	5	63	75
COUNTIES	26	3	7	16	9	1	-	-	2	13
MUNICIPALITIES	67	23	19	47	22	-	3	2	25	31
TOWNSHIPS	18	3	-	10	3	-	2	2	1	6
SPECIAL DISTRICTS	16	5	2	11	5	1	1	-	3	4
SCHOOL DISTRICTS	171	35	12	113	49	13	5	1	32	21
ALABAMA										
STATE GOVERNMENT	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	-	-	3	2	-	-	-	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES	-	-	3	2	-	-	-	-	-	1
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	-	-	-	-	-	-	-	-	-	-
ALASKA										
STATE GOVERNMENT	-	-	-	-	-	-	-	-	1	1
LOCAL GOVERNMENTS	1	-	-	-	-	-	-	1	-	1
BOROUGHS	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES	1	-	-	-	-	-	-	1	-	1
ARIZONA										
STATE GOVERNMENT	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	1	1	1	-	-	-	-	-	1	2
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES	-	1	1	-	-	-	-	-	1	1
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	1	-	-	-	-	-	-	-	-	1
ARKANSAS										
STATE GOVERNMENT	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	-	-	1	-	-	-	-	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES	-	-	1	-	-	-	-	-	-	1
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	-	-	-	-	-	-	-	-	-	-
CALIFORNIA										
STATE GOVERNMENT	-	-	1	-	-	-	-	-	-	1
LOCAL GOVERNMENTS	20	7	4	13	9	4	-	-	2	5
COUNTIES	4	-	1	3	2	1	-	-	-	-
MUNICIPALITIES	5	3	-	3	2	-	-	-	1	2
SPECIAL DISTRICTS	6	2	-	3	2	-	-	-	1	3
SCHOOL DISTRICTS	5	2	3	4	3	3	-	-	-	-
COLORADO										
STATE GOVERNMENT	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	-	-	-	1	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES	-	-	-	1	-	-	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	-	-	-	-	-	-	-	-	-	-
CONNECTICUT										
STATE GOVERNMENT	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	8	2	-	3	2	-	-	-	2	3
MUNICIPALITIES	4	2	-	2	1	-	-	-	2	1
TOWNSHIPS	4	-	-	1	1	-	-	-	-	2
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	-	-	-	-	-	-	-	-	-	-
DELAWARE										
STATE GOVERNMENT	2	1	-	1	-	-	-	-	-	2
LOCAL GOVERNMENTS	1	27	-	24	1	-	-	-	-	3
COUNTIES	-	1	-	-	-	-	-	-	-	1
MUNICIPALITIES	1	1	-	-	1	-	-	-	-	1
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	-	25	-	24	-	-	-	-	-	1

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
DISTRICT OF COLUMBIA												
LOCAL GOVERNMENT. . . .	1	21	1	21	-	-	1	-	-	-	-	-
MUNICIPALITIES. . . .	1	21	1	21	-	-	1	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
FLORIDA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	2	4 407	4	8 814	2	-	-	-	-	-	-	2
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	224	2	448	1	-	-	-	-	-	-	1
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	4 183	2	8 366	1	-	-	-	-	-	-	1
GEORGIA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	3	1 588	9	1 661	1	-	-	1	-	1	1	-
COUNTIES.	1	11	6	66	1	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	1	18	2	36	-	-	-	-	-	1	-	-
SCHOOL DISTRICTS. . .	1	1 559	1	1 559	-	-	-	1	-	-	1	-
HAWAII												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	19	1	19	-	-	1	-	-	-	-	-
COUNTIES.	1	19	1	19	-	-	1	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
IDAHO												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	6	2 109	41	16 702	4	-	-	-	1	1	-	-
COUNTIES.	1	33	2	66	-	-	-	-	-	1	-	-
MUNICIPALITIES. . . .	1	155	19	2 945	-	-	-	-	1	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	4	1 921	20	13 691	4	-	-	-	-	-	-	-
ILLINOIS												
STATE GOVERNMENT. . . .	2	374	51	1 550	1	-	1	-	-	-	-	-
LOCAL GOVERNMENTS . . .	41	36 739	270	363 146	35	1	1	3	-	1	3	2
COUNTIES.	1	18	1	18	1	-	-	-	-	-	1	-
MUNICIPALITIES. . . .	10	1 045	99	8 689	8	-	-	1	-	1	-	2
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	30	35 676	176	354 439	26	1	1	2	-	-	2	-
INDIANA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	5	1 932	29	6 256	4	1	-	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-	-	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	5	1 932	29	6 256	4	1	-	-	-	-	-	-
IOWA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	25	1	25	1	-	-	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	25	1	25	1	-	-	-	-	-	-	-
KANSAS												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	2	308	5	903	1	-	-	-	-	1	1	1
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	2	308	5	903	1	-	-	-	-	1	1	1
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
DISTRICT OF COLUMBIA										
LOCAL GOVERNMENT . . .	-	1	-	-	-	-	-	-	-	1
MUNICIPALITIES . . .	-	1	-	-	-	-	-	-	-	1
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
FLORIDA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	1	-	-	-	-	1	-
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	1	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	1	-	-	-	-	-	-
GEORGIA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	2	1	-	-	-	-	1	1
COUNTIES	-	-	1	-	-	-	-	-	-	1
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	1	1	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	1	-
HAWAII										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	1	-	-	-	-	-	-	-	1
COUNTIES	-	1	-	-	-	-	-	-	-	1
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
IDAHO										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	5	-	1	2	-	2	-	-	-	2
COUNTIES	-	-	1	-	-	-	-	-	-	1
MUNICIPALITIES . . .	1	-	-	-	-	-	-	-	-	1
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	4	-	-	2	-	2	-	-	-	-
ILLINOIS										
STATE GOVERNMENT . . .	1	-	1	1	1	-	-	-	-	-
LOCAL GOVERNMENTS. . .	34	-	2	25	6	-	-	1	5	4
COUNTIES	-	-	-	1	-	-	-	-	-	-
MUNICIPALITIES . . .	7	-	1	8	-	-	-	-	1	1
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	27	-	1	16	6	-	-	1	4	3
INDIANA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	5	-	-	2	2	-	1	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	5	-	-	2	2	-	1	-	-	-
IOWA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	1	-	-	-	-	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	1	-	-	-	-	-	-	1
KANSAS										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	1	-	-	1	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	1	-	-	1	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
KENTUCKY												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	7	764	29	2 615	4	-	1	1	1	-	-	1
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	4	293	15	1 529	2	-	1	-	1	-	-	1
SPECIAL DISTRICTS . .	1	143	2	286	1	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	2	328	12	800	1	-	-	1	-	-	-	-
LOUISIANA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	312	10	3 120	-	-	1	-	-	-	-	-
PARISHES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	312	10	3 120	-	-	1	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
MAINE												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	26	4	104	-	-	1	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-	-	-
TOWNSHIPS	1	26	4	104	-	-	1	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
MARYLAND												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	1 300	1	1 300	1	-	-	-	-	-	-	-
COUNTIES.	1	1 300	1	1 300	1	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
MASSACHUSETTS												
STATE GOVERNMENT. . . .	4	1 895	28	17 400	3	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	10	10 120	44	76 550	6	1	2	-	1	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	8	9 685	42	76 115	5	1	2	-	-	-	-	-
TOWNSHIPS	2	435	2	435	1	-	-	-	1	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
MICHIGAN												
STATE GOVERNMENT. . . .	2	801	22	5 320	-	1	-	-	1	-	-	1
LOCAL GOVERNMENTS . . .	28	7 796	242	47 935	20	2	2	-	1	3	-	2
COUNTIES.	2	145	75	4 560	2	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	7	1 112	38	3 256	5	1	1	-	-	-	-	1
TOWNSHIPS	1	120	7	840	-	-	-	-	-	1	-	-
SPECIAL DISTRICTS . .	1	100	3	300	1	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	17	6 319	119	38 979	12	1	1	-	1	2	-	1
MINNESOTA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	2	93	14	657	1	-	-	-	-	1	-	1
COUNTIES.	2	93	14	657	1	-	-	-	-	1	-	1
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-	-	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
MISSISSIPPI												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-
MISSOURI												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	6	1 858	66	19 141	5	-	1	-	-	-	-	-
COUNTIES.	1	16	15	240	1	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	3	1 296	49	18 355	3	-	-	-	-	-	-	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	2	546	2	546	1	-	1	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage—Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
KENTUCKY										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	3	1	2	2	2	-	1	-	1	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	2	1	-	-	1	-	1	-	1	1
SPECIAL DISTRICTS. .	1	-	-	-	1	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	2	2	-	-	-	-	-	-
LOUISIANA										
STATE GOVERNMENT . . .	-	-	-	-	-		-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	1	-	-	-	-	-	-	1
PARISHES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	1	-	-	-	-	-	-	1
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
MAINE										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	1	-	1	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-
TOWNSHIPS.	-	1	-	1	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
MARYLAND										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	-	-	-	-	-	-	-	-	1
COUNTIES	1	-	-	-	-	-	-	-	-	1
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
MASSACHUSETTS										
STATE GOVERNMENT . . .	1	2	1	1	-	-	-	1	2	-
LOCAL GOVERNMENTS. . .	9	1	-	-	3	-	-	1	4	2
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	7	1	-	-	3	-	-	1	4	-
TOWNSHIPS.	2	-	-	-	-	-	-	-	-	2
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
MICHIGAN										
STATE GOVERNMENT . . .	1	-	-	-	-	2	-	-	-	-
LOCAL GOVERNMENTS. . .	22	3	1	10	5	1	2	-	5	5
COUNTIES	2	-	-	2	-	-	-	-	-	-
MUNICIPALITIES . . .	4	1	1	1	3	-	-	-	2	1
TOWNSHIPS.	1	-	-	-	-	-	-	-	-	1
SPECIAL DISTRICTS. .	-	1	-	1	-	-	-	-	-	-
SCHOOL DISTRICTS . .	15	1	-	6	2	1	2	-	3	3
MINNESOTA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	-	-	-	2	-	-	-	-	-
COUNTIES	1	-	-	-	2	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
MISSISSIPPI										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-
MISSOURI										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	5	1	-	3	2	-	-	-	-	1
COUNTIES	1	-	-	1	-	-	-	-	-	-
MUNICIPALITIES . . .	3	-	-	1	2	-	-	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	1	1	-	1	-	-	-	-	-	1

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
MONTANA												
STATE GOVERNMENT. . . .	1	195	14	2 730	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	8	2 602	307	19 929	7	-	-	-	1	-	-	1
COUNTIES.	2	175	4	415	2	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	2	90	273	2 178	2	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	4	2 337	30	17 336	3	-	-	-	1	-	-	1
NEBRASKA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	4	1	4	1	-	-	-	-	-	1	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	4	1	4	1	-	-	-	-	-	1	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
NEVADA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	25	4	100	1	-	-	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	25	4	100	1	-	-	-	-	-	-	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
NEW JERSEY												
STATE GOVERNMENT. . . .	1	1 584	10	12 303	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	21	6 103	109	37 796	16	1	-	-	3	1	-	-
COUNTIES.	3	342	10	1 182	2	-	-	-	-	1	-	-
MUNICIPALITIES. . . .	6	3 327	31	14 501	4	1	-	-	1	-	-	-
TOWNSHIPS	1	6	2	12	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	11	2 428	66	22 101	9	-	-	-	2	-	-	-
NEW MEXICO												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	2	342	18	3 378	1	-	1	-	-	-	-	-
COUNTIES.	1	21	8	168	-	-	1	-	-	-	-	-
MUNICIPALITIES. . . .	1	321	10	3 210	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
NEW YORK												
STATE GOVERNMENT. . . .	3	405	3	405	-	1	1	-	-	1	-	-
LOCAL GOVERNMENTS . . .	30	75 329	210	446 211	21	-	2	1	2	4	1	1
COUNTIES.	5	1 087	15	3 667	4	-	-	-	1	-	-	1
MUNICIPALITIES. . . .	7	68 871	25	389 198	4	-	-	-	-	3	-	-
TOWNSHIPS	1	112	10	1 120	-	-	-	1	-	-	1	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	17	5 259	160	52 226	13	-	2	-	1	1	-	-
NORTH CAROLINA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	2	40	6	100	1	-	-	-	-	1	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	2	40	6	100	1	-	-	-	-	1	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
NORTH DAKOTA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-
OHIO												
STATE GOVERNMENT. . . .	3	652	22	3 989	-	1	-	-	1	1	-	-
LOCAL GOVERNMENTS . . .	44	12 987	195	77 935	29	-	5	4	-	6	4	6
COUNTIES.	2	125	7	475	2	-	-	-	-	-	-	1
MUNICIPALITIES. . . .	17	5 923	74	43 775	11	-	2	4	-	-	4	4
TOWNSHIPS	1	42	1	42	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	4	366	19	1 686	2	-	-	-	-	2	-	1
SCHOOL DISTRICTS. . .	20	6 531	94	31 957	13	-	3	-	-	4	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
MONTANA										
STATE GOVERNMENT . . .	1	-	-	-	1	-	-	-	-	-
LOCAL GOVERNMENTS. . .	7	-	-	3	2	1	-	-	2	-
COUNTIES	2	-	-	-	1	-	-	-	1	-
MUNICIPALITIES . . .	2	-	-	2	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	3	-	-	1	1	1	-	-	1	-
NEBRASKA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	1	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	1	-	-	-	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
NEVADA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	1	-	-	-	-	-	-	1	-
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	1	-	-	-	-	-	-	1	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
NEW JERSEY										
STATE GOVERNMENT . . .	1	-	-	-	-	-	-	-	-	1
LOCAL GOVERNMENTS. . .	17	3	1	10	3	-	-	-	5	3
COUNTIES	2	-	1	3	-	-	-	-	-	-
MUNICIPALITIES . . .	4	2	-	3	-	-	-	-	2	1
TOWNSHIPS.	-	1	-	1	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	11	-	-	3	3	-	-	-	3	2
NEW MEXICO										
STATE GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	-	1	1	1	-	-	-	-	-
COUNTIES	1	-	1	1	-	-	-	-	-	-
MUNICIPALITIES . . .	1	-	-	-	1	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
NEW YORK										
STATE GOVERNMENT . . .	-	3	-	2	-	-	-	-	-	1
LOCAL GOVERNMENTS. . .	24	2	2	10	7	-	-	-	7	6
COUNTIES	4	-	-	-	-	-	-	-	1	4
MUNICIPALITIES . . .	3	2	2	3	1	-	-	-	1	2
TOWNSHIPS.	-	-	-	1	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	17	-	-	6	6	-	-	-	5	-
NORTH CAROLINA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	2	1	-	-	-	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	2	1	-	-	-	-	-	1
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
NORTH DAKOTA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	3	-	-	-	-	-	-	-
OHIO										
STATE GOVERNMENT . . .	1	2	-	2	-	-	-	-	-	1
LOCAL GOVERNMENTS. . .	20	9	5	26	1	1	2	-	8	6
COUNTIES	1	-	-	2	-	-	-	-	-	-
MUNICIPALITIES . . .	6	3	2	10	1	-	1	-	2	3
TOWNSHIPS.	1	-	-	-	-	-	1	-	-	-
SPECIAL DISTRICTS. .	2	1	-	3	-	1	-	-	-	-
SCHOOL DISTRICTS . .	12	5	3	11	-	-	-	-	6	3

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
OKLAHOMA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	2	151	7	437	-	-	-	1	-	1	1	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	2	151	7	437	-	-	-	1	-	1	1	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
OREGON												
STATE GOVERNMENT . . .	2	87	2	87	1	-	-	1	-	-	1	1
LOCAL GOVERNMENTS. . .	1	36	13	468	1	-	-	-	-	-	-	-
COUNTIES	1	36	13	468	1	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
PENNSYLVANIA												
STATE GOVERNMENT . . .	5	53 629	29	218 086	1	2	2	-	-	-	-	-
LOCAL GOVERNMENTS. . .	100	25 314	1 211	288 416	91	3	2	-	-	4	-	11
COUNTIES	4	355	24	5 508	4	-	-	-	-	-	-	-
MUNICIPALITIES . . .	12	436	97	2 744	9	2	-	-	-	1	-	1
TOWNSHIPS.	4	126	205	10 764	3	-	1	-	-	-	-	2
SPECIAL DISTRICTS. .	7	6 570	45	61 670	5	-	-	-	-	2	-	-
SCHOOL DISTRICTS . .	73	17 827	840	207 730	70	1	1	-	-	1	-	8
RHODE ISLAND												
STATE GOVERNMENT . . .	4	3 787	13	11 481	4	-	-	-	-	-	1	-
LOCAL GOVERNMENTS. . .	16	5 028	125	48 717	15	-	1	-	-	-	-	-
MUNICIPALITIES . . .	6	2 924	57	32 873	5	-	1	-	-	-	-	-
TOWNSHIPS.	9	2 081	67	15 821	9	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	1	23	1	23	1	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SOUTH CAROLINA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	49	3	147	1	-	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	49	3	147	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
TENNESSEE												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	10	4 965	34	15 509	8	-	1	1	-	-	1	-
COUNTIES	4	848	15	1 284	4	-	-	-	-	-	-	-
MUNICIPALITIES . . .	6	4 117	19	14 225	4	-	1	1	-	-	1	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
TEXAS												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	482	20	9 640	1	-	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	482	20	9 640	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
UTAH												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	3 400	5	17 000	1	-	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	1	3 400	5	17 000	1	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
OKLAHOMA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	1	-	-	-	-	-	-	2
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	1	-	-	-	-	-	-	2
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-
OREGON										
STATE GOVERNMENT. . . .	-	-	-	1	-	-	-	-	-	1
LOCAL GOVERNMENTS . . .	1	-	-	1	-	-	-	-	-	-
COUNTIES.	1	-	-	1	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-
PENNSYLVANIA										
STATE GOVERNMENT. . . .	1	4	-	4	-	-	-	-	1	-
LOCAL GOVERNMENTS . . .	80	6	3	41	29	6	2	1	11	10
COUNTIES.	4	-	-	1	1	-	-	-	-	2
MUNICIPALITIES. . . .	7	4	-	5	3	-	-	-	2	2
TOWNSHIPS	1	1	-	1	1	-	-	1	-	1
SPECIAL DISTRICTS . .	5	1	1	3	1	-	-	-	2	1
SCHOOL DISTRICTS. . .	63	-	2	31	23	6	2	-	7	4
RHODE ISLAND										
STATE GOVERNMENT. . . .	3	-	-	4	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	16	-	-	7	2	-	2	1	3	1
MUNICIPALITIES. . . .	6	-	-	2	1	-	-	-	2	1
TOWNSHIPS	9	-	-	5	1	-	1	1	1	-
SPECIAL DISTRICTS . .	1	-	-	-	-	-	1	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-
SOUTH CAROLINA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	1	-	-	-	-	-	-	1
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	1	-	-	-	-	-	-	1
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-
TENNESSEE										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	4	1	4	2	1	-	-	-	1	6
COUNTIES.	1	1	2	1	1	-	-	-	-	2
MUNICIPALITIES. . . .	3	-	2	1	-	-	-	-	1	4
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-
TEXAS										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	1	-	1	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	1	-	1	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-
UTAH										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	-	-	1	-	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	-	-	1	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis-tration	Recog-nition	Organiza-tional security and related matters	Other	Recog-nition	Negoti-ating first agree-ment
VERMONT												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	35	1	35	1	-	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	1	35	1	35	1	-	-	-	-	-	-	-
VIRGINIA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
WASHINGTON												
STATE GOVERNMENT . . .	2	865	16	6 555	1	-	1	-	-	-	-	-
LOCAL GOVERNMENTS. . .	7	3 068	68	31 758	5	1	1	-	-	-	-	2
COUNTIES	1	240	23	5 520	-	1	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	1	1 100	12	13 200	1	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	5	1 728	33	13 034	4	-	1	-	-	-	-	2
WEST VIRGINIA												
STATE GOVERNMENT . . .	1	57	2	114	-	-	1	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	96	4	384	-	-	-	-	-	1	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	1	96	4	384	-	-	-	-	-	1	-	-
WISCONSIN												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	5	8 830	70	105 566	4	1	-	-	-	-	-	-
COUNTIES	1	156	27	4 212	-	1	-	-	-	-	-	-
MUNICIPALITIES . . .	2	574	22	4 754	2	-	-	-	-	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	2	8 100	21	96 600	2	-	-	-	-	-	-	-
WYOMING												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration: Voluntary	Arbitration: Legislated	Injunction	Other
VERMONT										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	1	-	-	-	-	-	-	-	1
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	1	-	-	-	-	-	-	-	1
VIRGINIA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-
WASHINGTON										
STATE GOVERNMENT. . . .	2	-	-	-	2	-	-	-	-	-
LOCAL GOVERNMENTS . . .	5	-	-	1	3	-	-	-	2	1
COUNTIES.	1	-	-	-	1	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	1	-	-	-	1	-	-	-	-	-
SCHOOL DISTRICTS. . .	3	-	-	1	1	-	-	-	2	1
WEST VIRGINIA										
STATE GOVERNMENT. . . .	-	-	1	1	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	-	-	1	-	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	-	-	1	-	-	-	-	-	-
WISCONSIN										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	5	-	-	-	4	-	-	-	1	-
COUNTIES.	1	-	-	-	1	-	-	-	-	-
MUNICIPALITIES. . . .	2	-	-	-	1	-	-	-	1	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	2	-	-	-	2	-	-	-	-	-
WYOMING										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-

Note: Basic data supplied by the Bureau of Labor Statistics. All work stoppages that occurred between October 16, 1974 and October 15, 1975 are included. See introductory text, "Sources of Data."

- Represents zero or rounds to zero.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
UNITED STATES												
STATE GOVERNMENTS, TOTAL. .	36	70 588	239	290 157	16	6	7	1	2	4	2	4
FOR SELECTED FUNCTIONS:												
EDUCATION	15	7 752	84	38 065	8	2	1	1	1	2	1	3
TEACHERS	6	2 985	48	19 703	3	1	1	-	1	-	-	2
OTHER	9	4 767	36	18 362	5	1	-	1	-	2	1	1
HIGHWAYS.	6	16 185	14	53 440	3	1	1	-	-	1	-	1
PUBLIC WELFARE.	5	6 216	19	41 191	4	-	-	-	-	1	1	1
HOSPITALS	8	20 123	17	57 450	2	1	3	-	-	2	-	-
POLICE PROTECTION . . .	1	332	6	1 094	1	-	-	-	-	-	-	-
OTHER	16	19 980	150	98 917	9	2	2	-	1	2	-	2
LOCAL GOVERNMENTS, TOTAL. .	454	245 423	3 969	2 130 477	353	12	31	14	14	30	15	32
FOR SELECTED FUNCTIONS.												
EDUCATION	275	193 042	2 025	1 488 435	233	6	15	5	6	10	4	13
TEACHERS.	235	173 491	1 708	1 343 219	205	4	11	2	5	8	2	6
OTHER	126	19 551	1 214	145 216	108	2	5	5	2	4	4	10
HIGHWAYS.	68	2 865	961	25 118	46	2	6	4	5	5	5	4
PUBLIC WELFARE.	10	2 859	61	26 173	7	-	-	-	1	2	-	1
HOSPITALS	12	2 233	91	12 256	8	1	1	-	1	1	-	1
POLICE PROTECTION . . .	28	2 499	173	12 490	23	1	1	-	2	1	2	6
FIRE PROTECTION	23	2 695	273	21 933	20	-	2	-	1	-	-	4
SANITATION OTHER THAN SEWERAGE	49	9 330	432	44 465	26	2	7	5	2	7	5	2
OTHER	97	29 900	914	499 607	61	4	7	8	5	12	7	8
ALABAMA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	3	1 021	44	24 982	3	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	2	25	50	1	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	2	36	19	357	2	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	681	25	17 025	1	-	-	-	-	-	-	-
OTHER	1	302	25	7 550	1	-	-	-	-	-	-	-
ALASKA												
STATE GOVERNMENT, TOTAL . .	2	4 090	18	5 530	2	-	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:												
EDUCATION	2	222	18	1 662	2	-	-	-	-	-	-	2
TEACHERS.	1	90	17	1 530	1	-	-	-	-	-	-	1
OTHER	1	132	1	132	1	-	-	-	-	-	-	1
HIGHWAYS.	1	700	1	700	1	-	-	-	-	-	-	1
PUBLIC WELFARE.	1	216	1	216	1	-	-	-	-	-	-	1
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	2 952	1	2 952	1	-	-	-	-	-	-	1
LOCAL GOVERNMENTS, TOTAL. .	2	392	10	1 937	1	-	-	-	1	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	2	90	10	522	1	-	-	-	1	-	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	61	9	549	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	242	10	866	1	-	-	-	1	-	-	1

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
UNITED STATES										
STATE GOVERNMENTS, TOTAL. .	14	12	4	17	4	2	-	1	4	8
FOR SELECTED FUNCTIONS:										
EDUCATION	9	1	1	5	1	2	-	-	1	6
TEACHERS.	3	-	1	1	1	1	-	-	1	2
OTHER	6	1	-	4	-	1	-	-	-	4
HIGHWAYS.	2	3	-	4	-	-	-	-	-	2
PUBLIC WELFARE.	2	1	-	3	-	-	-	-	-	2
HOSPITALS	2	4	2	5	-	-	-	1	1	1
POLICE PROTECTION . . .	1	-	-	1	-	-	-	-	-	-
OTHER	6	7	1	7	3	-	-	-	2	4
LOCAL GOVERNMENTS, TOTAL. .	298	69	40	197	88	15	11	5	63	78
FOR SELECTED FUNCTIONS:										
EDUCATION	206	39	13	126	56	13	6	2	41	31
TEACHERS.	186	34	7	108	51	12	6	2	36	20
OTHER	96	7	9	59	24	4	2	1	21	15
HIGHWAYS.	43	8	8	30	11	-	3	3	9	12
PUBLIC WELFARE.	8	-	1	4	3	-	-	-	-	3
HOSPITALS	8	1	2	6	3	1	-	1	1	-
POLICE PROTECTION . . .	12	4	4	11	3	-	2	-	5	7
FIRE PROTECTION	12	6	1	6	5	-	1	1	5	5
SANITATION OTHER THAN SEWERAGE	23	10	9	16	7	-	2	1	10	13
OTHER	57	13	12	36	20	1	3	2	11	24
ALABAMA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	3	2	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	1	1	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	2	1	-	-	-	-	-	1
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	1	1	-	-	-	-	-	-
OTHER	-	-	1	1	-	-	-	-	-	-
ALASKA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	1	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	1	1
TEACHERS.	-	-	-	-	-	-	-	-	1	-
OTHER	-	-	-	-	-	-	-	-	-	1
HIGHWAYS.	-	-	-	-	-	-	-	-	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	1
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	1
LOCAL GOVERNMENTS, TOTAL. .	1	-	-	-	-	-	-	1	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	-	-	-	-	-	-	1	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	-	-	-	-	-	-	1	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	-	-	-	-	1	-	1

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
ARIZONA												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	3	1 312	28	7 671	2	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	342	6	951	1	-	-	-	-	-	-	-
TEACHERS	1	342	6	951	1	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	1	514	6	3 084	1	-	-	-	-	-	-	-
FIRE PROTECTION	1	366	6	2 196	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	90	16	1 440	-	-	1	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
ARKANSAS												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	58	141	8 178	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	58	141	8 178	-	-	1	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
CALIFORNIA												
STATE GOVERNMENT, TOTAL	1	200	2	400	-	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	200	2	400	-	1	-	-	-	-	-	-
TEACHERS	1	200	2	400	-	1	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	33	14 733	367	374 445	26	-	3	1	2	1	1	1
FOR SELECTED FUNCTIONS:												
EDUCATION	10	3 591	62	32 841	10	-	-	-	-	-	-	-
TEACHERS	9	3 442	59	31 034	9	-	-	-	-	-	-	-
OTHER	4	149	40	1 807	4	-	-	-	-	-	-	-
HIGHWAYS	4	231	28	1 161	4	-	-	-	-	-	-	-
PUBLIC WELFARE	3	2 091	20	19 390	2	-	-	-	1	-	-	-
HOSPITALS	5	863	38	5 955	3	-	1	-	1	-	-	-
POLICE PROTECTION	2	91	17	504	2	-	-	-	-	-	-	1
FIRE PROTECTION	5	690	66	5 814	4	-	1	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	12	7 176	194	308 780	7	-	1	1	2	1	1	-
COLORADO												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	49	35	2 520	-	-	-	1	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	1	10	40	400	-	-	-	1	-	-	1	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	4	40	160	-	-	-	1	-	-	1	-
OTHER	1	35	56	1 960	-	-	-	1	-	-	1	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
ARIZONA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	1	1	-	-	-	-	-	1	2
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	-	-	-	-	-	-	1
TEACHERS.	1	-	-	-	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	1	-	-	-	-	-	-	1	-
FIRE PROTECTION	-	1	-	-	-	-	-	-	1	-
SANITATION OTHER THAN SEWERAGE	-	-	1	-	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	-
ARKANSAS										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	1	-	-	-	-	-	-	1
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
CALIFORNIA										
STATE GOVERNMENT, TOTAL . .	-	-	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	1	-	-	-	-	-	-	1
TEACHERS.	-	-	1	-	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	20	7	4	13	9	4	-	-	2	5
FOR SELECTED FUNCTIONS:										
EDUCATION	5	2	3	4	3	3	-	-	-	-
TEACHERS.	4	2	3	3	3	3	-	-	-	-
OTHER	4	-	-	1	2	1	-	-	-	-
HIGHWAYS.	4	-	-	3	1	-	-	-	-	-
PUBLIC WELFARE.	3	-	-	2	1	-	-	-	-	-
HOSPITALS	4	-	1	3	1	1	-	-	-	-
POLICE PROTECTION . . .	1	-	-	2	-	-	-	-	-	-
FIRE PROTECTION	2	3	-	-	2	-	-	-	1	2
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	9	2	-	6	2	-	-	-	1	3
COLORADO										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	1	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	1	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	1

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
CONNECTICUT												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	10	4 269	37	18 404	6	1	2	-	1	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	8	3 356	35	16 081	5	1	1	-	1	-	-	-
TEACHERS.	7	3 271	32	15 946	5	1	1	-	-	-	-	-
OTHER	2	85	4	135	1	-	-	-	1	-	-	-
HIGHWAYS.	1	200	3	600	-	-	-	-	1	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	3	298	5	478	1	-	1	-	1	-	-	-
OTHER	1	415	3	1 245	-	-	-	-	1	-	-	-
DELAWARE												
STATE GOVERNMENT, TOTAL . .	3	1 967	7	4 207	1	-	-	-	-	2	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	3	730	7	2 970	1	-	-	-	-	2	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	3	730	7	2 970	1	-	-	-	-	2	-	-
HIGHWAYS.	1	144	1	144	-	-	-	-	-	1	-	-
PUBLIC WELFARE.	1	400	1	400	-	-	-	-	-	1	-	-
HOSPITALS	1	445	1	445	-	-	-	-	-	1	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	248	1	248	-	-	-	-	-	1	-	-
LOCAL GOVERNMENTS, TOTAL. .	28	5 285	104	39 845	25	-	-	-	-	3	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	26	4 886	101	39 377	25	-	-	-	-	1	-	-
TEACHERS.	25	4 782	100	37 653	25	-	-	-	-	-	-	-
OTHER	2	104	29	1 724	1	-	-	-	-	1	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	399	3	468	-	-	-	-	-	2	-	-
DISTRICT OF COLUMBIA												
LOCAL GOVERNMENTS, TOTAL. .	1	21	1	21	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	21	1	21	-	-	1	-	-	-	-	-
TEACHERS.	1	21	1	21	-	-	1	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
FLORIDA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	2	4 407	4	8 814	2	-	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:												
EDUCATION	1	4 183	2	8 366	1	-	-	-	-	-	-	1
TEACHERS.	1	4 183	2	8 366	1	-	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	30	2	60	1	-	-	-	-	-	-	1
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	86	2	172	1	-	-	-	-	-	-	1
OTHER	1	108	2	216	1	-	-	-	-	-	-	1

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
CONNECTICUT										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	8	2	-	3	2	-	-	-	2	3
FOR SELECTED FUNCTIONS:										
EDUCATION	8	-	-	2	2	-	-	-	2	2
TEACHERS.	7	-	-	2	1	-	-	-	2	2
OTHER	2	-	-	1	1	-	-	-	-	-
HIGHWAYS.	1	-	-	-	1	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	2	-	1	1	-	-	-	-	1
OTHER	1	-	-	-	1	-	-	-	-	-
DELAWARE										
STATE GOVERNMENT, TOTAL . .	2	1	-	1	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:										
EDUCATION	2	1	-	1	-	-	-	-	-	2
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	2	1	-	1	-	-	-	-	-	2
HIGHWAYS.	-	1	-	-	-	-	-	-	-	1
PUBLIC WELFARE.	-	1	-	-	-	-	-	-	-	1
HOSPITALS	-	1	-	-	-	-	-	-	-	1
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	1	-	-	-	-	-	-	-	1
LOCAL GOVERNMENTS, TOTAL. .	1	27	-	24	1	-	-	-	-	3
FOR SELECTED FUNCTIONS:										
EDUCATION	1	25	-	24	1	-	-	-	-	1
TEACHERS.	-	24	-	24	1	-	-	-	-	-
OTHER	1	1	-	-	1	-	-	-	-	1
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	2	-	-	-	-	-	-	-	2
DISTRICT OF COLUMBIA										
LOCAL GOVERNMENTS, TOTAL. .	-	1	-	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	1	-	-	-	-	-	-	-	1
TEACHERS.	-	1	-	-	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
FLORIDA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	1	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	1	-	-	-	-	-	-
TEACHERS.	-	-	-	1	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	1	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	1	-
OTHER	-	-	-	-	-	-	-	-	1	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
GEORGIA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	3	1 588	9	1 661	1	-	-	1	-	1	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	1 559	1	1 559	-	-	-	1	-	-	1	-
TEACHERS.	1	594	1	594	-	-	-	1	-	-	1	-
OTHER	1	965	1	965	-	-	-	1	-	-	1	-
HIGHWAYS.	1	11	6	66	1	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	18	2	36	-	-	-	-	-	1	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HAWAII												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	19	1	19	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	15	1	15	-	-	1	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	4	1	4	-	-	1	-	-	-	-	-
IDAHO												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	6	2 109	41	16 702	4	-	-	-	1	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	4	1 921	20	13 691	4	-	-	-	-	-	-	-
TEACHERS.	4	1 870	20	13 334	4	-	-	-	-	-	-	-
OTHER	1	51	7	357	1	-	-	-	-	-	-	-
HIGHWAYS.	2	58	21	541	-	-	-	-	1	1	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	60	19	1 140	-	-	-	-	1	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	25	19	475	-	-	-	-	1	-	-	-
OTHER	1	45	19	855	-	-	-	-	1	-	-	-
ILLINOIS												
STATE GOVERNMENT, TOTAL . .	2	374	51	1 550	1	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	350	1	350	1	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	350	1	350	1	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	24	50	1 200	-	-	1	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	41	36 739	270	363 146	35	1	1	3	-	1	3	2
FOR SELECTED FUNCTIONS:												
EDUCATION	30	35 676	170	354 439	26	1	1	2	-	-	2	-
TEACHERS.	28	34 880	161	345 652	26	1	-	1	-	-	1	-
OTHER	11	796	87	8 787	8	-	1	2	-	-	2	-
HIGHWAYS.	8	444	87	3 680	7	-	-	-	-	1	1	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	2	164	9	537	2	-	-	-	-	-	-	-
FIRE PROTECTION	1	75	3	131	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	4	111	62	1 752	3	-	-	-	-	1	-	1
OTHER	7	269	74	2 607	5	-	-	1	-	1	-	2

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
GEORGIA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	2	1	-	-	-	-	1	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	1	-
TEACHERS.	-	-	-	-	-	-	-	-	1	-
OTHER	-	-	-	-	-	-	-	-	1	-
HIGHWAYS.	-	-	1	-	-	-	-	-	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	1	1	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HAWAII										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	1	-	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	1	-	-	-	-	-	-	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	1	-	-	-	-	-	-	-	1
IDAHO										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	5	-	1	2	-	2	-	-	-	2
FOR SELECTED FUNCTIONS:										
EDUCATION	4	-	-	2	-	2	-	-	-	-
TEACHERS.	4	-	-	2	-	2	-	-	-	-
OTHER	1	-	-	-	-	1	-	-	-	-
HIGHWAYS.	1	-	1	-	-	-	-	-	-	2
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	-	-	-	-	-	-	-	-	1
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	-	-	-	-	-	-	-	-	1
OTHER	1	-	-	-	-	-	-	-	-	1
ILLINOIS										
STATE GOVERNMENT, TOTAL . .	1	-	1	1	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	1	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	1	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	1	-	1	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	34	-	2	25	6	-	-	1	5	4
FOR SELECTED FUNCTIONS:										
EDUCATION	27	-	1	16	6	-	-	1	4	3
TEACHERS.	27	-	-	15	6	-	-	1	3	3
OTHER	8	-	1	7	-	-	-	-	2	2
HIGHWAYS.	6	-	-	7	-	-	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	2	-	-	1	-	-	-	-	-	1
FIRE PROTECTION	1	-	-	1	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	3	-	-	3	-	-	-	-	1	-
OTHER	4	-	1	6	-	-	-	-	1	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
INDIANA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	5	1 932	29	6 256	4	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	5	1 932	29	6 256	4	1	-	-	-	-	-	-
TEACHERS.	4	1 905	16	5 905	3	1	-	-	-	-	-	-
OTHER	1	27	13	351	1	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
IOWA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	25	1	25	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	25	1	25	1	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	25	1	25	1	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
KANSAS												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	2	308	5	903	1	-	-	-	-	1	1	1
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	2	308	5	903	1	-	-	-	-	1	1	1
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
KENTUCKY												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	7	764	29	2 615	4	-	1	1	1	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	2	328	12	800	1	-	-	1	-	-	-	-
TEACHERS.	1	279	2	558	1	-	-	-	-	-	-	-
OTHER	2	49	12	242	1	-	-	1	-	-	-	-
HIGHWAYS.	3	117	13	537	1	-	1	-	1	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	16	2	32	1	-	-	-	-	-	-	1
SANITATION OTHER THAN SEWERAGE	2	79	12	474	1	-	1	-	-	-	-	-
OTHER	3	224	14	772	2	-	1	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
INDIANA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	5	-	-	2	2	-	1	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	5	-	-	2	2	-	1	-	-	-
TEACHERS.	4	-	-	1	2	-	1	-	-	-
OTHER	1	-	-	1	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
IOWA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	1	-	-	-	-	-	-	1
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	1	-	-	-	-	-	-	1
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
KANSAS										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	1	-	-	1	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	1	-	-	1	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
KENTUCKY										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	3	1	2	2	2	-	1	-	1	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	2	2	-	-	-	-	-	-
TEACHERS.	-	-	1	1	-	-	-	-	-	-
OTHER	-	-	2	2	-	-	-	-	-	-
HIGHWAYS.	2	1	-	-	1	-	1	-	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	1	-
SANITATION OTHER THAN SEWERAGE	1	1	-	-	-	-	1	-	-	1
OTHER	2	1	-	-	1	-	1	-	-	1

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
LOUISIANA												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	312	10	3 120	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	252	10	2 520	-	-	1	-	-	-	-	-
OTHER	1	60	10	600	-	-	1	-	-	-	-	-
MAINE												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	26	4	104	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	1	18	4	72	-	-	1	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	8	4	32	-	-	1	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
MARYLAND												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	1 300	1	1 300	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	1 300	1	1 300	1	-	-	-	-	-	-	-
TEACHERS	1	1 300	1	1 300	1	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
MASSACHUSETTS												
STATE GOVERNMENT, TOTAL	4	1 895	28	17 400	3	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	40	1	40	-	-	1	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	3	1 855	27	17 360	3	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	10	10 120	44	76 550	6	1	2	-	1	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	5	8 188	38	74 498	3	-	2	-	-	-	-	-
TEACHERS	5	7 640	38	61 346	3	-	2	-	-	-	-	-
OTHER	1	548	24	13 152	1	-	-	-	-	-	-	-
HIGHWAYS	3	135	3	135	2	-	-	-	1	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	290	1	290	1	-	-	-	-	-	-	-
POLICE PROTECTION	1	250	2	370	-	1	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	2	216	2	216	2	-	-	-	-	-	-	-
OTHER	3	1 041	3	1 041	3	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
LOUISIANA										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	1	-	-	-	-	-	-	1
OTHER	-	-	1	-	-	-	-	-	-	1
MAINE										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	1	-	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	1	-	1	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	1	-	1	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
MARYLAND										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	-	-	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	-	-	-	-	-	-	1
TEACHERS	1	-	-	-	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
MASSACHUSETTS										
STATE GOVERNMENT, TOTAL	1	2	1	1	-	-	-	1	2	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	1	-	-	-	-	1	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
OTHER	1	2	-	1	-	-	-	-	2	-
LOCAL GOVERNMENTS, TOTAL	9	1	-	-	3	-	-	1	4	2
FOR SELECTED FUNCTIONS:										
EDUCATION	5	-	-	-	2	-	-	-	3	-
TEACHERS	5	-	-	-	2	-	-	-	3	-
OTHER	1	-	-	-	1	-	-	-	-	--
HIGHWAYS	3	-	-	-	1	-	-	1	-	1
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	-	-	-	-	-	-	1	-	-
POLICE PROTECTION	-	1	-	-	-	-	-	-	1	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	2	-	-	-	1	-	-	1	-	-
OTHER	3	-	-	-	1	-	-	1	-	1

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis-tration	Recog-nition	Organiza-tional security and related matters	Other	Recog-nition	Negoti-ating first agreement
MICHIGAN												
STATE GOVERNMENT, TOTAL	2	801	22	5 320	-	1	-	-	1	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	2	801	22	5 320	-	1	-	-	1	-	-	1
TEACHERS	1	601	5	1 920	-	-	-	-	1	-	-	1
OTHER	1	200	17	3 400	-	1	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	28	7 796	242	47 935	20	2	2	-	1	3	-	2
FOR SELECTED FUNCTIONS:												
EDUCATION	17	6 319	119	38 979	12	1	1	-	1	2	-	1
TEACHERS	13	5 783	98	32 624	9	1	-	-	1	2	-	-
OTHER	9	536	85	6 355	8	-	1	-	-	-	-	1
HIGHWAYS	3	192	91	5 312	3	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	2	145	9	570	2	-	-	-	-	-	-	1
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	3	670	10	1 461	-	1	1	-	-	1	-	-
OTHER	5	470	22	1 613	3	1	-	-	-	1	-	-
MINNESOTA												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	2	93	14	657	1	-	-	-	-	1	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	1	17	13	221	-	-	-	-	-	1	-	1
PUBLIC WELFARE	1	8	13	104	-	-	-	-	-	1	-	1
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	68	14	332	1	-	-	-	-	1	-	1
MISSISSIPPI												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
MISSOURI												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	6	1 858	66	19 141	5	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	2	546	2	546	1	-	1	-	-	-	-	-
TEACHERS	2	546	2	546	1	-	1	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	2	39	20	355	2	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	900	4	3 600	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	373	45	14 640	2	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
MICHIGAN										
STATE GOVERNMENT, TOTAL . .	1	-	-	-	-	2	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	-	-	2	-	-	-	-
TEACHERS.	-	-	-	-	-	1	-	-	-	-
OTHER	1	-	-	-	-	1	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	22	5	1	10	5	1	2	-	5	5
FOR SELECTED FUNCTIONS:										
EDUCATION	15	1	-	6	2	1	2	-	3	3
TEACHERS.	13	-	-	4	2	1	2	-	3	1
OTHER	7	1	-	4	-	-	1	-	2	2
HIGHWAYS.	3	-	-	2	-	-	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	1	-	1	-	-	-	-	1	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	2	1	-	-	2	-	-	-	-	1
OTHER	4	-	1	1	2	-	-	-	-	2
MINNESOTA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	-	-	2	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	1	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	1	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	-	2	-	-	-	-	-
MISSISSIPPI										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
MISSOURI										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	5	1	-	3	2	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	1	1	-	1	-	-	-	-	-	1
TEACHERS.	1	1	-	1	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	2	-	-	2	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	-	-	-	1	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	2	-	-	1	1	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
MONTANA												
STATE GOVERNMENT, TOTAL . .	1	195	14	2 730	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	195	14	2 730	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	8	2 602	307	19 929	7	-	-	-	1	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	4	2 337	30	17 336	3	-	-	-	1	-	-	1
TEACHERS.	4	1 977	30	15 359	3	-	-	-	1	-	-	1
OTHER	2	360	13	1 977	2	-	-	-	-	-	-	-
HIGHWAYS.	3	77	251	657	3	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	30	3	90	1	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	10	1	10	1	-	-	-	-	-	-	-
OTHER	2	148	30	1 836	2	-	-	-	-	-	-	-
NEBRASKA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	4	1	4	1	-	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	4	1	4	1	-	-	-	-	-	1	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
NEVADA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	25	4	100	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	16	4	64	1	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	9	4	36	1	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
MONTANA										
STATE GOVERNMENT, TOTAL . .	1	-	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	-	1	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	7	-	-	3	2	1	-	-	2	-
FOR SELECTED FUNCTIONS:										
EDUCATION	3	-	-	1	1	1	-	-	1	-
TEACHERS.	3	-	-	1	1	1	-	-	1	-
OTHER	2	-	-	-	1	-	-	-	1	-
HIGHWAYS.	3	-	-	2	-	-	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	-	-	-	1	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	-	-	-	-	-	-	-	1	-
OTHER	2	-	-	1	1	-	-	-	-	-
NEBRASKA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	1	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
NEVADA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	1	-	-	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	1	-	-	-	-	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	1	-	-	-	-	-	-	1	-
OTHER	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
NEW JERSEY												
STATE GOVERNMENT, TOTAL	1	1 584	10	12 303	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	1 584	10	12 303	1	-	-	-	-	-	-	-
TEACHERS	1	1 584	10	12 303	1	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	21	6 103	109	37 796	16	1	-	-	3	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	16	5 357	98	35 570	13	1	-	-	2	-	-	-
TEACHERS	15	3 729	97	28 746	13	-	-	-	2	-	-	-
OTHER	11	1 628	86	6 824	9	1	-	-	1	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	2	222	2	222	1	-	-	-	-	1	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	2	192	6	756	2	-	-	-	-	-	-	-
FIRE PROTECTION	2	232	7	848	1	-	-	-	1	-	-	-
SANITATION OTHER THAN SEWERAGE	1	53	4	212	1	-	-	-	-	-	-	-
OTHER	1	47	4	188	1	-	-	-	-	-	-	-
NEW MEXICO												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	2	342	18	3 378	1	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	2	342	18	3 378	1	-	1	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
NEW YORK												
STATE GOVERNMENT, TOTAL	3	405	3	405	-	1	1	-	-	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	119	1	119	-	-	-	-	-	1	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	286	2	286	-	1	1	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	30	75 329	210	446 211	21	-	2	1	2	4	1	1
FOR SELECTED FUNCTIONS:												
EDUCATION	20	68 444	173	430 791	16	-	2	-	1	1	-	-
TEACHERS	19	61 336	167	387 471	15	-	2	-	1	1	-	-
OTHER	3	7 108	39	43 320	3	-	-	-	-	-	-	-
HIGHWAYS	2	145	6	613	1	-	-	-	-	1	-	-
PUBLIC WELFARE	1	200	5	1 000	1	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	2	382	3	502	1	-	-	-	1	-	-	1
FIRE PROTECTION	2	46	12	66	2	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	3	5 739	6	10 871	-	-	-	-	-	3	-	-
OTHER	5	373	23	2 368	3	-	-	1	-	1	1	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
NEW JERSEY										
STATE GOVERNMENT, TOTAL . .	1	-	-	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	-	-	-	-	-	-	1
TEACHERS.	1	-	-	-	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	17	3	1	10	3	-	-	-	5	3
FOR SELECTED FUNCTIONS:										
EDUCATION	14	2	-	6	3	-	-	-	4	3
TEACHERS.	14	1	-	6	3	-	-	-	4	2
OTHER	9	2	-	4	2	-	-	-	3	2
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	1	-	1	2	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	1	-	1	-	-	-	-	1	-
FIRE PROTECTION	2	-	-	1	-	-	-	-	1	-
SANITATION OTHER THAN SEWERAGE	1	-	-	-	-	-	-	-	1	-
OTHER	1	-	-	-	-	-	-	-	1	-
NEW MEXICO										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	1	1	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	-	1	1	1	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
NEW YORK										
STATE GOVERNMENT, TOTAL . .	-	3	-	2	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	1	-	1	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	2	-	1	-	-	-	-	-	1
LOCAL GOVERNMENTS, TOTAL. .	24	2	2	10	7	-	-	-	7	6
FOR SELECTED FUNCTIONS:										
EDUCATION	20	-	-	7	6	-	-	-	6	1
TEACHERS.	19	-	-	7	6	-	-	-	5	1
OTHER	3	-	-	1	-	-	-	-	2	-
HIGHWAYS.	1	-	1	1	-	-	-	-	-	1
PUBLIC WELFARE.	1	-	-	-	-	-	-	-	-	1
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	-	-	-	-	-	-	-	-	2
FIRE PROTECTION	2	-	-	-	1	-	-	-	-	1
SANITATION OTHER THAN SEWERAGE	-	1	2	2	-	-	-	-	1	-
OTHER	2	1	1	2	1	-	-	-	-	2

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
NORTH CAROLINA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	2	40	6	100	1	-	-	-	-	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	2	30	6	80	1	-	-	-	-	1	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	6	2	12	1	-	-	-	-	-	-	-
OTHER	1	4	2	8	1	-	-	-	-	-	-	-
NORTH DAKOTA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-	-	-
OHIO												
STATE GOVERNMENT, TOTAL . .	3	652	22	3 989	-	1	-	-	1	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	250	3	750	-	1	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	402	19	3 239	-	-	-	-	1	1	-	-
LOCAL GOVERNMENTS, TOTAL. .	44	12 987	195	77 935	29	-	5	4	-	6	4	6
FOR SELECTED FUNCTIONS:												
EDUCATION	20	6 531	94	31 957	13	-	3	-	-	4	-	-
TEACHERS.	18	6 075	92	30 382	13	-	1	-	-	4	-	-
OTHER	11	456	43	1 575	8	-	2	-	-	1	-	-
HIGHWAYS.	8	505	18	873	4	-	2	2	-	-	2	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	4	59	13	209	4	-	-	-	-	-	-	-
FIRE PROTECTION	6	231	17	459	6	-	-	-	-	-	-	3
SANITATION OTHER THAN SEWERAGE	6	489	15	722	2	-	1	3	-	-	3	-
OTHER	16	5 172	82	43 715	9	-	2	3	-	2	3	3
OKLAHOMA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	2	151	7	437	-	-	-	1	-	1	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	30	2	60	-	-	-	1	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	2	86	7	277	-	-	-	1	-	1	1	-
OTHER	2	35	7	100	-	-	-	1	-	1	1	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
NORTH CAROLINA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	2	1	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	2	1	-	-	-	-	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	1	-	-	-	-	-	-	1
OTHER	-	-	1	-	-	-	-	-	-	1
NORTH DAKOTA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
OHIO										
STATE GOVERNMENT, TOTAL . .	1	2	-	2	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	1	-	1	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	1	1	-	1	-	-	-	-	-	1
LOCAL GOVERNMENTS, TOTAL. .	20	9	5	26	1	1	2	-	8	6
FOR SELECTED FUNCTIONS:										
EDUCATION	12	5	3	11	-	-	-	-	6	3
TEACHERS.	11	4	3	10	-	-	-	-	6	2
OTHER	7	2	2	7	-	-	-	-	3	1
HIGHWAYS.	4	1	1	4	-	-	2	-	1	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	2	1	1	2	-	-	1	-	-	1
FIRE PROTECTION	1	2	-	4	-	-	1	-	-	1
SANITATION OTHER THAN SEWERAGE	2	-	1	3	-	-	1	-	1	1
OTHER	7	2	1	10	1	1	1	-	2	1
OKLAHOMA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	1	-	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	1	-	-	-	-	-	-	2
OTHER	-	-	1	-	-	-	-	-	-	2

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages¹	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
OREGON												
STATE GOVERNMENT, TOTAL . .	2	87	2	87	1	-	-	1	-	-	1	1
FOR SELECTED FUNCTIONS:												
EDUCATION	1	22	1	[illegible]2	-	-	-	1	-	-	1	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	22	1	22	-	-	-	1	-	-	1	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	65	1	65	1	-	-	-	-	-	-	1
LOCAL GOVERNMENTS, TOTAL. .	1	36	13	468	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	36	13	468	1	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
PENNSYLVANIA												
STATE GOVERNMENT, TOTAL . .	5	53 629	29	218 086	1	2	2	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	3 256	6	11 257	1	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	3 256	6	11 257	1	-	-	-	-	-	-	-
HIGHWAYS.	3	14 941	9	51 396	1	1	1	-	-	-	-	-
PUBLIC WELFARE.	1	4 100	13	37 475	1	-	-	-	-	-	-	-
HOSPITALS	2	18 212	5	51 982	1	-	1	-	-	-	-	-
POLICE PROTECTION . . .	1	332	6	1 094	1	-	-	-	-	-	-	-
OTHER	2	12 788	25	64 882	1	1	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	100	25 314	1 211	288 416	91	3	2	-	-	4	-	11
FOR SELECTED FUNCTIONS:												
EDUCATION	73	17 827	840	207 730	70	1	1	-	-	1	-	8
TEACHERS.	55	13 997	607	168 444	53	-	1	-	-	1	-	2
OTHER	49	3 830	639	39 286	47	1	-	-	-	1	-	8
HIGHWAYS.	12	209	251	5 205	10	1	1	-	-	-	-	1
PUBLIC WELFARE.	3	338	21	5 457	3	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	2	23	46	568	2	-	-	-	-	-	-	2
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	8	151	156	4 399	6	1	-	-	-	1	-	-
OTHER	14	6 766	174	65 057	10	2	-	-	-	2	-	-
RHODE ISLAND												
STATE GOVERNMENT, TOTAL . .	4	3 787	13	11 481	4	-	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	2	337	8	1 531	2	-	-	-	-	-	-	-
TEACHERS.	1	260	5	1 300	1	-	-	-	-	-	-	-
OTHER	1	77	3	231	1	-	-	-	-	-	-	-
HIGHWAYS.	1	400	3	1 200	1	-	-	-	-	-	-	-
PUBLIC WELFARE.	2	1 500	4	3 100	2	-	-	-	-	-	1	-
HOSPITALS	1	1 000	4	4 000	1	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	550	3	1 650	1	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
OREGON										
STATE GOVERNMENT, TOTAL . .	-	-	-	1	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	1
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	1
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	1	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	-	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	-	-	1	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
PENNSYLVANIA										
STATE GOVERNMENT, TOTAL . .	1	4	-	4	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	1	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	1	-	-	-	-	-	-
HIGHWAYS.	1	2	-	3	-	-	-	-	-	-
PUBLIC WELFARE.	1	-	-	1	-	-	-	-	-	-
HOSPITALS	1	1	-	1	-	-	-	-	1	-
POLICE PROTECTION . . .	1	-	-	1	-	-	-	-	-	-
OTHER	1	1	-	2	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	80	6	3	41	29	6	2	1	11	10
FOR SELECTED FUNCTIONS:										
EDUCATION	63	-	2	31	23	6	2	-	7	4
TEACHERS.	53	-	-	22	20	5	2	-	4	2
OTHER	39	-	2	24	14	2	1	-	6	2
HIGHWAYS.	8	3	-	4	4	-	-	1	2	1
PUBLIC WELFARE.	3	-	-	-	1	-	-	-	-	2
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	1	-	-	-	-	-	1
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	5	3	-	3	2	-	-	-	1	2
OTHER	9	4	1	7	3	-	-	-	2	2
RHODE ISLAND										
STATE GOVERNMENT, TOTAL . .	3	-	-	4	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	2	-	-	2	-	-	-	-	-	-
TEACHERS.	1	-	-	1	-	-	-	-	-	-
OTHER	1	-	-	1	-	-	-	-	-	-
HIGHWAYS.	1	-	-	1	-	-	-	-	-	-
PUBLIC WELFARE.	1	-	-	2	-	-	-	-	-	-
HOSPITALS	1	-	-	1	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	1	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
RHODE ISLAND--CONTINUED												
LOCAL GOVERNMENTS, TOTAL	16	5 028	125	48 717	15	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	13	4 515	118	47 609	12	-	1	-	-	-	-	-
TEACHERS	13	4 426	118	46 937	12	-	1	-	-	-	-	-
OTHER	6	89	50	672	6	-	-	-	-	-	-	-
HIGHWAYS	2	84	5	201	2	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	2	14	4	28	2	-	-	-	-	-	-	-
FIRE PROTECTION	2	20	6	60	2	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	2	104	5	260	2	-	-	-	-	-	-	-
OTHER	3	291	5	559	3	-	-	-	-	-	-	-
SOUTH CAROLINA												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	49	3	147	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	49	3	147	1	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
TENNESSEE												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	10	4 965	34	15 509	8	-	1	1	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	3	134	7	294	2	-	-	1	-	-	1	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	3	134	7	294	2	-	-	1	-	-	1	-
HIGHWAYS	1	41	9	369	1	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	725	1	725	1	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	54	1	54	1	-	-	-	-	-	-	-
OTHER	4	4 011	16	14 067	3	-	1	-	-	-	-	-
TEXAS												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	482	20	9 640	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	482	20	9 640	1	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
RHODE ISLAND--CONTINUED										
LOCAL GOVERNMENTS, TOTAL. .	16	-	-	7	2	-	2	1	3	1
FOR SELECTED FUNCTIONS:										
EDUCATION	13	-	-	7	1	-	1	1	2	1
TEACHERS.	13	-	-	7	1	-	1	1	2	1
OTHER	6	-	-	4	-	-	-	1	-	1
HIGHWAYS.	2	-	-	-	1	-	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	2	-	-	-	1	-	-	-	1	-
FIRE PROTECTION	2	-	-	-	1	-	-	-	1	-
SANITATION OTHER THAN SEWERAGE	2	-	-	-	1	-	-	-	1	-
OTHER	3	-	-	-	1	-	1	-	1	-
SOUTH CAROLINA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	1	-	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
TENNESSEE										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	4	1	4	2	1	-	-	-	1	6
FOR SELECTED FUNCTIONS:										
EDUCATION	-	1	1	-	-	-	-	-	-	3
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	1	1	-	-	-	-	-	-	3
HIGHWAYS.	-	-	1	1	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	-	-	-	1	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	-	-	1	-	-	-	-	-	-
OTHER	2	-	2	-	-	-	-	-	1	3
TEXAS										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	1	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	1	-	1	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
UTAH												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	3 400	5	17 000	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	3 400	5	17 000	1	-	-	-	-	-	-	-
TEACHERS.	1	2 400	5	12 000	1	-	-	-	-	-	-	-
OTHER	1	1 000	5	5 000	1	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
VERMONT												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	35	1	35	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	35	1	35	1	-	-	-	-	-	-	-
TEACHERS.	1	35	1	35	1	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
VIRGINIA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-	-	-
WASHINGTON												
STATE GOVERNMENT, TOTAL . .	2	865	16	6 555	1	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	250	9	2 250	-	-	1	-	-	-	-	-
TEACHERS.	1	250	9	2 250	-	-	1	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	615	7	4 305	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	7	3 068	68	31 754	5	1	1	-	-	-	-	2
FOR SELECTED FUNCTIONS:												
EDUCATION	5	1 728	33	13 034	4	-	1	-	-	-	-	2
TEACHERS.	3	1 113	30	11 850	2	-	1	-	-	-	-	2
OTHER	3	615	13	1 184	2	-	1	-	-	-	-	1
HIGHWAYS.	1	100	23	2 300	-	1	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	1 240	35	16 420	1	1	-	-	-	-	-	-
WEST VIRGINIA												
STATE GOVERNMENT, TOTAL . .	1	57	2	114	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	57	2	114	-	-	1	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
UTAH										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	-	1	-	-	-	-	-	-
FOR LECTED FUNCTIONS:										
EDUCATION	1	-	-	1	-	-	-	-	-	-
TEACHERS.	1	-	-	1	-	-	-	-	-	-
OTHER	1	-	-	1	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
VERMONT										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	1	-	-	-	-	-	-	-	1
FOR SELECTEF FUNCTIONS:										
EDUCATION	-	1	-	-	-	-	-	-	-	1
TEACHERS.	-	1	-	-	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
VIRGINIA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
WASHINGTON										
STATE GOVERNMENT, TOTAL . .	2	-	-	-	2	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	-	1	-	-	-	-	-
TEACHERS.	1	-	-	-	1	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . .	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	-	1	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	5	-	-	1	3	-	-	-	2	1
FOR SELECTED FUNCTIONS:										
EDUCATION	3	-	-	1	1	-	-	-	2	1
TEACHERS.	1	-	-	-	-	-	-	-	2	1
OTHER	2	-	-	1	1	-	-	-	1	-
HIGHWAYS.	1	-	-	-	1	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	2	-	-	-	2	-	-	-	-	-
WEST VIRGINIA										
STATE GOVERNMENT, TOTAL . .	-	-	1	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	1	1	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975**—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
WEST VIRGINIA--CONTINUED												
LOCAL GOVERNMENTS, TOTAL. .	1	96	4	384	-	-	-	-	-	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	96	4	384	-	-	-	-	-	1	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	96	4	384	-	-	-	-	-	1	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
WISCONSIN												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	5	8 830	70	105 566	4	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	3	8 465	22	96 965	3	-	-	-	-	-	-	-
TEACHERS.	3	7 565	22	86 165	3	-	-	-	-	-	-	-
OTHER	1	900	12	10 800	1	-	-	-	-	-	-	-
HIGHWAYS.	1	49	21	1 029	1	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	156	27	4 212	1	1	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	60	21	1 260	1	-	-	-	-	-	-	-
OTHER	1	100	21	2 100	1	-	-	-	-	-	-	-
WYOMING												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1974 to October 1975—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
WEST VIRGINIA--CONTINUED										
LOCAL GOVERNMENTS, TOTAL. .	1	-	-	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:[1]										
EDUCATION	1	-	-	1	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	1	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
WISCONSIN										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	5	-	-	-	4	-	-	-	1	-
FOR SELECTED FUNCTIONS:[1]										
EDUCATION	3	-	-	-	3	-	-	-	-	-
TEACHERS.	3	-	-	-	3	-	-	-	-	-
OTHER	1	-	-	-	1	-	-	-	-	-
HIGHWAYS.	1	-	-	-	-	-	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	-	-	-	1	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	-	-	-	-	-	-	-	1	-
OTHER	1	-	-	-	-	-	-	-	1	-
WYOMING										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-

Note: Basic data supplied by the Bureau of Labor Statistics. All work stoppages that occurred between October 16, 1974 and October 15, 1975 are included. See introductory text, "Sources of Data."

- Represents zero or rounds to zero.

[1] Each work stoppage is counted separately at the governmental function affected by the stoppage, but is counted only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted separately at each of the functions but only once in the total).

Table 9. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in Municipalities and Township Governments in Selected States, by Population-Size Groups: October 1975

Item	Total	Population-size groups						
		1,000,000 or more	500,000 to 999,999	300,000 to 499,999	200,000 to 299,999	100,000 to 199,999	50,000 to 99,999	Less than 50,000
NUMBER OF MUNICIPALITIES AND MAJOR TOWNSHIPS, 1972[1]	23 275	6	21	22	21	98	262	22 845
TOTAL EMPLOYMENT	2 801 161	554 216	321 466	157 546	96 906	250 398	287 591	1 133 038
FULL-TIME EMPLOYEES	2 232 310	490 354	297 209	141 827	87 547	219 616	243 943	751 814
BY FUNCTION:								
EDUCATION	441 502	92 080	48 993	28 244	18 087	49 109	56 547	148 442
TEACHERS	340 145	76 939	34 755	16 999	11 522	36 183	43 874	119 873
OTHER	101 357	15 141	14 238	11 245	6 565	12 926	12 673	28 569
HIGHWAYS	152 219	13 874	13 135	7 891	5 118	12 149	15 896	84 156
PUBLIC WELFARE	42 363	27 433	7 968	518	1 369	1 915	1 151	2 009
HOSPITALS	121 402	45 727	19 622	3 930	3 207	6 785	10 041	32 090
POLICE PROTECTION	360 587	75 306	44 561	22 111	11 465	32 056	37 473	137 615
FIRE PROTECTION	188 286	27 766	23 702	14 673	8 573	24 571	27 912	61 089
SANITATION OTHER THAN SEWERAGE	110 391	19 558	13 304	7 454	5 453	11 265	11 406	41 951
OTHER	815 560	188 610	125 924	57 006	34 275	81 766	83 517	244 462
NUMBER OF FULL-TIME EMPLOYEES ORGANIZED	1 192 843	355 368	178 467	79 226	36 290	122 137	143 720	277 635
BY FUNCTION:								
EDUCATION	330 517	82 050	39 745	16 438	6 637	33 099	43 601	108 947
TEACHERS	268 323	68 772	28 969	11 707	5 612	26 485	34 724	92 054
OTHER	62 194	13 278	10 776	4 731	1 025	6 614	8 877	16 893
HIGHWAYS	59 740	7 351	7 360	4 775	1 823	6 094	8 724	23 613
PUBLIC WELFARE	18 004	14 098	2 767	225	6	368	163	377
HOSPITALS	64 697	41 178	11 534	2 108	1 412	2 941	2 372	3 152
POLICE PROTECTION	209 824	57 735	30 656	15 756	7 507	21 585	25 716	50 869
FIRE PROTECTION	141 948	24 368	20 264	13 455	6 681	21 005	22 741	33 434
SANITATION OTHER THAN SEWERAGE	55 549	17 527	9 179	5 249	2 563	6 023	5 827	9 181
OTHER	312 450	111 061	56 962	21 220	9 661	31 022	34 576	47 948
NUMBER OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	981 803	361 575	118 355	62 965	26 688	80 109	117 958	214 153
PERCENT OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	35.0	65.3	36.8	40.0	27.5	32.0	41.0	18.9
NUMBER OF BARGAINING UNITS	8 151	265	266	135	109	520	1 145	5 711
NUMBER OF EMPLOYEES IN BARGAINING UNITS	1 265 277	424 778	189 971	84 010	35 475	116 028	149 153	265 862
PERCENT OF EMPLOYEES IN BARGAINING UNITS	45.2	76.6	59.1	53.3	36.6	46.3	51.9	23.5
NUMBER OF AGREEMENTS IN EFFECT, OCTOBER 1975	8 434	228	245	135	97	488	1 117	6 124
CONTRACTUAL AGREEMENTS	6 492	203	156	100	84	327	809	4 813
MEMORANDA OF UNDERSTANDING	1 942	25	89	35	13	161	308	1 311
NUMBER OF AGREEMENTS THAT BECAME EFFECTIVE DURING 12 MONTHS ENDED OCTOBER 1975	5 483	125	123	65	50	305	699	4 116
CONTRACTUAL AGREEMENTS, TOTAL	4 333	100	71	41	43	235	537	3 306
NEW CONTRACTUAL AGREEMENTS	548	7	12	3	12	18	70	426
RENEGOTIATED CONTRACTUAL AGREEMENTS	3 785	93	59	38	31	217	467	2 880
MEMORANDA OF UNDERSTANDING	1 150	25	52	24	7	70	162	810
WORK STOPPAGES, TOTAL (OCTOBER 1974-OCTOBER 1975)[2]	152	5	12	5	4	9	36	81
FOR SELECTED FUNCTIONS:								
EDUCATION	35	1	3	2	-	1	10	18
TEACHERS	32	1	2	1	-	-	10	18
OTHER	16	1	1	2	-	1	3	8
HIGHWAYS	54	-	1	1	1	2	14	35
PUBLIC WELFARE	-	-	-	-	-	-	-	-
HOSPITALS	2	-	-	-	-	-	2	-
POLICE PROTECTION	22	-	1	1	1	2	6	11
FIRE PROTECTION	21	-	2	2	-	3	6	8
SANITATION OTHER THAN SEWERAGE	47	2	2	-	2	4	12	25
OTHER	63	3	5	-	2	4	14	35
BY TYPE OF ISSUE:								
ECONOMIC AND HOURS	105	3	7	3	2	5	28	57
JOB SECURITY	6	1	1	1	-	-	-	3
ADMINISTRATION	17	-	2	-	-	2	4	9
RECOGNITION	9	-	2	-	1	-	2	4
ORGANIZATIONAL SECURITY AND RELATED MATTERS	6	-	-	1	-	2	1	2
OTHER	9	1	-	-	1	-	1	6
NUMBER OF EMPLOYEES INVOLVED IN STOPPAGES	113 355	69 445	15 629	3 972	1 624	2 501	12 375	7 809
AVERAGE NUMBER PER STOPPAGE	745	13 889	1 302	794	406	277	343	96
TOTAL DURATION OF ALL STOPPAGES (DAYS)	1 660	14	93	15	46	89	655	748
AVERAGE DURATION OF ALL STOPPAGES (DAYS)	10.9	2.8	7.8	3.0	11.5	9.9	18.2	9.2
TOTAL DAYS OF IDLENESS OF ALL STOPPAGES	762 933	390 477	93 838	14 972	29 161	25 606	139 025	69 854
AVERAGE DAYS OF IDLENESS OF ALL STOPPAGES	5 019.3	78 095.4	7 819.8	2 994.4	7 290.3	2 845.1	3 861.8	862.4
CONTRACT STATUS AT TIME OF STOPPAGES:								
RECOGNITION	10	-	1	-	1	-	2	6
NEGOTIATION OF FIRST AGREEMENT	14	-	-	-	-	1	4	9
RENEGOTIATION OF EXISTING AGREEMENT	83	2	5	3	1	5	26	41
DURING TERM OF EXISTING AGREEMENT	26	2	4	2	-	2	2	14
OTHER	19	1	2	-	2	1	2	11

See footnotes at end of table.

Table 9. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in Municipalities and Township Governments in Selected States, by Population-Size Groups: October 1975—Continued

Item	Total	Population-size groups						
		1,000,000 or more	500,000 to 999,999	300,000 to 499,999	200,000 to 299,999	100,000 to 199,999	50,000 to 99,999	Less than 50,000
FINAL METHOD OF STOPPAGE RESOLUTION:								
AGREEMENT OF THE PARTIES	57	3	-	1	2	3	12	36
MEDIATION	25	1	3	2	1	4	4	10
FACTFINDING	-	-	-	-	-	-	-	-
ARBITRATION	8	-	-	-	-	1	1	6
VOLUNTARY	-	-	-	-	-	-	-	-
LEGISLATED	4	-	-	-	-	-	1	3
INJUNCTION	26	-	2	1	1	-	10	12
OTHER	36	1	7	1	-	1	9	17

Note: Data except for bargaining units and work stoppages are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

[1] Major township governments include all townships in the following States: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont.

[2] Each work stoppage is counted separately at the governmental function affected by the stoppage, but is counted only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted separately at each of the functions but only once in the total).

Table 10. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in County Governments, by Population-Size Groups: October 1975

Item	Total	Population-size groups				
		300,000 or more	200,000 to 299,999	150,000 to 199,999	100,000 to 149,999	Less than 100,000
NUMBER OF COUNTIES, 1972	3 044	109	68	51	106	2 710
TOTAL EMPLOYMENT	1 562 704	676 906	125 805	57 583	92 039	610 371
FULL-TIME EMPLOYEES	1 331 781	600 254	108 757	49 844	79 667	493 659
BY FUNCTION:						
EDUCATION	253 229	77 342	16 774	8 840	14 272	136 001
TEACHERS	182 975	53 751	11 749	5 931	10 260	101 284
OTHER	70 254	23 591	5 025	2 909	4 012	34 717
HIGHWAYS	127 129	30 468	7 627	4 552	8 704	75 778
PUBLIC WELFARE	133 942	68 638	17 134	6 715	9 188	32 267
HOSPITALS	205 162	103 798	12 011	3 540	6 776	79 037
POLICE PROTECTION	98 509	46 702	7 318	4 416	6 476	33 597
FIRE PROTECTION	12 709	8 905	1 028	482	644	1 650
SANITATION OTHER THAN SEWERAGE	7 042	3 080	533	532	566	2 331
OTHER	494 059	261 321	46 332	20 367	33 041	132 998
NUMBER OF FULL-TIME EMPLOYEES ORGANIZED	507 086	293 843	37 857	18 233	28 346	128 807
BY FUNCTION:						
EDUCATION	155 968	52 858	9 833	4 905	9 124	79 248
TEACHERS	135 623	39 477	8 693	3 930	7 689	75 834
OTHER	20 345	13 381	1 140	975	1 435	3 414
HIGHWAYS	37 926	13 480	3 366	1 626	3 870	15 584
PUBLIC WELFARE	53 134	31 442	7 324	2 922	3 450	7 996
HOSPITALS	65 017	52 592	2 984	1 516	2 197	5 728
POLICE PROTECTION	42 852	30 289	2 703	1 919	2 232	5 709
FIRE PROTECTION	7 754	6 259	480	314	179	522
SANITATION OTHER THAN SEWERAGE	1 571	1 162	67	142	47	153
OTHER	142 864	105 761	11 100	4 889	7 247	13 867
NUMBER OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	396 838	297 951	21 864	12 753	20 253	44 017
PERCENT OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	25.4	44.0	17.6	21.9	22.0	7.2
NUMBER OF BARGAINING UNITS	2 039	778	192	117	152	800
NUMBER OF EMPLOYEES IN BARGAINING UNITS	507 681	368 758	32 546	17 084	29 148	60 145
PERCENT OF EMPLOYEES IN BARGAINING UNITS	32.5	54.5	26.2	29.3	31.7	9.9
NUMBER OF AGREEMENTS IN EFFECT, OCTOBER 1975	2 081	837	165	95	159	829
CONTRACTUAL AGREEMENTS	1 605	577	133	86	129	680
MEMORANDA OF UNDERSTANDING	476	260	32	9	26	149
NUMBER OF AGREEMENTS THAT BECAME EFFECTIVE DURING 12 MONTHS ENDED OCTOBER 1975	1 277	450	113	63	123	528
CONTRACTUAL AGREEMENTS, TOTAL	1 027	334	87	60	101	445
NEW CONTRACTUAL AGREEMENTS	155	46	21	6	8	74
RENEGOTIATED CONTRACTUAL AGREEMENTS	872	288	66	54	93	371
MEMORANDA OF UNDERSTANDING	250	116	26	3	22	83
WORK STOPPAGES, TOTAL (OCTOBER 1974-OCTOBER 1975)[1]	41	11	7	4	1	18
FOR SELECTED FUNCTIONS:						
EDUCATION	6	-	2	1	1	2
TEACHERS	3	-	1	1	1	-
OTHER	4	-	1	1	-	2
HIGHWAYS	13	1	2	1	-	9
PUBLIC WELFARE	10	3	4	1	-	2
HOSPITALS	6	3	1	1	-	1
POLICE PROTECTION	5	2	-	-	-	3
FIRE PROTECTION	1	-	1	-	-	-
SANITATION OTHER THAN SEWERAGE	1	-	-	-	-	1
OTHER	12	5	2	-	-	5
BY TYPE OF ISSUE:						
ECONOMIC AND HOURS	30	6	7	4	1	12
JOB SECURITY	2	1	-	-	-	1
ADMINISTRATION	3	1	-	-	-	2
RECOGNITION	-	-	-	-	-	-
ORGANIZATIONAL SECURITY AND RELATED MATTERS	2	2	-	-	-	-
OTHER	4	1	-	-	-	3
NUMBER OF EMPLOYEES INVOLVED IN STOPPAGES	10 634	5 236	2 823	451	1 300	824
AVERAGE NUMBER PER STOPPAGE	259	476	403	113	1 300	45
TOTAL DURATION OF ALL STOPPAGES (DAYS)	298	59	42	46	1	150
AVERAGE DURATION OF ALL STOPPAGES (DAYS)	7.3	5.4	6.0	11.5	1.0	8.3
TOTAL DAYS OF IDLENESS OF ALL STOPPAGES	81 289	54 551	12 547	4 138	1 300	8 743
AVERAGE DAYS OF IDLENESS OF ALL STOPPAGES	1 982.7	4 959.2	1 792.4	1 034.5	1 300.0	485.7
CONTRACT STATUS AT TIME OF STOPPAGES:						
RECOGNITION	1	-	-	-	-	1
NEGOTIATION OF FIRST AGREEMENT	4	2	-	-	-	2
RENEGOTIATION OF EXISTING AGREEMENT	26	7	7	4	1	7
DURING TERM OF EXISTING AGREEMENT	3	1	-	-	-	2
OTHER	7	1	-	-	-	6

See footnotes at end of table.

Table 10. **Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in County Governments, by Population-Size Groups: October 1975**—Continued

Item	Total	Population-size groups				
		300,000 or more	200,000 to 299,999	150,000 to 199,999	100,000 to 149,999	Less than 100,000
FINAL METHOD OF STOPPAGE RESOLUTION:						
AGREEMENT OF THE PARTIES	16	3	1	4	-	8
MEDIATION	9	2	3	-	-	4
FACTFINDING	1	1	-	-	-	-
ARBITRATION	-	-	-	-	-	-
VOLUNTARY	-	-	-	-	-	-
LEGISLATED	-	-	-	-	-	-
INJUNCTION	2	-	1	-	-	1
OTHER	13	5	2	-	1	5

Note: Data except for bargaining units and work stoppages are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

[1] Each work stoppage is counted separately at the governmental function affected by the stoppage, but is counted only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted separately at each of the functions but only once in the total).

Table 11. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in School Districts, by Enrollment-Size Groups: October 1975

Item	Total	Enrollment size-groups			
		25,000 or more	12,000 to 24,999	6,000 to 11,999	Less than 6,000
NUMBER OF SCHOOL DISTRICTS, 1972	15 781	149	344	787	14 501
TOTAL EMPLOYMENT	3 969 266	935 091	571 251	650 617	1 812 307
FULL-TIME EMPLOYEES	2 970 953	718 667	422 221	487 767	1 342 298
TEACHERS	2 163 153	508 182	302 161	357 531	995 279
ALL OTHERS	807 800	210 485	120 060	130 236	347 019
NUMBER OF FULL-TIME EMPLOYEES ORGANIZED	1 884 626	488 926	281 474	316 623	797 603
TEACHERS	1 543 307	372 536	220 201	254 885	695 802
ALL OTHERS	341 319	116 390	61 273	61 738	101 801
NUMBER OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	1 162 494	305 220	168 637	214 251	474 386
PERCENT OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	29.3	32.6	29.5	32.9	26.2
NUMBER OF BARGAINING UNITS	11 500	449	858	1 635	8 558
NUMBER OF EMPLOYEES IN BARGAINING UNITS	1 620 259	467 263	249 747	281 786	621 463
PERCENT OF EMPLOYEES IN BARGAINING UNITS	40.8	50.0	43.7	43.3	34.3
NUMBER OF AGREEMENTS IN EFFECT, OCTOBER 1975	13 236	408	791	1 637	10 400
CONTRACTUAL AGREEMENTS	9 462	286	546	1 190	7 440
MEMORANDA OF UNDERSTANDING	3 774	122	245	447	2 960
NUMBER OF AGREEMENTS THAT BECAME EFFECTIVE DURING 12 MONTHS ENDED OCTOBER 1975	9 272	256	538	1 085	7 393
CONTRACTUAL AGREEMENTS, TOTAL	6 777	167	358	813	5 439
NEW CONTRACTUAL AGREEMENTS	680	27	51	98	504
RENEGOTIATED CONTRACTUAL AGREEMENTS	6 097	140	307	715	4 935
MEMORANDA OF UNDERSTANDING	2 495	89	180	272	1 954
WORK STOPPAGES, TOTAL (OCTOBER 1974-OCTOBER 1975)	234	13	25	46	150
BY TYPE OF ISSUE:					
ECONOMIC AND HOURS	201	11	20	41	129
JOB SECURITY	4	1	1	-	2
ADMINISTRATION	10	-	1	3	6
RECOGNITION	4	1	-	-	3
ORGANIZATIONAL SECURITY AND RELATED MATTERS	5	-	1	1	3
OTHER	10	-	2	1	7
NUMBER OF EMPLOYEES INVOLVED IN STOPPAGES	108 049	54 394	16 185	17 186	20 284
AVERAGE NUMBER PER STOPPAGE	462	4 184	647	373	135
TOTAL DURATION OF ALL STOPPAGES (DAYS)	1 751	67	227	402	1 055
AVERAGE DURATION OF ALL STOPPAGES (DAYS)	7.5	5.2	9.1	8.7	7.0
TOTAL DAYS OF IDLENESS OF ALL STOPPAGES	928 233	476 376	152 535	142 057	157 265
AVERAGE DAYS OF IDLENESS OF ALL STOPPAGES	3 966.8	36 644.3	6 101.4	3 088.2	1 048.4
CONTRACT STATUS AT TIME OF STOPPAGE:					
RECOGNITION	3	1	-	-	2
NEGOTIATION OF FIRST AGREEMENT	13	1	-	3	9
RENEGOTIATION OF EXISTING AGREEMENT	171	10	21	36	104
DURING TERM OF EXISTING AGEEMENT	35	-	3	7	25
OTHER	12	1	1	-	10
FINAL METHOD OF STOPPAGE RESOLUTION:					
AGREEMENT OF THE PARTIES	113	5	11	22	75
MEDIATION	49	3	5	6	35
FACTFINDING	13	1	2	5	5
ARBITRATION	6	1	2	1	2
VOLUNTARY	5	1	2	-	2
LEGISLATED	1	-	-	1	-
INJUNCTION	32	3	4	5	20
OTHER	21	-	1	7	13

Note: Data except for bargaining units and work stoppages are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1975

Item	Governments with bargaining units					
	Total	By number of bargaining units				
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more
UNITED STATES						
STATE GOVERNMENTS	38	5	6	7	6	14
LOCAL GOVERNMENTS	8 554	5 516	2 287	592	139	20
COUNTIES	543	289	158	56	32	8
MUNICIPALITIES	1 710	778	704	156	61	11
TOWNSHIPS	626	301	199	103	23	-
SPECIAL DISTRICTS	439	362	54	18	5	-
SCHOOL DISTRICTS	5 236	3 786	1 172	259	18	1
ALABAMA						
STATE GOVERNMENT	1	-	-	-	1	-
LOCAL GOVERNMENTS	17	11	4	2	-	-
COUNTIES	3	3	-	-	-	-
MUNICIPALITIES	11	6	4	1	-	-
SPECIAL DISTRICTS	1	-	-	1	-	-
SCHOOL DISTRICTS	2	2	-	-	-	-
ALASKA						
STATE GOVERNMENT	1	-	-	-	1	-
LOCAL GOVERNMENTS	22	15	5	1	1	-
BOROUGHS	7	5	2	-	-	-
MUNICIPALITIES	15	10	3	1	1	-
ARIZONA						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	50	37	10	3	-	-
COUNTIES	1	1	-	-	-	-
MUNICIPALITIES	4	3	1	-	-	-
SPECIAL DISTRICTS	1	1	-	-	-	-
SCHOOL DISTRICTS	44	32	9	3	-	-
ARKANSAS						
STATE GOVERNMENT	1	-	1	-	-	-
LOCAL GOVERNMENTS	19	17	2	-	-	-
COUNTIES	1	1	-	-	-	-
MUNICIPALITIES	3	3	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
SCHOOL DISTRICTS	15	13	2	-	-	-
CALIFORNIA						
STATE GOVERNMENT	1	-	-	1	-	-
LOCAL GOVERNMENTS	799	409	332	40	14	4
COUNTIES	52	21	12	8	8	3
MUNICIPALITIES	234	69	141	18	5	1
SPECIAL DISTRICTS	96	77	13	5	1	-
SCHOOL DISTRICTS	417	242	166	9	-	-
COLORADO						
STATE GOVERNMENT	1	-	1	-	-	-
LOCAL GOVERNMENTS	70	53	12	5	-	-
COUNTIES	3	2	1	-	-	-
MUNICIPALITIES	12	5	7	-	-	-
SPECIAL DISTRICTS	6	6	-	-	-	-
SCHOOL DISTRICTS	49	40	4	5	-	-
CONNECTICUT						
STATE GOVERNMENT	1	1	-	-	-	-
LOCAL GOVERNMENTS	148	55	40	41	12	-
MUNICIPALITIES	24	2	6	10	6	-
TOWNSHIPS	101	34	31	30	6	-
SPECIAL DISTRICTS	10	10	-	-	-	-
SCHOOL DISTRICTS	13	9	3	1	-	-

See footnotes at end of table.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1975—Continued

Item	Governments with bargaining units					
	Total	By number of bargaining units				
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more
DELAWARE						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	29	24	4	1	-	-
COUNTIES	1	-	1	-	-	-
MUNICIPALITIES	3	1	1	1	-	-
SPECIAL DISTRICTS	1	1	-	-	-	-
SCHOOL DISTRICTS	24	22	2	-	-	-
DISTRICT OF COLUMBIA						
LOCAL GOVERNMENTS	2	-	1	-	-	1
MUNICIPALITIES	1	-	-	-	-	1
SPECIAL DISTRICTS	1	-	1	-	-	-
FLORIDA						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	131	108	20	-	3	-
COUNTIES	7	5	1	-	1	-
MUNICIPALITIES	63	47	14	-	2	-
SPECIAL DISTRICTS	2	1	1	-	-	-
SCHOOL DISTRICTS	59	55	4	-	-	-
GEORGIA						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	9	8	1	-	-	-
COUNTIES	-	-	-	-	-	-
MUNICIPALITIES	2	2	-	-	-	-
SPECIAL DISTRICTS	5	5	-	-	-	-
SCHOOL DISTRICTS	2	1	1	-	-	-
HAWAII						
STATE GOVERNMENT	1	-	-	-	1	-
LOCAL GOVERNMENTS	4	-	-	4	-	-
COUNTIES	3	-	-	3	-	-
MUNICIPALITIES	1	-	-	1	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
IDAHO						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	62	58	4	-	-	-
COUNTIES	1	1	-	-	-	-
MUNICIPALITIES	8	5	3	-	-	-
SPECIAL DISTRICTS	2	1	1	-	-	-
SCHOOL DISTRICTS	51	51	-	-	-	-
ILLINOIS						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	551	445	90	13	3	-
COUNTIES	14	12	1	1	-	-
MUNICIPALITIES	96	46	43	6	1	-
TOWNSHIPS	3	3	-	-	-	-
SPECIAL DISTRICTS	25	19	4	-	2	-
SCHOOL DISTRICTS	413	365	42	6	-	-
INDIANA						
STATE GOVERNMENT	1	-	-	1	-	-
LOCAL GOVERNMENTS	283	248	22	13	-	-
COUNTIES	5	2	3	-	-	-
MUNICIPALITIES	29	13	11	5	-	-
TOWNSHIPS	2	2	-	-	-	-
SPECIAL DISTRICTS	10	9	-	1	-	-
SCHOOL DISTRICTS	237	222	8	7	-	-

See footnotes at end of table.

Table 12. **Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1975**—Continued

Item	Governments with bargaining units					
	Total	By number of bargaining units				
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more
IOWA						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	197	166	23	7	1	-
COUNTIES	11	9	2	-	-	-
MUNICIPALITIES	23	9	13	1	-	-
SPECIAL DISTRICTS	1	1	-	-	-	-
SCHOOL DISTRICTS	162	147	8	6	1	-
KANSAS						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	170	154	9	7	-	-
COUNTIES	4	4	-	-	-	-
MUNICIPALITIES	12	4	7	1	-	-
TOWNSHIPS	-	-	-	-	-	-
SPECIAL DISTRICTS	2	2	-	-	-	-
SCHOOL DISTRICTS	152	144	2	6	-	-
KENTUCKY						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	31	26	4	1	-	-
COUNTIES	3	3	-	-	-	-
MUNICIPALITIES	8	3	4	1	-	-
SPECIAL DISTRICTS	3	3	-	-	-	-
SCHOOL DISTRICTS	17	17	-	-	-	-
LOUISIANA						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	17	11	3	2	1	-
PARISHES	1	1	-	-	-	-
MUNICIPALITIES	10	5	2	2	1	-
SPECIAL DISTRICTS	1	1	-	-	-	-
SCHOOL DISTRICTS	5	4	1	-	-	-
MAINE						
STATE GOVERNMENT	1	1	-	-	-	-
LOCAL GOVERNMENTS	118	84	26	6	2	-
COUNTIES	-	-	-	-	-	-
MUNICIPALITIES	19	6	9	2	2	-
TOWNSHIPS	48	32	14	2	-	-
SPECIAL DISTRICTS	5	5	-	-	-	-
SCHOOL DISTRICTS	46	41	3	2	-	-
MARYLAND						
STATE GOVERNMENT	1	1	-	-	-	-
LOCAL GOVERNMENTS	30	19	7	2	2	-
COUNTIES	19	11	5	2	1	-
MUNICIPALITIES	8	5	2	-	1	-
SPECIAL DISTRICTS	3	3	-	-	-	-
MASSACHUSETTS						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	307	84	107	79	35	2
COUNTIES	8	5	3	-	-	-
MUNICIPALITIES	38	1	7	11	17	2
TOWNSHIPS	206	46	77	66	17	-
SPECIAL DISTRICTS	13	9	2	1	1	-
SCHOOL DISTRICTS	42	23	18	1	-	-

See footnotes at end of table.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1975—Continued

Item	Governments with bargaining units					
	Total	By number of bargaining units				
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more
MICHIGAN						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS.	644	263	288	81	8	4
COUNTIES	64	27	22	9	3	3
MUNICIPALITIES	137	41	70	23	2	1
TOWNSHIPS.	19	8	9	2	-	-
.SPECIAL DISTRICTS.	4	3	1	-	-	-
SCHOOL DISTRICTS	420	184	186	47	3	-
MINNESOTA						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS.	390	215	128	38	8	1
COUNTIES	62	40	18	2	2	-
MUNICIPALITIES	98	50	42	4	1	1
TOWNSHIPS.	2	2	-	-	-	-
SPECIAL DISTRICTS.	10	5	3	2	-	-
SCHOOL DISTRICTS	218	118	65	30	5	-
MISSISSIPPI						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS.	8	7	1	-	-	-
COUNTIES	1	1	-	-	-	-
MUNICIPALITIES	5	4	1	-	-	-
SPECIAL DISTRICTS.	-	-	-	-	-	-
SCHOOL DISTRICTS	2	2	-	-	-	-
MISSOURI						
STATE GOVERNMENT	1	-	-	-	1	-
LOCAL GOVERNMENTS.	125	108	12	5	-	-
COUNTIES	4	3	-	1	-	-
MUNICIPALITIES	28	21	5	2	-	-
TOWNSHIPS.	-	-	-	-	-	-
SPECIAL DISTRICTS.	5	3	1	1	-	-
SCHOOL DISTRICTS	88	81	6	1	-	-
MONTANA						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS.	69	55	8	5	1	-
COUNTIES	6	4	1	-	1	-
MUNICIPALITIES	10	4	3	3	-	-
SPECIAL DISTRICTS.	1	1	-	-	-	-
SCHOOL DISTRICTS	52	46	4	2	-	-
NEBRASKA						
STATE GOVERNMENT	1	-	-	1	-	-
LOCAL GOVERNMENTS.	99	85	9	5	-	-
COUNTIES	2	1	-	1	-	-
MUNICIPALITIES	14	9	5	-	-	-
TOWNSHIPS.	-	-	-	-	-	-
SPECIAL DISTRICTS.	8	7	1	-	-	-
SCHOOL DISTRICTS	75	68	3	4	-	-
NEVADA						
STATE GOVERNMENT	1	1	-	-	-	-
LOCAL GOVERNMENTS.	25	15	10	-	-	-
COUNTIES	3	1	2	-	-	-
MUNICIPALITIES	7	2	5	-	-	-
SPECIAL DISTRICTS.	4	4	-	-	-	-
SCHOOL DISTRICTS	11	8	3	-	-	-
NEW HAMPSHIRE						
STATE GOVERNMENT	1	-	-	1	-	-
LOCAL GOVERNMENTS.	38	29	8	-	1	-
COUNTIES	1	1	-	-	-	-
MUNICIPALITIES	11	5	5	-	1	-
TOWNSHIPS.	1	-	1	-	-	-
SPECIAL DISTRICTS.	-	-	-	-	-	-
SCHOOL DISTRICTS	25	23	2	-	-	-

See footnotes at end of table.

Table 12. **Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1975**—Continued

Item	Governments with bargaining units					
	Total	By number of bargaining units				
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more
NEW JERSEY						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	535	290	184	41	17	3
COUNTIES	20	2	4	4	8	2
MUNICIPALITIES	126	69	36	13	7	1
TOWNSHIPS	67	44	23	-	-	-
SPECIAL DISTRICTS	22	22	-	-	-	-
SCHOOL DISTRICTS	300	153	121	24	2	-
NEW MEXICO						
STATE GOVERNMENT	1	-	-	1	-	-
LOCAL GOVERNMENTS	25	21	3	1	-	-
COUNTIES	-	-	-	-	-	-
MUNICIPALITIES	3	1	1	1	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
SCHOOL DISTRICTS	22	20	2	-	-	-
NEW YORK						
STATE GOVERNMENT	1	-	-	-	1	-
LOCAL GOVERNMENTS	787	369	333	71	13	1
COUNTIES	52	20	24	5	3	-
MUNICIPALITIES	128	55	59	8	5	1
TOWNSHIPS	72	58	14	-	-	-
SPECIAL DISTRICTS	3	2	-	-	1	-
SCHOOL DISTRICTS	532	234	236	58	4	-
NORTH CAROLINA						
STATE GOVERNMENT	1	-	1	-	-	-
LOCAL GOVERNMENTS	2	2	-	-	-	-
COUNTIES	2	2	-	-	-	-
MUNICIPALITIES	-	-	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
NORTH DAKOTA						
STATE GOVERNMENT	1	1	-	-	-	-
LOCAL GOVERNMENTS	44	41	2	1	-	-
COUNTIES	1	1	-	-	-	-
MUNICIPALITIES	2	1	-	1	-	-
TOWNSHIPS	-	-	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
SCHOOL DISTRICTS	41	39	2	-	-	-
OHIO						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	569	456	93	18	1	1
COUNTIES	11	4	5	1	1	-
MUNICIPALITIES	113	55	49	8	-	1
TOWNSHIPS	6	5	1	-	-	-
SPECIAL DISTRICTS	15	11	3	1	-	-
SCHOOL DISTRICTS	424	381	35	8	-	-
OKLAHOMA						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	72	65	7	-	-	-
COUNTIES	-	-	-	-	-	-
MUNICIPALITIES	21	19	2	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
SCHOOL DISTRICTS	51	46	5	-	-	-

See footnotes at end of table.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1975—Continued

Item	Governments with bargaining units					
	Total	By number of bargaining units				
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more
OREGON						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	208	125	74	9	-	-
COUNTIES	24	16	7	1	-	-
MUNICIPALITIES	36	11	23	2	-	-
SPECIAL DISTRICTS	21	20	-	1	-	-
SCHOOL DISTRICTS	127	78	44	5	-	-
PENNSYLVANIA						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	766	595	162	6	3	-
COUNTIES	33	21	10	-	2	-
MUNICIPALITIES	129	83	44	2	-	-
TOWNSHIPS	69	56	13	-	-	-
SPECIAL DISTRICTS	81	74	5	2	-	-
SCHOOL DISTRICTS	454	361	90	2	1	-
RHODE ISLAND						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	37	10	18	8	1	-
MUNICIPALITIES	8	-	2	5	1	-
TOWNSHIPS	23	5	15	3	-	-
SPECIAL DISTRICTS	4	3	1	-	-	-
SCHOOL DISTRICTS	2	2	-	-	-	-
SOUTH CAROLINA						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	3	3	-	-	-	-
COUNTIES	-	-	-	-	-	-
MUNICIPALITIES	-	-	-	-	-	-
SPECIAL DISTRICTS	1	1	-	-	-	-
SCHOOL DISTRICTS	2	2	-	-	-	-
SOUTH DAKOTA						
STATE GOVERNMENT	1	-	-	1	-	-
LOCAL GOVERNMENTS	129	118	8	3	-	-
COUNTIES	9	9	-	-	-	-
MUNICIPALITIES	11	11	-	-	-	-
TOWNSHIPS	-	-	-	-	-	-
SPECIAL DISTRICTS	1	1	-	-	-	-
SCHOOL DISTRICTS	108	97	8	3	-	-
TENNESSEE						
STATE GOVERNMENT	1	-	1	-	-	-
LOCAL GOVERNMENTS	22	16	3	2	1	-
COUNTIES	7	6	1	-	-	-
MUNICIPALITIES	11	7	1	2	1	-
SPECIAL DISTRICTS	3	2	1	-	-	-
SCHOOL DISTRICTS	1	1	-	-	-	-
TEXAS						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	57	48	5	3	1	-
COUNTIES	2	2	-	-	-	-
MUNICIPALITIES	15	10	3	1	1	-
SPECIAL DISTRICTS	1	1	-	-	-	-
SCHOOL DISTRICTS	39	35	2	2	-	-

See footnotes at end of table.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1975—Continued

Item	Governments with bargaining units					
	Total	By number of bargaining units				
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more
UTAH						
STATE GOVERNMENT	1	-	1	-	-	-
LOCAL GOVERNMENTS.	37	25	11	1	-	-
COUNTIES	2	2	-	-	-	-
MUNICIPALITIES	3	1	2	-	-	-
SPECIAL DISTRICTS.	3	3	-	-	-	-
SCHOOL DISTRICTS	29	19	9	1	-	-
VERMONT						
STATE GOVERNMENT	1	-	1	-	-	-
LOCAL GOVERNMENTS.	81	75	6	-	-	-
COUNTIES	-	-	-	-	-	-
MUNICIPALITIES	5	3	2	-	-	-
TOWNSHIPS.	4	4	-	-	-	-
SPECIAL DISTRICTS.	-	-	-	-	-	-
SCHOOL DISTRICTS	72	68	4	-	-	-
VIRGINIA						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS.	19	16	2	1	-	-
COUNTIES	10	8	1	1	-	-
MUNICIPALITIES	9	8	1	-	-	-
SPECIAL DISTRICTS.	-	-	-	-	-	-
WASHINGTON						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS.	266	121	111	29	3	2
COUNTIES	32	13	13	5	1	-
MUNICIPALITIES	52	20	28	2	1	1
SPECIAL DISTRICTS.	59	41	15	3	-	-
SCHOOL DISTRICTS	123	47	55	19	1	1
WEST VIRGINIA						
STATE GOVERNMENT	1	-	-	1	-	-
LOCAL GOVERNMENTS.	13	9	4	-	-	-
COUNTIES	1	1	-	-	-	-
MUNICIPALITIES	8	4	4	-	-	-
SPECIAL DISTRICTS.	2	2	-	-	-	-
SCHOOL DISTRICTS	2	2	-	-	-	-
WISCONSION						
STATE GOVERNMENT	1	-	-	-	1	-
LOCAL GOVERNMENTS.	383	272	67	36	7	1
COUNTIES	50	18	19	12	1	-
MUNICIPALITIES	91	36	31	18	5	1
TOWNSHIPS.	3	2	1	-	-	-
SPECIAL DISTRICTS.	3	2	1	-	-	-
SCHOOL DISTRICTS	236	214	15	6	1	-
WYOMING						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS.	35	30	4	1	-	-
COUNTIES	-	-	-	-	-	-
MUNICIPALITIES	5	3	2	-	-	-
SPECIAL DISTRICTS.	-	-	-	-	-	-
SCHOOL DISTRICTS	30	27	2	1	-	-

Note: Data based on panel canvassed. See text.

- Represents zero.

Table 13. Distribution of State and Local Government Bargaining Units by Size Groups, for States: October 1975

Item	Number of governments with bargaining units	Bargaining units						
		Total	By size of unit					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
UNITED STATES								
STATE GOVERNMENTS	38	1 054	234	117	163	239	96	205
LOCAL GOVERNMENTS	8 554	22 589	7 147	4 213	4 686	4 483	938	1 122
COUNTIES	543	2 039	563	383	387	381	113	212
MUNICIPALITIES	1 710	6 065	2 144	1 334	1 043	961	218	365
TOWNSHIPS	626	2 169	1 067	510	281	250	44	17
SPECIAL DISTRICTS	439	816	391	147	109	111	22	36
SCHOOL DISTRICTS	5 236	11 500	2 982	1 839	2 866	2 780	541	492
ALABAMA								
STATE GOVERNMENT	1	10	3	1	2	1	1	2
LOCAL GOVERNMENTS	17	43	13	6	8	10	3	3
COUNTIES	3	3	-	1	1	1	-	-
MUNICIPALITIES	11	31	7	5	7	6	3	3
SPECIAL DISTRICTS	1	7	6	-	-	1	-	-
SCHOOL DISTRICTS	2	2	-	-	-	2	-	-
ALASKA								
STATE GOVERNMENT	1	12	-	2	2	2	3	3
LOCAL GOVERNMENTS	22	62	17	17	5	16	6	1
BOROUGHS	7	14	2	4	-	7	1	-
MUNICIPALITIES	15	48	15	13	5	9	5	1
ARIZONA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	50	103	24	13	12	29	13	12
COUNTIES	1	2	1	1	-	-	-	-
MUNICIPALITIES	4	6	2	1	-	1	2	-
SPECIAL DISTRICTS	1	1	-	-	-	-	-	1
SCHOOL DISTRICTS	44	94	21	11	12	28	11	11
ARKANSAS								
STATE GOVERNMENT	1	3	3	-	-	-	-	-
LOCAL GOVERNMENTS	19	28	6	3	7	7	2	3
COUNTIES	1	1	-	-	-	1	-	-
MUNICIPALITIES	3	5	1	-	1	2	1	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	15	22	5	3	6	4	1	3
CALIFORNIA								
STATE GOVERNMENT	1	9	2	-	1	3	1	2
LOCAL GOVERNMENTS	799	2 415	488	448	528	581	157	213
COUNTIES	52	335	33	42	63	76	41	80
MUNICIPALITIES	234	825	209	207	176	161	21	51
SPECIAL DISTRICTS	96	192	68	38	39	28	10	9
SCHOOL DISTRICTS	417	1 063	178	161	250	316	85	73
COLORADO								
STATE GOVERNMENT	1	4	-	-	1	2	1	-
LOCAL GOVERNMENTS	70	141	21	17	37	42	6	18
COUNTIES	3	7	2	1	2	2	-	-
MUNICIPALITIES	12	29	2	2	11	12	1	1
SPECIAL DISTRICTS	6	8	3	-	3	1	-	1
SCHOOL DISTRICTS	49	97	14	14	21	27	5	16
CONNECTICUT								
STATE GOVERNMENT	1	1	-	-	1	-	-	-
LOCAL GOVERNMENTS	148	674	264	135	114	111	30	20
MUNICIPALITIES	24	179	39	36	38	38	15	13
TOWNSHIPS	101	453	205	95	65	67	14	7
SPECIAL DISTRICTS	10	13	8	-	2	2	1	-
SCHOOL DISTRICTS	13	29	12	4	9	4	-	-

See footnotes at end of table.

Table 13. Distribution of State and Local Government Bargaining Units by Size Groups, for States: October 1975—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By size of unit					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
DELAWARE								
STATE GOVERNMENT	1	27	3	4	5	8	4	3
LOCAL GOVERNMENTS	29	56	4	13	7	23	5	4
COUNTIES	1	3	-	-	-	1	1	1
MUNICIPALITIES	3	12	2	1	2	5	1	1
SPECIAL DISTRICTS	1	2	-	1	1	-	-	-
SCHOOL DISTRICTS	24	39	2	11	4	17	3	2
DISTRICT OF COLUMBIA								
LOCAL GOVERNMENTS	2	56	2	8	7	13	10	16
MUNICIPALITIES	1	53	2	8	7	12	10	14
SPECIAL DISTRICTS	1	3	-	-	-	1	-	2
FLORIDA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	131	233	34	30	29	65	18	57
COUNTIES	7	18	1	2	1	3	3	8
MUNICIPALITIES	63	134	30	26	21	36	6	15
SPECIAL DISTRICTS	2	5	3	2	-	-	-	-
SCHOOL DISTRICTS	59	76	-	-	7	26	9	34
GEORGIA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	9	15	4	2	3	1	3	2
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	2	4	-	-	-	1	2	1
SPECIAL DISTRICTS	5	6	1	1	2	-	1	1
SCHOOL DISTRICTS	2	5	3	1	1	-	-	-
HAWAII								
STATE GOVERNMENT	1	12	-	1	-	1	1	9
LOCAL GOVERNMENTS	4	31	7	3	5	10	1	5
COUNTIES	3	22	6	3	5	7	1	-
MUNICIPALITIES	1	9	1	-	-	3	-	5
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
IDAHO								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	62	78	10	15	24	23	4	2
COUNTIES	1	1	-	-	-	1	-	-
MUNICIPALITIES	8	17	2	6	6	3	-	-
SPECIAL DISTRICTS	2	4	4	-	-	-	-	-
SCHOOL DISTRICTS	51	56	4	9	18	19	4	2
ILLINOIS								
STATE GOVERNMENT	1	90	46	13	10	11	3	7
LOCAL GOVERNMENTS	551	1 032	306	194	257	203	37	35
COUNTIES	14	28	7	7	4	4	-	6
MUNICIPALITIES	96	275	125	72	56	22	-	-
TOWNSHIPS	3	4	4	-	-	-	-	-
SPECIAL DISTRICTS	25	67	42	9	4	8	-	4
SCHOOL DISTRICTS	413	658	128	106	193	169	37	25
INDIANA								
STATE GOVERNMENT	1	6	1	-	-	1	2	2
LOCAL GOVERNMENTS	283	434	39	61	146	141	20	27
COUNTIES	5	11	3	3	3	2	-	-
MUNICIPALITIES	29	94	13	28	26	21	2	4
TOWNSHIPS	2	2	1	1	-	-	-	-
SPECIAL DISTRICTS	10	16	9	2	3	-	1	1
SCHOOL DISTRICTS	237	311	13	27	114	118	17	22

See footnotes at end of table.

Table 13. Distribution of State and Local Government Bargaining Units by Size Groups, for States: October 1975—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By size of unit					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
IOWA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS.	197	324	56	61	109	76	13	9
COUNTIES	11	18	4	6	5	3	-	-
MUNICIPALITIES	23	65	19	20	12	11	2	1
SPECIAL DISTRICTS.	1	1	-	-	-	1	-	-
SCHOOL DISTRICTS	162	240	33	35	92	61	11	8
KANSAS								
STATE GOVERNMENT	1	29	5	1	3	9	5	6
LOCAL GOVERNMENTS.	170	246	61	61	68	42	7	7
COUNTIES	4	6	2	2	2	-	-	-
MUNICIPALITIES	12	33	12	9	3	6	2	1
TOWNSHIPS.	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS.	2	3	1	-	-	1	1	-
SCHOOL DISTRICTS	152	204	46	50	63	35	4	6
KENTUCKY								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS.	31	55	6	12	11	19	2	5
COUNTIES	3	4	-	2	-	1	1	-
MUNICIPALITIES	8	28	5	6	7	7	-	3
SPECIAL DISTRICTS.	3	3	-	1	-	1	1	-
SCHOOL DISTRICTS	17	20	1	3	4	10	-	2
LOUISIANA								
STATE GOVERNMENT	1	34	2	2	9	15	3	3
LOCAL GOVERNMENTS.	17	55	13	10	11	7	6	8
PARISHES	1	2	1	-	-	1	-	-
MUNICIPALITIES	10	42	11	10	8	5	5	3
SPECIAL DISTRICTS.	1	2	1	-	1	-	-	-
SCHOOL DISTRICTS	5	9	-	-	2	1	1	5
MAINE								
STATE GOVERNMENT	1	1	-	1	-	-	-	-
LOCAL GOVERNMENTS.	118	282	125	56	54	41	5	1
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	19	88	34	21	13	14	5	1
TOWNSHIPS.	48	106	61	18	16	11	-	-
SPECIAL DISTRICTS.	5	6	5	-	1	-	-	-
SCHOOL DISTRICTS	46	82	25	17	24	16	-	-
MARYLAND								
STATE GOVERNMENT	1	2	1	-	-	-	1	-
LOCAL GOVERNMENTS.	30	94	9	7	16	24	8	30
COUNTIES	19	63	5	3	9	17	7	22
MUNICIPALITIES	8	28	1	4	7	7	1	8
SPECIAL DISTRICTS.	3	3	3	-	-	-	-	-
MASSACHUSETTS								
STATE GOVERNMENT	1	51	6	11	8	11	2	13
LOCAL GOVERNMENTS.	307	1 590	669	340	247	236	53	45
COUNTIES	8	18	3	5	5	5	-	-
MUNICIPALITIES	38	395	77	72	91	89	29	37
TOWNSHIPS.	206	1 027	516	245	123	114	23	6
SPECIAL DISTRICTS.	13	42	17	10	5	7	1	2
SCHOOL DISTRICTS	42	108	56	8	23	21	-	-

See footnotes at end of table.

Table 13. Distribution of State and Local Government Bargaining Units by Size Groups, for States: October 1975—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By size of unit					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
MICHIGAN								
STATE GOVERNMENT	1	81	9	5	11	19	12	25
LOCAL GOVERNMENTS	644	2 313	957	418	446	372	57	63
COUNTIES	64	314	137	58	65	41	7	6
MUNICIPALITIES	137	571	286	124	80	61	8	12
TOWNSHIPS	19	58	34	18	4	2	-	-
SPECIAL DISTRICTS	4	9	3	1	2	2	-	1
SCHOOL DISTRICTS	420	1 361	497	217	295	266	42	44
MINNESOTA								
STATE GOVERNMENT	1	116	40	9	15	25	13	14
LOCAL GOVERNMENTS	390	1 149	537	219	212	126	26	29
COUNTIES	62	157	70	55	19	7	3	3
MUNICIPALITIES	98	292	183	62	26	10	4	7
TOWNSHIPS	2	2	2	-	-	-	-	-
SPECIAL DISTRICTS	10	33	18	5	4	5	-	1
SCHOOL DISTRICTS	218	665	264	97	163	104	19	18
MISSISSIPPI								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	8	12	2	2	3	3	2	-
COUNTIES	1	1	1	-	-	-	-	-
MUNICIPALITIES	5	8	-	2	3	2	1	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	2	3	1	-	-	1	1	-
MISSOURI								
STATE GOVERNMENT	1	10	2	1	4	2	-	1
LOCAL GOVERNMENTS	125	203	55	28	49	47	14	10
COUNTIES	4	11	8	-	2	-	-	1
MUNICIPALITIES	28	62	25	15	9	10	1	2
TOWNSHIPS	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS	5	12	7	1	1	2	-	1
SCHOOL DISTRICTS	88	118	15	12	37	35	13	6
MONTANA								
STATE GOVERNMENT	1	80	46	4	12	11	2	5
LOCAL GOVERNMENTS	69	141	68	35	18	14	3	3
COUNTIES	6	23	18	4	-	-	1	-
MUNICIPALITIES	10	34	18	9	4	3	-	-
SPECIAL DISTRICTS	1	1	1	-	-	-	-	-
SCHOOL DISTRICTS	52	83	31	22	14	11	2	3
NEBRASKA								
STATE GOVERNMENT	1	8	1	2	1	3	-	1
LOCAL GOVERNMENTS	99	162	48	37	35	22	7	13
COUNTIES	2	7	1	1	-	3	1	1
MUNICIPALITIES	14	29	10	9	5	1	-	4
TOWNSHIPS	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS	8	10	1	4	1	1	-	3
SCHOOL DISTRICTS	75	116	36	23	29	17	6	5
NEVADA								
STATE GOVERNMENT	1	2	1	1	-	-	-	-
LOCAL GOVERNMENTS	25	55	16	7	7	17	2	6
COUNTIES	3	9	2	1	-	4	-	2
MUNICIPALITIES	7	23	8	3	3	7	1	1
SPECIAL DISTRICTS	4	5	4	-	1	-	-	-
SCHOOL DISTRICTS	11	18	2	3	3	6	1	3
NEW HAMPSHIRE								
STATE GOVERNMENT	1	8	2	2	2	2	-	-
LOCAL GOVERNMENTS	38	72	23	11	16	18	2	2
COUNTIES	1	2	-	-	1	-	1	-
MUNICIPALITIES	11	36	12	7	6	9	-	2
TOWNSHIPS	1	3	3	-	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	25	31	8	4	9	9	1	-

See footnotes at end of table.

Table 13. Distribution of State and Local Government Bargaining Units by Size Groups, for States: October 1975—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By size of unit					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
NEW JERSEY								
STATE GOVERNMENT	1	29	-	1	6	2	5	15
LOCAL GOVERNMENTS	535	1 677	660	328	305	277	56	51
COUNTIES	20	216	54	44	52	44	6	16
MUNICIPALITIES	126	432	146	96	83	68	20	19
TOWNSHIPS	67	146	53	45	33	14	-	1
SPECIAL DISTRICTS	22	25	12	3	5	4	-	1
SCHOOL DISTRICTS	300	858	395	140	132	147	30	14
NEW MEXICO								
STATE GOVERNMENT	1	9	-	2	-	1	2	4
LOCAL GOVERNMENTS	25	38	5	5	9	11	3	5
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	3	10	3	-	2	2	1	2
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	22	28	2	5	7	9	2	3
NEW YORK								
STATE GOVERNMENT	1	14	1	1	-	4	-	8
LOCAL GOVERNMENTS	787	2 634	775	467	561	537	139	155
COUNTIES	52	189	30	25	35	45	19	35
MUNICIPALITIES	128	594	176	123	90	104	28	73
TOWNSHIPS	72	128	56	26	22	17	4	3
SPECIAL DISTRICTS	3	18	3	1	2	9	1	2
SCHOOL DISTRICTS	532	1 705	510	292	412	362	87	42
NORTH CAROLINA								
STATE GOVERNMENT	1	3	-	-	1	2	-	-
LOCAL GOVERNMENTS	2	2	1	-	-	1	-	-
COUNTIES	2	2	1	-	-	1	-	-
MUNICIPALITIES	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
NORTH DAKOTA								
STATE GOVERNMENT	1	2	-	-	1	1	-	-
LOCAL GOVERNMENTS	44	56	17	16	13	6	3	1
COUNTIES	1	1	-	1	-	-	-	-
MUNICIPALITIES	2	8	4	2	2	-	-	-
TOWNSHIPS	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	41	47	13	13	11	6	3	1
OHIO								
STATE GOVERNMENT	1	74	17	9	7	20	6	15
LOCAL GOVERNMENTS	569	1 231	212	239	355	314	52	59
COUNTIES	11	44	10	5	10	8	4	7
MUNICIPALITIES	113	323	105	93	66	35	6	18
TOWNSHIPS	6	10	10	-	-	-	-	-
SPECIAL DISTRICTS	15	28	11	7	2	6	1	1
SCHOOL DISTRICTS	424	826	76	134	277	265	41	33
OKLAHOMA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	72	110	35	16	24	16	4	15
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	21	37	15	11	3	2	-	6
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	51	73	20	5	21	14	4	9

See footnotes at end of table.

Table 13. Distribution of State and Local Government Bargaining Units by Size Groups, for States: October 1975—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By size of unit					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
OREGON								
STATE GOVERNMENT	1	65	9	5	12	17	8	14
LOCAL GOVERNMENTS	208	518	173	103	99	106	18	19
COUNTIES	24	59	21	11	13	9	2	3
MUNICIPALITIES	36	103	50	31	10	7	2	3
SPECIAL DISTRICTS	21	33	17	7	2	6	-	1
SCHOOL DISTRICTS	127	323	85	54	74	84	14	12
PENNSYLVANIA								
STATE GOVERNMENT	1	29	-	-	1	6	4	18
LOCAL GOVERNMENTS	766	1 513	467	259	290	383	58	56
COUNTIES	33	90	25	15	20	20	3	7
MUNICIPALITIES	129	291	160	61	28	29	5	8
TOWNSHIPS	69	128	84	28	11	5	-	-
SPECIAL DISTRICTS	81	117	75	17	9	11	2	3
SCHOOL DISTRICTS	454	887	123	138	222	318	48	38
RHODE ISLAND								
STATE GOVERNMENT	1	73	12	13	13	19	7	9
LOCAL GOVERNMENTS	37	152	37	39	17	44	10	5
MUNICIPALITIES	8	52	4	5	9	22	7	5
TOWNSHIPS	23	91	28	33	7	20	3	-
SPECIAL DISTRICTS	4	7	5	1	-	1	-	-
SCHOOL DISTRICTS	2	2	-	-	1	1	-	-
SOUTH CAROLINA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	3	4	2	-	-	1	-	1
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS	1	2	2	-	-	-	-	-
SCHOOL DISTRICTS	2	2	-	-	-	1	-	1
SOUTH DAKOTA								
STATE GOVERNMENT	1	7	-	-	1	4	1	1
LOCAL GOVERNMENTS	129	182	87	52	28	12	1	2
COUNTIES	9	12	8	3	1	-	-	-
MUNICIPALITIES	11	13	6	2	3	2	-	-
TOWNSHIPS	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS	1	1	1	-	-	-	-	-
SCHOOL DISTRICTS	108	156	72	47	24	10	1	2
TENNESSEE								
STATE GOVERNMENT	1	3	-	-	1	-	1	1
LOCAL GOVERNMENTS	22	62	14	7	8	15	4	14
COUNTIES	7	12	4	-	-	5	1	2
MUNICIPALITIES	11	43	8	4	7	9	3	12
SPECIAL DISTRICTS	3	6	2	3	-	1	-	-
SCHOOL DISTRICTS	1	1	-	-	1	-	-	-
TEXAS								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	57	110	22	12	20	30	8	18
COUNTIES	2	3	1	-	-	1	1	-
MUNICIPALITIES	15	44	13	8	6	10	3	4
SPECIAL DISTRICTS	1	1	1	-	-	-	-	-
SCHOOL DISTRICTS	39	62	7	4	14	19	4	14

See footnotes at end of table.

Table 13. Distribution of State and Local Government Bargaining Units by Size Groups, for States: October 1975—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By size of unit					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
UTAH								
STATE GOVERNMENT	1	5	-	1	3	1	-	-
LOCAL GOVERNMENTS	37	88	18	12	19	24	7	8
COUNTIES	2	2	-	1	1	-	-	-
MUNICIPALITIES	3	9	-	2	-	6	-	1
SPECIAL DISTRICTS	3	3	2	-	-	1	-	-
SCHOOL DISTRICTS	29	74	16	9	18	17	7	7
VERMONT								
STATE GOVERNMENT	1	3	-	-	-	1	-	2
LOCAL GOVERNMENTS	81	102	44	29	19	10	-	-
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	5	13	6	3	4	-	-	-
TOWNSHIPS	4	4	3	1	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	72	85	35	25	15	10	-	-
VIRGINIA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	19	35	-	-	2	15	5	13
COUNTIES	10	19	-	-	1	9	1	8
MUNICIPALITIES	9	16	-	-	1	6	4	5
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
WASHINGTON								
STATE GOVERNMENT	1	125	22	25	28	32	6	12
LOCAL GOVERNMENTS	266	872	340	173	159	148	24	28
COUNTIES	32	115	44	29	14	25	1	2
MUNICIPALITIES	52	194	101	41	27	16	3	6
SPECIAL DISTRICTS	59	113	54	28	19	9	2	1
SCHOOL DISTRICTS	123	450	141	75	99	98	18	19
WEST VIRGINIA								
STATE GOVERNMENT	1	6	-	-	2	1	1	2
LOCAL GOVERNMENTS	13	26	5	6	4	10	1	-
COUNTIES	1	2	1	-	-	1	-	-
MUNICIPALITIES	8	19	4	5	3	7	-	-
SPECIAL DISTRICTS	2	2	-	1	-	1	-	-
SCHOOL DISTRICTS	2	3	-	-	1	1	1	-
WISCONSIN								
STATE GOVERNMENT	1	11	-	-	-	2	1	8
LOCAL GOVERNMENTS	383	968	331	173	247	174	22	21
COUNTIES	50	193	57	48	53	26	7	2
MUNICIPALITIES	91	397	188	67	60	62	8	12
TOWNSHIPS	3	7	7	-	-	-	-	-
SPECIAL DISTRICTS	3	6	1	4	-	1	-	-
SCHOOL DISTRICTS	236	365	78	54	134	85	7	7
WYOMING								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	35	55	18	8	16	10	1	2
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	5	12	4	2	6	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	30	43	14	6	10	10	1	2

Note: Data based on panel canvassed, see text.

- Represents zero.

DEFINITION AND EXPLANATION OF TERMS

This appendix discusses, in detail, terms utilized in this report. Specific terms can be located under the following major headings: Types of Government, Functions of Governments, and Labor Relations Terms.

TYPES OF GOVERNMENTS

State Governments. This refers to the governments of the 50 States which constitute the United States.

Local Governments. The Bureau of the Census classifies local governments by five major types–county, municipality, township, school district, and special district.

County. Organized county governments (legally designated as "boroughs" in Alaska and "parishes" in Louisiana) are found throughout the Nation except in Connecticut, Rhode Island, the District of Columbia and limited portions of a few other States. There were 3,044 county governments reported in the 1972 Census of Governments. Excluded from county government statistics and included with municipalities are certain local governments that combine area and governmental characteristics of both counties and municipalities. For further amplification, refer to the discussion under "Municipality" below.

Municipality. For purposes of Census classification, a municipality is defined as a political subdivision within which a municipal corporation has been established to provide general local government to a specific population concentration in a defined area. A municipality may be legally designated as a city, village, borough (except in Alaska) or town (except in the six New England States, New York, and Wisconsin). Included in this category are certain cities that are completely or substantially consolidated with their county governments, operate outside the geographic limits of any county or for other reasons have no organized county government operations within their boundaries. Comprising this group are the following: Anchorage, Baltimore, Baton Rouge, Boston, Carson City, Columbus (Ga.), Denver, Honolulu, Indianapolis, Jacksonville, Lexington (Ky.), Juneau, Nashville, New Orleans, New York, Philadelphia, St. Louis, Sitka, San Francisco, and Washington, D.C. as well as the "Independent Cities" in Virginia. A total of 18,517 municipalities were reported in existence as of 1972.

Township. The term "township" was applied in the 1972 Census of Governments to 16,991 organized local governments in 21 States and included those governments officially designated as towns in the six New England States, New York, Wisconsin, and some "plantations" in Maine and "locations" in New Hampshire, as well as governments called townships in other areas. As distinguished from municipalities, townships exist to serve inhabitants of areas defined without regard to population concentrations.

School District. There is a marked organizational diversity in the types of governmental units that provide for the administration and operation of public schools. In the 1972 Census of Governments there were 15,781 independent school districts which had sufficient administrative and fiscal independence to be classified as independent governmental units. Excluded from this total are 1,457 "dependent" school systems which are treated as agencies of other governments–county, municipality, township or State. In 27 States, responsibility for local government public schools rests solely with school districts which are independent governmental units. In another three States–California, Indiana, and Ohio–all school systems that provide education through grade 12 are independent governments. Each of these three States has an institution of higher education operated by a city or county government. A "mixed" situation is found in 15 States, with the public schools that provide elementary and secondary education operated in some areas by independent school districts and elsewhere by some other type of government. In the District of Columbia and in five States (Alaska, Hawaii, Maryland, North Carolina, and Virginia) there are no independent school districts.

Special District. Special districts counted in the 1972 Census of Governments were governmental entities, authorized by their enabling legislation to provide only a single service or a limited number of services, but with sufficient administrative and fiscal independence to be classified as independent governmental units. They are known by a variety of titles including districts, authorities, boards, and commissions. A number of interstate agencies are classified as special district governments. There were 23,885 special districts identified in the 1972 Census of Governments.

FUNCTIONS OF GOVERNMENTS

Employment in each of the following functions is not limited solely to the personnel directly involved in providing the services mentioned in the title of each category, but also includes all support personnel who are indirectly providing services or who are providing maintenance functions for others in that service.

Education. This category includes instructional employees as well as the administrative, clerical, maintenance, and auxiliary employees of public schools. The category Teachers includes not only teachers in the traditional sense, but also principals, supervisors of instruction, librarians, and guidance personnel. For institutions of higher education, persons engaged in departmental research, and teachers at hospitals and agricultural experiment stations and farms are included in the category "Teachers." The "Other" category under education in this report, in addition to all noninstructional personnel, also includes State government employees in institutions for the training and education of blind, deaf and other handicapped persons, and other State government education related programs such as adult education and vocational education and rehabilitation.

Fire Protection. This functional classification is used only for local governments and is performed chiefly by municipalities. It includes all personnel involved with fire protection and prevention activities as well as uniformed firefighting forces.

Hospital. In this report this function includes only the employees of government-operated facilities providing in-patient care. Employees in government-owned facilities that are leased to private corporations are excluded. In hospitals connected with a medical school, the instructional staff has been reported under "Education," leaving traditional types of hospital employees included in this category.

Police Protection. Police protection includes all persons engaged in the enforcement of law and order. This function is not limited to uniformed police forces, but also includes clerical, administrative, communication and custodial personnel concerned with police protection activities. Also included in Police Protection are personnel concerned with the operation and maintenance of jails, holding tanks, lockups and other noncorrectional detention facilities.

Public Welfare. Public welfare includes the administration of various kinds of assistance programs of needy persons, programs which provide payments to indigents for medical care and other services, and the operation of homes for the elderly and other indigent care institutions.

Sanitation Other Than Sewerage. All refuse collection and disposal activities, as well as street cleaning, are classified and reported here.

Streets and Highways. This category covers the provision, maintenance, and repair of streets, roads, and highway facilities not only for regular street and roads, but also for toll turnpikes, bridges, and tunnels. Snow and ice removal activities and street lighting activities are also included.

LABOR RELATIONS TERMS

This section includes terms especially pertinent to the field of State and local government labor relations. These terms were also defined for the respondents who contributed to this publication for purposes of uniformity in reporting.

Employment and Employees. Employment refers to persons within the gainful employ of a government. Employees include all persons paid for personal services performed. Full-time employees are defined to include those persons engaged for the regular workweek as defined by each of the respondent governments.

Collective Negotiations. The method of determining conditions of employment through bilateral negotiations between representatives of the employer and employee organizations. An agreement reached is set forth in a mutually binding contract.

Meet and Confer Discussions. The method of determining conditions of employment whereby the representatives of the employer and the employee organization hold periodic discussions to seek agreement on matters within the scope of representation. Any written agreement is in the form of a nonbinding memorandum of understanding.

Bargaining Unit. A group of employees recognized as appropriate for representation by an employee organization for the purpose of collective bargaining and/or meet and confer discussions. Units commonly include both members and nonmembers of the employee organization.

Work Stoppage. A concerted and complete withholding of services by employees which lasted for at least one workday or one work shift. A work stoppage is included in this publication if its starting date fell during the survey period of October 16, 1974 through October 15, 1975.

Duration of Work Stoppages. The number of regular work shifts or workdays during which employees were idled by a work stoppage. The average duration is computed by summing the number of work shifts or days idled and dividing the resultant total by the number of work stoppages.

Days of Idleness. This category represents the total number of employee workdays or work shifts lost during a work stoppage. It is computed by multiplying the number of employees affected by a work stoppage by the number of work shifts or days that occurred during the period of stoppage. The average days of idleness is computed by summing the days of idleness and dividing the resultant total by the number of work stoppages.

Work Stoppage Issue. As shown in this report, this term refers only to the primary issue responsible for the work stoppage. Economic and Hours disputes refer to pay-for-labor issues including shift differentials, overtime pay, salary scales and promotion guidelines and the length of work duty and scheduling of work shifts. Job Security issues include seniority or layoff clauses, job maintenance, division of work, job transfers, subcontracting and mechanization. Plant Administration issues refer to supervision of personnel, physical facilities, safety, work rules, work assignments, and employee discharge and discipline. Organization Recognition disputes are those arising from the lack of an employer's acknowledgment of an organization's right to represent some or all employees in matters affecting the conditions of employment. Organizational Security and Related Matters disputes involve issues thought to be vital to the organization's continuance as the representative of the employees. Issues such as dues checkoff, agency shop and maintenance of membership fall into this category. Other work stoppage issues refers to those issues which do not meet the criteria of the work stoppage issues defined above.

Contract Status. Contract Status pertains to the status of contract negotiations at the time of the work stoppage. Recognition refers to situations where formal organization recognition does not exist; however, the organization has requested recognition and the employer may legally recognize the organization. Negotiating First Agreement means that the organization has been recognized as the official bargaining representative and negotiation on the first agreement has commenced. Renegotiation of Existing Agreement means that the parties have negotiated at least one agreement prior to the negotiations in which the dispute arose, and the dispute arose during renegotiation due to expiration or reopening. During Time of the Agreement means that negotiation of a new agreement is not involved, and there is a negotiated agreement in force. Other includes situations in which organizations are not involved, recognition is not legally allowed, or recognition has not been requested.

Method of Resolution. This term pertains only to the final method used to end the work stoppage. Agreement of Parties refers to stoppages that are resolved by direct negotiation between the striking workers and the employer. Mediation is an attempt by a third party to help in the settlement of a labor dispute (the mediator may interpret, suggest and advise but does not make recommendations). Fact-finding is a procedure whereby an impartial individual, panel or board investigates a labor dispute in order to report the issues in dispute (the fact-finder, agreed upon by the parties or appointed under government authority, may have the authority to make recommendations and his report may be made public). Arbitration is a method of settling disputes through recourse to an impartial third party whose decision is final, or advisory in certain circumstances. Arbitration is compulsory if required by law and voluntary when both parties agree to submit disputed issues to arbitration. Injunction or Court Order is a judicial order restraining individuals or organizations from continuing or performing certain acts. Other methods of resolution refers to methods which do not meet the criteria of the methods of resolution defined above. Most of the work stoppages that came under this category were ended by the employees' returning to work without a settlement.

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